



NEW ZEALAND

Selection Criteria for High Performance Squad

Objective: Selection of Eventing High Performance Squad which consists of horse and rider combinations committed to and capable of contributing to a podium team placing and individual top 5 finish at 2022 World Championships and Paris 2024 Olympics.

Selection will take place up to twice annually, although combinations may be added or removed at any time in between those selection dates.

Eligibility Requirements:

To be eligible to be considered for selection, the following eligibility requirements must be met at the time of selection:

1. The General Eligibility requirements set out in Article 10 of the ESNZ Special Regulation (National Selection); and
2. The riders must have signed the High Performance Squad Athlete Agreement, when so requested by ESNZ.

Performance Criteria

The Selectors will take into account the competition performance record of the rider and the horse as a combination in light of the Objective, giving specific consideration to:

3. Proven form at CCI4*-L and CCI5*-L in the last 18 months i.e., showing the ability to meet the above objective
4. Consistent strong competitive performances across all three phases
5. Combinations capable of an individual top 5 placing at 2022 World Championship

Other Factors

The selectors may also take into account the following factors:

6. Riders demonstrating an ability to function with a team environment
7. Riders showing ongoing result improvement internationally
8. Riders constantly challenging performance levels
9. The competitions at which the performances were attained, taking note of the technical and physical difficulty of the cross country and show-jumping tracks, the experience and calibre of combinations competing, weather and ground conditions and other such variables.
10. Any other factors which they consider applicable to their decision, such as those set out in Article 14 of the ESNZ Special Regulation (National Selection); and
11. The willingness of the rider, the horses' owner(s) and support team to contribute positively to the Objective of this Selection Criteria and the principles within the Athlete Agreement.



NEW ZEALAND

Selection Criteria for High Performance Recognition Squad

Objective: To recognise elite combinations which have represented New Zealand on the world stage with podium success at 5 star or championship level. Combinations on the HPR squad are not eligible for any other squad.

Eligibility Requirements:

To be eligible to be considered for selection, the following eligibility requirements must be met at the time of selection:

1. The General Eligibility requirements set out in Article 10 of the ESNZ Special Regulation (National Selection); and
2. They must have signed the High Performance Squad Athlete Agreement, when so requested by ESNZ.

Performance Criteria

The Selectors will take into account the competition performance record of the rider and the horse as a combination in light of the Objective, giving specific consideration to:

3. Combinations must have achieved a podium finish at the top three 5 stars (Badminton, Burghley, Kentucky), contributed to a team medal or individual top 8 at Olympics and WEG.
4. Podium results at other 5 stars, providing the performance and the finishing score is in line with the top three 5 stars.
5. Combinations still capable of a top 10 finish at 5 Star, top 5 finish at 4 Star Long or key 4 Star Short events i.e. Aachen CHIO, ERM, British Open.



NEW ZEALAND

Selection Criteria for High Performance Futures Squad

Objective: Selection of High Performance Futures Squad which consists of horse and athlete combinations committed to and capable of contributing to a podium team placing at the 2022 World Championships and Paris 2024 Olympics.

Selection will take place up to twice annually, although combinations may be added or removed at any time in between-those selection dates.

Eligibility Requirements:

To be eligible to be considered for selection, the following eligibility requirements must be met at the time of selection:

1. The General Eligibility requirements set out in Article 10 of the ESNZ Special Regulation (National Selection); and
2. They must have signed the High Performance Squad Athlete Agreement, when so requested by ESNZ.

Performance Criteria

The Selectors will take into account the competition performance record of the rider and the horse as a combination in light of the Objective, giving specific consideration to:

3. Strong form at 4* level, along with the combination's potential of winning at CCI4*- L level and above; and
4. The combination's potential to improve and produce strong competitive performances across all three phases.

Other Factors

The selectors may also take into account the following factors:

5. Athletes taking ownership of and responsibility for their performances
6. Athletes demonstrating an ability to function with a team environment
7. The competitions at which the performances were attained, taking particular note of the technical and physical difficulty of the cross country and show-jumping tracks, the experience and calibre of combinations competing, weather and ground conditions and other such variables;
8. Any other factors which they consider applicable to their decision, such as those set out in Article 14 of the ESNZ Special Regulation (National Selection); and
9. The willingness of the rider, the horses' owner(s) and support team) to contribute positively to the Objective of this Selection Criteria and the principles within the Athlete Agreement.



NEW ZEALAND

Selection Criteria for HP Potential Squad

Objective: Recognition of talented eventing riders that are capable of and committed to producing high performance horses for future Olympics and World Championships.

Selection will take place up to twice annually though athletes may be added or removed at any time in between-those selection dates.

Eligibility Requirements:

To be eligible to be considered for selection, the following eligibility requirements must be met at the time of selection:

1. The General Eligibility requirements set out in Article 10 of the ESNZ Special Regulation (National Selection); and
2. They must have signed the Athlete Agreement (when so required).
3. The maximum term allowed on HPP in any one period will be 4 years unless otherwise shortened by an absence of performance

Performance Criteria

The Selectors will take into account the competition performance record of the rider in light of the Objective, giving specific consideration to:

4. Whether the rider, is demonstrating the capability of producing future championship horses and a commitment to becoming a high performance rider and producing such horses;
5. Whether the athlete has had strong form at 3* (and above) within the current and preceding calendar year.
6. The competition performance record(s) of the rider, giving specific consideration to their potential for improvement and strong competitive performances across all three phases.

Other Factors

The selectors may also take into account the following factors:

7. The competitions at which the performances were attained, taking particular note of the technical and physical difficulty of the cross country and show-jumping tracks, the experience and calibre of combinations competing, weather and ground conditions and other such variables;
8. Any other factors which they consider applicable to their decision, such as those set out in Article 14 of the ESNZ Special Regulation (National Selection); and
9. The willingness of the rider, the horses' owner(s) and support team) to contribute positively to the Objective of this Selection Criteria and the principles within the Athlete Agreement (if any).



NEW ZEALAND

Selection Criteria for Talent Development Squad

Objective: Selection of a Talent Development Squad consisting of young talented eventing athletes who are committed to and demonstrating the attributes of being a high performance athlete.

The Talent Development programme, based in New Zealand aims to develop the capability and skills of such athletes to enable them to produce competitive horses at 4* level and above and to produce competitive performances in future championships.

Selection will take place up to once annually, although combinations may be added or removed at any time in between-those selection dates.

Eligibility Requirements:

To be eligible to be considered for selection, the following eligibility requirements must be met at the time of selection:

1. The General Eligibility requirements set out in Article 10 of the ESNZ Special Regulation (National Selection);
2. Be domiciled and competing in New Zealand with the intention of residing in New Zealand for at least that upcoming year;
3. Sign the applicable Performance Squad Athlete Agreement (if any).

Performance Criteria

The Selectors will take into account the competition performance record of the rider in light of the Objective, giving specific consideration to:

4. The competition performance record of the rider, giving specific consideration to proven form at 3* and capability of winning at CCI3*-L and stepping up to 4* competitively;
5. The riders' age, talent and demonstration of the following characteristics:
 - a. Coachable
 - b. Desire to learn
 - c. Self-Reliance
 - d. Resilience
 - e. Strong Work Ethic
 - f. Working with others and teamwork
 - g. Embracing new learnings
6. The rider's commitment to developing a team of future championship and mileage horses.

Other Factors

The selectors may also take into account the following factors:

7. Any other factors which they consider applicable to their decision, such as those set out in Article 14 of the ESNZ Special Regulation (National Selection); and
8. The willingness of the rider, the horses' owner(s) and support team) to contribute positively to the Objective of this Selection Criteria and the principles within the Athlete Agreement (if any).



NEW ZEALAND

Selection Criteria for Talent Identification (Talent ID) Squad

Objective: Selection of a Talent ID Squad which aims to identify younger talented eventing riders who are showing a commitment to learning and improve their skills in a performance environment to become better eventing riders.

The Talent ID programme, based in New Zealand aims to introduce such riders to new learnings, skills and influences and provides them with the opportunity to demonstrate their commitment to becoming a performance driven eventing athlete.

Selection will take place annually by application and with a six monthly reviews.

Eligibility Requirements:

To be eligible to be considered for selection, the following eligibility requirements must be met at the time of selection:

1. The General Eligibility requirements set out in Article 10 of the ESNZ Special Regulation (National Selection);
2. The rider must have submitted a written application for the Talent ID squad within the defined timeframes;
3. The rider must be between 17 – 23 years of age at time of selection, domiciled and competing in New Zealand with the intention of residing in New Zealand for at least that year;
4. The rider must sign the applicable Performance Squad Athlete Agreement (if any).

Performance Criteria

The Selectors will take into account the competition performance record of the rider in light of the Objective, giving specific consideration to:

5. Athletes currently competing at CCI2*-S or CCI2*-L with at least one MER achieved
6. Riders' demonstrating talent and displaying the following characteristics:
 - a. Coachable
 - b. Desire to Learning
 - c. Resilience
 - d. Self-Reliance
 - e. Strong Work Ethic
 - f. Working with others and teamwork
 - g. Embracing new learnings

Other Factors

The selectors may also take into account the following factors:

7. Any other factors which they consider applicable to their decision, such as those set out in Article 14 of the ESNZ Special Regulation (National Selection); and
8. The willingness of the rider, the horses' owner(s) and support team) to contribute positively to the Objective of this Selection Criteria and the principles within the Athlete Agreement (if any).

Extracts from General Regulations for reference:

[Accurate as at time of publication of Selection Criteria]

General Eligibility Requirements *[Article 10, Selection Special Regulation];*

10.1 In addition to the specific eligibility requirements in this Regulation, to be considered for selection under this Regulation, all riders must meet the following general eligibility requirements at the time of selection:

- 1.** Be a New Zealand citizen with a New Zealand passport;
- 2.** Be a current financial member of ESNZ;
- 3.** Not have any outstanding liabilities to ESNZ (notwithstanding that this excludes any HorsePower Loan liability);
- 4.** Not be investigation for any breach of the ESNZ Constitution, Regulations and Code of Conduct or anti-doping rule violation under, any part of the ESNZ Anti-Doping Policy, the FEI Anti-Doping Rules, or the WADA Code;
- 5.** Not have used or administered any substance which, if it had been detected as being present in the rider's body tissue or fluids, would have constituted doping, or used any prohibited method or committed any other doping offence as defined in the ESNZ Anti-Doping Policy, the FEI Anti-Doping Rules, or the WADA Code; and;
- 6.** Have provided ESNZ with key contact details for communication purposes (including a current physical address, email address, and telephone number);

Other Factors *[Article 14, Selections Special Regulation]*

14. The Selectors may, in any selection decision, take into account the following factors:

- a.** the performance record in competition of a rider and horse as a combination;
- b.** The horse' age, temperament, soundness history, whether the horse travels well, acclimatises well to a change of environment and whether it is accustomed to being stabled;
- c.** the horses' suitability to the Event and the likely conditions of the Event;
- d.** a rider's relationships with other riders who are being considered for selection under this Regulation, as well as with ESNZ staff and other personnel who may be involved with the team or squad;
- e.** a rider's conduct and behavior at previous events, tours, and training;
- f.** the results of any assessments, tests or examinations carried out with respect to a rider or the horse, which may affect their ability to perform to their best.