



**PERFORMANCE EVENTING &
NATIONAL ESNZ EVENTING
SELECTOR 2019 - 2020
JOB DESCRIPTION**



TITLE OF POSITION	Performance Eventing Selector & National ESNZ Eventing Selector
TERM	From appointment until 31 December 2020
REPORTS TO	ESNZ High Performance Director
KEY SUPPORT	<ul style="list-style-type: none"> ➤ ESNZ HP Director ➤ ESNZ HP Operations Manager ➤ ESNZ Eventing Sport Manager ➤ Selection Panel
KEY RELATIONSHIPS	<ul style="list-style-type: none"> ➤ ESNZ Eventing Sport Manager ➤ ESNZ HP Operations Manager ➤ ESNZ Eventing Board ➤ ESNZ performance coaches/leaders ➤ Performance & National ESNZ Eventing Panel ➤ ESNZ High Performance Operations Manager ➤ Selection Panel(s) ➤ NZ Eventing Riders ➤ Horse health teams

PURPOSE OF THE ROLE
<p>Selector of eventing team(s), riders and/or horses for representative teams, squads identified fixtures, competitions, trainings, event-specific squads, scholarships or other such things as required by ESNZ HP and/or ESNZ Eventing. This specifically might include:</p> <p>Performance Selection: Selecting younger riders, combinations and teams for competition as required & performance squads to support ESNZ HP's vision to have more kiwi riders sustainably and repeatedly on the podium and World Equestrian Games and Olympics.</p> <p>National Selection: Selecting Eventing riders, combinations and/or teams for competition as required/directed by ESNZ Eventing (eg Oceania Championships)</p>
STRUCTURE
<p>There will be a panel of up to 3 Performance Selectors who will also be the National Eventing Selectors who will reside in NZ. The Performance Coaches and Leaders and horsehealth team will be trusted advisors to the Performance Selection Panel.</p>

RESPONSIBILITIES

Selection

- Team, rider and horse selection for teams, squads identified fixtures, competitions, trainings, event-specific squads, scholarships or others as required by ESNZ HP and ESNZ Eventing
- Actively monitors and maintains current and useful information and performance results on riders, horses and combinations eligible for selection
- Knowledge of qualification and eligibility status of riders, horses and combinations to events.
- Ability to travel to events/trainings as required
- Maintains regular contact with the other members of the Selection Panel.
- Review feedback and input into the selection criteria, plans and policies as required
- Understands the selection criteria set by ESNZ and is able to select in accordance with such criteria
- Understands and adheres to the ESNZ Selection processes
- Feedback and reporting to, as appropriate, the HP Director and/or ESNZ Eventing
- Agreement to act in accordance with the Selection Panels' Terms of Reference

SKILLS / PERSONAL ATTRIBUTES

Professional Skills

- Significant knowledge and experience of the Eventing scene, especially at an international level.
- Ability to assimilate required and relevant information to make professional, informed and non-emotive decisions
- Develops and maintains strong working relationships with those listed in Key Relationships above
- An unquestionable professional and respectable ambassador for ESNZ Eventing and ESNZ HP.
- Familiarity with modern communication including email and phone systems.
- Have the ability to work within a team environment

Personal Attributes

- Excellent interpersonal and communication skills. - Maintain professional standards of communication at all times, noting that a majority of communication with squad riders will be through the Programme leaders/coaches
- Trustworthy with unquestionable integrity.
- Discretion, ability and sensitivity to deal with riders' response to selection decisions.
- Demonstrable ability to maintain confidentiality in all areas when dealing with riders, horses, horse owners and personnel.
- All actual and potential conflicts of interest must be declared, including:
 - Horse ownership
 - Horse trading
 - Coaching relationships
 - Business relationships
 - Family or other personal relationships
- A demonstrable commitment to ESNZ Eventing's performance and New Zealand's ongoing success as an international competitor.

HOW TO APPLY

- Applications should be made by relevant Eventing CV and covering letter
- Applications should be sent by email to Warrick Allan, High Performance Operations Manager – warrick@nzequestrian.org.nz
- The deadline for the receipt of applications is 4.00pm on Friday 16th August 2019