



Squad	Talent ID	Talent Development	High Performance Potential	High Performance Futures	High Performance
Aiming at	Exploration/Development	Development/Future Championships	2028 LA Olympics	2024 Paris Olympics/2026 World Championships	2024 Paris Olympics
Pathway Objective	Identify talented athletes and introduce to new learnings, skills and opportunities	Develop system, skillset and mental attributes for HP capability	Establish a strong system and individualised pathway to future championships	Enabling and supporting high performance combinations that are committed to and capable of future championship success	Enabling and supporting high performance combinations that are committed to & capable of top 16 finishes at major championships
Programme Delivery	<p>Introduction to concepts and skillsets required for performance, including:</p> <ul style="list-style-type: none"> Horse management Horse health education Access to mentors/coaches Individual performance plans (IPPs) 2 x Dressage camps per year 1 x Off Horse camp per year Livelihood education Horsepower education 	<p>Development of skillsets via access to:</p> <ul style="list-style-type: none"> Yard visit as per IPP requirement Access to mentors/coaches Horsepower education 3 x Dressage camps per year 1 x off horse camp per year Individual performance plans (IPPs) Horse health education Livelihood education Horse management 	<p>HP Potential Programme support, including:</p> <ul style="list-style-type: none"> Yard visit as per IPP requirement 4 x Dressage camps/year Individual performance plans (IPP's) Access to test Riding opportunities Access to specialist coaches Livelihood Education Horsepower education 1 x Off Horse camp/year Horse management 	<p>HP Programme and individualised campaign support, including:</p> <ul style="list-style-type: none"> 1:1 access to HP Manager and Coaches. Individual performance plans (IPP's) and IPP support Competition mentoring on request Access to team training Entry level IPP funding Access to off horse camp 	<p>HP Programme and individualised campaign support, including:</p> <ul style="list-style-type: none"> 1:1 access to HP Manager and Coaches. Individual performance plans (IPP's) and IPP support Competition mentoring on request Access to team training Highest level IPP funding Access to off horse camp
Selection Guidelines NB: This is purely a summary. Please refer to full Selection Criteria for each Squad	<ul style="list-style-type: none"> Selection annually with 6 monthly review Selection upon application Wild Card selection Between 17 -25 years, based in NZ Minimum eligibility requirement - Medium level <p>Demonstrating talent & displaying the following characteristics:</p> <ul style="list-style-type: none"> Coachable Desire to learn Self-reliance Resilience Strong work ethic Ability to work with others Embracing new learnings <p>Execution of ESNZ Athlete Agreement</p>	<ul style="list-style-type: none"> Selection up to twice annually. New riders to be interviewed Rider/horse demonstrating form at Advanced Medium Demonstrating talent & embracing the following characteristics: <ul style="list-style-type: none"> Coachable Desire to learn Self-reliance Resilience Strong work ethic Ability to work with others Embracing new learnings Developing future horses (mileage & champions) Execution of ESNZ Athlete Agreement 	<ul style="list-style-type: none"> Selection up to twice annually. Execution of ESNZ Athlete Agreement Demonstrating potential to progress to Grand Prix Showing commitment to becoming a High performance rider Capable and committed to developing future championship horses Maximum term on squad of 4 years Strong form at PSG overseas based riders 	<ul style="list-style-type: none"> Selection up to twice annually. Execution of ESNZ athlete agreement Combinations tracking towards and committed to Paris Olympics 2024 Combinations show ability to be considered for 2026 World Championships Strong form at Grand Prix Riders showing ongoing result improvement Riders taking ownership of and responsibility for their performances Riders demonstrating an ability to function within a team environment <p>3 overall scores of 68% or greater at two different events at HOY, Nationals or CDI/or CDI-W events approved by the HP General Manager</p>	<ul style="list-style-type: none"> Selection up to twice annually. Execution of ESNZ athlete agreement Combinations tracking towards and committed to Paris Olympics 2024 and 2026 World Championships Combination with proven & consistent form at Grand Prix -at least three overall scores of 74%... Finishing score must be globally competitive Riders demonstrating an ability to function within a team environment Riders showing ongoing result improvement Riders constantly challenging performance levels
Performance Targets (once on Squad)	Athletes getting exposed to a performance environment, showing growth, understanding the value of a system and committed to the process of learning one	<ul style="list-style-type: none"> Showing growth Desire to compete at future championships (Olympics/world champs) Contributing to and working within the performance programme structure Embracing and improving the above characteristics Showing openness to learning, developing their skills in management, performance and horsepower selection Thinking about a business plan, operating base and building their support team 	<ul style="list-style-type: none"> Demonstrating a strong system Athletes taking on a level of independent thought and execution Athletes beginning to drive their own training sessions Improving Results and showing reflection of HPF status 	<ul style="list-style-type: none"> Capable of meeting High Performance Squad Selection Criteria Committed to targeting future Championships. Performances tracking toward top 10 team score at World champs/Olympics 	<ul style="list-style-type: none"> Top 8 finish team Top 16 finish individual

Updated: March 2023

