



Dressage New Zealand Youth Council Mentor/Coach



Job Title	Youth Council (YC) Mentor/Coach
Term	Two Years
Job Summary	<p>The DNZ Youth Council Mentor/Coach will provide leadership and mentoring/Coaching support to the YC representatives.</p> <p>A key part of the role is the development of the YC structure, culture and establishment of key goals, work plans, communication systems and ongoing strategy.</p> <p>The role is expected to be part time voluntary role around 5 hours per week (though this may vary from week to week, especially in the initial year of establishment)</p> <p>Strong leadership knowledge of NZ Dressage and mentoring/coaching experience is essential.</p> <p>This is a volunteer role</p>
Reports To	DNZ delegated Board member
Key Support/Relationships	<p>DNZ YC representatives/members</p> <p>DNZ Board Members</p> <p>DNZ Sport Manager</p> <p>DNZ Organising Committees</p> <p>DNZ officials</p>

Purpose	
<p>To act as a key point of contact for the development and activities of the inaugural DNZ Youth Council representatives and key stakeholders. To actively contribute to the ongoing development of the Youth Council activities through mentoring and coaching support to champion a youth voice within DNZ Board, YC representatives and members and to break down barriers for participation of Youth in NZ Dressage.</p>	
Specific Responsibilities	
Leadership	Provide targeted mentoring and coaching focusing on leadership, strategy and goal setting for the Chairperson of the YC and Deputy Chair
Mentor/Coach	<p>Be the first point of contact for YC representatives and provide an open door policy for discussion, development and activities of the YC.</p> <p>Participate in YC meetings for the first 12 months to ensure development of key systems and processes</p>
Communication	<p>Be the primary point of contact for mentoring and coaching/development of the YC members/representatives, including the structure and operation of the YC.</p> <p>Champion and provide role modelling to enhance positive reciprocal communication between the YC members, DNZ Board, YC representatives and the wider DNZ community.</p>
Reporting	Provide a six monthly report to DNZ Board on operation of the YC

Key Requirements

- Dressage knowledge required
- Experienced mentor and coach
- Strategic and systems development
- Strong communication skills and ability to resolve conflict respectfully
- Ability to develop a positive team environment and culture, encouraging inclusion and participation
- Confidentiality and ability to establish trust with YC representatives.
- Participation in meetings and discussions as required.

How to apply :

Applications to be sent to

Judith Cunningham | Dressage NZ Board Member

email: DNZYouthCouncil@gmail.com