

# Equestrian Sports New Zealand

## Code of Conduct



### **Introduction**

Minimum standards of behaviour are necessary so that members and their families, friends and supporters may enjoy the events that ESNZ and its disciplines provide. The purpose of this Code of Conduct is to set out the minimum standards expected of members and of those whom they bring to events and other activities.

This Code of Conduct is not an exhaustive code and the Board may amend it from time to time as new situations arise. Penalties for breaching this Code include warnings, fines, loss of competition points, suspensions, termination of membership and/or such other penalties as the Board from time to time determine appropriate.

### **Members Responsible for Guests**

Members are responsible for the behaviour of non-members/guests that they bring to ESNZ events or other activities. This includes family, friends, coaches and other supporters. They must ensure that their guests comply with the minimum standards of behaviour set out in this Code.

### **Members Duties and Responsibilities**

Members are expected to conduct themselves in a courteous and socially acceptable manner and respect each other's goals and journeys. Threats, abuse or physical violence will not be tolerated and provocation may not be accepted as an excuse.

Parents are responsible for children under the age of 18, at all times at ESNZ events and activities.

### **Misconduct**

The following are examples of offences which constitute misconduct and which may give rise to disciplinary action:

- 1) Threatening, abusing and/or assaulting any other member, competitor, ESNZ officials (including stewards), ESNZ staff members, other member's guests, and/or spectators.
- 2) Any obnoxious, anti-social or criminal behaviour, including using obscene language or gestures. No member may make any discriminatory, derogatory, or abusive comment about any other member, competitor, ESNZ officers or officials (including stewards), ESNZ staff members, other member's guest, and/or spectator.
- 3) Theft or unauthorized possession/use of another's property.
- 4) Willfully damaging any property, machinery or other equipment.

- 5) Unauthorised use of ESNZ's facilities, including ESNZ area group's or club's facilities, without permission.
- 6) Failing or refusing to follow any direction given by a Steward or other ESNZ official.
- 7) Racial, sexual or other improper harassment of any other member or person.
- 8) Consuming any illicit drugs at any ESNZ event, facility or activity whether competing or not.
- 9) Competing in, or officiating at, any event while under the influence of alcohol or any judgment impairing drug. As regards alcohol, a person is considered 'under the influence' if their alcohol reading exceeds their alcohol limit, for their age, permitted for driving on a public road. NZ law applies to underage drinking.
- 10) Interfering with safety equipment or otherwise acting in a manner that threatens safety, health or hygiene at any ESNZ event or activity.
- 11) Failing to comply with any of the ESNZ constitution or any rule set on the ESNZ Rules and Regulations page of the ESNZ website.
- 12) Any act which is likely to diminish the good reputation of ESNZ, its members (including any area group or club), Officers, staff, or other officials.

### **Competitor Duties**

Competitors shall abide by ESNZ's core organizational values, which are:

- Welfare of the Horse
- Integrity
- Excellence
- Unity
- Fairplay
- Respect

Equestrian Sports New Zealand expects all area groups, clubs, organizing committees, member organisations, employees, members, officials, administrators, associates, coaches, riders, volunteers and parents or guardians to understand the possible consequences of breaching the Code of Conduct and ensure that they abide by the Code.

ESNZ Officials should also place the safety and welfare of the athletes/participants above all else, act impartially, not accept or participate in any form of bribery or corruption, and avoid any situation which may lead to a conflict of interest.