



BOARD MEETING SUMMARY

Name:	Equestrian Sports NZ - Jumping
Date:	Tuesday, 21 January 2025
Time:	9:30 am to 4:30 pm (NZDT)
Location:	Default Location, 22 Panama Street, Wellington Central, Wellington, New Zealand
Board Members:	Penny Tapley (Chair), Jenny Booth, Lisa Clark, Paul Croucher, Paxton Conder, Rosanna Dickson, Sarah Forman, Thomas Gardner
Attendees:	Kirsten Hence, Marilyn Thompson
Apologies:	Jo Colin, Julian Bowden

Vision Workshop

1. Vision for Jumping:

Together we will enable opportunities for all in the sport of Jumping and Show Hunter.

2. Vision for Jumping Board and Team – Governance, Management Excellence and Sustainability:

Have a clear strategy, and review annually, and communicate regularly.

- Develop board structure with assigned roles.
- Develop skills matrix to support succession planning.
- Connect and build relationships with community.
- Ensure financial security and ongoing development of the sport.
- Operate with transparency and communication.
- Aim to raise the profile of the board and why they're there.
- Have defined targets, setting milestones and deliverables.
- Update membership often.

3. Vision for Competition – Riders and Horses

Deliver Quality competition experiences for all involved.

- Competition is not just horse and rider - officials are also of equal importance.
- Social media/social license to operate is important.
- Horse Welfare Education to all levels of the sport
- World Cups – collaborate with HP

- Series – continual review about fit for purpose, and opportunities to improve placement
- Livestreaming – ensure this remains professional, and support OCs to do so
- Review calendar management processes, and establishing dates
- Need more 1.50m classes
- Improve pathway to the top of the sport - filling gaps in class heights for competitions.
- Work with breeders to maintain horsepower in NZ

4. Vision for New Entrants e.g. Grass Roots

Entry level is the future of equestrianism.

- Renamed New Entrants, from Grass Roots.
- Importance determines this should be a dedicated portfolio to be held by a board member.
- Need to engage non-ESNZ members – work with OCs who are closest to these
- Consider things to help attract new entrants - simplification of rules, reducing barriers to entering, locally driven.
- Consider the following:
 - Support OCs to deliver local initiatives.
 - Training camp for Introductory riders.
 - Coaches to work with intro riders.
 - Star Spotter - Youth & Amateur.
 - Series - encourage OCs to collaborate and deliver local series for new-entrants.
 - Creating a pathway in.
 - Removing barriers to entry/participation.
 - Ring 3 Rider meetings.

5. Vision for Show Hunter

SH brings new members into the sport.

- Series – continual review for opportunities for improvement.
- Consider introduction of local and regional series.
- Develop more officials.
- Support Pony Club SH teaching, PC competitions bring more riders.
- Continue to include SH at SJ shows as much as possible.
- Appoint a Show Hunter riders rep.
- Judging criteria, make this better understood for the members and public.
- Support SH as a destination or a pathway to SJ.

6. Vision for Performance – HP, Squads, Camps

Remaining internationally relevant & fostering young riders in team/international competition.

- Important to keep running WC shows for riders and officials - increase participation.
- Running more 1* at WC shows at 1.45m (if possible, to get FEI CD roles recognised)
- Encourage more OCs to run Premier shows.
- Grow FEI official numbers and pathways.
- Camps – collaborate with HP

7. Vision for Officials

An official in Jumping and Show Hunter is a prestigious and sought-after role. Officials are respected figures within the community, known for their expertise, fairness, and dedication to the sport. They foster a positive and supportive environment for all participants.

- Recognise and acknowledge officials.
- Make officials visible and support them in their roles.
- Ensure career pathways.
- Officials uniforms.
- Training and development to support officials growth.
- Professional training in dealing with people and conflict situations.
- Create a volunteer status and provide incentives for volunteers.

8. Vision for OCs, Volunteers and Areas

OCs and Areas work collaboratively, and have sufficient teams of motivated people and resources, to deliver quality experiences to all stakeholders.

- Collaborative areas/regional (SI/North/Central NI). e.g. South Island Committee. Look to create similar area/regional committees in North Island.
- Facility tenure - develop legal "structures" and advice on how to secure Facilities, and make available to areas to help them secure their facilities for longer periods. e.g lease contracts.
- Consider/develop an Event director role. Someone who can professionally run large events.
- Support to Areas through an Area asset fund.
- Support in delivery of competition, and quality experiences to all stakeholders.
- Support for quality equipment for competitions.
- Partnerships and collaboration with private venues.

9. Vision for Sponsorship

By enhancing the visibility, exclusivity, and ROI of sponsorship opportunities, ESNZ Jumping can position itself as a compelling and professional partner, attracting diverse sponsors who see clear benefits in supporting the sport.

- Sponsorship is important to all levels and pillars of our sport
- Review the Series structure from big picture. Affects everyone.
- A lot of layers in sponsorship with OCs, Jumping, riders.

- Create partnerships with sponsors.
- Sponsorship structure needs to be sustainable into the future.

10. Vision for Facilities

Successful facilities = successful sport.

- Jumping Board has very little influence over what happens at area facilities.
- Identify key facilities around the country and build relationships.
- WCs and top events need to be held at our top facilities.
- Keep abreast of members priorities for facilities.
- NECs may apply to Jumping for funding assistance.
- Where possible we must participate in regional consultation processes and keep key stakeholders engaged.
- We must reflect the voice and sentiment of our members to our facility operators to help them to deliver quality experiences to our members.
- We must find ways of keeping the volunteer and helper experience rewarding and fulfilling

Additional Business

11. Saba Sam

Discussed how to improve engagement with Saba Sam competition, agreed to investigate a Junior competition.

12. Honorary Life Membership

Agreed to proceed with application for an Honorary Life membership for member discussed.

13. World Cup Final

Agreed that if one of our riders chose to go to the World Cup Final, the Jumping Board will provide funding from FEI travel fund towards travel.

Funding Decisions:

Funding Decisions, were made with a total of \$216k to come from cash on hand, including:

- 18ml Safety Jump cups for Areas
- North and South Island NECs development
- Officials uniforms
- Officials Training & Recruitment
- Development of more newcomer competitions / series
- Amateur level star spotter program
- Asset Fund available to Areas for application

Meeting Closed 4.30pm