



**PERFORMANCE ASSESSMENT: Course Designers**

Name of Candidate:

Name of Assessor/s:

For Transfer to List:

Scoring System	Score
Consistently exceeds the performance standard expected	5
Meets and occasionally exceeds the performance standards expected	4
Meets performance standards but occasionally falls short of performance expected	3
Does not meet performance standards expected and not consistently expected of a List 3 CD	2
Significant improvement needed across all performance criteria expected of a List 3 CD	1

GENERAL	1	2	3	4	5	Candidate's score	Assessor's score
Team work with: the class TD, other TDs and CDs, the OC							
Communication skills with the TD, athletes, other Officials, the OC							
Impartiality, integrity and confidentiality							
Understanding and Knowledge of rules, regulations, codes, directives and procedures							
Physical fitness							
Leadership skills							
Ability to handle Pressure							
Responsibility							
Horsemanship							
Time Management skills							
Positioning during the event Dressage / Jumping / Cross-Country							
Conflict resolution skills							

Candidate & Assessor to make comments below especially where scores between them differ



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ADMINISTRATION	1	2	3	4	5	Candidate's score	Assessor's score
Personal Record Keeping							
Distances and dimensions of fences on track							
Reporting							
Min Cross Country Standards							
Course Plans							
Provided to TD at inspection & posted at start							
Participating in briefings of XC Judge							
Debriefing with TD, XC Judge and OC							
RISK MANAGEMENT	1	2	3	4	5	Candidate's score	Assessor's score
Frangible Devices: Theory							
When and where should they be used							
People, Horse movements and separation							
Cross Country Course, Overall Event site							
Cross Country - Stopping Points etc							
Participation in SIMP Meeting							
Dangerous riding/Abuse of horses							
Stopping Horses procedures							

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CROSS COUNTRY TEST & COURSE DESIGN	1	2	3	4	5	Candidate's score	Assessor's score
Assessment of Course - Level of difficulty, range of fences, start, middle and end							
Understanding of XC Design Guide & Philosophy							
Measuring course and fences including equipment							
Flags and numbering of fences							
Narrow fences and black flags							
Striding and Distances							
Positioning of fences judges							
Camera at fences							
Decoration & Ground Lines							
Climatic conditions							
Jumping Test	1	2	3	4	5	Candidate's score	Assessor's score
Liaison with Juming Course Designer and walking course with TD, XCJ							
Technical Understanding of Dressage & Jumping							
Related distances - Jumping							
Jump Fence safety							
Footing							

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Assessor assessment of candidates strengths and weaknesses

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Assessor recommendation for candidate