



# ESNZ Endurance Board

## THE ROLE OF THE ESNZ ENDURANCE BOARD

The Board is responsible for the management of Equestrian Endurance in New Zealand. The Board charts the direction of ESNZ Endurance and monitor's the organizational structure on behalf of stakeholders.

The Board fulfills its responsibilities by ensuring:

- The relevance of its policies and the appropriateness of the ways in which programs and services are provided;
- That ESNZ Endurance has the capacity to implement policy and to manage its affairs;
- Risks regarding type, level and quality of programs and services provided (or not provided) are understood and that resources are in place to manage these risks;
- The membership has knowledge of ESNZ Endurance strategic targets and performance against these targets.
- The membership is informed of major decisions by direct communication through emails via club secretaries and the website.

## THE COMPOSITION OF THE BOARD

The Board of ESNZ Endurance consists of up to nine members made up of the following:

- Chair (elected by the Board from those elected by the membership)
- Vice Chair (elected by the Board from those elected by the membership)
- 7 members elected by the Endurance membership
- 2 Appointed members
- From time to time the Board may co-opt members.
- All Board members must be approved by the ESNZ Board.

## SKILLS AND COMPETENCIES OF THE BOARD

The Board as an entity should have a skill base that demonstrates the following competencies:

**Leadership**

Leadership skills, both in directing the organisation and to stakeholders.

**Strategic Thinking**

All have the ability to think strategically and consider the wider perspective of issues. All Board members must be able to distinguish between governance and operational matters.

**Commitment to Excellence**

A commitment to excellence, both personally as Board members and for the organisation as a whole.

**Commitment and Adding Value**

Acknowledgement that our major stakeholder is our membership. In particular Board members are able to commit the time and effort required to carry out their role as a Board Member effectively. The Board should strive to add value to the organisation in terms of strategic direction and through its decision making process.

**Decision-Making**

All Board members must have the ability to consider and make decisions which benefit the organisation. They must demonstrate good judgment, common sense and independence of thought, allowing for a wide perspective on issues.

**Honesty and Integrity**

All Board members must be able to demonstrate honesty and integrity at all times.

**Interpersonal and Communication Skills**

The Board should have good interpersonal skills, including the ability to interact and communicate with people from a wide variety of backgrounds.

**Financial Understanding**

Must understand financial matters and all Board Members must understand implications of financial decisions on the organisation.

**TIME & FINANCIAL COMMITMENT**

- The ESNZ Endurance Board holds approximately 7 meetings per year, including the ESNZ Endurance Annual General Meeting
- Three or four meetings are planned to be face to face, last one day and are usually held in Wellington
- Further Board meetings are held by teleconference / ZOOM meeting (online)
- Board members may be required to serve on committees or working parties.
- Board members are required to fund their own travel and any accommodation with \$200 per meeting being able to be claimed back towards travel or accommodation costs for a maximum of four face to face meetings plus the AGM per year.