JUMPING

Performance Pathway 2021 - 2024

NEW ZEALAND

	Talent ID	Talent Development	High Performance Potential	High Performance Futures	High Performance
Squad					
Aiming at	Development	Future Championships	2024 Paris Olympics	2024 Paris Olympics	2024 Paris Olympics
Pathway Objective	Identify talented athletes and introduce to new learnings and opportunities	Develop system, skillset, and mental attributes for HP capability	Establish a strong system and individualised pathway to future championships	Enabling and supporting high performance combinations that are committed to and capable of future championship success	Enabling and supporting high performance combinations that are committed to & capable of contributing to our team target at Championship events
Programme Delivery	**Introduction to concepts and skillsets required for performance, including:** • Horse management • Personal development • Athlete and horse health support • Access to mentors/coaches • Individual Performance Plans (IPPs) • Multiple clinics per year • Yard visits • Off horse camp • Competition support • Livelihood education • Horsepower education	**Developing the concepts and skillsets required for performance, including:** • Horse management • Personal development • Athlete and horse health support • Access to mentors/coaches • Individual Performance Plans (IPPs) • Multiple clinics per year • Yard visits • Off horse camp • Competition support • Livelihood education • Horsepower education	**HP Potential Programme and individualised support, including:** • 1:1 mentoring • IPP support ***The following for NZ based athletes only:*** • Home environment/yard support on request • Access to clinics • Access to specialist trainers • Off horse camp	**HP Programme and individualised support, including:** • 1:1 mentoring • IPP support ***The following for NZ based athletes only:*** • Individual coaching supported through IPP • Competition coaching at targeted shows • Competition mentoring on request • Access to team training • Access to specialist coaches in person and remotely • Access to horse health support	**HP Programme and individualised support, including:** • 1:1 mentoring • IPP support ***The following for NZ based athletes only:*** • Home environment/yard support as required • Competition coaching at targeted events • Competition mentoring on request • Access to specialist coaches in person and remotely • Priority access to team training • Access to horse health support

Selection Guidelines
**NB: This is purely a summary. Please refer to full Selection Criteria for each Squad*
	• Selection annually with 6 monthly reviews
	• Selection upon application
	• Wild Card selection
	• Age range 16 - 22 years
	• Execution of an athlete agreement with ESNZ
	• Minimum Eligibility Requirement 1.20m
	• Demonstrating & embracing the following characteristics:
	  ◦ Coachable
	  ◦ Desire to learn
	  ◦ Resilience
	  ◦ Competitive
	  ◦ Strong work ethic
	  ◦ Talent
	  ◦ Horsemanship
	  ◦ Great attitude
		• Selection up to twice annually
		• New athletes could be interviewed
		• Execution of an athlete agreement with ESNZ
		• Athletes demonstrating form at 1.30m and above
		• Athletes capable of going to 1.40m and beyond
		• Demonstrating & embracing the following characteristics:
		  ◦ Coachable
		  ◦ Desire to learn
		  ◦ Resilience
		  ◦ Competitive
		  ◦ Strong work ethic
		  ◦ Talent
		  ◦ Horsemanship
		  ◦ Great attitude
		  ◦ Embracing new learnings
			• Selection up to twice annually
			• Execution of Athlete Agreement with ESNZ
			• Showing strong form at 1.40m and above within the current and preceding calendar year
			• Showing commitment to becoming a High Performance athlete
			• Demonstrating talent & embracing the following characteristics:
			  ◦ Coachable
			  ◦ Desire to learn
			  ◦ Resilience
			  ◦ Competitive
			  ◦ Strong work ethic
			  ◦ Talent
			  ◦ Horsemanship
			  ◦ Great attitude
			  ◦ Independence
				• Selection up to twice annually.
				• New athlete introductory meeting with Show jumping HP Manager
				• Execution of an athlete agreement with ESNZ
				• Combinations tracking towards and committed to campaigning for championship events i.e., World Championships and Olympic Games
				• Combinations showing ongoing result improvement
				• Athletes demonstrating an ability to function within a team environment
				• Athletes taking ownership of & responsibility for their performances
					• Selection up to twice annually.
					• New athlete introductory meeting with Show jumping HP Manager
					• Execution of an athlete agreement with ESNZ
					• Combinations with proven & consistent form at World Cups, Nation Cups or equivalent
					• Combinations capable of an individual top 16 placing at the next championship i.e World Championships or Olympic games
					• Combinations showing ongoing result improvement internationally
					• Athletes constantly challenging performance levels
					• Athletes demonstrating an ability to function within a team environment

Performance Targets *(Targets once on Squad)*	• Riders understanding the value of a system and committed to the process of learning one • Embracing new learnings	• Showing growth • Ability to overcome adversity • Showing openness to learning, developing skills in management • Performance and horsepower are improving • Thinking about a business plan, developing independence, experiencing the international scene i.e. EU/US based internship in NZ off season	• Demonstrating a proven individual system • Athletes taking on a level of independent thought and execution • Athletes beginning to drive their own sessions • Maximum term on squad of 3 years • Committed to progressing to High Performance Futures	• Capable of meeting High Performance Squad Selection Criteria • Consistently competing competitively at 1.50m and above • Committed to targeted future Championships.	• Combinations achieving podium results at World Cups, Nations Cups, or the equivalent of the top-level international standard • Contributing to required team outcomes
	EXPLORE	DEVELOP	PERFORM	EXCEL	SUCCEED