

POSITION BRIEF

APPOINTED BOARD MEMBERS (X2)

EQUESTRIAN SPORTS NZ

Purpose and context

Equestrian Sports New Zealand (ESNZ) is the national body for Equestrian Sports. It aims to deliver quality equestrian competitions and administration in conjunction with its five discipline bodies (Eventing, Jumping, Dressage, Endurance and Para Equestrian). The organisation's core values include the welfare of the horse, integrity, excellence, unity, fair play and respect. Fit for purpose policies, including Health & Safety and Drug & Alcohol, are in place for the benefit of all members. ESNZ has around 20 staff and a Wellington based head office.

For more information please visit <https://www.nzequestrian.org.nz>

The ESNZ Board has typical governance responsibilities: ensuring ESNZ complies with all legal and constitutional requirements; setting strategic direction and priorities; setting high-level policies and management performance expectations; monitoring and evaluating organisational performance and overseeing the management of risk.

The Board consists of the President, Vice President, the Chair of four of the Disciplines and three Appointed Board Members. Additional board members may be co-opted from time to time. The two current appointed vacancies have arisen due to rotation.

The focus for the board for 2020 includes completing the organisation's constitutional review, finishing its major database project, greater integration of high performance in to ESNZ and having a successful Tokyo 2020 campaign. There is also an enormous amount of intellectual property within the organisation that needs to be commercialised to provide for investment elsewhere in the sport.

This role would appeal to individuals who have an affinity with horses and a desire to be associated with an organisation with a worldwide reputation. You would be keen to be a positive influence on creating and supporting pathways for those younger riders wanting a long future in the sport.

Person Specification

The backgrounds we are seeking between the new appointees are:

- Strong commercialisation experience (innovation, business models, channels to market etc)
- IT project/programme governance or oversight

A background in finance or marketing/communications would also be of value to the board. We would like one of the appointees to have previous governance experience.

Personal traits of our successful board members will include:

- Critical thinking
 - Ability to constructively challenge and contribute to robust boardroom conversations
 - Common sense
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- Alignment with the organisation's values

The role is open to individuals living throughout New Zealand.

Time commitment and term

Six to eight board meetings are held each year. Some of these are online while the others are predominantly in Wellington. Other time commitment may include sub-committee membership and email dialogue between meetings.

We anticipate the role starting in early February 2020 (first board meeting is on 19 February) for an initial term of two years. Board members are eligible to be appointed for further terms.

Remuneration

The roles are unpaid but expenses, including travel, will be reimbursed.

To Apply

For further information on the role please contact the organisation's adviser, Simon Telfer, via simon@stimulusnz.com or on +64 21 321 901.

To express interest in the role please visit www.appointbetterboards.co.nz/APT14600 (brief registration required). Applications will be forwarded to ESNZ Head Office as required.

The closing date for applications is Thursday 5 December 2019 at 5pm. Interviews will be held via video conference in late January.
