

Selection Criteria for Dressage Talent Identification (Talent ID) Squad

Objective:

Selection of a Talent ID Squad which aims to identify young talented athletes who display the characteristics consistent in high performers.

The Talent ID programme, based in New Zealand aims to introduce such athletes to new learnings, skills, experiences and provides them with the opportunity to demonstrate their commitment to becoming a High Performance athlete.

Selection will take place annually by application with a six monthly review.

Eligibility Requirements:

To be eligible to be considered for selection, athletes must meet the following eligibility requirements at the time of selection:

1. The General Eligibility requirements set out in Article 10 of the ESNZ Special Regulation (National Selection); and
2. Athletes must sign the High Performance Squad Athlete Agreement, when so requested by ESNZ.

Performance Criteria

3. Minimum 17 – 25 years of age
4. Athletes capable of competing at Advanced Medium level or above
5. Showing commitment to becoming a high performance athlete and demonstrating talent & the following characteristics:
 - Competitive
 - Coachable
 - Self-reliance
 - Resilience
 - Strong work ethic
 - Will contribute positively to a HP Culture

Other Factors

The selectors may also take into account the following factors:

6. Any other factors which they consider applicable to their decision, such as those set out in Article 14 of the ESNZ Special Regulation (National Selection); and
7. The willingness of the rider, the horses' owner(s) and support team) to contribute positively to the Objective of this Selection Criteria and the principles within the Athlete Agreement.

Extracts from General Regulations for reference:

[Accurate as at time of publication of Selection Criteria]

General Eligibility Requirements *[Article 10, Selection Special Regulation];*

10.1 In addition to the specific eligibility requirements in this Regulation, to be considered for selection under this Regulation, all riders must meet the following general eligibility requirements at the time of selection:

1. Be a New Zealand citizen with a New Zealand passport;
2. Be a current financial member of ESNZ;
3. Not have any outstanding liabilities to ESNZ (notwithstanding that this excludes any HorsePower Loan liability);
4. Not be investigation for any breach of the ESNZ Constitution, Regulations and Code of Conduct or anti-doping rule violation under, any part of the ESNZ Anti-Doping Policy, the FEI Anti-Doping Rules, or the WADA Code;
5. Not have used or administered any substance which, if it had been detected as being present in the rider's body tissue or fluids, would have constituted doping, or used any prohibited method or committed any other doping offence as defined in the ESNZ Anti-Doping Policy, the FEI Anti-Doping Rules, or the WADA Code; and;
6. Have provided ESNZ with key contact details for communication purposes (including a current physical address, email address, and telephone number);

Other Factors *[Article 14, Selections Special Regulation]*

14. The Selectors may, in any selection decision, take into account the following factors:

- a. the performance record in competition of a rider and horse as a combination;
- b. The horse' age, temperament, soundness history, whether the horse travels well, acclimatises well to a change of environment and whether it is accustomed to being stabled;
- c. the horses' suitability to the Event and the likely conditions of the Event;
- d. a rider's relationships with other riders who are being considered for selection under this Regulation, as well as with ESNZ staff and other personnel who may be involved with the team or squad;
- e. a rider's conduct and behavior at previous events, tours, and training;
- f. the results of any assessments, tests or examinations carried out with respect to a rider or the horse, which may affect their ability to perform to their best.