

# ESNZ BOARD SUMMARY

DECEMBER 2018

The ESNZ Board met by conference call on 12<sup>th</sup> December 2018, the following is a summary of key outcomes from the meeting.

## HEALTH AND SAFETY

- Concussion reporting needs to be clarified.

## ACTION LIST AND MATTERS ARISING

- The Constitution needs to be circulated to the disciplines for wider consultation.

## CORRESPONDENCE

- Letter of resignation from a Jumping Selector.
- Concern raised in regards to Environmental Good Management Practices and their application.
- Amendment to By-Law 17, remove 'employ'.

## FINANCIAL REPORTS

- Variance in the October accounts as three pay runs as opposed to two in a regular month, plus two months of CEO accounts. Agreed to report in more detail for February meeting including re-forecast budget/actuals.
- There will be more recruitment and staffing costs in November, CEO to report further at next meeting.
- New member appointed to the AFR committee as three members required including an Accountant to liaise with the Auditors.
- Change of signatories with ANZ approved.

## WEG Report

- Very trying circumstances with disappointing results.
- OC looking for individual championships due to logistics. Bids due by late February 2019.
- Need to look at competition surfaces or providing multiple indoor arenas for different disciplines to suit their requirements.
- Temporary Endurance Committee has been assembled in light of the legal proceedings against the Deputy Chair of the Endurance Committee.
- Chef de Mission is vital, Chef D'Equip not sufficient for non-funded disciplines.
- HPNZ funding has been secured so HP can confirm teams looking towards Tokyo 2020.
- MOU signed.

## HOY

- Shareholders discussion to be had.

## CHIEF MEDICAL ADVISOR

- Two highly skilled applicants, agreed to employ both.

## CHRIS HODSON SCHOLARSHIP

- Eventing FEI Judge secured scholarship funds.

## DISCIPLINARY PROCESS

- Further discussion in regards to appointing a CRO. CRO needs to be independent. Look into current workload in regards to complaints to assess remuneration for the position.

## GENERAL BUSINESS

- HPS & SNZ addressing integrity in sport in particular in relation to welfare stories, women, girls and youth in sport and gender diversity.
- The CEO noted that ESNZ had received a score of four in three areas – and that HPSNZ had never issued a score of four to any other sport before.

- Request approved for attendance at Sport Horse Welfare Conference in Australia.
- HP Director Role is under review with a proposed 12 month contract secured and advertised in the normal way.

#### **CONSTITUTION REVIEW**

- All documentation is ready for distribution. Roadshow planning in place for April/May.

#### **BREEDING VALUES PROJECT**

- Meeting with MPI to request funding and long term investment in the project. Working Group to meet and determine roles.

#### **VALUES AND CULTURE PROJECT**

- A successful Values and Culture session was held with the Sport Managers. The main focus on collectively working towards 'winning combinations'.
- Looking at a combined AGM next year.
- More aligned and shared resources between Agricultural Societies, the A&P Society and NZPCA.
- Roadmap membership communications.

#### **DATABASE**

- Reporting to be done to map out current scope due to multiple changes. Further work underway to develop test environment.
- Project Manager engaged as well as Peer Reviewer to create written review.
- A new more efficient and cost effective hosting solution has been identified and is to be robustly tested.

#### **FEI REPORT**

- Previously retired FEI Officials' can apply to be re-instated but it must be done before the end of the year.

Meeting closed at 11:10am

#### **NEXT MEETING**

The next meeting is set for 5<sup>th</sup> February 2019.