

EQUESTRIAN SPORTS NZ Integrity – Child Protection

SECTION 1: Child Safeguarding Policies

POLICY 3: Information Sharing and Confidentiality Policy

Policy Rationale

Commitment to Te Tiriti O Waitangi

Equestrian Sports New Zealand (ESNZ) recognises Te Tiriti o Waitangi as Aotearoa New Zealand's founding document.

ESNZ is committed to upholding the mana of Te Tiriti o Waitangi and the principles of Partnership, Protection and Participation.

Background to this policy

ESNZ knows that sharing information is essential to protect the wellbeing and safety of children and young people. We know that often when there are concerns about a child or young person, people in other organisations also have concerns. If we can pass on information proactively and safely and create a holistic picture of a child or young person's life, it increases the opportunities to get the help they need early.

Policy Statement(s)

Our commitment

ESNZ will always share information about a child or young person with appropriate people or organisations if we have genuine concerns about a child or young person's safety and wellbeing. We will be proactive when sharing information if we believe it will increase the safety of a child or young person, or it will help assess the risk for a child or young person. In practice, we will request information from organisations, and provide information to other organisations. We will provide concise information about a child or young person, that is relevant to the concern we hold about them. We will follow our Privacy Policy, all current relevant legislation and guidelines and will ensure the safety of information sharing by always



following these procedures. The safety of the child or young person will always be our first consideration when deciding whether to share information.

Circumstances that allow the sharing of information

This information relates to the provisions of the Oranga Tamariki Act 1989. You may be able to share information for other reasons, with other people, under other laws or guidelines (such as the Family Violence Act). You can do these things if it is helpful and in the best interests of the child or young person.

- Proactively and voluntarily share with the professionals who will be most able to help children and young people. As long as you follow the requirements of the provisions, you can proactively and voluntarily share information with a child welfare professional.
- 2. Choose how to respond to an information request (unless it is a section 66 request from Oranga Tamariki or Police). The information-sharing provision section 66C means information can be shared between professionals, not that it must be. You have to use personal judgement to decide whether to share information. The exception is when Police or Oranga Tamariki make a specific request under section 66 (which is different from section 66C the section which gives you information-sharing abilities).

Policy

Documentation

Information Sharing and Confidentiality Procedures

Giving information to others about a child or young person

There are two main ways we may give information about a child or young person:

- By making a Report of Concern to the Police or Oranga Tamariki.
- By giving information proactively with other organisations involved in a child or young person's life to increase the safety and wellbeing of that child or young person, or to help assess risk.

Important to remember

- The best interests, wellbeing and safety of children and young people are always the first and most important thing to consider.
- Talk with children about sharing their information unless it is not appropriate or possible.



 If a staff member or volunteer has a concern about a child or young person, they must pass on that information to one of our two Child Safeguarding Representatives. This process is set out in our Child Safeguarding and Protection Procedures.

Assessment procedure

This assessment procedure should be followed by the Child Safeguarding Representative (CSR) when asked to share information:

- The CSR will assess the need to share information about concerns for a child or young person in accordance with our Child Safeguarding and Protection Procedures.
- Our CSR will share information with any person or organisation involved in the child or young person's life if sharing that information will increase the safety and wellbeing of the child or young person or help to assess risk.
- Any staff member or volunteer may make a Report of Concern to Oranga Tamariki or
 Police at any time if they believe the Child Safeguarding and Protection Procedures
 are not being consistently followed and the concern for the child or young person
 remains. If a staff member or volunteer makes a Report of Concern, the CSR must be
 informed.
- Any information shared will be recorded by the person giving the information, in ESNZ's Child Concern form, and held securely with all other records by the CSRs.
- If new information is given to the CSR about a child or young person, the CSR will
 reassess the child's safety and actions needed by following the Procedure for Child
 Safeguarding and Protection.
- Our CSRs will follow the guidelines set out in our Privacy Policy, the Privacy Act and the Oranga Tamariki Act when sharing information about a child or young person.

Responding to requests for information

Information will only be shared by one of our appointed CSRs.

Any requests to ESNZ to share information about a child or young person must be referred to one of the CSRs who will assess whether it is in the child or young person's best interests to share the information.

 The best interests, wellbeing and safety of children and young people are always the first and most important thing to consider.



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- Our CSR will share information with any person or organisation involved in the child or young person's life if sharing that information will increase the safety and wellbeing of the child or young person or help to assess risk.
- Any staff member or volunteer may make a Report of Concern to Oranga Tamariki or
 Police at any time if they believe the Child Safeguarding and Protection Procedures
 are not being consistently followed and the concern for the child or young person
 remains. If a staff member or volunteer makes a Report of Concern, the CSR must be
 informed.
- Any information shared will be recorded by the person giving the information, in ESNZ's Child Concern form, and held securely with all other records by the CSRs.
- If new information is given to the CSR about a child or young person, the CSR will
 reassess the child's safety and actions needed by following the Procedure for Child
 Safeguarding and Protection.
- Our CSRs will follow the guidelines set out in our Privacy Policy, the Privacy Act and the Oranga Tamariki Act when sharing information about a child or young person.

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Information will only be shared by one of our appointed CSRs.

Any requests to ESNZ to share information about a child or young person must be referred to one of the CSRs who will assess whether it is in the child or young person's best interests to share the information.

- The best interests, wellbeing and safety of children and young people are always the first and most important thing to consider.
- taking the individual's name and organisation's phone number
- phoning the individual back
- completing a Google or social media search if necessary.
- All information given or received is recorded in the Child Concern Form and securely stored.
- If the CSR decides not to share information, they will record in the Child Concern Form reasons for that as well as details of the request.



- If new information is given to the CSR about a child or young person, the CSR will
 reassess the child's safety and actions needed by following the Procedure for Child
 Safeguarding and Protection.
- Our CSR will follow the guidelines set out in our Privacy Policy, the Privacy Act and the
 Oranga Tamariki Act when sharing information about a child or young person.

Consent of the child, young person or whanau to sharing information

- All parents, caregivers or whānau of a child or young person can review information on ESNZ's Memberships before their child, or young person becomes a member of ESNZ.
 - https://www.nzequestrian.org.nz/esnz/membershipregistration/membershipregistration/information/
- Parents, caregivers or whānau are given details of our Privacy Policy and Information
 Sharing Policy at that time, which explains how and when we will share information
 about a child or young person to increase their safety and wellbeing. If necessary, the
 policy will be explained verbally, to ensure it is clearly understood.
- The CSRs will, where it does not pose a risk to a child or young person, always inform the child or young person (if appropriate), and parent, caregiver or whānau before sharing information or if that is not possible, after sharing the information.
- The child or young person's parent, caregiver or whānau will not be informed about the sharing of information if it will place the child at greater risk or harm by doing so.



Legislative
Compliance
Considerations

For further advice, the Oranga Tamariki information sharing helpline can be contacted:

Phone: 0508 326 459

Email: infosharinghelpline@ot.govt.nz

Website: https://www.orangatamariki.govt.nz/ working-with-children/information-sharing/ Guide: https://orangatamariki.govt.nz/assets/ Uploads/Information-sharing- Guidance-OT-Act-1989.pdf

All current and relevant Acts, Regulations and Rules

Health and Safety in Employment Act 1992

<u>Oranga Tamariki Act 1989</u> (previously called Children, Young Persons and their Families Act 1989)

Crimes Act 1961- protection of children Children's Act 2014

Review Protocol

Policy Reviewed By: ESNZ Board

Date Reviewed: 9 October 2023

Next Review Date: 9 October 2024