



ESNZ JUMPING PERFORMANCE SELECTOR POSITION DESCRIPTION

| | |
|---|---|
| TITLE OF POSITION | ESNZ Jumping National Performance Selector |
| REPORTS TO | Performance Committee |
| ULTIMATELY RESPONSIBLE TO | ESNZ Jumping Board |
| KEY SUPPORT | Performance Committee ESNZ Jumping Staff |
| NOTE | |
| <ol style="list-style-type: none"> 1. <i>There will be a team of up to 5 selectors</i> 2. <i>Selector's appointments will be ratified by the ESNZ Board for the purpose of selection for National Performance Squads and events</i> | |

| |
|---|
| PURPOSE |
| To co-ordinate the selection of Showjumping rider/horse combinations for National Squads and NZ teams that will compete at Trans Tasman and National events, enabling the NZ team to meet its performance targets and compete to the best of their ability. |

| | |
|--------------------------|---|
| DIMENSIONS | |
| Requirements | <ul style="list-style-type: none"> • Team, rider and horse selection to identified fixtures and identified training, development or squads. • Obtain, monitor and maintain performance records of riders, horses and combinations. • Knowledge of qualification and eligibility status of riders, horses and combinations of events. • Feedback and reporting to ESNZ Jumping Board via Performance Chair and Jumping Sport Manager |
| Key Relationships | <ul style="list-style-type: none"> • ESNZ Jumping Board and Chair • Jumping Performance Chair • Jumping Manager • ESNZ HP Staff • ESNZ Jumping Staff • Chefs d'Equipe • Squad Riders/Team Members • Trainers/Coaches |



ACCOUNTABILITIES

Selection

- Identify and select riders and combinations for events, teams, squads and scholarships as and when required by ESNZ Jumping.
- Obtain, monitor and maintain relevant performance records of riders, horses and combinations for the purpose of supporting selection decisions.
- Have a working knowledge of qualification requirements for events.
- Have current records supporting the eligibility of riders, horses and combinations for events. Squads and scholarships.

General

- Maintain professional standards of communications at all times.
- Ensure all communications with riders, horse owners, team management, ESNZ Jumping and general membership reflects exceptional standards of integrity, confidentiality and trustworthiness.

Reporting

- As Requested

SKILLS / PERSONAL ATTRIBUTES

Professional Skills

- Knowledge and experience of the discipline of jumping.
- Ability to assimilate required and relevant information to make professional, informed and non-emotive decisions.
- An unquestionable professional and respectful ambassador for ESNZ Jumping and Equestrian Sports NZ.
- Familiarity with modern communication including email and phone systems.

Personal Attributes

- Excellent interpersonal and communication skills.
- Trustworthy with unquestionable integrity.
- Discretion. Ability and sensitivity to deal with riders' response to selection decisions.
- Demonstrable ability to maintain confidentiality in all areas when dealing with riders, horses, horse owners and any related personal or medical problems.
- A willingness to declare and manage conflicts of interest (real or perceived).

HOW TO APPLY

- Applications should be made by relevant Jumping CV and covering letter.
- Applications should be sent by email to Victoria Martin, Jumping Sports Manager – jumping@nzequestrian.org.nz
- The deadline for receipt of applications is 29th of July 2018.