



Squad	Talent ID	Talent Development	High Performance Potential	High Performance Futures	High Performance
Aiming at	Development	Future Championships	2024 Paris Olympics	2024 Paris Olympics	2024 Paris Olympics
Pathway Objective	Identify talented riders and introduce to new learnings, skills and opportunities	Develop system, skillset and mental attributes for HP capability	Establish a strong system and individualised pathway to future championships	Enabling and supporting high performance combinations that are committed to and capable of future championship success	Enabling and supporting high performance combinations that are committed to & capable of podium finishes at major championships
Programme Delivery	<p>Introduction to concepts and skillsets required for performance, including:</p> <ul style="list-style-type: none"> Horse management Personal development Athlete and horse health Support Access to mentors/coaches Individual Performance Plans (IPPs) 4 x Eventing clinics per year 1 x Yard visit per year 1 x off horse camp per year Competition support Livelihood education Horsepower education 	<p>Development of skillsets via access to:</p> <ul style="list-style-type: none"> 1:1 Mentoring 2 x Yard support visits per year Competition support Access to mentors/coaches Horsepower education 4 x Eventing clinics per year 1 x off horse camp per year Individual Performance Plans (IPPs) Pathway 2 Podium (P2P) Program Athlete services support through HPSNZ. Athlete and horse health support Livelihood education 	<p>HP Potential Programme support, including:</p> <ul style="list-style-type: none"> 1:1 mentoring Home environment/yard support on request Individual performance plans (IPP's) Access to team training where opportunities allow Horse Health Support at targeted competitions Access to specialist trainers Livelihood Education Horsepower education and support Access to HPSNZ Athlete Performance Services 	<p>HP Programme and individualised campaign support, including:</p> <ul style="list-style-type: none"> 1:1 access to HP Manager and Coaches Individual coaching supported through IPP Competition coaching at targeted events Competition mentoring on request Access to team training Access to specialist coaches in person and remotely Entry level IPP funding Access to horse health support Access to Athlete Performance Services 	<p>HP Programme and individualised campaign support, including:</p> <ul style="list-style-type: none"> 1:1 access to HP Manager and Coaches Home environment/yard support as required Competition coaching at targeted events Access to specialist coaches in person and remotely Priority access to team training Highest level of IPP funding Access to horse health support throughout the season Access to Athlete Performance Services
Selection Guidelines <small>NB: This is purely a summary. Please refer to full Selection Criteria for each Squad</small>	<ul style="list-style-type: none"> Selection annually with 6 monthly review Wild Card selection Between 18 -22 years, in NZ Minimum Eligibility Requirement @ CCI2* Demonstrating talent & displaying the following characteristics: <ul style="list-style-type: none"> Coachable Desire to learn Self-reliance Resilience Strong work ethic Ability to work with others Embracing new learnings 	<ul style="list-style-type: none"> Selection up to twice annually New riders to be interviewed Riders demonstrating form at 3* level Riders capable of going to 4* and beyond Demonstrating talent & embracing the following characteristics: <ul style="list-style-type: none"> Coachable Desire to learn Self-reliance Resilience Strong work ethic Ability to work with others Embracing new learnings Developing future horses (mileage & champions) 	<ul style="list-style-type: none"> Selection up to twice annually Execution of Athlete Agreement Showing strong form at 3* level & above within the current and preceding calendar year Showing commitment to becoming a High performance rider Capable and committed to developing future championship horses 	<ul style="list-style-type: none"> Selection up to twice annually. New rider introductory meeting with Eventing HP Manager Execution of an athlete agreement with ESNZ Combinations tracking towards and committed to Paris Olympics 2024 Combinations show ability to be considered for WEG 2022 Strong form at 4* level Riders showing ongoing result improvement Riders taking ownership of & responsibility for their performances Riders demonstrating an ability to function within a team environment 	<ul style="list-style-type: none"> Selection up to twice annually. New rider introductory meeting with Eventing HP Manager Execution of an athlete agreement with ESNZ Combination with proven & consistent form at CCI4*-L and/or CCI5*-L. Finishing score must be globally competitive Combination capable of an individual top 5 placing at WEG 2022 Combination tracking towards and committed to producing podium placing at next Championship Riders demonstrating an ability to function within a team environment Riders showing ongoing result improvement internationally Riders constantly challenging performance levels
Performance Targets <small>(Targets once on Squad)</small>	Riders understanding the value of a system and committed to the process of learning one	<ul style="list-style-type: none"> Showing growth Desire to compete at Championship level Contributing to and working within the performance programme structure. Ability to overcome adversity Showing openness to learning, developing their skills in management, performance and horsepower selection Thinking about a business plan, coaching, base, building their support team 	<ul style="list-style-type: none"> Demonstrating a strong system Athletes taking on a level of independent thought and execution Athletes beginning to drive their own sessions Results showing reflection of HPF status Maximum term on squad of 4 years 	<ul style="list-style-type: none"> Capable of meeting High Performance Squad Selection Criteria Consistently competing and improving to winning at 4 Star level internationally Committed to targeting future Championships. 	<ul style="list-style-type: none"> Winning at 4*-L competitions, Podium at 5* competition or Championships top 5 Contributing to a winning team score at a Championship.



Squad	Objective	Programme Delivery	Selection Guidelines <small>NB: This is purely a summary. Please refer to full Selection Criteria for each Squad</small>	Performance Targets
Horses on this squad have now completed their performance pathway and are not targeted championship horses	High Performance Recognition	<p>HP Programme support including:</p> <ul style="list-style-type: none"> Access to team training Access to competition coach support at targeted events Access to competition horse health support at targeted events 	<ul style="list-style-type: none"> Selection up to twice annually. Execution of an athlete agreement with ESNZ Combinations must have achieved a podium finish at a major 5 star Contributed to a team medal or individual top 8 at Olympics and WEG. Combinations still capable of a top 10 finish at 5 Star, top 5 finish at 4 Star - L or key 4 Star -S events i.e.Aachen CHIO, ERM, British Open 	<ul style="list-style-type: none"> Top 5 finish at CCI4*-L or targeted CCI4*-S competitions i.e. Aachen Top 10 finish at CCI5* competitions