



NEW ZEALAND

Selection Criteria for High Performance Squad

Objective: Selection of Eventing High Performance Squad which consists of horse and rider combinations committed to and capable of contributing to a podium team placing at the Tokyo 2020 Olympics.

Selection will take place up to twice annually, although combinations may be added or removed at any time in between-those selection dates.

Eligibility Requirements:

To be eligible to be considered for selection, the following eligibility requirements must be met at the time of selection:

1. the General Eligibility requirements set out in Article 10 of the ESNZ Special Regulation (National Selection); and
2. the riders must have signed the High Performance Squad Athlete Agreement, when so requested by ESNZ.

Performance Criteria

The Selectors will take into account the competition performance record of the rider and the horse as a combination in light of the Objective, giving specific consideration to:

3. proven form at CCI4*-L, CCI5*-L and/or World Equestrian Games;
4. competitive performance(s) at 4* level and above ; and
5. Strong competitive performances across all three phases in the last 18 months

Other Factors

The selectors may also take into account the following factors:

6. The competitions at which the performances were attained, taking particular note of the technical and physical difficulty of the cross country and show-jumping tracks, the experience and calibre of combinations competing, weather and ground conditions and other such variables;
7. any other factors which they consider applicable to their decision, such as those set out in Article 14 of the ESNZ Special Regulation (National Selection); and
8. the willingness of the rider, the horses' owner(s) and support team to contribute positively to the Objective of this Selection Criteria and the principles within the Athlete Agreement.



NEW ZEALAND

Selection Criteria for High Performance Futures Squad

Objective: Selection of Eventing High Performance Squad which consists of horse and rider combinations committed to and capable of contributing to a podium team placing at the Eventing World Championship in 2022.

Selection will take place up to twice annually, although combinations may be added or removed at any time in between-those selection dates.

Eligibility Requirements:

To be eligible to be considered for selection, the following eligibility requirements must be met at the time of selection:

1. the General Eligibility requirements set out in Article 10 of the ESNZ Special Regulation (National Selection); and
2. they must have signed the High Performance Squad Athlete Agreement, when so requested by ESNZ.

Performance Criteria

The Selectors will take into account the competition performance record of the rider and the horse as a combination in light of the Objective, giving specific consideration to:

3. strong form at 4* level ;
4. MER performance(s) at CCI5*-L or from the World Equestrian Games 2018 level; each in the last 18 months; and
5. the combination's potential of winning at CCI4* level and above; and
6. the combination's potential to improve and produce strong competitive performances across all three phases.

Other Factors

The selectors may also take into account the following factors:

7. The competitions at which the performances were attained, taking particular note of the technical and physical difficulty of the cross country and show-jumping tracks, the experience and calibre of combinations competing, weather and ground conditions and other such variables;
8. any other factors which they consider applicable to their decision, such as those set out in Article 14 of the ESNZ Special Regulation (National Selection); and
9. the willingness of the rider, the horses' owner(s) and support team) to contribute positively to the Objective of this Selection Criteria and the principles within the Athlete Agreement.



NEW ZEALAND

Selection Criteria for HP Potential Squad

Objective: Recognition of talented eventing riders that are capable of and committed to producing high performance horses for future Olympics and World Equestrian Games.

This squad is aimed at providing support to High Performance potential riders that are committed to becoming a HP rider, developing future championships horses, albeit that they may not currently have high performance horsepower and moving up to HPP or HP.

Selection will take place up twice annually though riders may be added or removed at any time in between-those selection dates.

Eligibility Requirements:

To be eligible to be considered for selection, the following eligibility requirements must be met at the time of selection:

1. the General Eligibility requirements set out in Article 10 of the ESNZ Special Regulation (National Selection); and
2. they must have signed the Athlete Agreement (when so required).
3. The maximum term allowed on HPP in any one period will be 4 years unless otherwise shortened by an absence of performance

Performance Criteria

The Selectors will take into account the following factors:

4. whether the rider, is demonstrating the capability of producing future championship horses and a commitment to becoming a high performance rider and producing such horses;
5. whether the rider has had strong form at 3* (and above) within the current and preceding calendar year.
6. the competition performance record(s) of the rider in light of the Objective, giving specific consideration to their potential for improvement and strong competitive performances across all three phases.

Other Factors

The selectors may also take into account the following factors:

7. The competitions at which the performances were attained, taking particular note of the technical and physical difficulty of the cross country and show-jumping tracks, the experience and calibre of combinations competing, weather and ground conditions and other such variables;
8. any other factors which they consider applicable to their decision, such as those set out in Article 14 of the ESNZ Special Regulation (National Selection); and
9. the willingness of the rider, the horses' owner(s) and support team) to contribute positively to the Objective of this Selection Criteria and the principles within the Athlete Agreement (if any).



NEW ZEALAND

Selection Criteria for Talent Development Squad

Objective: Selection of a Talent Development Squad consisting of young talented eventing riders who are committed to and demonstrating the attributes of being a performance-driven eventing athlete.

The Talent Development programme, based in New Zealand aims to develop the capability and skills of such riders to enable them to produce competitive horses at 4* level and above and to produce competitive performances in an international field. .

Selection will take place up to once annually, although combinations may be added or removed at any time in between-those selection dates.

Eligibility Requirements:

To be eligible to be considered for selection, the following eligibility requirements must be met at the time of selection:

1. the General Eligibility requirements set out in Article 10 of the ESNZ Special Regulation (National Selection);
2. Be domiciled and competing in New Zealand with the intention of residing in New Zealand for at least that upcoming year;
3. Sign the applicable Performance Squad Athlete Agreement (if any).

Performance Criteria

The Selectors will take into account the following factors:

4. the competition performance record of the rider in light of the Objective, giving specific consideration to proven form at 3* and capability of winning at CCI3*-L and stepping up to 4* competitively;
5. the riders' age and talent and demonstration of the following characteristics:
 - a. becoming a performance-driven eventing athlete;
 - b. Learning and Change
 - c. Resilience
 - d. Self-Reliance
 - e. Strong Work Ethic
 - f. Working with others and teamwork; and
6. The rider's commitment to and talent for developing future championship horses (multiple horses).

Other Factors

The selectors may also take into account the following factors:

7. any other factors which they consider applicable to their decision, such as those set out in Article 14 of the ESNZ Special Regulation (National Selection); and
8. the willingness of the rider, the horses' owner(s) and support team) to contribute positively to the Objective of this Selection Criteria and the principles within the Athlete Agreement (if any).



NEW ZEALAND

Selection Criteria for Talent Identification (Talent ID) Squad

Objective: Selection of a Talent ID Squad which aims to identify younger talented eventing riders who are showing a commitment to competitive performances and continuous improvement in the sport of eventing.

The Talent ID programme, based in New Zealand aims to introduce such riders to new learnings, skills and influences and provides them with the opportunity to demonstrate their commitment to becoming a performance-driven eventing athlete.

Selection will take place twice annually.

Eligibility Requirements:

To be eligible to be considered for selection, the following eligibility requirements must be met at the time of selection:

1. the General Eligibility requirements set out in Article 10 of the ESNZ Special Regulation (National Selection);
2. the rider must have submitted a written application for the Talent ID squad within the defined timeframes;
3. the rider must be between 18 – 22 years of age at 1 January 2020 domiciled and competing in New Zealand with the intention of residing in New Zealand for at least that year;
4. the rider must sign the applicable Performance Squad Athlete Agreement (if any).

Performance Criteria

The Selectors will take into account the following factors:

5. the competition performance record of the rider in light of the Objective, athletes currently competing at CCI2*-S or CCI2*-L with at least one MER achieved
6. the riders' talent and openness to developing the following skills/characteristics:
 - a. becoming a performance-driven eventing athlete;
 - b. Learning and Change
 - c. Resilience
 - d. Self-Reliance
 - e. Strong Work Ethic
 - f. Working with others and team work.

Other Factors

The selectors may also take into account the following factors:

7. any other factors which they consider applicable to their decision, such as those set out in Article 14 of the ESNZ Special Regulation (National Selection); and
8. the willingness of the rider, the horses' owner(s) and support team) to contribute positively to the Objective of this Selection Criteria and the principles within the Athlete Agreement (if any).

Extracts from General Regulations for reference:

[Accurate as at time of publication of Selection Criteria]

General Eligibility Requirements *[Article 10, Selection Special Regulation];*

10.1 In addition to the specific eligibility requirements in this Regulation, to be considered for selection under this Regulation, all riders must meet the following general eligibility requirements at the time of selection:

1. Be a New Zealand citizen with a New Zealand passport;
2. Be a current financial member of ESNZ;
3. Not have any outstanding liabilities to ESNZ (notwithstanding that this excludes any HorsePower Loan liability);
4. Not be investigation for any breach of the ESNZ Constitution, Regulations and Code of Conduct or anti-doping rule violation under, any part of the ESNZ Anti-Doping Policy, the FEI Anti-Doping Rules, or the WADA Code;
5. Not have used or administered any substance which, if it had been detected as being present in the rider's body tissue or fluids, would have constituted doping, or used any prohibited method or committed any other doping offence as defined in the ESNZ Anti-Doping Policy, the FEI Anti-Doping Rules, or the WADA Code; and;
6. Have provided ESNZ with key contact details for communication purposes (including a current physical address, email address, and telephone number);

Other Factors *[Article 14, Selections Special Regulation]*

14. The Selectors may, in any selection decision, take into account the following factors:

- a. the performance record in competition of a rider and horse as a combination;
- b. The horse' age, temperament, soundness history, whether the horse travels well, acclimatises well to a change of environment and whether it is accustomed to being stabled;
- c. the horses' suitability to the Event and the likely conditions of the Event;
- d. a rider's relationships with other riders who are being considered for selection under this Regulation, as well as with ESNZ staff and other personnel who may be involved with the team or squad;
- e. a rider's conduct and behavior at previous events, tours, and training;
- f. the results of any assessments, tests or examinations carried out with respect to a rider or the horse, which may affect their ability to perform to their best.