



HIGH PERFORMANCE

Selection Criteria for High Performance Squad

Objective: Enabling and supporting high performance combinations that are committed to and capable of contributing to team targets at Championship events.

Selection may take place up to twice annually, although combinations may be added or removed at any time in between-those selection dates.

Eligibility Requirements:

To be eligible to be considered for selection, riders must meet the following eligibility requirements at the time of selection:

1. the General Eligibility requirements set out in Article 10 of the ESNZ Special Regulation (National Selection); and
2. they must have signed an Athlete Agreement if so requested by ESNZ.

Performance Criteria

3. The Selectors will take into account the competition performance record of the rider and the horse as a combination in light of the Objective, giving specific consideration to performances within the last 6 months which demonstrate that the combination are capable of placing in FEI classes in an international field and are capable of competitive performance at Nations Cups and the 2020 Olympic Games.

Other Factors

The selectors may also take into account the following factors:

4. any other factors which they consider applicable to their decision, such as those set out in Article 14 of the ESNZ Special Regulation (National Selection); and
5. the willingness of the rider, the horses' owner(s) and support team) to contribute positively to the Objective of this Selection Criteria and the principles within the Athlete Agreement.



HIGH PERFORMANCE

Selection Criteria for High Performance Futures Squad

Objective: Enabling and supporting high performance combinations that are committed to and capable of future championship success.

Selection may take place up to twice annually, although combinations may be added or removed at any time in between-those selection dates.

Eligibility Requirements:

To be eligible to be considered for selection, riders must meet the following eligibility requirements at the time of selection:

1. the General Eligibility requirements set out in Article 10 of the ESNZ Special Regulation (National Selection); and
2. they must have signed an Athlete Agreement if so requested by ESNZ.

Performance Criteria

3. The Selectors will take into account the competition performance record of the combination in the preceding 12 months in light of the Objective, giving specific consideration to performances which are:
 - winning Grand Prix and FEI classes or in the top 5 of the Grand Prix Series; and/or
 - capable of competitive performance at Grand Prix and in FEI classes in an international field; and
 - tracking towards performing competitively in future Nations Cups, World Championships and Olympic Games.

Other Factors

The selectors may also take into account the following factors:

4. any other factors which they consider applicable to their decision, such as those set out in Article 14 of the ESNZ Special Regulation (National Selection); and
5. the willingness of the rider, the horses' owner(s) and support team) to contribute positively to the Objective of this Selection Criteria and the principles within the Athlete Agreement.



HIGH PERFORMANCE

Selection Criteria for High Performance Potential

Objective: Enabling and supporting high performance potential squad combinations that have been identified and are committed to future championship representation.

Selection may take place up to twice annually, although combinations may be added or removed at any time in between-those selection dates.

Maximum term on squad is 4 years, before a combination should be advancing up a squad

Eligibility Requirements

To be eligible to be considered for selection, athletes and horses must meet the following eligibility requirements at the time of selection:

1. the General Eligibility requirements set out in Article 10 of the ESNZ Special Regulation (National Selection); and
2. they must have signed an Athlete Agreement if so requested by ESNZ.
3. Horses aged between 7 – 12 years of age;

Performance Criteria

The Selectors will take into account the competition performance record of the combination in light of the objective, giving specific consideration to the following:

4. Whether the combination has shown performances and attributes to support future Championship campaigns;
5. Whether the combination has had/shown strong form (consistently jumping double clear) at 1.40m and above within the current and preceding calendar year;
6. Whether the athlete is displaying the following characteristics:
 - Coachable
 - Desire to learn
 - Resilience
 - Competitive
 - Strong work ethic
 - Talent
 - Horsemanship
 - Great attitude
 - Independence
7. Whether the horse is displaying the following qualities:
 - Scopey
 - Careful
 - Rideable
 - Good temperament
 - Capable of competing over three days
 - Sound

Other Factors

The selectors may also take into account the following factors:

8. any other factors which they consider applicable to their decision, such as those set out in Article 14 of the ESNZ Special Regulation (National Selection); and
9. the willingness of the rider, the horses' owner(s) and support team to contribute positively to the Objective of this Selection Criteria and the principles within the Athlete Agreement.



HIGH PERFORMANCE

Selection Criteria for Talent Development

Objective: Recognition of talented New Zealand based Jumping athletes who are open to developing systems, skillsets, and have mental attributes for High Performance capability.

Selection may take place up to twice annually, although combinations may be added or removed at any time in between-those selection dates.

Eligibility Requirements:

To be eligible to be considered for selection, athletes must meet the following eligibility requirements at the time of selection:

1. the General Eligibility requirements set out in Article 10 of the ESNZ Special Regulation (National Selection); and
2. they must have signed an Athlete Agreement if so, requested by ESNZ.

Performance Criteria

3. Athletes demonstrating form at 1.30m and above
4. Athletes capable of going to 1.40m and beyond
5. Showing commitment to becoming a high performance athlete and demonstrating talent & the following characteristics:
 - Coachable
 - Desire to learn
 - Resilience
 - Competitive
 - Strong work ethic
 - Talent
 - Horsemanship
 - Great attitude
 - Embracing new learnings

Other Factors

The selectors may also take into account the following factors:

6. any other factors which they consider applicable to their decision, such as those set out in Article 14 of the ESNZ Special Regulation (National Selection); and
7. the willingness of the rider, the horses' owner(s) and support team) to contribute positively to the Objective of this Selection Criteria and the principles within the Athlete Agreement.



HIGH PERFORMANCE

Selection Criteria for Talent Identification (ID)

Objective: Sourcing talent and introduce Athletes to new learnings, skills and opportunities to participate and embrace.

Selection may take place up to twice annually, although combinations may be added or removed at any time in between-those selection dates.

Eligibility Requirements:

To be eligible to be considered for selection, athletes must meet the following eligibility requirements at the time of selection:

1. the General Eligibility requirements set out in Article 10 of the ESNZ Special Regulation (National Selection); and
2. they must have signed an Athlete Agreement if so, requested by ESNZ.

Performance Criteria

3. Minimum 16 years of age
4. Athletes capable of competing at 1.20m and beyond
5. Showing commitment to becoming a high performance athlete and demonstrating talent & the following characteristics:
 - Coachable
 - Desire to learn
 - Resilience
 - Competitive
 - Strong work ethic
 - Talent
 - Horsemanship
 - Great attitude
 - Independence

Other Factors

The selectors may also take into account the following factors:

6. any other factors which they consider applicable to their decision, such as those set out in Article 14 of the ESNZ Special Regulation (National Selection); and
7. the willingness of the rider, the horses' owner(s) and support team) to contribute positively to the Objective of this Selection Criteria and the principles within the Athlete Agreement.



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Extracts from ESNZ General Regulations for reference:

[Accurate as at time of publication of Selection Criteria]

General Eligibility Requirements *[Article 10, Selection Special Regulation];*

10.1 In addition to the specific eligibility requirements in this Regulation, to be considered for selection under this Regulation, all riders must meet the following general eligibility requirements at the time of selection:

1. Be a New Zealand citizen with a New Zealand passport;
2. Be a current financial member of ESNZ;
3. Not have any outstanding liabilities to ESNZ (notwithstanding that this excludes any HorsePower Loan liability);
4. Not be investigation for any breach of the ESNZ Constitution, Regulations and Code of Conduct or anti-doping rule violation under, any part of the ESNZ Anti-Doping Policy, the FEI Anti-Doping Rules, or the WADA Code;
5. Not have used or administered any substance which, if it had been detected as being present in the rider's body tissue or fluids, would have constituted doping, or used any prohibited method or committed any other doping offence as defined in the ESNZ Anti-Doping Policy, the FEI Anti-Doping Rules, or the WADA Code; and;
6. Have provided ESNZ with key contact details for communication purposes (including a current physical address, email address, and telephone number);

Other Factors *[Article 14, Selections Special Regulation]*

14. The Selectors may, in any selection decision, take into account the following factors:

- a. the performance record in competition of a rider and horse as a combination;
- b. The horse' age, temperament, soundness history, whether the horse travels well, acclimatises well to a change of environment and whether it is accustomed to being stabled;
- c. the horses' suitability to the Event and the likely conditions of the Event;
- d. a rider's relationships with other riders who are being considered for selection under this Regulation, as well as with ESNZ staff and other personnel who may be involved with the team or squad;
- e. a rider's conduct and behavior at previous events, tours, and training;
- f. the results of any assessments, tests or examinations carried out with respect to a rider or the horse, which may affect their ability to perform to their best.