

ESNZ BOARD SUMMARY

6/7 NOVEMBER 2018

The ESNZ Board met on the 6th and 7th of November 2018 in Wellington at the ESNZ Head Office, the following is a summary of key outcomes from the meeting.

KEY AREAS FOR REVIEW / WORK

HEALTH & SAFETY

- Under the current Blue Card system there is no specific time required to recover from an injury, the rider only needs to be cleared by a GP to be able to ride. NZPCA have a mandatory 21 day stand-down however no follow up systems. There are anomalies with what we agree should be reported. A training issue has been identified – not everyone is getting a blue card when going to hospital and the significance is being lost. A Blue card is for any serious injury, not only concussion.

PREVIOUS MINUTES OF MEETING

The Minutes of the meeting on 9 October 2018 were approved.

The Minutes of the meeting on 24 July 2018 were approved.

VALUES AND CULTURE

- There was a presentation around Values and Culture, and the suggested options for ESNZ to move forward and engage more effectively with its members. The key philosophy of “winning combinations” has been chosen.

DATABASE

- It was agreed that the database be peer reviewed by someone with good background knowledge and who still has access to the original design specifications for our legacy systems. The Board approved engaging a Peer Reviewer.
- There is still significant work being done to ensure the system is rebuilt correctly and that results are correct. We are working with the provider to ensure everything is operational as soon as possible.

CORRESPONDENCE

- Resignations were received from members of the the Endurance Board and the ESNZ Board, and replacements have been put in place.
- The Board approved a request from Endurance that entrants can pay a day membership and be considered as intro members, rather than full registered members and horses to encourage more participation.
- A complaint was received about an official using social media to raise an issue for discussion. The CEO sought legal advice and the matter has been dealt with. It raised the issue of reminding members of appropriate sideline behaviour, and to encourage officials at events to follow the correct process.

FINANCIAL REPORTS

- September is on budget. Horse registrations are down slightly for this time of year – could be due to processing delays. September registrations usually come through in the October financials.

CONSTITUTION REVIEW

- For the purpose of providing background to new board members, the discussion on the Constitution Review started with a commentary on the project. The feedback and panel responses were discussed in particular on matters covered in the document but not identified in earlier feedback.
- The Board then discussed circulation to members as part of a consultation and communications plan. The Board accepted management's recommendation that a two page summary be included in the information provided to members. The Communications Manager is working on a timetable for the roadshow.

BREEDING VALUE PROGRAM

- A breeding values program is underway, initiating relationships between ESNZ, Breeders and Massey. There was discussion around a draft project plan, how best to engage, and how best to capture breeding information in the system moving forward.
- The Board agreed to fund some travel and incidental costs as the majority of work is currently done by teleconference, and to secure additional funds and resources for the database.

DISCIPLINARY RULES

The judicial system had diverged from the FEI standard. This has been thoroughly reviewed and updated.

1. Sanctioned event – The default is that every event is sanctioned. The Board agrees to change the wording to “events”.
2. Minimal Fee - The Board agrees to have a minimal fee of \$50 for complaints at any event.
3. Appeal Committee - Most major events have an appeal committee with a minimum of 3 people required – chairman, plus 2 others. The Board agrees there should be an appeal committee at events.
4. The JC is reviewing a decision of the GJ or AC. The Board is happy with this approach.
5. Official Warning process - it is the OC decision once they have accepted and signed the H&S policy. You must have an agreement with the land owner around the issues.
 - a) The Board agrees to the right to appeal.
 - b) FEI is proposing to go to 4 months for stand down periods – the Board agrees.

REQUEST FOR GENERAL REGULATION RULE UPDATE

- The Board approved the ESNZ Technical Committee recommendations for Article 130 – Owners and Lessees - of the ESNZ General Rules.

HP PERFORMANCE REVIEW

- NEC is considering video and drone capability but will require financial assistance from HP to introduce. There will be a drone in an indoor arena also available for XC, whilst allowing coaching from remote locations (overseas) at the same time.

- HP is currently under budget, and by the end of the financial year, due to WEG and some expenses yet to come, it will be less so.
- The MOU is a work in progress, and needs to be formalised.

HORSE OF THE YEAR

- There is a request from a third party for the HOY shareholding – ESNZ has requested more detail. There was discussion around different options for ESNZ moving forward, and the benefits of being involved in HOY for the sport.

HOY – STATEMENT OF INTENT

- HOY has a new Chair and new board member. They are working on better recruitment, reward and retention.

HALL OF FAME

- Composition –it would be good if the president and the patron were on the list. A member will be approached to be on the panel. Administrative support will be required for the nomination process, and discussion was held regarding retrospective nominations and voting.
- The Hall of Fame awards are annual and should be ESNZ Awards. The Hall of Fame awards should be for retrospective people. HOY awards are only specific to HOY – it was agreed to take Volunteer of the Year out.

RIDER HORSE MEETING

- ESNZ has been approached by the Rider Horse Group from China to use our coach qualifications, equine management and to give riders a framework to work towards. It was suggested that NZPCA would be a better fit for this type of program.

GOVERNANCE EVALUATION

- It was agreed to look at an evaluation process to ensure the board is working effectively. SNZ have offered assistance through the Governance Mark programme.

GENERAL BUSINESS

- There was a discussion around the word “employ” in ESNZ contracts, and the relationships with the organisation. It was suggested to adopt a contract register to keep track of contracts with ESNZ.

Eventing:

- The Board has had resignations so they are going through the Register of Directors process to appoint 2 new members.
- Eventing has a good process around 3 day events which NEC is very supportive of. They are working together with a sub-committee, and HP is working with them to identify riders for development. Jenny Draper and Jock Paget have set up a good program and are making really good progress.
- Financial exposure has been identified around budgets. Eventing needs to build a profile and proposition for sponsorship.

The meeting closed at 5.00pm.

NEXT MEETING

The next ESNZ Board meeting will be held on 12 December 2018 by Conference Call.