



Performance Pathway

2020 - 2024

Squad

Aiming at

Objective

Programme

Selection Criteria

**NB: This is purely a summary. Please refer to full Selection Criteria for each Squad*

Performance Targets

(Targets once on Squad)

Talent ID

Source talent and Introduce riders to new learnings, skills and opportunities to participate and embrace

Introduction to concepts and skillsets required for performance, including:

- Horse management
- Personal development
- Athlete and horse health Support
- Access to mentors/coaches
- Individual Performance Plans (IPPs)
- 4 x Eventing clinics per year
- 1 x Yard visit per year
- 1 x off horse camp per year
- Competition support
- Livelihood education
- Horsepower education

- Selection Annual with 6 monthly review
- Wild Card selection
- Between 18 -22 years, in NZ
- Minimum Eligibility Requirement @ CCI2*
- Demonstrating talent & embracing the following characteristics:
 - Coachable
 - Desire to learn
 - Resilience
 - Self-reliance
 - Strong work ethic
 - Ability to work with others

Understanding the value of a system for producing horses, competing competitively and committed to the process of learning one

Talent Development

2026 WEG

Develop system, skillset and mental attributes for HP capability

Development of skillsets via access to:

- 1:1 Mentoring
- 2 x Yard support visits per year
- Competition support
- Access to mentors/coaches
- Cross Country Specialist Coaching
- 4 x Eventing clinics per year
- 1 x off horse camp per year
- Individual Performance Plans (IPPs)
- Pathway 2 Performance (P2P) Program
- Athlete services support through HPSNZ.
- Athlete and horse health support
- Livelihood education

- Selection up to twice annually
- New riders to be interviewed
- Riders demonstrating form at 3* level
- Riders capable of going to 4* and beyond
- Demonstrating talent & the following characteristics:
 - Coachable
 - Desire to learn
 - Self-reliance
 - Resilience
 - Strong work ethic
 - Ability to work with others
 - Developing future horses (mileage & champions)
 - Embracing new learnings

- Showing growth
- Desire to compete at Championship level
- Contributing too and working within the performance programme structure.
- Ability to overcome adversity
- Showing openness to learning, is developing their skills in management, performance, and horsepower is improving
- Thinking about a business plan, coaching, base, building team

High Performance Potential

2024 Paris Olympics

Develop the confidence to trust in their known system whilst continuously improving/developing the appropriate areas

HP Potential Programme and individualised campaign support, including:

- 1:1 mentoring
- Home environment/yard support
- Athlete Carding at Level 3 HPSNZ Services
- 5 x Eventing clinics per year
- Horse Health Support
- Access to specialist trainers
- Competition Support
- Livelihood Education
- Horsepower education and support

- Selection up to twice annually
- Prospective new riders might be interviewed
- Showing promise at 4* level for the future
- Showing commitment to becoming a High performance rider
- Demonstrating talent & the following characteristics:
 - Coachable
 - Desire to learn
 - Resilience
 - Self-reliance
 - Strong work ethic
 - Ability to work with others
 - Developing future horses (mileage & champions)
 - Embracing new learnings

- Believing in their own system
- Athletes beginning to drive their own sessions
- Results beginning to reflect HPF scores in some phase

High Performance Futures

2024 Paris Olympics

Enabling and supporting high performance combinations that are committed to and capable of future championship representation

HP Programme and individualised campaign support, including:

- 1:1 mentoring/coaching as required
- Home environment/yard support as required
- Competition mentoring and coaching as required
- Access to specialist trainers
- Access to team training
- Partially funded IPP.
- Competition horse health support
- Access to horse health support

- Selection up to twice annually.
- Prospective new riders might be interviewed
- Execution of an athlete agreement with ESNZ
- Combinations tracking towards and committed to campaign to produce Paris Olympic performance
- Riders taking ownership of & responsibility for their performances
- Riders constantly challenging performance levels

- Capable of meeting High Performance Squad Selection Criteria
- Consistently competing in international competition.
- Plans for targeted future Championships.

High Performance

2022 WEG

Enabling and supporting high performance combinations that are committed to & capable of contributing to a team podium placing at the World Equestrian Games

HP Programme and individualised campaign support, including:

- 1:1 mentoring/coaching as required
- Home environment/yard support as required
- Competition mentoring and coaching as required
- Access to specialist trainers
- Access to team training
- Significantly funded IPP
- Competition horse health support
- Access to horse health support

- Selection up to twice annually.
- Prospective new riders might be interviewed
- Execution of an athlete agreement with ESNZ
- Combination with proven & consistent form at CCI4*-L and/or CCI5*-L. Finishing score must be globally competitive
- Combination capable of an individual top 5 placing at World Equestrian Games (WEG).
- Combination tracking towards and committed to campaign to produce team podium placing at next Championship
- Riders taking ownership of & responsibility for their performances
- Riders constantly challenging performance levels

- Podium 5* or Championships.
- Contributing to a winning team score at a Championship.