



**EQUESTRIAN SPORTS**  
NEW ZEALAND

## ESNZ General Code of Conduct

The ESNZ General Code of Conduct outlines the expected behaviour and responsibilities of all individuals involved in Equestrian sports, including Members, Officials, Coaches, Participants, Parents, Guardians and Spectators.

### **Expected Behaviour:**

- Respect the rights, dignity, and worth of all people involved in equestrian, regardless of gender, ability, sexual orientation, age, cultural background, or religion.
- Respect the spirit of the rules of the sport and behave accordingly.
- Respect the horse, treat them with compassion and understanding, prioritize welfare not only during competition, but also when the horse is turned out.
- Be fair, considerate, honest, and act appropriately in all dealings.
- Refrain from any form of harassment, bullying, abuse, violence, intimidation, or vilification of others including via the use of social media.
- Contribute to a safe sporting environment and respectful culture.
- Contribute to a safe and respectful environment, especially for children.

### **Our Responsibility:**

- Provide quality service when involved with ESNZ.
- Demonstrate a high degree of individual responsibility, especially when dealing with persons under the age of 18.
- Seek to provide a safe environment for activities.
- Show concern and caution towards others who may be sick or injured.
- Be a positive role model.
- Use facilities and equipment appropriately.
- Condemn the use of violence or abuse in any form.
- Do not accept or participate in any form of bribery or corruption.
- Do not consume alcohol or other substances that impair judgement or safety.
- Never use your position or role to avoid responsibility or unjustly prevent an individual from exercising their rights.
- Ensure appropriate levels of parent/guardian supervision for children participating in ESNZ activities.



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- Be courteous in communications with administrators, officials, coaches, and participants.
- Be aware of and comply with ESNZ's standards, rules, regulations, policies, and codes of conduct.
- Comply with all relevant New Zealand laws.
- Abide by the rules and respect the decision of officials.
- Seek to resolve conflicts fairly and promptly through established procedures.
- Encourage children to participate according to the rules.

**Confidentiality:** ESNZ will handle reports confidentially and discreetly, not disclosing names unless required by law.

**Non-Compliance:** Individuals found to have breached the Code of Conduct may face disciplinary action as per ESNZ's General Regulations.

**ESNZ Code of Conduct for Coaches can be found [here](#)**

**ESNZ Code of Conduct for Officials can be found [here](#)**

**Code of Conduct for FEI Officials can be found [here](#)**

**ESNZ Code of Conduct for People Working or Volunteering with Children and Young People can be found under the ESNZ Child Safeguarding Policy/ Policy 5**

*(fyi- the above ESNZ Child Safeguarding policy document is yet to be added to the ESNZ website).*