



NEW ZEALAND

ESNZ Eventing Performance Development Coach

JOB TITLE	Eventing Performance Development Coach
CONTRACT TERM	31 st December 2020
JOB SUMMARY	<p>The Eventing Performance Development Coach (PDC) will work alongside the Performance Leader and Performance Manager in a support/development role.</p> <p>This is a key mentor and coaching role within the national ESNZ Eventing Performance Programme for Talent Development (“TD”) and Talent Identification (TID) squad members.</p> <p>The Eventing Performance Development Coach will mentor the TID/TD athletes and provide training camp, yard and competition support. Along with the performance manager they will be the touch point for TID/TD athletes and mentor.</p> <p>It is a part-time position that will require the successful applicant to provide services outside of regular business hours and to be available to travel for some Eventing Performance camps. The number of days per month required to be confirmed with PDC.</p> <p>This is a development position and will evolve into a leadership role. Strong Eventing knowledge is preferred but not essential.</p>
REPORTS TO	ESNZ Eventing Performance Manager ESNZ Eventing Performance Leader
KEY SUPPORT / RELATIONSHIPS	ESNZ Eventing Performance Leader ESNZ Eventing Performance Manager ESNZ Eventing Performance Administrator Performance Programme coaches Talent Development and Talent ID riders, parents and personal coaches

PURPOSE

To act as a key mentor and coach for the TID and TD squad riders (and parents) and in doing so, actively contribute to the ongoing development of the TID/TD riders, the TID/TD programme and the wider performance programme.

SPECIFIC RESPONSIBILITIES

Liaison/ Coordination

- Liaise with service providers as required
- Provide information to selectors as required

Mentor/Coach

- Mentor TID/TD Athletes and maintain an open-door policy with respect to their programme, campaign plans and Individual Performance Plans (IPPs).
- Provide an Eventing perspective to TID/TD IPPs.
- Help organise, set up and Coach at performance camps as required.
- Perform two-yard visits for TD athletes and one-yard visit for TID athletes per

	year.
Programme planning, leadership and review	<ul style="list-style-type: none"> • Available for six planning days per year. • Provide plans/reports to Performance Leader or Performance Manager as required. • Drive own Professional Develop Plan (PDP) for potential progression to the ESNZ Eventing Performance Manager or ESNZ Eventing Performance Leader positions
Other	<ul style="list-style-type: none"> • Such other tasks as reasonably required as being in the scope of the role.

KEY REQUIREMENTS

- Strong Eventing background and experience is highly desirable.
- Coaching experience preferred.
- Strong communicator – excellent oral and written communication skills required.
- Discretion – the ability to keep rider and programme information confidential is critical.
- Proven ability to work well within a team.
- Ability to attend meetings (in person and online/conference call) at pre-organised times which may be outside of business hours.
- Ability to attend TD/TID camps around the country (often in Taupo) and to attend key competitions.

HOW TO APPLY

- Applications should be made by relevant CV and covering letter
- Applications should be sent by email to Warrick Allan, High Performance Operations Manager – warrick@nzquestrian.org.nz
- The deadline for the receipt of applications is **5pm on Friday 28th February 2020**