



NEW ZEALAND

Selection Criteria for Talent Identification (Talent ID) Squad

Objective: Selection of a Talent ID Squad which aims to identify younger talented eventing riders who are showing a commitment to competitive performances and continuous improvement in the sport of eventing.

The Talent ID programme, based in New Zealand aims to introduce such riders to new learnings, skills and influences and provides them with the opportunity to demonstrate their commitment to becoming a performance-driven eventing athlete.

Selection will take place twice annually.

Eligibility Requirements:

To be eligible to be considered for selection, the following eligibility requirements must be met at the time of selection:

1. the General Eligibility requirements set out in Article 10 of the ESNZ Special Regulation (National Selection);
2. the rider must have submitted a written application for the Talent ID squad within the defined timeframes;
3. the rider must be between 18 – 22 years of age at 1 January 2021 domiciled and competing in New Zealand with the intention of residing in New Zealand for at least that year;
4. the rider must sign the applicable Performance Squad Athlete Agreement (if any).

Performance Criteria

The Selectors will take into account the following factors:

5. the competition performance record of the rider in light of the Objective, athletes currently competing at CCI2*-S or CCI2*-L with at least one MER achieved
6. the riders' talent and openness to developing the following skills/characteristics:
 - a. becoming a performance-driven eventing athlete;
 - b. Learning and Change
 - c. Resilience
 - d. Self-Reliance
 - e. Strong Work Ethic
 - f. Working with others and team work.

Other Factors

The selectors may also take into account the following factors:

7. any other factors which they consider applicable to their decision, such as those set out in Article 14 of the ESNZ Special Regulation (National Selection); and
8. the willingness of the rider, the horses' owner(s) and support team) to contribute positively to the Objective of this Selection Criteria and the principles within the Athlete Agreement (if any).

Extracts from General Regulations for reference:

[Accurate as at time of publication of Selection Criteria]

General Eligibility Requirements *[Article 10, Selection Special Regulation];*

10.1 In addition to the specific eligibility requirements in this Regulation, to be considered for selection under this Regulation, all riders must meet the following general eligibility requirements at the time of selection:

1. Be a New Zealand citizen with a New Zealand passport;
2. Be a current financial member of ESNZ;
3. Not have any outstanding liabilities to ESNZ (notwithstanding that this excludes any HorsePower Loan liability);
4. Not be investigation for any breach of the ESNZ Constitution, Regulations and Code of Conduct or anti-doping rule violation under, any part of the ESNZ Anti-Doping Policy, the FEI Anti-Doping Rules, or the WADA Code;
5. Not have used or administered any substance which, if it had been detected as being present in the rider's body tissue or fluids, would have constituted doping, or used any prohibited method or committed any other doping offence as defined in the ESNZ Anti-Doping Policy, the FEI Anti-Doping Rules, or the WADA Code; and;
6. Have provided ESNZ with key contact details for communication purposes (including a current physical address, email address, and telephone number);

Other Factors *[Article 14, Selections Special Regulation]*

14. The Selectors may, in any selection decision, take into account the following factors:

- a. the performance record in competition of a rider and horse as a combination;
- b. The horse' age, temperament, soundness history, whether the horse travels well, acclimatises well to a change of environment and whether it is accustomed to being stabled;
- c. the horses' suitability to the Event and the likely conditions of the Event;
- d. a rider's relationships with other riders who are being considered for selection under this Regulation, as well as with ESNZ staff and other personnel who may be involved with the team or squad;
- e. a rider's conduct and behavior at previous events, tours, and training;
- f. the results of any assessments, tests or examinations carried out with respect to a rider or the horse, which may affect their ability to perform to their best.