



**EQUESTRIAN SPORTS
NEW ZEALAND**

EQUESTRIAN SPORTS NZ Integrity – Child Protection

SECTION 1: Child Safeguarding Policies

POLICY 2: Child Safeguarding Representative Policy

(Appointment, role and responsibilities)

Policy Rationale	<p>Commitment to Te Tiriti O Waitangi</p> <p>Equestrian Sports New Zealand (ESNZ) recognises Te Tiriti o Waitangi as Aotearoa New Zealand’s founding document.</p> <p>ESNZ is committed to upholding the mana of Te Tiriti o Waitangi and the principles of Partnership, Protection and Participation.</p> <p>ESNZ is committed to embedding safeguarding and child protection in our culture. To support our staff, volunteers and contractors to be able to respond sensitively, effectively and efficiently to concerns, we have appointed Child Safeguarding Representatives who are responsible for anything concerning child safeguarding or protection.</p>
Policy Statement(s)	<p>ESNZ will have Child Safeguarding Representatives (CSR) for the following Disciplines. Dressage, Jumping/Show Hunter, Eventing, Endurance, Para Equestrian and High Performance.</p> <p>ESNZ’s Child Safeguarding Representatives will be selected by the ESNZ Discipline Leadership team pending ESNZ Board Approval.</p>



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	<p>The role of Child Safeguarding Representatives</p> <p>The role of ESNZ Child Safeguarding Representatives is to take responsibility for safeguarding and child protection by:</p> <ul style="list-style-type: none">• raising awareness• managing concerns• working with others• commitment to training.
<p>Policy Documentation</p>	<p>Raising awareness</p> <ul style="list-style-type: none">• Ensuring the safety and wellbeing of children and young people come first and is of key importance in any decision making.• Ensuring ESNZ safeguarding/child protection policies and Code of Conduct are known, understood and used appropriately.• Ensuring ESNZ safeguarding/child protection and associated policies are reviewed annually, and the procedures are reviewed when in use to ensure they are fit for purpose.• Ensuring the safeguarding and protection of children and young people is an embedded principle and used in practice.• Ensuring the safeguarding/child protection and related policies are available publicly so all stakeholders are aware of our safeguarding culture.• Organising training and ensuring staff are aware of any safeguarding/child protection training opportunities and policies.• Encouraging a culture of listening to children and young people and taking into account their needs and feelings.



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Working with others

- Ensuring their availability, by putting in place adequate and appropriate cover arrangements for any leave or out of hours situations.
- Acting as a point of contact for ESNZ and liaising with Oranga Tamariki, the Police and other relevant agencies in the community.
- Connecting and building relationships with other agencies in the community.
- Acting as a source of support, guidance and expertise for all staff
- Ensuring contact details for Oranga Tamariki, Police and specialist agencies are maintained and made available to staff.

Commitment to training

- Undertaking initial training for the role to provide them with the knowledge and skills required to carry it out. Such training should be updated at least every two years.
- Maintaining knowledge and skills by taking regular professional development opportunities.
- Keeping up to date with safeguarding and child protection developments.
- Organising and ensuring own supervision is in place and regularly accessed as required.



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Legislative Compliance Considerations	<p>All current and relevant Acts, Regulations and Rules</p> <p>Health and Safety in Employment Act 1992</p> <p>Oranga Tamariki Act 1989 (previously called Children, Young Persons and their Families Act 1989)</p> <p>Crimes Act 1961- protection of children</p> <p>Children's Act 2014</p>
Review Protocol	<p>Policy Reviewed By: ESNZ Board</p> <p>Date Reviewed: 9 October 2023</p> <p>Next Review Date: 9 October 2024</p>