

ESNZ CONSTITUTION AMENDMENT PROPOSAL FOR AGA September 29TH, 2020

Situation: The current ESNZ Constitution dated 1st June 2007 (Updated 1st August 2014) is due to be updated to recognise the everchanging environment and circumstances in which the organisation operates. ESNZ is currently undertaking a Constitution Review as a result. This process naturally takes time, involving extensive consultation, and will not be able to be proposed, debated, and voted on until at least the 2021 AGA (Article 31 "Alteration to Constitution")

There is currently a clause which means ESNZ is operating outside of the letter of the law in the constitution and as such limits the way the organisation operates. The Board, in discussion with the Chief Executive Officer, needs the flexibility to determine how the organisation should be structured, and where talent, with relevant skills and experience are best deployed to meet the needs of the environment in which it operates at any given time.

Clause 15.5 Chief Executive Officer states (inter alia): For the purpose of liaising with the FEI or other national federations affiliated with the FEI the Chief Executive Officer will also hold the position of Secretary General".

Proposal: In accordance with Article 21.2(e) of the ESNZ Constitution I wish to propose that the sentence "For the purpose of liaising with the FEI or other national federations affiliated with the FEI the Chief Executive Officer will also hold the position of Secretary General" be amended in the Constitution at the AGA 2020 until the Constitution Review is completed and the panel can determine if this provision should be maintained.

The proposed amendment is to change "will" to "may". This will allow the Board flexibility to determine and deploy executive and or appropriate contractor skills where they can add most value to the organisation and will legitimize the very successful situation which has been operating for several years where the roles are currently split.

I therefore request that the AGA considers and votes to change the word "will" to "may" in Point 15.5 of the ESNZ Constitution dated 1 June 2007.

Vicki Glynn

14 August 2020