



NEW ZEALAND

Selection Criteria for Dressage High Performance Squad

Objective: Selection of New Zealand dressage combinations that are tracking towards and capable of representing New Zealand at the Paris Olympics 2024 and 2026 World Championships producing a top 16 individual performance.

Eligibility Requirements:

To be eligible to be considered for selection, riders must meet the following eligibility requirements:

1. The General Eligibility requirements set out in Article 10 of the ESNZ Special Regulation (National Selection); and
2. The rider and horse, as a combination must have achieved:
At least three overall scores of 74% or greater at two different events in either a Grand Prix and/or Grand Prix Special held at a CDI3*, CDI4*, CDI5*, CDIW, or such other events as approved by the High Performance General Manager since 1 January 2021; and

Performance Criteria

The Selectors may take into account the following factors:

3. The competition performance record of the rider and the horse as a combination in light of the Objective;
4. Horses age, temperament, soundness, travel response and general ability to adapt to new training and competition environments;
5. The Horses' suitability to the next championship and the likely conditions of that next event;
6. Riders ability to ride in and contribute positively to a New Zealand team environment and performance at a championship event;
7. The rider's conduct and behavior at previous events, tours and training; and
8. The results of any assessments, tests or examinations carried out with respect to the rider, which may affect their ability to perform to their best;

Other Factors

The selectors may also take into account the following factors:

9. Any other factors which they consider applicable to their decision, such as those set out in Article 14 of the ESNZ Special Regulation (National Selection); and
10. The willingness of the rider, the horses' owner(s) and support team) to contribute positively to the Objective of this Selection Criteria and the principles within the Athlete Agreement.



NEW ZEALAND

Selection Criteria for Dressage High Performance Futures Squad

Objective: Selection of New Zealand dressage combinations that are tracking towards and capable of contributing to a top 10 team score at Paris Olympics 2024 and 2026 World Championships.

Eligibility Requirements:

To be eligible to be considered for selection, riders must meet the following eligibility requirements:

1. The General Eligibility requirements set out in Article 10 of the ESNZ Special Regulation (National Selection); and

2. The rider and horse, as a combination must have achieved:

At least three overall scores of 68% or greater at two different events at Grand Prix and/or Grand Prix special at National Championships, Horse of the Year Show, any CDI or CDI-W events or such other events as approved by the High Performance General Manager since 1 January 2021.

Performance Criteria

The Selectors may take into account the following factors:

3. The competition performance record of the rider and the horse as a combination in light of the Objective;
4. Horses age, temperament, soundness, travel response and general ability to adapt to new training and competition environments the Horses' suitability to the targeted championship and the likely conditions of that event;
5. Riders ability to ride in and contribute positively to a New Zealand team environment and performance at a championship event;
6. The rider's conduct and behavior at previous events, tours and training; and
7. The results of any assessments, tests or examinations carried out with respect to the rider, which may affect their ability to perform to their best;

Other Factors

The selectors may also take into account the following factors:

8. Any other factors which they consider applicable to their decision, such as those set out in Article 14 of the ESNZ Special Regulation (National Selection); and
9. The willingness of the rider, the horses' owner(s) and support team) to contribute positively to the Objective of this Selection Criteria and the principles within the Athlete Agreement.



NEW ZEALAND

Selection Criteria for Dressage High Performance Potential Squad

Objective: Enabling and supporting high performance potential athletes that are committed to and capable of future World Championships or Olympics representation

Selection may take place up to twice annually, although Athletes may be added or removed at any time in between those selection dates. The maximum term an Athlete can remain in this squad is 4 years.

Eligibility Requirements:

To be eligible to be considered for selection, riders must meet the following eligibility requirements at the time of selection:

1. The General Eligibility requirements set out in Article 10 of the ESNZ Special Regulation (National Selection); and
2. They must have signed an Athlete Agreement if so, requested by ESNZ.

Performance Criteria

3. Showing strong form at Prix St George level or above
4. Demonstrating potential to progress to Grand Prix
5. Showing commitment to becoming a high performance athlete, capable and committed to developing future championship horses.

Other Factors

The selectors may also take into account the following factors:

6. Any other factors which they consider applicable to their decision, such as those set out in Article 14 of the ESNZ Special Regulation (National Selection); and
7. The willingness of the rider, the horses' owner(s) and support team) to contribute positively to the Objective of this Selection Criteria and the principles within the Athlete Agreement.



NEW ZEALAND

Selection Criteria for Dressage Talent Development Squad

Objective: Selection of a Talent Development squad which consists of talented athletes displaying the attributes consistent in high performers and showing a commitment to becoming a high performance athlete

Selection may take place up to twice annually, although athletes may be added or removed at any time in between those selection dates.

Eligibility Requirements:

To be eligible to be considered for selection, riders must meet the following eligibility requirements at the time of selection:

1. The General Eligibility requirements set out in Article 10 of the ESNZ Special Regulation (National Selection); and
2. They must have signed an Athlete Agreement if so, requested by ESNZ.

Performance Criteria

3. Athletes demonstrating form at Advanced Medium level or above
4. Developing future horses
5. Showing commitment to becoming a high performance athlete and demonstrating talent & the following characteristics:
 - Coachable
 - Desire to learn
 - Self-resilience
 - Strong work ethic
 - Ability to work with others
 - Embracing new learnings

Other Factors

The selectors may also take into account the following factors:

6. Any other factors which they consider applicable to their decision, such as those set out in Article 14 of the ESNZ Special Regulation (National Selection); and
7. The willingness of the rider, the horses' owner(s) and support team) to contribute positively to the Objective of this Selection Criteria and the principles within the Athlete Agreement.



NEW ZEALAND

Selection Criteria for Dressage Talent Identification (Talent ID) Squad

Objective: Selection of a Talent ID Squad which aims to identify young talented athletes who display the characteristics consistent in high performers.

The Talent ID programme, based in New Zealand aims to introduce such athletes to new learnings, skills, experiences and provides them with the opportunity to demonstrate their commitment to becoming a High Performance athlete.

Selection will take place annually by application and with six monthly reviews. Although athletes may be added or removed at any time in between those selection dates.

Eligibility Requirements:

To be eligible to be considered for selection, athletes must meet the following eligibility requirements at the time of selection:

1. The General Eligibility requirements set out in Article 10 of the ESNZ Special Regulation (National Selection); and
2. They must have signed an Athlete Agreement if so, requested by ESNZ.

Performance Criteria

3. Minimum 17 – 25 years of age
4. Athletes capable of competing at Medium level or above
5. Showing commitment to becoming a high performance athlete and demonstrating talent & the following characteristics:
 - Coachable
 - Desire to learn
 - Self-resilience
 - Strong work ethic
 - Ability to work with others
 - Embracing new learnings

Other Factors

The selectors may also take into account the following factors:

6. Any other factors which they consider applicable to their decision, such as those set out in Article 14 of the ESNZ Special Regulation (National Selection); and
7. The willingness of the rider, the horses' owner(s) and support team) to contribute positively to the Objective of this Selection Criteria and the principles within the Athlete Agreement.

Extracts from ESNZ General Regulations for reference:

[Accurate as at time of publication of Selection Criteria]

General Eligibility Requirements *[Article 10, Selection Special Regulation];*

10.1 In addition to the specific eligibility requirements in this Regulation, to be considered for selection under this Regulation, all riders must meet the following general eligibility requirements at the time of selection:

1. Be a New Zealand citizen with a New Zealand passport;
2. Be a current financial member of ESNZ;
3. Not have any outstanding liabilities to ESNZ (notwithstanding that this excludes any HorsePower Loan liability);
4. Not be investigation for any breach of the ESNZ Constitution, Regulations and Code of Conduct or anti-doping rule violation under, any part of the ESNZ Anti-Doping Policy, the FEI Anti-Doping Rules, or the WADA Code;
5. Not have used or administered any substance which, if it had been detected as being present in the rider's body tissue or fluids, would have constituted doping, or used any prohibited method or committed any other doping offence as defined in the ESNZ Anti-Doping Policy, the FEI Anti-Doping Rules, or the WADA Code; and;
6. Have provided ESNZ with key contact details for communication purposes (including a current physical address, email address, and telephone number);

Other Factors *[Article 14, Selections Special Regulation]*

14. The Selectors may, in any selection decision, take into account the following factors:

- a. the performance record in competition of a rider and horse as a combination;
- b. The horse' age, temperament, soundness history, whether the horse travels well, acclimatises well to a change of environment and whether it is accustomed to being stabled;
- c. the horses' suitability to the Event and the likely conditions of the Event;
- d. a rider's relationships with other riders who are being considered for selection under this Regulation, as well as with ESNZ staff and other personnel who may be involved with the team or squad;
- e. a rider's conduct and behavior at previous events, tours, and training;
- f. the results of any assessments, tests or examinations carried out with respect to a rider or the horse, which may affect their ability to perform to their best.