

Advisory Team Progress Report

Sunday, 22 May 2022

Introduction

The Advisory Team was formed in mid-2021 by the Endurance Board and presented an Action Plan at the 2021 AGM. The initial Team was Tony Parsons and Ron Guest. The Team started by conducting approx. 40 phone interviews. The Team aimed for a balance between Junior and senior, Short and long distance riders, current and past members. The interview covered a range of topics including, Personal Goals, FEI format, Personal resources, ESNZ and FEI Rules, Interpersonal Culture, Organisation Culture, Organisation Structure and ESNZ. In addition the Team undertook several group sessions at FEI or National events. This added approx. 35 more persons to the sample. This included an FEI course in Wellington, and two National Judges courses at NEC Taupo and Gore.

By late 2021 the Team felt that the message being received from the survey was becoming very consistent and an interim report was prepared for the Endurance Board. The Board accepted the report and added Sue Billinghamer to the Team.

The Interim Report stated the Team remain committed to and the members support:

1. Retaining FEI Endurance as a long term option for NZ.
2. Retaining ESNZ as the focal point for FEI Endurance in NZ, and
3. Finding a structure that delivers the above.

The Interim Report proposed several lines of opportunity. These covered the following topics:

Club Structure.

Data Systems

Ride Calendar

Recognition of kilometres completed

Rules

Costs

ESNZ Membership

At this 2022 AGM the Advisory Team will make a presentation focussed on these lines of opportunity.