



PERFORMANCE ASSESSMENT: TECHNICAL DELEGATES & XC JUDGES

Name of Candidate:

Name of Assessor:

For Transfer to List:

Scoring System	Score
Consistently exceeds the performance standard expected	5
Meets and occasional exceeds the performance standards expected	4
Meets performance standards but occasional falls short of performance expected	3
Does not meet performance standards expected and not consistently expected of a List 1 TD / XC Judge	2
Significant improvement needed across all performance criteria expected of a List 1 TD / XC Judge	1

GENERAL	1	2	3	4	5	Candidate's score	Assessor's score
Team work with: <i>other TDs, other Officials, the OC</i>							
Communication skills with <i>athletes, other Officials, the OC and others</i>							
Impartiality, integrity and confidentiality							
Understanding and Knowledge of rules, regulations, codes, directives and procedures							
Physical fitness							
Leadership skills							
Ability to handle Pressure							
Responsibility							
Horsemanship							
Time Management skills							
Positioning during the event Dressage / Jumping / Cross-Country							
Conflict resolution skills							

Candidate & Assessor to make comments below especially where scores between them differ



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ADMINISTRATION	1	2	3	4	5	Candidate's score	Assessor's score
Personal Record Keeping							
Reporting - writing and completion of reports							
Posting of Score, Management of timetable							
Signing and posting of results							
Course Plans checked and in place							
Briefings of other Officials							
Debriefing of other Officials & OC							
RISK MANAGEMENT	1	2	3	4	5	Candidate's score	Assessor's score
Serious Incident Plan							
Medical & Veterinary							
Safety organisation							
Cross Country - Stopping Points etc							
Frangible devices							
Dangerous riding/Abuse of horses							
Stopping Horses procedures							

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CROSS COUNTRY TEST & COURSE DESIGN	1	2	3	4	5	Candidate's score	Assessor's score
Assessment of Course - Level of difficulty, range of fences, start, middle and end							
Understanding of XC Design Guide & Philosophy							
Measuring course and fences including equipment							
Flags and numbering of fences							
Narrow fences and black flags							
Striding and Distances							
Positioning of fences judges							
Camera at fences							
Decoration & Ground Lines							
Climatic conditions							
Dressage & Jumping Test	1	2	3	4	5	Candidate's score	Assessor's score
Set up and management of Dressage & Jumping Arenas and warm-up areas							
Technical Understanding of Dressage & Jumping							
Related distances - Jumping							
Jump Fence safety							
Footing							

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Assessor assessment of candidates strength and weaknesses

Assessor recommendation for candidate