EVENTING

NEW ZEALAND

	Talent ID	Talent Development	High Performance Potential	High Performance Futures	High Performance
Squad					
Aiming at		2026 WEG	2024 Paris Olympics	2024 Paris Olympics	2022 WEG
Objective	Source talent and Introduce riders to new learnings, skills and opportunities to participate and embrace	Develop system, skillset and mental attributes for HP capability	Develop the confidence to trust in their known system whilst continuously improving/developing the appropriate areas	Enabling and supporting high performance combinations that are committed to and capable of future championship representation	Enabling and supporting high performance combinations that are committed to & capable of contributing to a team podium placing at the World Equestrian Games
Programme	Introduction to concepts and skillsets required for performance, including: • Horse management • Personal development • Athlete and horse health Support • Access to mentors/coaches • Individual Performance Plans (IPPs) • 4 x Eventing clinics per year • 1 x Yard visit per year • 1 x off horse camp per year • Competition support • Livelihood education • Horsepower education	Development of skillsets via access to: • 1:1 Mentoring • 2 x Yard support visits per year • Competition support • Access to mentors/coaches • Cross Country Specialist Coaching • 4 x Eventing clinics per year • 1 x off horse camp per year • Individual Performance Plans (IPPs) • Pathway 2 Performance (P2P) Program • Athlete services support through HPSNZ. • Athlete and horse health support • Livelihood education	HP Potential Programme and individualised campaign support, including: • 1:1 mentoring • Home environment/yard support on request • Athlete Carding at Level 3 HPSNZ Services • Participation in clinics where opportunities allow • Horse Health Support at competitions • Access to specialist trainers • Livelihood Education • Horsepower education and support • Access to Athlete Performance Services	HP Programme and individualised campaign support, including: • 1:1 access to HP Manager and Coaches • Individual coaching supported through IPP • Competition coaching at targeted events • Competition mentoring on request • Access to team training • Access to specialist coaches in person and remotely • Entry level funded IPP. • Access to horse health support throughout the season • Access to Athlete Performance Services • Access to horse health support	HP Programme and individualised campaign support, including: • 1:1 access to HP Manager and Coaches • Home environment/yard support as required • Competition coaching at targeted events • Access to specialist coaches in person and remotely • Priority access to team training • Highest level of IPP funding • Access to horse health support throughout the season • Access to Athlete Performance Services

Selection Criteria
**NB: This is purely a summary. Please refer to full Selection Criteria for each Squad*
	• Selection Annual with 6 monthly review
	• Wild Card selection
	• Between 18 -22 years, in NZ
	• Minimum Eligibility Requirement @ CCI2*
	• Demonstrating talent & embracing the following characteristics:
	  • Coachable
	  • Desire to learn
	  • Resilience
	  • Self-reliance
	  • Strong work ethic
	  • Ability to work with others
		• Selection up to twice annually
		• New riders to be interviewed
		• Riders demonstrating form at 3* level
		• Riders capable of going to 4* and beyond
		• Demonstrating talent & the following characteristics:
		  • Coachable
		  • Desire to learn
		  • Self-reliance
		  • Resilience
		  • Strong work ethic
		  • Ability to work with others
		  • Developing future horses (mileage & champions)
		  • Embracing new learnings
			• Selection up to twice annually
			• Execution of Athlete Agreement
			• Showing strong 3* level & above within the current and preceding calendar year
			• Showing commitment to becoming a High performance rider
			• Demonstrating talent & the following characteristics:
			  • Coachable
			  • Desire to learn
			  • Resilience
			  • Self-reliance
			  • Strong work ethic
			  • Ability to work with others
			  • Developing future horses (mileage & champions)
				• Selection up to twice annually.
				• New rider introductory meeting with Eventing HP Manager
				• Execution of an athlete agreement with ESNZ
				• Combinations tracking towards and committed to campaign to produce Paris Olympic 2024
				• Combinations show ability to be considered for WEG 2022 long list
				• Riders taking ownership of & responsibility for their performances
				• Riders demonstrating an ability to function within a team environment
				• Riders showing ongoing result improvement
					• Selection up to twice annually.
					• New rider introductory meeting with Eventing HP Manager
					• Execution of an athlete agreement with ESNZ
					• Combination with proven & consistent form at CCI4*-L and/or CCI5*-L. Finishing score must be globally competitive
					• Combination capable of an individual top 5 placing at WEG 2022, or
					• Combination tracking towards and committed to campaign to produce team podium placing at next Championship
					• Riders demonstrating an ability to function within a team environment
					• Riders showing ongoing result improvement internationally
					• Riders constantly challenging performance levels

Performance Targets *(Targets once on Squad)*	Understanding the value of a system for producing horses, competing competitively and committed to the process of learning one	• Showing growth • Desire to compete at Championship level • Contributing to and working within the performance programme structure. • Ability to overcome adversity • Showing openness to learning, is developing their skills in management, performance and horsepower is improving • Thinking about a business plan, coaching, base, building team	• Demonstrating a proven individual system • Athletes taking on a level of independent thought and execution • Athletes beginning to drive their own sessions • Results showing reflection of HPF status • Maximum term on squad of 4 years	• Capable of meeting High Performance Squad Selection Criteria • Consistently competing and improving to winning at 4 Star level internationally • Committed to targeted future Championships.	• Winning at 4*-L competitions, Podium at 5* competition or Championships top 5 • Contributing to a winning team score at a Championship.

EXPLORE / PARTICIPATE → **DEVELOP** → **PERFORM** → **EXCEL**