



Draft Minutes of Meeting

ESNZ Eventing Board Meeting held;
9.30am 23 January 2019
ESNZ Boardroom, ESNZ Offices, Panama Street, Wellington

Present: Todd Gloyn, Melissa da Souza, Graham Fox, Marg Evans, Bundy Philpott (rider rep), Jenny Draper (OC Rep), Kirsty Sharapoff (Rider Rep), Maree Burnett

Attended by: Eliza Johns (Sport Manager)

Apologies: Dana Kirkpatrick, Hamish Butler-Gallie

<u>Agenda</u> <u>Item</u> 1	Meeting Administration
<p>The meeting started with board only time. When the sport manager joined the meeting, the chair formally opened the meeting, welcoming all and thanking everyone for their attendance. The apologies were recorded.</p> <p><u>Confirmation of minutes</u></p> <p>Corrections to the previous meeting minutes as below;</p> <ul style="list-style-type: none">• Typo in Future Eventing Camps 'standard of riding in the 15' should be 'standard of riding in the 105'• Allocation of national championships, table to be amended for YR & JR One Day and Three Day – Sport Manager to seek expressions of interest up to 2023, table should state North Island or South Island preference and areas should be aware of these preferences and can apply accordingly. <p>Moved minutes from 5 November 2018 are approved as a true and correct record of the meeting with the above corrections.</p> <p style="text-align: right;">Moved: Todd Gloyn Seconded: Graham Fox</p> <p><u>Matters Arising:</u></p> <p>HPD report to board meeting ongoing. Chair to request copy of report that is submitted by HPD to ESNZ board to be included in Eventing Board papers going forward.</p> <p><u>Board Interest Register</u></p> <p>Incorrect version included in the board papers – sport manager to circulate correct version with draft minutes.</p>	

Next Meeting Dates

21 March – Wellington

20/21 May – Auckland

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General Business

Course Design Contract – National Three Day Event

Graham Fox presented quote from Chris Ross for the CCI3 and CCI4 tracks for the national three day event championships. The expectation from the board was for \$13,000 + GST which was the agreed amount for 2018. The quote received was \$24,300 + GST which includes \$4,000 + GST for two new corner fences for the CCI3*.

After a robust discussion it was agreed that the board would not accept the presented quote. With no further new fences proposed for the CCI4* track and in light of the additional funding support provided by Eventing High Performance in December 2018 the board voted for the contract value for course design and delivery to remain at \$13,000 + GST.

Moved that the contract stay at \$13,000 + GST plus the deferred payment from 2018 which is \$10,500 + GST as per email agreement from Chris Ross.

Moved: Jenny Draper
Seconded: Todd Gloyn

Two board members not in favour, they feel this is a fair amount for the work required.

Action: Todd will ring Chris Ross to advise.

Action: Request provision of overall course vision, to include what developments are required and where any new fences, building platforms or bank complex will be sited.

ESNZ Constitution Review

The Eventing Board have been asked to read the Constitution Review Discussion document and provide feedback by 30 June 2019. At the time of the meeting not all board members had reviewed the document so in-depth discussion was not possible.

The chair gave an overview of the process followed by ESNZ which included an ESNZ appointed subcommittee to consider the current constitution, look at all options and present the proposal which is currently before the organisation for consideration and discussion. ESNZ Members have to 30 June 2019 to provide feedback and ESNZ is scheduling a number of roadshows around the country to discuss in person with members.

It was acknowledged that the way the discipline boards currently sit within the organisation, effectively as subcommittees, makes it difficult for the board to operate in the way they wish to, particularly with regards to the HP relationship.

The board acknowledge that ESNZ is one organisation and requires a structure that supports this, 'removing the them and us' mentality.

The board wished for it to be noted that they pass their congratulations to the subcommittee for huge effort involved in reviewing the current constitution and presenting the discussion paper.

The chair moved the meeting into committee to discuss some of the concerns.

The meeting was then moved out of committee.

Action: Board members to further consider constitution discussion document and be prepared for a

detailed discussion at the March board meeting.

Sponsorship

Kirsty presented a verbal update to the meeting and advised the status of various proposals and discussions with potential series sponsors.

Kirsty has had conversations with many industry-based sponsors who have all given positive feedback and expressed interest in supporting Eventing. Many are keen to look at long term partnerships, have requested more detail and more time. Some are looking at partnerships for the 2019-2020 calendar.

The board were asked for ideas for companies to approach as super league sponsors. This is seen as a hard level to engage a sponsor in as it is considered or viewed as the elite level which generally is perceived to be funded by High Performance. Suggest looking at altering the proposal to explain the costs associated with this level, the benefits and the funding model.

Discussion around corporate sponsorship continued and it was suggested that ESNZ Eventing engage a sponsorship specialist to help engage sponsors. It is acknowledged that a specialist company will take a percentage of revenue gained, but it is also acknowledged that this is from funds that the sport doesn't currently have so Eventing is not 'losing' anything in the greater sense.

It was suggested that all trade stands at Horse of the Year be approached to see if they are willing to get involved with Eventing and discuss what options are available.

Action: Decision on who will do this on which days

Action: finalise material that will be used/handed out

Equidays and Equitanna could also be targeted.

Action: JLT an option. – Kirsty will follow up with Sam Felton

Action: Sport Manager to ask Dana to contact sport NZ and ask if they can provide eventing with sponsorship experts that have sport connections.

Action: Maree has a sport sponsorship connection to enquire with

Action: Consider options for an apparel sponsor for eventing/esnz – sponsorship committee

High Performance Update

Welcome Sarah Dalziell-Clout and Jock Paget to the meeting at 1pm and the chair thanked them both for attending.

Sarah talked to a high-level overview of the current programme and the key points were;

- Review with HPSNZ late last year post WEG.
- Results weren't what ESNZ had anticipated.
- Base funding remains the same at 1.8 million but PEGs have been reduced to approx \$200k.
- Eventing HP will present a revised budget to HPSNZ in light of reduced PEG funding.
- PEGs are accumulated and spread over squad.
- IPPS are refined as a consequence of reduced. Only goes to HP or HPF riders. They do fund riders individual campaigns.
- ESNZ Board will receive revised HP budget for their early February meeting. This will include the budget sum for course development support for the Taupo NEC. It was noted that this will not be the amount included in the proposal submitted in October 2018.
- Eventing HP have included those figures in proposal for support funding through the Black Gold campaign so there is a possibility, but no guarantee, that this funding will be available in 2019.

Sarah then talked through the 6 strategic priorities for the programme for 2019-202

1. The programme is being tailored to be Olympic focused. Using Equi-ratings stats. Results at WEG at 4* results. Games will be at 3* level, still experienced horses and riders that came out on top.
2. Refining UK based HP programme – to include additional jumping support and the targeting of teams events.
3. HP capability and support in NZ. HP Potential squad will meet every month and do something together. Home support will still exist, yard visits.
Video analysis at trainings to be set up here (admin role)
4. Ongoing development and refinement of the Performance programme. Continuing to invest and develop that tier of riders and coaches that support that level.
5. Horse Power – continue to develop.
6. Investing in training and competition environment here in NZ. Working with NECs and Discipline.

It was noted that squad riders based in the South Island find the cost of attending camps in the north island prohibitive. It was noted that should performance coaches run private clinics in the South Island that squad riders would be invited to attend. Jock is also available to provide support at all times, not specifically coaching, this includes mentoring over the phone and competition support.

All squad members are invited to attend pre-Taupo 3day training camps.

Squads – Eventing Squads remain largely unchanged with regards to criteria and eligibility with the exception of Talent ID which has been changed to riders over the age of 18 and there has been a name change for Further Potential Recognition which is now called High Performance Potential.

Revised structure of Eventing performance programme

Penny Castle's contract as Eventing Performance Leader concludes in January 2019 and Penny has chosen not to renew. This has resulted in some changes to the performance programme structure.

Jock Paget is being appointed to Penny Castle's role as Performance Leader, Jock will be supported by an Admin Role which is currently being recruited. The admin role is based outside the ESNZ office, the successful candidate needs to be available to attend performance programme camps.

The performance programme managers are currently finalising role descriptions for TID and TD leads or lead coaches. These positions will be the key contact for these squads to prevent Jock becoming the sole point of contact for the squad riders.

Questions were asked around the need for combinations to campaign in Northern Hemisphere and the HPD provided an explanation to support rationale. The board were interested to understand the reality of reaching a position where athletes could prepare for championships solely from NZL. There is a desire for this to be possible but it is also acknowledged that the UK programme provides great value as riders can go and base with those successful in Europe and gain major experience.

It was noted that greater transparency between performance leader and board is required to allow and ensure support can be provided in the unlikely event of a conflict or challenge.

Action: Chair to follow up action from last meeting to request content of HPD report to ESNZ board is included in Eventing Board Papers.

Course Design programme is being introduced by HP Eventing and they are working with Chris Ross and Tich Massey, providing them with mentoring experiences with Derek di Grazia who has been appointed course designer for Tokyo. It is hoped that this learning will provide Chris and Tich with the knowledge to bring back to NZ and educate riders and designers on the style of fences and types of lines and distances being used. This will in turn help develop athletes here to ensure they get the best development and preparation for when they move offshore to compete.

A scholarship is being sought to send Chris and Tich to the Tokyo test event.

Squad camp utilising Tich and a short XC course with testing lines which will be filmed using the drone recently purchased by HP.

It was noted that the drone is available for ESNZ Eventing to borrow.

Action: talk to Tich and Jock about education opportunities associated with training camp. – Sport Manager

Selectors

ESNZ Eventing received the resignation of Bill Phiskie from the role of national selector this came following the HP decision to alter the HP Selection panel and remove Bill. After considering his position Bill has elected to not renew his position as National Selector.

Mitty Forsyth has replaced Bill Phiskie on the HP Selection Panel.

Vicki Glynn and Mitty Forsyth will remain national selectors for ESNZ Eventing. A replacement national selector is required, ESNZ Eventing to seek expressions of interest. HP Eventing have some suggestions.

Action: Sport Manager to advertise national selector position.

General discussion took place over selection policies and processes. Selection regulations are driven by ESNZ General Regulations. The selection policy for Tokyo will be developed by the HPD and HP Manager who will take input from the Selectors, the policy will be circulated to the ESNZ and Eventing Board and Riders. The HP Selectors have been appointed through to Tokyo 2020.

Oceania 2019

Positions of chef de equipe

Preference is to appoint a chef for each of the three teams (2 senior, 1 Young Rider) as this will help develop the pool of chef's for future use.

Jock Paget to act as Chef for senior A team.

Chef for Senior B and Young Rider team to be advertised. Need to ensure that those who were involved in the chef training in 2017/18 are sent the information.

Selection Criteria

Selection criteria for Senior and Young Rider teams were presented to the board for approval.

Motion: move to approve selection criteria for Oceania 2019

**Moved: Melissa da Souza
Seconded: Jenny Draper**

The FEI have suggested that more teams testing the Olympic format will help with testing systems and scoring.

Discussion took place around this and it was suggested that non-team riders in the CCI3*-L should be offered the chance to field a 'friendly' team.

Action: Discuss friendly teams with Event Director and Secretary – check timetabling effects – Sport Manager

Action: Announce that on the CCI3*-L athletes can make friendly teams to help support the testing of the teams' event.

Disciplinary Procedure.

The revised ESNZ disciplinary procedure was briefly discussed. Sport Manager asked to seek clarification on point 8. Conflict of Interest.

Official warning – clarification required.

It could be quite easy to pick up two warnings within NZ competition. -lets clarify that as our discipline rules follow FEI rules and they are very descriptive on the issuing of yellow (official) warnings.

Strategic Document

Vision and Outcomes still to be finalised and will be moved to the next meeting for further work.

Action: Move health and safety framework under competition pathway, under safe and enjoyable - Sport Manager

Action: Update Connections – we are a connecting eventing community that works effectively together – Sport Manager.

ESNZ Awards

The board discussed the ESNZ Awards that will take place at the 2019 Land Rover Horse of the Year Show.

Move to nominate the following;

- Jonelle Price as Rider of the Year
- Aachen nations cup team as our Team of the Year
- Pilmer Plate – Dr Peter Jarvis
- Horse of the Year – Classic Moet. 6 votes for, 2 voted for Ringwood Sky Boy

ESNZ Hall of Fame – nomination not decided.

**Moved: Todd Gloyn
Seconded: Jenny Draper**

North Island One Day Championships

The board were in receipt of a letter from Central & Southern Hawkes Bay Eventing requesting to unofficially host the North Island One Day Championships at the Spring 2019 Event at Arran Station.

The board are open to this concept and instructed the sport manager to talk further with Wendy Lansdown from C&SHB Eventing to further the concept.

Preference from the board would be for this to be held at 'national' events only and be at all levels down to 80cm.

Calendar discussion

It is largely agreed that the Autumn 2019 calendar does not provide the ideal competition lead up for upper level horses leading into the national three day event due to the cancellation of Central Districts. The board agreed that they should have a more direct input in the development of the future calendar and Bundy Philpott offered to be involved in this process.

Action: Eliza to follow up with Bundy and discuss with Angela Lloyd.

Jenny Draper noted that Matamata Equestrian Group is interested in the development of a 4* course at their venue in the future.

General/Other

Jenny and Bundy raised the concern of John Nicholson over the direction/recommendation for use of MiM clips.

ESNZ Eventing is following the FEI rules on the use of MiM clips and it is noted that under NZ law you need to be found criminally negligent to be liable of causing an injury as a course designer.

Board members were asked to disregard the table of squads published in the board papers as this is not confirmed and should be disregarded. The HP squads may be incorrect.

Date for next meeting: 21 March 2019 in Wellington

Meeting closed at 4.30pm