

ESNZ BOARD MEETING SUMMARY

20th Dec 2017

The ESNZ Board met on the 20th December 2017 for a board meeting at ESNZ National Office, Wellington the following is a summary of key outcomes from the meeting.

KEY AREAS FOR REVIEW / WORK

Risk Issues

Endurance Non-Member – the Board was provided with further correspondence which had been received from the Endurance Non-Member prior to the meeting. A copy had also been passed onto ESNZ Lawyers.

Judicial Committee – it was noted that while this complaint had been resolved via mediation, the complaints had not yet been formally withdrawn. It was understood that the complaints would be formally withdrawn once ESNZ had completed its side of the agreement.

Other

- Two further Judicial Committees were underway.
- It was noted that Judicial Committee feedback on the processes would be incorporated into the Constitution review and Member Protection Policy.

Health and Safety

- The Board was provided a copy of the ESNZ Incident Register.
- It was pointed out that a number of higher level incidents from Puhinui were not recorded in the incident register.

Values and Culture

- At the last Board meeting presentation to the meeting around values, brand and commercialisation.
- The Board agreed in principle with appointment to carry out this project, but requested due diligence.
- The Board agreed to a 6 month fixed term contract for the comms role.

Chef de Mission Role

- The Board was in general agreement that the High Performance Director be appointed to the role of Chef de Mission as long as there was an assistant Chef de Mission in place.
- In the event that the High Performance Director advises she cannot fulfil the role as Chef de Mission, the Assistant Chef de Mission would be confirmed to take over the role.

Location Review

- The Board received the updated report regarding office location and taken on board its recommendation to retain its headquarters in Wellington in the short term. The Board would work towards a longer term strategy following the WEG and AGA.
- New premises had been found in Wellington.

Membership Working Party

- The Membership Working Party met on 27th November.
- The Board was supportive of the following recommendations from the Membership Working Party:
 - Rename Casual Member to Day Membership.
 - Offering bundle packs for certain registration options e.g. foreign rider pack, family membership pack.
 - Rolling dates on discipline annual starts.
 - Allowing Pony Club members to wear their pony club uniform in ESNZ competition to reduce the cost barrier.

General Manager's Report

Interschools Project

- The GM noted that the Interschools project was progressing well with many school sport co-ordinators already contacted.
- It was noted that many schools in the Auckland region had not yet been contacted.
- The Board noted that if the project was going to cost ESNZ then riders should have to pay something, perhaps registration cost relative to level of participation.
- The GM noted that a working party needed to be established.
- The Board left the makeup of Working Party for the GM to keep progressing.

Disciplinary Process

- The GM noted that the disciplinary procedures for ESNZ were still to be agreed going forward and believed that the inadequacy of them was contributing to the workload and lack of clarity and efficiency in this system.
- The GM noted that professional help was needed on this project and that she had spoken with Gibson Sheat Lawyers. Gibson Sheat confirmed that a lot of sports were struggling with the same issue as the world is changing and people were wanting a more instant resolve.

Horse of the Year Report

The Board received a report from ESNZ HoY Directors, Vicki Glynn and Don Robertson.

- There was a concern around the lack of trust funding
- Land Rover had come on board as the Naming Right Sponsor.
- There were problems with finding a Level 3 Technical Delegate who could sign off on the HoY Cross-Country Course.

Finance

- Noted that Dressage and Endurance balances were not available at time of preparing the report, but there were no concerns.
- ESNZ had not yet drawn down on the Eventing portion of the loan as yet.
- Noted that Full Membership was down on last year due to children 14 and under now paying a reduced rate.
- High Performance have unspent in all areas of its budget.

Secretary General Report

The Board congratulated Vicki Glynn on her appointment to the FEI's Audit and Compliance Committee.

Member Complaint

The GM made the Board aware of a going issue with a young member of the Sport.

NEXT MEETINGS

Next board meeting on February 15th 2018.