**Position Brief  
Appointed Board Member  
Equestrian Sports NZ**

**Purpose and context**

Equestrian Sports New Zealand (ESNZ) is the national body for Equestrian Sports. It aims to deliver quality equestrian competitions and administration in conjunction with its five discipline bodies (Eventing, Jumping, Dressage, Endurance and Para Equestrian). The organisation’s core values include the welfare of the horse, integrity, excellence, unity, fair play, and respect., ESNZ has well developed policies supporting its organisation to meet its obligations legally and ethically. ESNZ has around 20 staff and a Wellington based head office.

For more information please visit <https://www.nzequestrian.org.nz>

The ESNZ Board has typical governance responsibilities: ensuring ESNZ complies with all legal and constitutional requirements; setting strategic direction and priorities; setting high-level policies and management performance expectations; monitoring and evaluating organisational performance and overseeing the management of risk.

The Board consists of the President, Vice President, the Chair of four of the Disciplines and three Appointed Board Members. Additional board members may be co-opted from time to time. The current appointed vacancy has arisen due to rotation. The incumbent Board member has advised they will be re-standing.

This role would appeal to individuals who have an affinity with horses and a desire to be associated with an organisation with a worldwide reputation. You would be keen to be a positive influence on creating and supporting pathways for those younger riders wanting a long future in the sport.

**Person Specification**

The background we are seeking is:

* Sports governance experience
* Strong business, financial acumen, and experience. Prefer Chartered accountant experience
* Proven ability at a strategic level
* A commercial perspective
* Knowledge of high-performance sport

Some experience with equine facilities management would be of value to the board.

Personal traits of a successful board member will include:

* Critical thinking
* Ability to constructively challenge and contribute to robust boardroom conversations
* A commitment to furthering the interests of ESNZ and its members
* Alignment with the organisation’s values

The role is open to individuals living throughout New Zealand.

ESNZ seeks to attract a Board member with experience, networks and skills that will add value to the Board and governance leadership of the organisation.

ESNZ supports diversity and inclusion.

**Time commitment and term**  
  
Six to eight board meetings are held each year. Some of these are online while the others are predominantly in Wellington. Other time commitment may include sub-committee membership and email dialogue between meetings.

The role will commence immediately post the AGA 1st September 2020 for a term of two years. Board members are eligible to be appointed for further terms.

**Remuneration**  
   
The role is unpaid but expenses, including travel, will be reimbursed.

**To Apply**For further information on the role please contact:

Lynda Clark, Board Chair,

[Chair@nzequestrian.org.nz](mailto:Chair@nzequestrian.org.nz) +64 27 432 3286

To express interest in the role please email cover letter and Governance CV to

[Dana@nzequestrian.org.nz](mailto:Dana@nzequestrian.org.nz)

The closing date for applications is 14 September 2020 at 5pm.