

EQUESTRIAN SPORTS NEW ZEALAND

# The Year in Review 20024. Annual Report and Financials

Cover Image: Susan Latta riding Allusion TA (owned by David Toft), at Endurafest CEIO1\* in Inglewood, Queensland, Australia. Photo Credit Sarah Sullivan Photography.

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# **Chief Executive Report 2023-24**

As we look back on the last year, we have seen a significant amount of work done across the business focused on improving the way we deliver experiences to our members and their horses. While the weather played a more positive role in terms of the number of events that were able to be run, we certainly felt the impact of an economy that has been affected by a cost-of-living crisis and this had a roll-on effect into show entry numbers across New Zealand. Numbers, however, remain above our COVID-19 lows.

There was significant activity offshore where New Zealand riders continued to perform against the world's best across all disciplines, as many were looking to stake a claim for a place at the Paris Olympic Games.

The disciplines have worked tirelessly with the many organising committees, area groups and clubs across the country to make competitions available to our members. We must also thank all the Officials and Volunteers who are the backbone of our sport. Without you the show simply does not go on.

### Partnerships

Sport New Zealand funding for our Strengthen & Adapt project entered its second year, for which we are extremely grateful. Our core funding came up for renewal during the year, and thanks to the great work achieved by the team we were able to secure four more years of funding to support key projects aligned with our strategic outcomes.

The support of HPSNZ for our Eventing programme continued as we pushed for Paris. This relationship that funds our High-Performance programme offers support at levels well beyond the money invested and we are grateful for the support.

It would be remiss of me, here, if I also did not make mention of the many owners we have as part of our larger high-performance whanau. The support given and the relationships developed between the owners and our riders plays a significant role in our system and we continue to develop a meaningful relationship with this group.

Our Jumping programme continues to have fantastic support from the Plaw family. We are extremely grateful for this, and we look forward to the ongoing development of our programme and riders on the back of this support. As a sport, we are also extremely fortunate to have the world class facility at Takapoto. This year we have further strengthened our relationship with New Zealand Pony Club as we have worked together on several projects. Our ability to collaborate is of huge benefit to the system as, ultimately, we both work to improve and develop the system for our current and future members. We have also signed an MOU with Riding for the Disabled as we continue to focus on developing deeper connections across the equine sector and look at how we make equestrian accessible to all.

We have continued to develop a rewarding partnership with Land Rover. This has seen activations both at national and regional level and we are grateful - not just for the team at Land Rover's support - but also the vehicles that are provided to us to use.

Long time partner IRT has increased their activity with us and take a position as our official Horse Welfare partner. This support comes at a critical time as welfare of the horse is a key part of our strategy and focus. IRT support reaches back into the disciplines also, with an amount of the funding going back into events around the country to provide financial support for costs around veterinary support or the Horse Ambulance Trust.

To our national partners, Majestic Horse Floats, Interislander and Petcover, supply partners RD Petroleum and Carters Tyres Equine, we thank you for your ongoing support. Also, to the supporters and sponsors at discipline level, your support is critical in enabling us to provide great experiences for our riders.

## Facilities

In conjunction with New Zealand Pony Club and with funding support from Sport New Zealand we were able to complete a thorough review of National Equestrian Facilities. At a time when we are seeing more pressure coming upon access to facilities and a desire for better quality facilities for our users, the report helps provide both a snapshot of current conditions while also providing some guidance as to how we move forward.

What we are seeing in many areas is councils are reviewing facility plans. In many cases, we are seeing council engage with equine entities to develop a plan for the benefit of the whole community. The most advanced of these would be the work being done in the Taranaki region which we are sure will help shape approaches around the rest of the country.

## Financials

The last 12 months have seen a lot of head winds and challenges for the whole of the New Zealand economy. We have seen the impacts of this for our members and organising committees at varying levels across the country. Despite this Equestrian Sports New Zealand has been able to generate record revenue of \$7.757 million which is a 5.75% lift on income from the prior year. Major contributors to this are HPSNZ funding (+7%)

and Sponsorships and Donations (+15%). This increase was offset by a 6.5% increase in expenses which was predominately employee related costs at (+8%) to deliver outcomes on new investment and (+12%) in HP costs as we were building towards Paris.

This left us with a consolidated deficit of \$40k deficit for the year.

The balance sheet for ESNZ remains strong with consolidated equity of \$6,769 million.

## Below are the financial results for the different cost centres within the consolidated accounts and the results for the past five years.

	2023-24	2022-23	2021-22	2020-21	2019-20
Central	(190,416)	15,980	34,285	232,009	127,368
Dressage	(19,142)	(123,720)	9,030	77,945	58,221
Endurance	20,812	(7,395)	(6,535)	(9,595)	(3,255)
Eventing	(2,364)	(17,614)	14,062	33,286	13,351
Jumping	98,797	14,972	(4,309)	36,515	128,881
High Performance	278,267	162,887	42,966	7,091	37,525
NEC Taupō	(184,210)	(11,823)	32,967	109,450	142,732
NEC Christchurch	(21,167)	(8,362)	46,387	348,724	(45,901)
Total	(19,423)	24,925	168,853	835,425	458,922

## Horse of the Year

The return of Land Rover Horse of the Year was certainly a highlight on the calendar after a 3-year hiatus. The show received great support from the equestrian community. Seeing all disciplines coming together for the week is a real spectacle and I am sure this will be the start of a new era for the event. A huge thank you to all involved, from competitors and supporters through to the volunteers and trade who all helped make for a memorable event.

## Staff

This year we saw the departure of three of our staff with Emma Gowan leaving us after over 20 years of commitment to the organisation. Emma was well known to our membership and had made a huge contribution to ESNZ in her time with us. All the community, I know, would thank Emma and wish her well in her new adventures. We also saw the departure of our Finance Manager Murray Ingram, who had been with the organisation for 5 years. Murray left us to be with family in Australia. Samantha (Sam) Jones has now moved to a role with Equestrian Australia after helping further develop our Schools competition and our Para programme. We thank them all for their contribution to ESNZ. We welcomed to our team Ange Kelly-Smith in the role of GM Finance and Operations. Ange has hit the ground running and has been out to several events and has instantly gelled with the team.

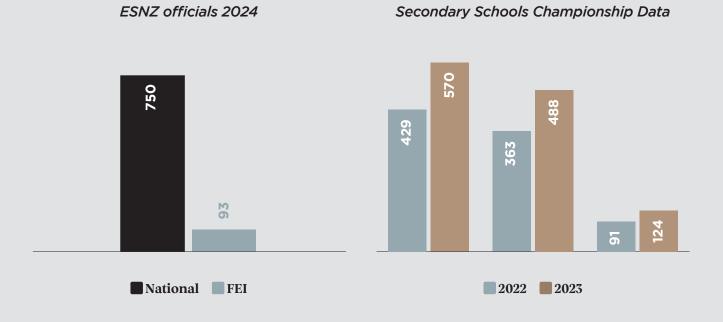
I would also like to say a huge thanks to the ESNZ Board for their ongoing guidance and support, and to the dedicated team at ESNZ who are all passionate about the sport and working hard to make sure that our members have great experiences.

## Looking forward

We look forward to another busy year. We can still expect some head wind on the financial front as the economy tries to find smoother water. Much like last year too, we will see our Social License to Operate come under the microscope. We will need to work together so we can be sure to tell the story of the "Good Life of the Horse". We need to take collective responsibility here. Remember the behaviour you walk past is the behaviour that you accept.

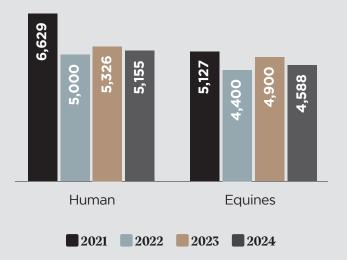
Julian Bowden Chief Executive Officer

## **Memberships and Discipline Starts**



Total Memberships and Equines





3227 240 101 Eventing Jumping Endurance Dressage **2**021 **2**022 **2**023 **2**024

EQUESTRIAN SPORTS NEW ZEALAND



# Fiber Fresh National Equestrian Centre Taupō

### It's been a busy year at the Fiber Fresh National Equestrian Centre, Taupō, as we have seen an increase in events over the past year.

All summer weekends were booked, as well as most weekends during the winter, with the indoor arena becoming very popular. However, events did see a 25% drop in numbers from the previous year. We have developed a google docs online booking system for casual users which works well, and lots of "tidy up" projects are getting ticked off.

The NEC Jumping group ran the Christmas Classic in December which included a World Cup qualifier and FEI 1\*. We also ran the Jumping NZ Series Final for the first time in April 2024, and this was a huge success with a presentation of champions at an awards dinner on Saturday night.

The Dressage Nationals were hosted at the NEC as well as the Dressage Youth Festival.

Eventing had a busy season with two FEI trials, as well as the National Three-Day Event and many smaller events.

High Performance used the facility for training camps for all three disciplines and helped to finance a new set of showjumping rails, which we are grateful for.

The EquiFest three-day festival continues to grow, and revenue is reinvested into the NEC through different projects that are beneficial for both parties.

The North Island Secondary Schools Championships continue to grow also, and are a very popular and fun event for all involved. It is great to see the NEC shared with so many grassroots riders and their supporters.

#### Key Developments during this last year:

Our manager and administrator moved on in April. Toni McIntosh and Cathy Vennell have taken on those roles in a volunteer capacity in the interim, with help from Colin McIntosh who has an eye for detail outside and around the property. We sold a large amount of scrap metal and cleaned up a very messy area and brought a nice cash injection. Brian Woods and Peter Seebeck continue to help us keep the place running, and they take care of the arenas and repairs during events. Both are a very valuable part of the team.

- We have gone through a full compliance overhaul which was very costly but has set us up for the future.
- Wireless horse and livestock surveillance supplier Equine Eye sponsored two security cameras which we have mounted at gate two and three. This enables us to monitor who enters and leaves the NEC.
- With the help of EquiFest we were able to undertake a drainage project to take the water away from behind the indoor arena, so when it rains it no longer makes pools of water on the roadway.
- PPL Fencing sponsored a large amount of plastic fencing that was erected behind the outdoor Landcorp Fibre arena, and this also will be constructed around the Cambridge Sand arena. This fencing really makes those areas "pop".
- We have refreshed the sand on the gravel pit arena which has made this useable again.
- Ewen Mackintosh has rebuilt the strip of covered yards, and he works as a volunteer once a week by helping with bigger projects such as putting water taps in the covered yards. We are very grateful for all his help around the NEC.
- Fiber Fresh has signed up for another 18 months of sponsorship and naming rights. We thank them for their continued support.
- Penny Homes has very generously installed new carpeting in the manager's house which is now rented out.
- Lakeland Excavators have been helping develop the cross country course, contouring a new area above the Amphitheatre along with roading and a cross country storage area pad.

All in all, a very exciting year at the NEC and we look forward to the coming year and continuing to be an equestrian destination for all equestrians.

Toni McIntosh Convenor



# Dunstan Horsefeeds National Equestrian Centre Christchurch

## The Dunstan Horsefeeds NEC Christchurch has had another busy year, with plenty of activity and further developments of the facility.

Some of the key achievements over the previous twelve months have been:

- The completion of the new covered yard block. This has added another 62 covered yards into the mix and is greatly appreciated by users of the facility.
- The re-contoured training ground is started to bed in. While it has been a difficult summer for growth, the grass is starting to come away and we are confident that it will be ready in time for the upcoming season.
- The most exciting purchase was of a large robotic mower. This has replaced the three smaller ones and increased the area automatically mown, from just the Hampton Oval to all of the grass areas within the direct are (approximately 12 hectares). The payback on this (from wages saved) is approximately 2.5 years.
- The new large all-weather arena has meant that we have further developed the grass warm up areas, so that combinations can warm up on the all-weather surface, and then have a final jump on grass before entering the arenas. This is a work in progress, as riders need to be educated that they do not need to jump their horses 30 times before they enter the ring!
- Ongoing maintenance of all of the surfaces, with considerable re-investment in the Hampton Oval to make sure that it remains the best grass jumping surface in the country.

We host many events from training days through to FEI, and we always strive to present the facility to the best of our abilities. The large number of volunteers help supplement the efforts of our caretaker (Blue Clark), who always has a list of potential projects far longer than the time available.

We also have a very dedicated administrator (Gail Power), who works tirelessly in the background and fields a lot of queries and bookings, and certainly takes the pressure off the committee

We have a list of potential capital projects, and they have been categorised into minor, major and infrastructure. While it is great to have projects to aim for, the list is constantly evolving as the various groups have discussions, and of course the priorities change on a regular basis.

We are always striving to secure more funding to undertake more developments and while we get a lot of verbal support, as I always say, if attached with monetary support then we could really get things moving.

The organisation is lucky to have so many committed volunteers, and always I acknowledge the invaluable input of our NEC Committee. The meetings are always lively, and plenty of ideas flow around the room, and there is a true sense of pride in our achievements.

Don Robertson Convenor



# General Manager of Community Report 2023-24

It is with great pride that my team and I look back over the last year. It started with the launch of the Strengthen and Adapt roadshow led by our National Development Manager who is facilitating a three-year project funded by Sport New Zealand to codesign an equestrian model fit for purpose for our current and future landscape.

Late in 2022, a deep dive survey reached 1600 equestrians. This was followed by our roadshows which were conducted at a range of city and rural locations throughout the country from July till November 2023. Equestrians and horse enthusiasts from formal organisations and informal communities attended the two-hour workshops, which captured attendees' thoughts and expectations of the future of the sport, and their participation within it. A favourable response saw total of 336 people take part and a large number of valuable insights across multiple significant themes were collated.

Late in 2023, a questionnaire was sent to all Roadshow participants inviting them to indicate to us where they saw the top priorities from the themes identified. From this information we landed on three distinct areas of focus.

The first area of focus was 'One equestrian voice' being a governance piece looking at an approach around 'thinking nationally but acting locally.' This area of work looks at two elements: nationally - looking at how ESNZ system works more effectively to deliver better outcomes to our membership; regionally - working with two areas, Taranaki and an area in the South Island (to be determined) to develop a more connected leadership group that enhances the grassroots experience of riders, officials and volunteers.

The second area of focus was 'supporting riders to ride' and two working groups were formed as a result. These groups are pursuing work in the space of (1) a membership co-design and (2) a recreational/multi discipline event.

The third, was 'strengthening the system'. Here the aim is to continue to develop and support a positive culture within the equestrian community and a clearer volunteer support pathway drive.

Our working groups have met at several points in early 2024 and some great ideas are evolving within each respective focus area. Under 'supporting riders to ride'

a variety of membership models are being formed, and we are researching the potential for a more simplified approach to membership of ESNZ. The 'delivery of events' group is working on producing a North and South Island multidisciplinary event that aims to create pathways into the sport at lower levels, while also meeting the desire for multi-disciplinary event offerings. A 'volunteer support' group is trialling ways to demystify volunteer roles and build accessible resources to help those new to the sport to contribute in a voluntary capacity.

A newsletter has been established with the core group of 490 engaged supporters throughout the equestrian community, and this provides monthly updates as the project progresses. The team is hugely grateful to Sport NZ for the opportunity to respond to the ideas and vision for the future sustainability of our equestrian community New Zealand wide.

### Secondary Schools Equestrian Championships

In September, we delivered a second year of the North and South Island Secondary School Championships. This saw record numbers entering, with 500 students from 110 intermediate and secondary schools completing the four-day tournament. This included 70 schools from the North Island spanned from Kaitaia in the north to Kapiti in the south, and 40 schools in the South Island from Nelson to Gore.

We are extremely proud to report that we have successfully grown the number of schools and participants in schools' competitions by 44.4%.

We have increased the number of participants across all disciplines: Competitive Trail Riding, Dressage, Eventing and Jumping. This has partly been due to the work we have undertaken to develop a 'voice of the participant' programme to ensure the young people are at the centre of decisions made.

## Social Licence

ESNZ instigated the idea of a horse welfare charter, for "One Voice Equine Aotearoa" – a group of six equestrian organisations who came together in hui last year and discussed horse welfare and social licence. The Charter (based generally on what the FEI came up with but adapted for our own conditions) forms a collective voice working towards ensuring a "good life for horses" in Aotearoa, New Zealand.

NZ Equine Health Association has also formed a subcommittee, of which ESNZ has two representatives, to particularly look at ways equine welfare can be improved, as well as maintaining our social licence.

## Officials

ESNZ currently has approximately 750 national level officials across all five disciplines, with many of these holding multiple roles and many also holding roles in more than one discipline. We also have 93 FEI officials, again with some being over more than one discipline and holding more than one role per discipline. We have 26 current FEI official veterinarians and many more PTVs (Permitted Treating Veterinarians for FEI). National level courses are held regularly by each discipline, usually in the off-season, and FEI level courses are held as we require them, with most disciplines needing to get course directors from overseas to run these.

Last year, ESNZ published pathway documents for each discipline and also overall officiating. These were designed to assist anyone interested in becoming an ESNZ official as well as those already in the system, to help provide the steps required for officiating and moving up through the grades.

## Thoroughbreds in Equestrian Sport (TiES)

TiES introduced a new series for 2023-24 in the shape of the TiES Futurity Series for eligible Thoroughbreds in their first or second year of ESNZ competition, enabled by the generous sponsorship from New Zealand Thoroughbred Racing (NZTR). This resulted in many more TBs being registered with ESNZ than what we had seen previously. TiES now runs across all ESNZ disciplines with four series or awards that riders can contest on their eligible Thoroughbreds. This is thanks to our sponsorship partners NZTR and New Zealand Bloodstock (NZB). These series will continue for 2024-25 at least.

#### Jo Colin General Manager of Community





# Equestrian Sports in New Zealand

Equestrian Sports in New Zealand provides safe environments for our members and the wider equestrian community to enjoy competition and recreational equestrian pursuits at all levels of participation. The welfare and the wellbeing of both horse and human is foundational to the way we operate and we are committed to fair play and a focus on enjoyment for all.

As an organisation our members - riders, officials, coaches, organising committees, volunteers, funders, sponsors, breeders, owners and grooms are a focus for us as we work with our Disciplines of Jumping including Show Hunter, Dressage, Eventing, Endurance including Competitive Trail Riding, and Para Equestrian.

We provide pathways and opportunities for combinations to compete and win on the world stage through inspiring performances at World Championships and Olympic Games across all our Disciplines. We recognise there are also a significant number of other entities involved in the equestrian industry and we will collaborate to find ways to provide further benefits to a much larger whanau. We are committed to ensuring we are inclusive in the way we develop equestrian based opportunities moving forward.

We recognise the importance of our tamariki and rangitahi in helping shape Equestrian sports for the future and also our obligations under the Tiriti O Waitangi.



# Our values are the basis and guide on which we operate, communicate and make decisions





## Equestrian Sports New Zealand - Statement of Strategic Intent 2022 - 2026

## **Our vision**

To enrich the lives of humans and horses through equestrian pursuits

### **Our purpose**

Equestrian Sports New Zealand exists for the equestrian community to participate in organised, safe and inspiring recreational and competitive equestrian sport experiences.

## ·····•⊙······ 'Pony to Podium'

## Quality Horse and Human Recreational Experiences

ESNZ provides opportunities and membership benefits for Recreational Members through partnering with other equestrian organisations.

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### Quality Horse and Human Competitive Experiences

ESNZ provides quality opportunities for Competition Members including riders, horses and officials, to develop, compete and achieve their potential.

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By 2026 ESNZ will have achieved the following outcomes:

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### World Winning Performances

ESNZ provides pathway for riders, horses and officials across all disciplines to represent New Zealand at international pinnacle events.

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**Outcome Benefits** 

• Recreational Members as a % of total membership increases to 20% +

- Scoring of 64% + in Voice of Participant (VOP) satisfaction survey
- Scoring of 75% + on Recreational Experience Quality Framework
- 10% + increase in Competition Members (non-Equine)
- 70% + of ESNZ sanctioned Local, Regional, National and FEI events will meet a scoring of 75% + on respective Competition Experience Quality Framework criteria.
- Scoring of 64% + in Voice of Participant satisfaction, and/or 41 + in Net Promoter Score
- Team and individual performances at international pinnacle events meet targets:
  - o Eventing Team and Individual Medals Paris 2024
  - o Jumping Top 8 team at Paris 2024
  - o Dressage Top 8 team at Paris 2024
  - o Endurance Team and or individuals represented at World Championships.
- o Para one rider qualifies for Paris 2024
- Six officials selected by FEI to officiate at identified international pinnacle events including a minimum of three NZ officials at WEG or World Championships and Olympics.

## Governance and management excellence with impactful relationships and inspiring communications.



# Our Whānau

## Primary (legal) Owners: ESNZ Members

- Riders including competing and non-competing (including guardian of rider under 14)
- Officials technical delegates, judges, stewards, technical officials (including FEI and Clean Sport testers)
- Coaches
- ESNZ and Discipline Board Directors
- Members of Area Groups holding office
- National Equestrian Centre
   (NEC) sub-committee members
   and NEC members
- Breeders
- Owners
- Horses = Equine Registrations
- Volunteers

## Secondary (moral) Owners: Core Stakeholders

- Discipline Boards; Jumping and Show Hunter, Dressage, Eventing, Endurance and Competitive Trail Riding, Para equestrian
- ESNZ Staff
- Equine Owners
- Volunteers
- FEI
- Horse of the Year Limited
- Member Organisations such as NZPCA, Royal Agricultural Society, Agricultural and Pastoral Societies.
- Associated Event Holders
- Sport New Zealand, High Performance Sport New Zealand, New Zealand Olympic Committee, Paralympics New Zealand
- Sponsors and Commercial Partners
- Organising Committees Events
- Private Facility Owners
- Riding Clubs, Polo, Polocrosse, Riding for the Disabled, Mounted Games, Riding Schools, Western Riding Clubs, Vaulting, Driving Groups, Hunting Clubs, Special Olympics
- NZ Equine Research Association
- NZ Horse Research Foundation
- Evo Entries (EE) and Main Events
- Supporters and Fans

## **Our Challenges and Opportunities**

Our core challenges are financial stability, access to (quantity) quality facilities throughout New Zealand, horse welfare and biosecurity, coaching development, officials' development, development pathway for all disciplines, new technology and database, sports structure and governance. Horsepower for world leading performances and quality breeding for all pursuits, FEI and a voice on the world stage. Competition models – relevance, accessibility, voice of rangitahi, inclusiveness of the equestrian industry. The busyness of society and discretionary time and money is highly contested. A decrease in participation and volunteerism. R
8
%

**Key Focus Areas** 

### Quality Horse and Human Recreational Experiences

- Four new formalised relationships with partner organisations, e.g., Royal Agriculture Society, New Zealand Secondary Schools, Riding Clubs, Riding for the Disabled, Vaulting NZ.
- Two new Membership offerings with an uptake of 30%+
- Affiliated or Recreational membership option delivered
- Recreational Experience Quality Framework implemented
- Increase awareness of ESNZ 'story' for all NZ'ers by 10% (via Honoco Research)
- Increase awareness of ESNZ activities and offerings in the recreational equestrian community via partner EDM with a direct email open rate by 30% + of non-member target audience
- All partner organisations adopt or incorporate ESNZ 'Change the Rein' culture improvement framework

Quality Horse and Human Competitive Experiences

- Aligned Discipline pathways from grassroots to high performance
- 50% of current coaches engaged in coaching development pathway and 25 new coaches enter our system
- 100 officials and volunteers engaged in pathway for officials and volunteer development
- Quality official and volunteer experience base number established via VOP survey
- National Equestrian Centres recognised as a national lead on environmental Good Management Practice for equestrian facilities.
- Measure of horse welfare improvement developed
- Horse welfare education opportunities developed with a minimum of 3 learning opportunities provided to Members
- Human wellbeing a rating of 85% + NPS for quality experience for ESNZ staff, competition riders, officials, volunteers and grooms
- 30% increase in awareness and inspiration of ESNZ competition opportunities for riders and officials by sharing our stories and personalities
- 75% of ESNZ competition events are held at venues that meet the facility criteria of the Competition Experience Quality Framework
- 20% increase in the number of facilities that meet FEI criteria for hosting FEI events

World Winning Performances

- High Performance (HP) development programmes are aligned for riders on the pathway – 85% agreement via two Rider satisfaction surveys and one on one interviews annually
- Seamless transition and combinations arrive in Northern Hemisphere and perform to Individual Performance Plans – athletes achieve IPP goals
- Strong horsepower depth for all HP and development riders. Targeted number (being set) of combinations available and meeting Picture of Performance targets at selection date
- Horsepower Owners initiative re-established - 3 new owners in the HP Programme
- Excellence in leadership, planning, support management, guidance, and expertise. Recruit and retain key HP team members. Clear and transparent communication plan implemented. Meet agreed financial outcomes
- An analytical and inquisitive approach to Innovation and technology to drive competitive advantage -introduce one new technology in partnership with HPSNZ. Increased use of Equi Ratings
- ESNZ, riders, owners, funders and other partners are well connected, clear selection policies and HP staff visibility across programs - satisfaction survey to all parties scoring 70% +.
- Athlete wellbeing 100% participation in Athlete Rider Life Programme. Athlete wellbeing program introduced using technology
- Increase awareness of ESNZ world class performances, and generates inspiration and pride for all NZ'ers by 10% + (via Honoco Research)

## Governance and management excellence with impactful relationships and inspiring communications.



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OLD CHAMPION

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# Board Chair Report 2023-2024

Equestrian Sports New Zealand (ESNZ) exists for the equestrian community to participate in organised, safe and inspiring recreational and competitive equestrian sport experiences.

## Constitution

A major milestone this year, was the adoption of our new constitution at the Annual General Assembly (AGA), September 2023. This was a significant step in modernising our governance framework and aligning ESNZ with the requirements of the new Incorporated Societies Act 2022.

Initially planned to take effect upon re-registering under the Incorporated Societies Act 2022, it was later determined that immediate re-registration would necessitate compliance with new financial reporting standards by May 2024. Given the significant changes required, management recommended postponing reregistration until after May 2024, with a likely target of May 2025, to allow time to prepare for the changes, ensure compliance and a smooth transition.

The new constitution was adopted as a rule change (Dec 2023) under the current system, allowing for its immediate application while ensuring future compliance.

## **Board Hui**

A significant theme emerging from the Strengthen and Adapt project was the need for ESNZ to present a unified 'One Equestrian Voice' and work cohesively to achieve better outcomes for our membership.

In February 2024, Discipline Boards and ESNZ Board members gathered for the One Voice Discipline Board Culture hui. This marked the first time in my tenure with the ESNZ Board, that all boards convened outside of the Annual General Assembly (AGA). The workshop was highly productive, fostering a deeper understanding of each discipline and reaching consensus on the values and behaviours necessary for future collaboration.

While many meetings have moved online to enhance efficiency and reduce travel costs, an unexpected benefit of the hui was the chance for everyone to meet faceto-face. This in-person interaction allowed us to gain a better understanding of each other's challenges and opportunities. The work on establishing a unified 'One Equestrian Voice' will continue throughout this year.

## New and updated Policies

In our commitment to continuous improvement and organisational excellence, ESNZ has updated key policies this year to align with best practices. These include:

- ESNZ General Code of Conduct
- ESNZ Integrity Policy Member Protection
  - Policy 1: Privacy
  - Policy 2: Digital Communications
- ESNZ Child Safeguarding Policy

### Board

With the adoption of the new constitution, the Board moved to implement the new Board composition. ESNZ Board now comprises four appointed members. We welcomed Victoria Heine KC as an appointed member, and co-opted member Evan Davies. Victoria has practiced law in Wellington for over 30 years and has played a pivotal role in driving culture change within the legal profession, particularly in issues facing women in the workplace. Evan Davies brings extensive corporate and property development experience. Both Victoria and Evan have strong ties to the equestrian community.

We also saw changes in discipline representatives with Sue Billigheimer (Endurance) joining the Board and Sue Hobson being elected as Dressage representative, replacing Sarah Hazlewood.

The contribution and commitment of all Board members are deeply appreciated. The specialised skills and diverse ideas you each bring to the table are invaluable, and your willingness to take on additional portfolios is especially appreciated.



To Julian and the entire ESNZ team: the Board extends our deepest thanks for your unwavering energy, dedication, and consistently going above and beyond. Be proud of the exceptional work you do and the meaningful impact you have on our community.

The Board is enthusiastic about the year ahead and looks forward to working closely with management to create an even brighter future for our members.

## Looking Forward

ESNZ exists to provide the equestrian community with organized, safe, and inspiring recreational and competitive sport experiences. The Strengthen and Adapt project has identified key opportunities for ESNZ to fulfil this purpose and ensure we are future-ready.

Horse welfare and our social licence to operate are under increasing scrutiny. We are privileged in our sport to have a unique partnership with horses, and it is our collective responsibility to ensure that the horses in our care lead a 'good life.' This commitment remains our top priority, and it is essential that we, as a community, come together to uphold these standards and clearly communicate our dedication to horse welfare.

Lynda Clark ESNZ Board Chair

# **ESNZ Officers**

## Meet the Board who govern ESNZ



Jennifer Millar CNZM Patron

## **ESNZ Board of Directors**



Lynda Clark Chair

Lynda is an experienced facilitator, manager, coach and mentor with a background in Dairy Sector organisations, Tertiary Agricultural education and rural wellness. She is highly skilled in leadership and people management, rural wellness and development, business planning, and innovative education. She has a passion for growing great individuals and teams where a positive can-do culture prevails. Lynda has served on several NFP Boards and the Dressage Board as Chair, an appointed ESNZ Board member in the past and now sits as Vice President and Chair of the ESNZ Board. Lynda sits on the Audit Finance and Risk Sub Committee and the Appointments and Remuneration and Committee.



Ana Sever Appointed

Ana has a career-long record of successful transformation and growth of public and private sector business using digital technology. She has proven governance experience in overseeing technology management delivery and performance, ensuring that risks associated with transformation projects and technology use are mitigated and planned business outcomes are achieved. Anna's governance objectives are focused on advising and leading organisations to take a proactive approach to disruption and successfully optimise business benefit from their digital investment. She brings a fresh and current approach to governance, especially where new energy and direction is needed for accelerated growth. Ana is an Appointed Board Member. Ana also sits on the Remuneration Committee.



Hannah Walton Deputy Chair

Hannah is committed to growing New Zealand businesses through best practice governance. She has broad industry experience covering health, telecommunications, air transport, ICT and financial sectors. Hannah seeks to bring a long term, strategic focus to the roles she performs and teams she works with, with particular emphasis on clarity of purpose and focus on execution. With a strong background in operations, technology investment, product development/delivery and finance, Hannah has deep experience in leading large scale transformative change. Hannah brings energy and commercial/business acumen to the board table, with a leaning towards the pursuit of opportunities over risk avoidance. Hannah sits on the Audit Finance and Risk Sub Committee.



Victoria Heine Appointed

Kings Counsel Victoria Heine has practiced in Wellington for over 30 years, with experience in litigation across a broad range of commercial areas, including contracts, equity, and competition law. She has successfully led cases for a diverse range of clients, including large corporates, state sector agencies, public interest groups, and individuals. Victoria has played a pivotal role driving culture change within the legal profession, particularly in issues facing women in the workplace.



Lisa Marcroft Appointed

Lisa brings energy, focus and critical thinking to improve business performance to the ESNZ Board table gained from her considerable experience as Customer Manager: Tech and Services at New Zealand Trade and Enterprise. Lisa is a member of Dressage Waikato and Morrinsville Te Aroha Dressage Group.



Evan Davies Co-Opted

Evan has over 30 years of experience in management and leading commercial development projects. Emerging from a background in town and urban planning, Evan has widespread interests across property development, city planning and urban issues, including farming and viticulture. Evan's expertise has seen him responsible for significant developments and commercial enterprises across New Zealand and Australia, including NZX listed SkyCity Entertainment Group Limited.



Margaret Evans Discipline Representative Eventing

Margaret has been involved with eventing for many years as a committee member of Eventing Canterbury, being a former Chairman and current FEI Event Director, as well as being a parent to riders. She has been a Board member for ESNZ Eventing for eight years and is well aware of the challenges and rewards of the sport. Outside of eventing, Margaret was employed as a scientist in endocrinology at Christchurch Hospital for 30 years with a specialist research interest in reproduction in mares. During this time, she was a member of a number of national and international scientific committees and is currently a Board member of the NZ Equine Research Foundation, and the NZ Equine Trust.



Penny Tapley Discipline Representative Jumping

Penny lives on Banks Peninsula in the South Island and is in her third year on the ESNZ Jumping Board and has just completed her first year on the ESNZ Board. She is a member of the Canterbury Area group and looks after Show Jumping Canterbury's sponsors and sponsorship. She is also the secretary of the South Island Show Jumping Committee which is made up of all seven South Island Area groups and coordinates the SI Young Rider camp, SI v Victoria YR competition and the National Show Jumping Champs.



Sue Hobson Discipline Representative Dressage

Sue is the National Judges Officer for Dressage and is passionate about equestrian sport. She is an excellent communicator who is positive and always looking to the future. Sue has commercial experience through running her own successful business and is an experienced international 4\* FEI Dressage Judge so brings a wealth of wisdom to the ESNZ Board.

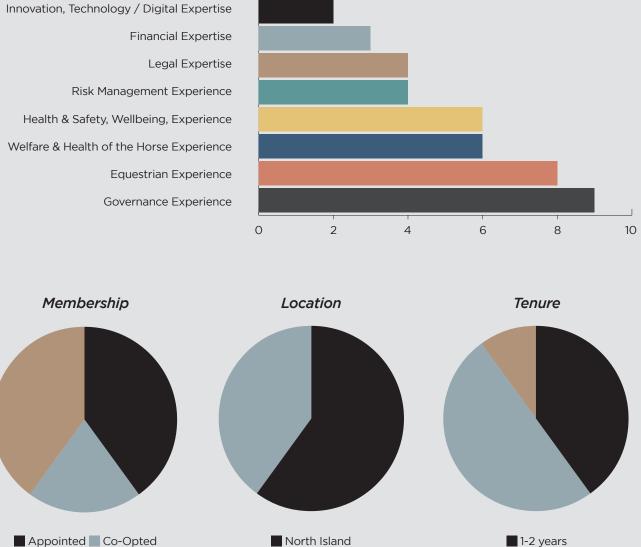


Sue Billigheimer Discipline Representative Endurance

Sue lives on a small sheep and beef farm in Canterbury. She was first elected to the Endurance Board in 2017 and was the Endurance Board representative on the ESNZ Board for 2019/2020.

After an 18-month break, Sue was re-elected to the Endurance Board in 2021 and was voted Chair after the AGM in 2023. Sue is a committee member of the Canterbury Endurance & Trail Riding Club; she has been on several National and Island Championship Organising Committees and is currently an FEI Level 3\* Judge & T.D.

## **ESNZ Board Diversity**



South Island

3-5 years 5+ years

Skills, experience, background

Representing Disciplines

## **Meeting Attendance**

#### ESNZ Board Meetings: Total number of full meetings during 2023-2024 year – 7

Name	Meetings	Attended
Lynda Clark (Chair)	7	7
Sue Hobson (Dressage)	7	6
Sarah Hazelwood (Dressage to February 2024)	5	1
Sue Billigheimer (Endurance)	6	5
Susan Reid (Endurance to July 2023)	1	0
Margaret Evans (Eventing)	7	7
Penny Tapley (Jumping)	7	6
Hannah Walton (Appointed Board Member)	7	6
Ana Sever (Appointed Board Member)	7	6
Lisa Marcroft (Appointed Board Member)	7	7
Victoria Heine (Appointed Member	3	3
Evan Davies (Co-opted Board Member)	3	2

#### Other ESNZ Board Meetings: Total number of short/ catch-up meetings during 2023-2024 year - 7

Name	Meetings	Attended
Lynda Clark (Chair)	7	7
Sue Hobson (Dressage)	7	6
Sarah Hazelwood (Dressage to February 2024)	7	2
Sue Billigheimer (Endurance)	6	6
Margaret Evans (Eventing)	7	7
Penny Tapley (Jumping)	7	6
Hannah Walton (Appointed Board Member)	7	7
Ana Sever (Appointed Board Member)	7	5
Lisa Marcroft (Appointed Board Member)	7	3

### **Board Sub-Committees**

#### Audit, Finance and Risk Committee

- Hannah Walton Chair
- Lynda Clark
- Don Robertson

#### Appointments atnd Remuneration Committee

- Ana Sever Chair
- Lynda Clark
- Sue Hobson

#### **Board Appointments Panel**

- Lynda Clark
- Marg Evans
- Paul Cochrane (independent)

#### **ESNZ Technical Committee**

- Scott McKenna Chair
- Sue Billigheimer Endurance
- Wendy Landsdown Eventing
- Jenny Booth Jumping
- Suzanne Inglis Dressage
- Samantha Jones Para Equestrian
- Susan O'Brien ESNZ General Steward
- Lizzie Turnbull NZ Pony Club association
- Tony Parsons ESNZ Veterinary General (Advisor Only)
- Graeme McCrory Honorary Medical Advisor (Advisor only)

#### **National Equestrian Centres**

#### Christchurch

- Don Robertson Convenor
- Andrew Bruce Treasurer
- Glenda Jones Dressage
- Sue Billigheimer Endurance
- Nick Pyke Eventing
- Gus Taylor Jumping
- Cherie Pearson Dressage Canterbury
- Alex Coleman Eventing Canterbury
- Sam Pascoe Jumping Canterbury

#### Taupō

- Toni McIntosh Convenor
- Jon Williamson Dressage
- Fiona Stephens Endurance
- John Alexandra Eventing
- Paul Croucher Jumping
- Debbie Barke
- Peter Barke
- Kate Honour
- Colin McIntosh
- Cathy Vennell

## Hall of Fame Awards

The ESNZ Hall of Fame was established in 2018 to honour both humans and horses who have contributed to the legacy of Equestrian Sports in NZ. The awards are in recognition of the considerable commitment and dedication shown in the sport.

#### **ESNZ Rider of the Year**

**Tim Price** For an athlete that has demonstrated exceptional skill in the competition arena and led their sport to a new level



#### ESNZ International Horse of the Year Windermere J'Obei W

For a horse that has demonstrated exceptional skill and results in the international competition arena in their chosen discipline.

#### Windermere J'Obei W

Breeder: David Woolley and Rania Todd Owners: Rodney and Anne Parks, Melissa Galloway Rider: Melissa Galloway

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#### ESNZ National Horse of the Year Trudeau and Cassina Dior

For a horse that has demonstrated exceptional skill and results in the national competition arena but could also have had some exposure on the international stage during the season.

#### Trudeau

Breeder: Winky Foley Owners: Winky Foley Rider: Matthew Grayling

#### **Cassina Dior**

Breeder: Pip McCarrol Owners: Phillip Steiner Rider: Phillip Steiner



#### ESNZ Team of the Year FEI World Dressage Challenge Team

For a New Zealand or International Team that has demonstrated exceptional skill, results and teamwork in the competition arena.

Jody Hartstone - Just Vincent

Susan Tomlin - Dance Hit SW

Lucy Cochrane - Gymanji

Paige Fitzgerald - Greenmoor Euphoria

Karen Anderson - Chef d'Equipe

#### **ESNZ Youth of the Year**

For recognising excellence and outstanding achievement and/or contribution by a youth/young person (aged 24 years and under) within their chosen discipline.

#### Dressage Youth of the Year Dressage Youth Council Members

Eventing Youth of the Year Charlotte Penny

Jumping Youth of the Year Ike Baker



#### Pilmer Plate Award Rodger Laplanche

ESNZ's Volunteer Lifetime Award, awarded to a volunteer or technical official who, throughout his or her career, has exemplified the highest ideas of good sportsmanship through commitment, dedication and the pursuit of excellence in the service of ESNZ.



Hall of Fame Inductees For excellence in equestrian sport

Peter Morris, MNZM

Alan Hampton, ONZM

Catriona Williams, MNZM

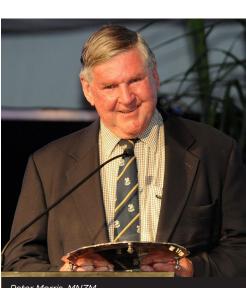
Merran Hain, QSM

John Cottle



ESNZ Long-Service Award Warrick Allan





Alan Hampton, ONZM

Peter Morris, MNZM





Catriona Williams, MNZM



21 EQUESTRIAN SPORTS NEW ZEALAND (Annual Report 2024

# The year in review High Performance, Disciplines



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Please note: these financial summaries have been provided for information purposes only and do not form part of the audited financial statements.



# **High Performance**

Caroline Powell and Greenacres Special Cavalier 2024 MARS Badminton Horse Trials. Copyris Photo: Libby Law Photography

MARS

ADMINTÓN

WINNER 2024

HORSE TRIALS 1989-2024

Year in review



# **Report 2023-24**

Over the past three years, ESNZ's High Performance department has undergone significant structural and strategic transformations. The shift to a unified "whole of sport" approach has harmonised the focus across all equestrian disciplines while allowing for individualised delivery based on specific sport needs. This strategic framework has facilitated the efficient use of shared resources and fostered a cohesive pursuit of high-performance outcomes.

### **Key Developments**

The Eventing High Performance Pathway, established as a comprehensive model, emphasised a systematic approach with flexibility for individual requirements. In 2022, Jumping introduced a new pathway, adopting these core principles while tailoring them to the specific needs of the discipline. Dressage followed in 2023 with its pathway, focusing on athlete development and readiness for international competition. By late 2023, Endurance finalised its High Performance Pathway, with Ursula Keenan appointed as the Endurance High Performance Manager.

High Performance has placed a strong emphasis on individualised athlete support, provided through HPSNZ services, including sports psychology, strength and conditioning, and nutrition. This support is complemented by private training with personal coaches and regular camps, and clinics featuring top national and international coaches. These initiatives ensure the programme remains aligned with international standards and trends.

## Paris Olympic Games Campaign

**Dressage:** Achieved a major milestone with Melissa Galloway and Windermere J'Obei W securing New Zealand's individual spot for the Paris 2024 Olympics. The campaign involved high-profile events and targeted performance enhancements.

**Jumping:** After an unsuccessful team qualification attempt, the focus shifted to supporting athletes in securing an individual quota spot for the Paris Olympics. Ongoing support available for athletes bidding for Olympic selection.

**Eventing:** Following the qualification of a team spot at the 2022 World Championships, the focus was on preparing individual combinations through a range of Nations Cup team events and premier four-star shorts. **Para Dressage:** For the first time since 2012, Para Dressage will be represented at the Paralympics by Louise Duncan and Showcase BC, having secured an individual spot.

## **Looking Forward**

High Performance remains dedicated to building on recent achievements and addressing future challenges. The emphasis will be on refining pathways, supporting athletes, and meeting targets in upcoming pinnacle events. Preparations for the 2028 Los Angeles cycle are already underway, focusing on team qualification at the upcoming world championships, enhancing highperformance systems and developing championshipspecific talent. Continuous evolution of the system will ensure adaptability to emerging needs.

## Conclusion

The past three years have been characterised by transformative changes and notable achievements within ESNZ's High Performance department. The unified approach across disciplines and the ongoing development of athlete support and program delivery are crucial to long-term success.

## Acknowledgments

The ESNZ High Performance system is hugely grateful for the support received from our owners, sponsors, the Plaw family, High Performance Sport New Zealand, ESNZ and discipline boards. As well as the ongoing passion, skill and dedication from the HP team to support our talented and hard-working athletes and grooms.

#### Jonathan Paget

**General Manager of High Performance** 

## Financial Summary – High Performance

### EQUESTRIAN SPORTS NEW ZEALAND INCORPORATED

For the year ended 31 May 2024

Operating Income	2024 \$	2023 \$
HPSNZ Grant Funding	2,559,518	2,389,923
Interest Income	37,113	18,964
Fundraising	403,047	378,333
Sundry Income	58,045	-
Total Operating Income	3,057,724	2,787,220
	2024	2023
Operating Expenditure	\$	\$
Administration (UK)	55,201	48,746
Central functions	245,300	205,851
Coaches	80,000	152,976
Coaching plan	43,765	16,783
Competitions	184,740	281,131
Horse health program	202,458	153,414
HorsePower related activities	115,981	89,823
HP Coaches	569,634	433,149
IPP Grants	606,892	532,531
Other disciplines	2,585	(480)
Programme support	81,363	163,226
Qualitative Analysis	12,792	24,134
Selection	67,134	28,490
Support service roles	349,716	332,943
Team management	58,244	101,391
Venues & equipment	103,653	60,225
Total expenditure	2,779,457	2,624,333
Operating surplus/(deficit) for the year	278,267	162,887
Summary of available funds As at 31 May 2024	2024 \$	2023 \$
Cash and cash equivalents	1,228,635	1,760,745
Net funds expected/(committed)	(180,525)	(55,840)
Total available funds	1,048,109	1,704,904

Note: This financial summary has been provided for information purposes only and does not form part of the audited financial statements.



# Jumping and Show Hunter

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Sophie Scott wins the Olympic Cup riding Waitang Skynet, Land Rover Horse of the Year. 2024 Copyright Photo: KAMPIC / R. Majshall



# **Report 2023-24**

Well, after three challenging seasons, we have finally had a season of Jumping and Show Hunter without any significant events impacting on us and giving us over seven months of uninterrupted calendared competition.

During the season, we had five organising committees hosting World Cup qualifier rounds: Hawke's Bay A&P, Waikato, Fiber Fresh NEC in Taupō, Southern and Central Hawke's Bay, and Waitemata.

Auckland Show Jumping hosted the North Island Champs and Canterbury Show Jumping hosted the South Island Championships. Gisborne Area hosted the Trans-Tasman Young Rider competition, Northern Hawkes Bay Area hosted the Young Horse Show, Fiber Fresh NEC in Taupō hosted the Jumping Series Finals Show and the National Championships were once again held at the Dunstan Horsefeeds NEC in Christchurch.

We would like to thank all of these groups for going the extra mile to host these significant events on our calendar.

## Honouring our Members

At the ESNZ AGA in September 2023, Honorary Life Memberships were awarded to Tim Pearce, Ross Coles and Leicester Jardin for their lifetime contributions to Jumping.

## Officials

At Horse of the Year show, we saw the retirement of one of our leading FEI Level 3 course designers. Roger Laplanche has been very instrumental in the development and education of our course designers throughout New Zealand. I would like to pay special thanks to Roger for the years of commitment and energy he has given to Show Jumping and congratulate him on the legacy he has left behind.

Also, I would like to sincerely thank all our officials who are very dedicated to the sport. They continually commit significant time to ongoing training and development, which is all over and above the hours they spend at shows ensuring everything runs safely, correctly and fairly to all.

### **Grass Roots**

Over the past year, ESNZ Jumping has also supported grass roots initiatives such as the Winter Olympics and the Secondary Schools Equestrian Championships held in both the North and South Islands. Our Star Spotters Scholarship, sponsored this year by Waikato Vets, is now in its fourth year and continues to provide up and coming riders with the opportunity to experience our jumping shows.

## National Performance Programme

With generous annual funding from the Plaw family since 2021, we now have a well-established high performance programme whereby NZ-based squad riders receive support in the way of flat and jump coaching, sports psychology, team building, and many other multi-faceted skills to enhance their opportunities to reach the highest level in our sport. Our thanks go to the High Performance team of Jock Paget, Oliver Edgecombe, Warrick Allan, Eliza Johns and the selectors for running this programme.

## Trans-Tasman Young Rider Competitions

These are valuable opportunities for our young riders to compete in team competitions with the added challenge of being on borrowed horses. For the first time in a number of years, both countries hosted an event: Sydney – August 2023 with AU taking the win; and Gisborne – January 2024 with NZ taking the win. We look forward to the continuation of these events in 2024-25.

## **Young Rider Camps**

In October 2023, a very successful North Island Young Rider Development Camp was held with 39 riders attending, thanks to the small group of very committed people who were determined to get this camp back on the calendar. The South Island Young Rider Development Camp was attended by 57 riders.

## Nimon Trust

The Nimon Trust Scholarships are awarded to promising young riders who wish to pursue training overseas. In 2023, the Trustees of the Nimon Trust awarded a scholarship to Ben Weir who used this opportunity to travel to Sweden to train with Peder Fredricson, and the UK to train with Carl Hester.

### **Series Review**

Following discussion at the 2023 AGM, the Jumping Board conducted a survey for both riders and area groups. The consistent message coming back to the Board was that the National series are very popular, and a key reason people compete at shows. There was also strong interest in the development of lower-level regional series to meet the demand for those unable to travel large distances, and those who wanted the fun of a series at lower levels.

## **Show Calendar**

Following feedback regarding the layout of the show season, the Jumping Board has been working on improving the placement of our key shows in the calendar. With the FEI now requiring our World Cups to be built at 1.60 to meet the standard for our officials to remain accredited, it is increasingly important to have well placed lead up shows especially Premier Leagues.

## **Specialty Shows**

This year the Jumping Board has budgeted for some financial support for our specialty shows, including the Young Horse Show, Nationals, Series Finals, NI and SI champs.

## Show Hunter

A very successful Show Hunter Series Finals was held at Land Rover Horse of the Year this year, with numbers well up on previous years. This year we have a number of new nominations for the Show Hunter Executive, which will bring this committee back up to seven as well as introducing fresh perspectives and ideas.

On behalf of all of you to all of you, I would like to sincerely thank each and every one of you for the big or

small part you play to keep this wonderful sport going throughout the country. There are no doubt massive challenges out there for all of us, but the love of the sport and the way it brings people together from all over the country is what is paramount.

The Jumping Board genuinely has the interests of the sport at heart and works hard as a group to ensure it remains in a strong position as it continues to evolve to meet future needs. We have had seventeen meetings this year with four being in person. Many of the Board members attended additional meetings such as Technical, Show Hunter, NECs, and ESNZ Board meetings throughout the year. Summaries of meetings are available on the ESNZ website, and we are always available to talk to you.

I would like to thank outgoing Board member Katja Kershaw for her valued contribution over the six years that she has been on the Board, particularly in her role as the Jumping representative on the Constitution Review committee.

This season I visited some of our shows for the first time including the North Island Championships at Pukekohe, the Young Horse Show at Hastings, Jumping Series Finals at Taupō, and Waitemata World Cup Final at Woodhill Sands. If you see me about, please don't hesitate to come and have a chat, I might not have the answer on the spot but I'm certainly happy to listen and try and help where I can and I'm always keen to hear your point of view.

We are not far away from the start of our next season so here's to a fantastic 2024-25 season for all, please look out for each other and remember "be respectful to be respected".

Penny Tapley | Chair



## پیچی Jumping Awards 2023-2024

## FEI World Cup NZL

League Brooke Edgecombe

—�— National Jumping Championships

New Zealand Premier Championship (Rutherford Cup) Not Awarded

New Zealand Grand Prix Championship (Mary Dalley Trophy) Tyler McKee - Corrida

New Zealand Pony Championship (Hampton Trophy) Anna Wilson – Redcliffs Bill

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### National Young Horse Jumping Championships

Four-Year-Old National Young Horse Champion Aerial's Airline Alley (Chacco Silver x Maria/Ngahiwi One Eye) Bred by Warwick and Fraser Tombleson – Fraser Babbington

Five-Year-Old National Young Horse Champion Everest MH (Euro Sport Centavos x SPM Roulette MH/River Dance) Bred by Angela Miller - Jesse Linton

#### *Six-Year-Old National Young Horse Champion* Haupouri Incognito

(Amant du Chateau x Haupouri Du Jour NZPH/Kannan) Bred by Haupouri Sporthorses – Heloise Tolo

Seven-Year-Old National Young Horse Champion Matai Zarite (Euro Sport Centavos x Matai Perigree Moon/Corofino II) Bred by Carin de Groot – Tristan Thomas

-&-

#### National Young Horse Show Hunter Championships

Four-Year-Old National Young Horse Champion FF Laboni (FF Lasandro x FF Falenciaga/Dolany) Bred by Jonelle van Roon Fanfaire Equestrian – Katie Fleming *Five-Year-Old National Young Horse Champion* Eye See Eyela (Ngahiwi One Eye x Huia) – Sarah Hilhorst

Six-Year-Old National Young Horse Champion Damara VWNZ (Domino J x Sillouette VWNZ/Corland VDL) Bred by VWNZ - Vicki Wilson

Seven-Year-Old National Young Horse Champion ME Centeni (Centaros x M.E Iceni/ Thano) Bred by Gemma McKay – Shanae McKay

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#### National Jumping Series

*The Brave Pants Company Premier League* Sophie Scott – Waitangi Skynet

**Property Brokers Horse Grand Prix** Sophie Scott – Waitangi Skynet

AMS Saddlery Pony Grand Prix Molly Smith – Vapour Trail NZPH

> **FMG Young Rider** Johanna Wylaars

*ESNZ 8 year old Breeding Series* Oliver Edgecombe – Takapoto Tinka (Bred by Takapoto Estate)

NZPH & A1 Equine Reproduction 7 year old Breeding Series Tristan Thomas – Matai Zarite (Bred by Carin de Groot)

Equitak Excel 6 year old Breeding Series Brooke and Oliver Edgecombe – Inca NZPH (Bred by NZPH)

East Coast Performance Horses 5 year old Breeding Series Kylie McCambridge – Waitangi Neon (Bred by Waitangi Sporthorses.

Trudi Mitchell/Aliya Berry – Justified NZPH (Bred by NZPH)

Mainland Coachwork Junior Rider Penny Borthwick

Dunstan Horsefeeds Amateur Rider Suzanne Black

Harrison Lane Pro Am Rider Paula Mussen

Main Events Tertiary Challenge Hanna Lowe Equibreed Leading NZ Jumping Stallion

Bravado Ego Z - Logan Massie (Bred by Linda Mayer)

*Top Ranking Mare* Benrose Stellar – Sophie Scott (Bred by Glen and Sarah Beal)



## National Show Hunter Series

*NRM Open High points* Sarah Jocelyn and Curioso

EquiMatch Junior High Points Lauren Mitchell and Craighaven Black Heart

Carousel Equestrian Amateur High Points Emily Twort and Cameo KSNZ

Auckland & Waitemata SH Groups Junior Equitation Lauren Mitchell

Petticoat Lane Performance Horses Open Equitation Georgia Allison

Vero Insurance Sport Horses Cat A Pony Skyla Bellingham and My Gemma Bear

*Fiber Fresh Cat B Pony* Charli Sabine and Hesasuperstar

> The Brave Pants Company Cat C Pony Emily McMaster and Onetai Cover Girl

> > **Big on Writing Pony Rider Equitation** Emily McMaster

Waikato & BOP Show Hunter Groups 12years & under Equitation Skyla Bellingham



#### TiES Accumulator Jumping Series

Luce Williams and Sophia Williams - Grassendale Enzo



**TiES Accumulator Show Hunter Series** Kylie Lyders and Volonte II

## **Financial Summary – Jumping**

#### EQUESTRIAN SPORTS NEW ZEALAND INCORPORATED

For the year ended 31 May 2024

For the year ended 31 May 2024	2024	2023
Operating Income	\$	\$
Other grants	5,044	20,602
Levy income	420,626	354,619
Interest income	32,393	17,363
Sponsorship	121,541	113,717
Training	5,102	1,500
Other income	375	261
Other event income	4,500	6,000
Total Income	589,581	514,062
	2024	2023
Operating Expenditure	\$	\$
Accommodation, meals and travel	86,570	85,009
Bank Charges	317	272
Competition expenses	34,453	38,718
Contract expenses	31,464	31,464
Depreciation	5,195	6,051
Training	26,187	23,956
Organising Dues	22,690	23,085
Other expenses	57,897	63,265
Prize money expense	30,125	25,672
Promotion	5,212	11,172
Scholarships Paid	3,117	19,242
Sponsorship expense	19,862	6,647
Staff Costs	162,812	159,668
Stationery, photocopying, printing & postage	2,118	3,065
Telephone expenses	2,343	1,803
Uniforms	422	-
Total expenditure	490,784	499,090
Operating surplus/(deficit) for the year	98,797	14,972
Summary of available funds	2024	2023
As at 31 May 2024	\$	\$
Cash and cash equivalents	305,147	252,868
Term investments	479,481	459,594
Net funds expected/(committed)	(22,735)	(47,516)
Total available funds	761,893	664,945

Note: This financial summary has been provided for information purposes only and does not form part of the audited financial statements.





# **Report 2023-24**

## Over the past twelve months the Dressage NZ Board has met with some challenging situations all of which have been successfully worked through and finalised.

I have to say not an easy start to my Chair position, but I am convinced we can move on and look forward to exciting times this coming season with some excellent work being done by subcommittees as well as Board members.

You will note from the Rules Officers' report that a few rules have been re-worded and cleaned up so that everyone has a good understanding. Also, judges have been supported with some great judge clinics last season, and more are planned for the coming months to make sure we are all on the correct pathway and keep our rules and understanding on the correct track. Our senior judges have also been given the opportunity to take part in our FEI Group VIII seminars with Mary Seefried and Susie Hoevenaars (Australia 5\*) - these have been very successful, and it is expected these will continue later this season. It allows the judges to judge international horses online and mark and discuss many scenarios and then have a clear discussion with the educators. Also, it is good to know there is an FEI clinic at the Frankfurt CDI in December where many of our senior judges will attend. This is an FEI/IDOC clinic over three days of theory, practical and at the end a short exam to make sure we are all working from the same page. We will certainly see some amazing combinations I am sure, so, exciting times ahead.

From discussions overseas, whilst I have been away judging, there is much admiration for the horses being bred in New Zealand. So, a huge thanks must go to our breeders for their dedication, hard work and expertise in providing these super athletes. New Zealand has certainly made international news in that we can produce horses and some very talented Dressage riders – this is a huge step forward and long may it continue.

Sadly, we farewelled Felicity Dobell-Brown earlier this year after a long illness and also Helen Thomson, quite suddenly. Both will be really missed by a lot of judges and certainly by their areas. They were both very dedicated and hardworking judges.

On a brighter note, our congratulations went out to Melissa Galloway who had a fantastic finish by placing 10th in the World Cup in Riyadh recently – this is a huge achievement against the best in the world. Wendi Williamson also had a great ride in the Freestyle at Bates Nationals CDI with a huge percentage of over 77% with two judges marking 79%. Wendi then went on to ride for three wins in the Sydney CDI, so, clearly, we have two serious ambassadors for our sport at international level. Role on the Paris Olympics!!!!! Also, huge congratulations go out to Louise Duncan who will represent us in Paris in the Paralympics. This has been a long road for her and very exciting for the family, I am sure. It is especially exciting that we have a very strong PSG and Inter 1 field coming through and I am sure many of whom will move onto the Big Tour next season.

Our Young Riders also continue to impress, with many gaining high scores on very talented horses. We need to watch this space as they are our next generation! It is a little disappointing that our Level 1 has reduced numbers since COVID-19 It is hoped that this level will start to climb again once things settle down in the economy. Many riders are being very careful about which shows they attend, as costs do seem to be escalating for everyone around the country.

I attended a Young Rider camp this past year, and also the newly established Adult Rider camp. I enjoyed both immensely. The sense of humour and camaraderie was infectious. These camps are so important for these riders and a way in which we can push forward coaching and judging so they understand how and why we do things. It makes for a much more relaxed atmosphere, and I believe many of these riders should write for judges at least once a season as it clearly gives them a better perspective of why marks are given within a very short timeframe.

Judith Cunningham will retire this year as Judges Officer on the Board. Thank you, Judith, for your work over the past three years.

Our Board works extremely hard in each portfolio to enable our sport to run smoothly and many volunteer hours are spent by them and also by subcommittees. Thank you all, as without you there would be no sport. Your valuable time is very much appreciated.

We also acknowledge the many volunteers within Area Groups, Organising Committees, Stewards especially, who work extremely long hours, Judges and Writers. You are all the backbone of our sport. Let us also acknowledge our very loyal and longstanding sponsors. Dressage has been very lucky over many years in working with many sponsors who have continued to contribute to making our sport more viable. Without our sponsors we would find it very difficult to put on high-class events and CDIs. Sincere thanks to you all and long may our association continue!

I have to also thank our Sport Manager, Wendy - most of you have no idea how many hours she has put into the sport over many, many years. I think we all have to say a huge thank you for her continued dedication.

Sue Hobson | Chair

## تخير يونخ Dressage Awards 2023 – 2024

### Kaye Fissenden Memorial Trophy for **Outstanding Contribution to Dressage**

Helen Hughes-Keen (Wellington)

## 

#### Karmargen Sportsmanship Award & Windsor Lad Trophy

Jenny Pearce (Taihape)

 $- \mathbf{O} -$ 

Volunteer of the Year

Juliet Iremonger (Dressage Bay of Plenty)

#### **Official of the Year**

Rachel McCallum (Southland)



## Judge of the Year

Judith Cunningham (Waitemata)



#### **Chairman's Award for Excellence**

Awarded jointly to Melissa Galloway (Marlborough) & Wendi Williamson (Waitemata)



Wendi Williamson rides Don Vito MH. Oro Dressage By The Lake. Takapoto Estate, Lake Karapiro Copyright Photo: Libby Law Photography



## Financial Summary – Dressage

### EQUESTRIAN SPORTS NEW ZEALAND INCORPORATED

For the year ended 31 May 2024

For the year ended 31 May 2024	2024	2023
Operating Income	\$	\$
Levy Income	181,760	184,422
Other registration income	1,826	2,304
Entry Fees	218,633	207,967
Other Event Income	36,809	10,222
Sponsorship	195,920	147,334
Other grants	35,500	90,576
Fundraising	228	31,673
Sales	53,594	8,972
Interest income	12,270	5,816
Other operating income	37,420	35,158
Total operating income	773,960	724,445
	2024	2023
Operating Expenditure	\$	\$
Accommodation, meals and travel	138,420	125,195
Administration expenses	144,700	80,482
Coaching expenses	11,238	10,000
Competition expenses	26,878	40,687
Course expenses	55,307	48,974
Depreciation	532	639
Grants and Donations	6,772	3,000
Gratuities	39,056	44,951
Other expenses	36,178	219,857
Prize money, rugs and ribbons	71,840	67,369
Product costs	4,560	5,019
Staff salaries	98,149	92,870
Uniforms	3,912	7,297
Venue and equipment costs	155,560	101,824
Total operating expenditure	793,102	848,165
Operating (deficit)/surplus for the year	(19,142)	(123,720)
Summary of available funds	2024	2023
As at 31 May 2024	\$	\$
Cash and cash equivalents	47,037	52,522
Term investments	305,000	305,000
Net funds expected/(committed)	(62,934)	(52,716)
Total available funds	289,103	304,806

Note: This financial summary has been provided for information purposes only and does not form part of the audited financial statements.

Year in review

# Eventing

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# DEFENDER DEFENDER

Donna Edwards-Smith rides DSE Henton For Glory. Land Rover Horse of the Year. Copyright Photo: Libby Law Photography



# **Report 2023-24**

### Lots to celebrate!

## Young Rider Team Wins Oceania

There was much anticipation of Land Rover Horse of the Year's hosting of Eventing's Oceania competition, providing an international flavour of laneways and crowds. It was an absolute delight to see our Young Rider team win, making those back-to-back wins, having won in Melbourne in 2022. Congratulations to Bridie Quigley (Oranoa Grayson), Scout Lodder (Overnight Success), Mackenzie Marlo (CHS Diplomat), Mia Gilbert (Schnapps MH), Chief Lizzie Green and Coach Heelan Thompkins.

## 5\* top 10 finishes

It was fantastic to see Caroline Powell and Greenacres Special Cavalier take the top podium at the MARS Badminton Horse Trials. Congratulations to the following and their connections for a top 10 finish, a tremendous accomplishment.

#### 2023 Burghley

4th Tim Price Vitali

#### 2023 Maryland

6th Caroline Powell - Greenacres Special Cavalier 7th Monica Spencer - Artist

#### 2023 Pau

7th Jonelle Price - Hiarado 10th James Avery - MBF Connection

#### 2024 Kentucky

7th Monica Spencer - Artist

#### 2024 Adelaide

*3rd* Donna Edwards Smith - DSE Medoza *6th* Charlotte Edwards - Just de Manzanna *7th* Diane Gilder - Your Attorney

#### 2024 Badminton

1st Caroline Powell - Greenacres Special Cavalier6th Jonelle Price - Grappa Nera8th Tim Price - Vitali

## **Nations Cup**

The Kiwis had a fabulous win at the Millstreet International Horse Trials Nations Cup in June, with Tim Price (Falco) 1st, Clarke Johnstone (Menlo Park) 5th, Jonelle Price (Mcclaren) 7th, and Samantha Lissington (Ricker Ridge Sooty GNZ) 44th.

## **Recognising our Valuable Volunteers**

Congratulations to Susan O'Brien and Helen Christie in becoming FEI Level 4 Stewards. This is tremendous achievement and recognition of their knowledge and service to world's Eventing community.

Volunteer of the Year Award 2024 - McCrostie Memorial Trophy – Clive Long. A Course Designer, Clive's "extra mile" attitude and creative side was shown with his themed courses at the NZ3DE championships, helping raise the status of the 80cm and 95cm courses. Clive has also been instrumental in encouraging many local people to become officials.

Dedication to the Sport Award 2024 – Mandy Jardin (Hawkes Bay). For over 25 years, Mandy has been an invaluable volunteer for Eventing Hawke's Bay. Her unwavering dedication and cheerful demeanor makes her a cornerstone of our community. She epitomises the spirit of volunteerism.

## Two new honorary Life memberships

Jane Robertson - Her passion for Stewarding has been a major contributor to the status of Stewarding as an Official's role and she personifies their motto; help, prevent, intervene. Jane has served as NZ Steward General for both Dressage and Eventing, and has stewarded at major events around the world.

Ross Coles - amongst many things, Ross was team manager when the NZ team of Mark Todd, Blyth Tait, Andrew Nicholson and Vaughn Jefferis won gold at the World Championships in Rome.

Thanks, in Memoriam – We remember Helen Thomson, Graham Tippet, Mark Chambers-Steward, Colin Finlayson, Pam Barnett, Joan Stringer, and Alan Hampton for their contributions to ESNZ and Eventing over a significant time period. We also remember Georgie Campbell (NZ Eventer Jesse Campbell's wife) and Codey Jervis (NZ Eventer Clarke Johnstone's partner) who tragically lost their lives.

## Taking Eventing into the Future

New Zealand produces world class riders, and it's fair to say 'we punch above our weight'. The challenge is, how to maintain our standing in the world and continue to be an environment for talented and passionate riders to achieve their aspirations.

Eventing Quality Experience Framework – this contextualises ESNZ's Statement of Strategic Intent to our specific challenges and opportunities. Arising from this was a major piece of work on a post-event Event Feedback Survey sent to all riders, officials and volunteers. It provides an event-specific report to the organising committee. In addition to 'things for improvement', this provides well earnt 'pats on the back' for things done well with the intent being to uplift and improve everyone's experiences.

As the leaders in our sport, we have a responsibility to ask and listen to what is important to our community. We must then act on this feedback to deliver what will keep our riders, officials and volunteers in the sport, and what the new wave of up-and-coming people are seeking to get from Eventing.

NZ3DE heads to the South Island – we are excitingly looking forward to Eventing Canterbury hosting the pinnacle event of the Calendar, the NZ3DE Championships, in April 2025. They have spent two years improving the NEC cross country tracks in preparation, and it looks to be a fabulous competition ahead.

Coherent Calendar – a perpetual challenge, there are many moving parts to every OC setting their event dates and I thank everyone for their flexibility when looking at the calendar from a rider and horse perspective to create the most coherent calendar possible. This is a big-ticket item for retaining riders within Eventing.

Financial sustainability - Eventing as we all know is a resource intensive sport and there is no 'silver bullet' to assure financial sustainability. The Board has not raised Event levies since 2018 and with the years of COVID-19 and adverse weather challenges, we have continued to resist the necessity to do so, but this cannot go on indefinitely. Finally, we have had to concede and have made the difficult decision to raise fees and levies by 10% from 1 August 2024.

### Thanks

Land Owners - This season saw an end of an era, with Eventing Bay of Plenty holding their last event at Riverdale before the land is repurposed for housing. We are grateful to its lwi owners for the time events have been held there. Eventing has been generously supported for many years by private landowners and I would like to acknowledge and thank them: The McKelvie Family (Eventing Central Districts), John Nicholson (Kihikihi), Silver Fern Farms (Central and Southern Hawke's Bay), John and Denise McGiven (Matamata), Tich Massey (Springbush), Carmichael and Frew families (Ryal Bush).

Sponsors - We have a tremendous number of sponsors involved in Eventing. Please thank them by purchasing their products and services.

Area Groups and Organising Committees - Eventing is entirely dependent on volunteers giving freely of their time, energy and knowledge and it is hard to express the depth of gratitude the Board has to everyone involved.

Officials - Having appropriately qualified officials at events enables the eventing community to maintain its reputation as a sport of integrity with the welfare of the horse and rider at the very heart of our endeavours. The Board is extremely grateful to everyone who officiates and our Technical Advisory Group.



## I would like to acknowledge for their service to the Board:

Jenny Draper – Eventing has and continues to benefit greatly from Jenny's contributions, and we thank her for service as she resigns from the NEC Taupō Committee and cross country subcommittee.

**Anna Clarke** – Our Event Convenor for the 2021-2023 NZ3DE Championships. We have been incredibly fortunate to have her volunteer her time, energy and organisational skills.

**Kate Rouch** – We welcomed Kate as an appointed Board member this year. With a legal background, she brings a great perspective to board discussions.

**Hayley Daigle** – our Sports Manager has an amazing ability to take on any challenge and pull it off with great accomplishment. She is our face of Eventing for everyone and we have heard nothing but high praise for her, not only for what she accomplishes but also to for how she goes about her job.

It has been a privilege to serve as your Chair this year and I thank you for entrusting me with the role. I extend my gratitude to all the Board, and especially Rosie, for their support whilst I was away injured. I look forward to working with you over the coming year with our shared passion for Eventing and contributing to its future.

#### Raewyn Eastwood | Chair



## Eventing Awards 2023-2024

#### Young & Junior Rider One Day Championships – Wairarapa (November 2023)

*Charisma Trophy* Emma Kitchingman & Foxtonian

> Hoffman Trophy Not awarded



#### Young & Junior Rider Three Day Championships – Puhinui (December 2023)

*Swarbrick Trophy* Mackenzie Marlo & DSE Presley

*Lenamore Trophy* Scout Lodder & Kingsguard



#### National One Day Championships -Matamata (March 2024)

*Forest Gate* Maddison Seivwright & Waitangi Pinterst

*Waiteko Trophy* Alena Dorotich & Cassiana Xtreme *Ferndale Salver Trophy* Charlotte Penny & Carousal

*Tait Trophy* Beth Wilson & Cash Xtreme



#### New Zealand Three Day Championships – Taupō (May 2024)

*Wills Trophy* Charlotte Penny & Festival

*Picadilly Trophy* Mia Gilbert & Schnapps MH

*Mamaku Trophy* Ashleigh McKinstry & Pinoeer Tenacity

*Thomson Trophy* Helen McGrath & Woodbine Glide Time

*Mary Bowling Memorial* Ashleigh McKinstry & Benny MSNZ

> *Caseley Trophy* Charlotte Penny & Festival

*Atlantic Silver Spurs: North Island* (Charlotte Penny & Festival, Mia Gilbert & Schnapps MH, Scout Lodder & Overnight Succes, Bridie Quigley & Oranoa Greyson)



Madison Seivwright rides Waitangi Pinterest. Land Rover Horse of the Year. Copyright Photo: Libby Law Photography

## **Financial Summary – Eventing**

### INCOME STATEMENT - EQUESTRIAN SPORTS NEW ZEALAND INCORPORATED

For the year ended 31 May 2024

For the year ended 31 May 2024	2024	2023
Operating Income	\$	\$
Levy Income	159,194	155,187
Competition entry fees	93,256	84,419
Other Event Income	1,218	1,003
Sponsorship	42,289	36,100
Training	3,206	-
Other grants	56,583	43,301
Fundraising	610	1,920
Interest income	5,265	3,323
Other Income	7,396	11,700
Total operating income	369,017	336,953
	2024	2023
Operating Expenditure	\$	\$
Accommodation, meals & travel	47,486	53,770
Administration expenses	106,366	124,155
Competition expenses	37,554	26,587
Course expenses	41,222	56,477
Depreciation	4,036	4,194
FEI & Levy expenses	41,226	20,531
Function catering expenses	9,459	8,879
Grants - General	1,085	-
Gratuities	2,071	746
Other expenses	8,913	3,077
Prize money expense	20,369	18,473
Promotion	79	881
Training	14,442	(988)
Venue & Equipment Hire	37,073	37,785
Total expenditure	371,381	354,567
Operating surplus/(deficit) for the year	(2,364)	(17,614)
Summary of available funds As at 31 May 2024	2024 \$	2023 \$
Cash and cash equivalents	228,678	226,968
Net funds expected/(committed)	(39,586)	(23,767)
Total available funds	189,092	203,201

Note: This financial summary has been provided for information purposes only and does not form part of the audited financial statements.



# Endurance

Jorja James & Glendaar Windsong. Photo: Country Road Photography



# **Report 2023-24**

This year we have been lucky to have had an almost uninterrupted run of fantastic events throughout the year! So many awesome achievements to celebrate from this past season.

The weather has been on our side this year. No rides have been cancelled due to weather and only two rides cancelled at all. A testament to our hard-working club OCs who go above and beyond to bring events to the calendar and provide the rides for you all to enjoy.

Three successful championships were held. Thanks so much to these industrious OCs. I think everyone is now getting an understanding of the work involved. It was lovely to have the positive feedback from all three on the successful working of the strategy and the appreciation of the help received.

After years of work the FEI rules have been updated and whilst we didn't get everything we would have liked, the changes are already benefiting the sport here. A big thank you to Nick Page and Ron Guest for all the work they both put into this.

The above have all helped contribute to some great statistics. Over 20% growth in membership annual starts and over 37% growth in ride levies (above cost increases) - a huge positive in our economic climate, with many sports noticing a downturn.

This year we had an on-line forum to bring both Islands together. It is important to remember we are one sport and there has been some great feedback on having this as an online event giving better accessibility for more.

A team represented New Zealand for the first time since 2019. Wonderful reports of how successful the event went for us with a real feeling of every member of the team pulling together as one.

We have had some positive outcomes from working closer with ESNZ. We have benefited both financially and administration/process wise.

And finally, we have had a stable board all year. Thank you to all board members for making such a great team. Now supported by administration, this helps things look very positive for next year also with the board able to spend more time on strategy. Looking forward to building further on the successes of 2023/2024 to make 2024/2025 even better.

So, thank you to each and every one of you all for every part you have played making this year successful. Riders, officials, vets, OCs and all the volunteers that help make the events so enjoyable. Please continue with the good work and positive thinking.

#### Sue Billigheimer | Chair



## Endurance Awards 2023-2024

#### Endurance

Horse & Rider of Year – Senior Jorja James – Glendaar Windsong

Horse & Rider of Year – JY Kate James – Glendaar Zerena

*Intermediate Series – Senior* Murray Smith – Glenmore Turbo

Intermediate Series –JY Ashlea Watson – Ruapehu River

> Distance Horse - Senior Glendaar Windsong

*Distance Horse – JY* Glendaar Zerena

Distance Rider – Senior Jorja James

Distance Rider – JY Lexi James

*FEI Series – Senior* Jorja James – Glendaar Windsong

*FEI Series – JY* Kate James – Glendaar Zerena

*FEI Championship Series* Jorja James – Glendaar Windsong

#### **CTR**

CTR Horse & Rider of Year - Open Jenna Harrington - Colorado Skye

CTR Horse & Rider of Year – Intermediate Heidi Bulfin – Stonelea Sparkling Rose

CTR Horse & Rider of Year – Junior Beau Crawford – Rimrock Jarith

Horse & Rider of Year – Novice Donna Jones – Adel Kamilah

CTR Distance Horse - Open Colorado Skye

CTR Distance Horse - Intermediate Stonelea Sparkling Rose

**CTR Distance Horse - Junior** Glenpark Malibu

CTR Novice Distance Rider Donna Jones

#### Other

*Non-Arabian* Lexi James – Jubilee Black Dahalia

> *Rider Loyalty* Jorja James Lexi James

Volunteer of the Year Wendy Farnell



## **Financial Summary – Endurance**

### EQUESTRIAN SPORTS NEW ZEALAND INC

For the year ended 31 May 2024

Operating Income	2024 \$	2023 \$
Levy income	33,790	21,098
Other registration income	6,900	3,376
Grants and sponsorships	16,033	3,650
Interest received	3,545	184
Other income	833	-
Total operating income	61,101	28,309
	2024	2023
Operating Expenditure	\$	\$
Accommodation, meals & travel	696	3,510
Administration expenses	8,296	9,295
Bank charges	-	105
Competition expenses	1,487	1,774
Grants paid	14,000	9,568
Levy expenses	7,094	5,914
Other expenses	3,338	108
Prize money expense	4,691	4,827
Stationery, printing, and photocopying	687	102
Training	-	500
Total operating expenditure	40,289	35,704
Operating surplus/(deficit) for the year	20,812	(7,395)
Summary of available funds	2024	2023
As at 31 May 2024	\$	\$
Cash and cash equivalents	24,202	6,164
Term investments	35,056	32,974
Net funds expected/(committed)	3,427	294
Total available funds	62,685	39,432

Note: This financial summary has been provided for information purposes only and does not form part of the audited financial statements.



Holly Hanson rides Hot Gossip. NZL-Evo Events NZ Youth Dressage Festival. Fiber Fresh NEC Taupo Copyright Photo: Libby Law Photography



Jesse Campbell rides Gambesie during the Cross Country GBR-Bramham International Horse Trial. Bramham Park, Yorkshire, Great Britain. Copyright Photo: Libby Law Photography

# Financial Summaries for

Central, Fiber Fresh NEC Taupō and Dunstan Horsefeeds NEC Christchurch



Financial Summary Central



Financial Summary Fiber Fresh NEC Taupō



Financial Summary
Dunstan Horsefeeds NEC Christchurch

Please note: these financial summaries have been provided for information purposes only and do not form part of the audited financial statements.

## Financial Summary – Central

### EQUESTRIAN SPORTS NEW ZEALAND INCORPORATED

For the year ended 31 May 2024

Operating Income	2024 \$	2023 \$
Membership registrations	506,118	507,185
Horse registrations	397,972	403,734
Other registration income	15,088	9,043
FEI registration income	23,450	
Government funding	377,163	374,393
Other grants	10,000	-
Sponsorship	246,224	130,425
Product sales	72,627	93,472
Interest income	9,465	15,750
Other operating income	342,806	267,859
Total operating income	2,000,913	1,801,861
	2024	2023
Operating Expenditure	\$	\$
Accident compensation levies	7,217	4,333
Accommodation, meals, and travel	196,769	113,735
Administration expenses	4,578	4,736
Postage	14,921	17,002
Advertising and promotion	77,151	134,494
Annual conference costs	18,308	4,378
Audit fees	44,344	40,470
Bank charges	1,200	810
Coaching	50,282	27,198
Competition expenses	96,515	70,040
Depreciation	19,636	19,036
Insurance	28,008	23,095
Interest expense	26	-
IT consultancy and support	186,243	161,748
Legal	12,997	29,788
Levy and FEI expenses	74,263	66,977
Other expenses	24,359	33,174
Prize money	96,352	47,879
Product costs	13,037	17,411
Recruitment	18,500	10,889
Rent	59,342	53,366
Salaries	1,065,210	830,955
Staff costs	17,726	16,032
Stationery, photocopying, and printing	15,039	20,058
Telephone	14,646	12,953
Testing	14,250	10,869
Venue and equipment hire	19,085	14,320
Veterinary education and representation	1,325	134
Total operating expenditure	2,191,329	1,785,880
Operating surplus for the year	(190,416)	15,981

Note: This financial summary has been provided for information purposes only and does not form part of the audited financial statements.

## Financial Summary – Central

### EQUESTRIAN SPORTS NEW ZEALAND INCORPORATED

For the year ended 31 May 2024

SUMMARY OF AVAILABLE FUNDS AS AT 31 MAY 2024	2024 \$	2023 \$
Cash and cash equivalents	224,741	592,923
Net funds expected/(committed)	(107,996)	(259,371)
Total available funds	116,745	333,552

## Financial Summary – Fiber Fresh National Equestrian Centre, Taupō

### EQUESTRIAN SPORTS NEW ZEALAND INCORPORATED

For the year ended 31 May 2024

Operating Income	2024 \$	2023 \$
Entry Fees (Incl Camping & Yarding)	830,230	1,002,213
Other grants	10,000	23,500
Sponsorship	25,870	26,012
Other income	37,902	52,201
Interest income	1,867	1,029
Total operating income	905,869	1,104,955
	2024	2023
Operating Expenditure	\$	\$
Accident compensation levies	4,739	3,364
Administration expenses	55,397	52,081
Advertising and promotion	5,126	4,220
Bank charges	2,230	1,904
Camping, rent and ground expenses	383,800	431,026
Competition expenses	72,806	64,442
Course expenses	52,378	79,283
Depreciation	172,992	161,685
FEI and levy expenses	3,034	3,058
Gratuities	49,338	51,135
Interest paid	6,757	5,812
Legal	16,092	-
Prize money expenses (incl. rugs, etc)	62,256	55,182
Staff expenses	1,698	1,161
Staff salaries	185,907	184,167
Stationery, photocopying, and printing	3,710	6,235
Sundry expenses	7,063	7,546
Telephone	4,756	4,477
Total operating expenditure	1,090,079	1,116,778
Operating (deficit)/surplus for the year	(184,210)	(11,823)
SUMMARY OF AVAILABLE FUNDS	2024	2023
AS AT 31 MAY 2024	\$	\$
Cash and cash equivalents	559	84,410
Net funds expected/(committed)	(6,705)	90,521
Total available funds	(6,146)	174,930

Note: This financial summary has been provided for information purposes only and does not form part of the audited financial statements.

## Financial Summary – Dunstan Horsefeeds National Equestrian Centre, Christchurch

### EQUESTRIAN SPORTS NEW ZEALAND INCORPORATED

For the year ended 31 May 2024

Operating Income	2024 \$	2023 \$
Camping, rent & ground fees	249,475	257,991
Centre Membership Fees	27,704	23,113
Other grants	65,826	134,880
Other income	58,075	51,314
Interest income	1,060	731
Total operating income	402,140	468,029
	2024	2023
Operating Expenditure	\$	\$
Administration expenses	3,504	4,672
Advertising and promotion	-	(5,000)
Bank charges	305	257
Camping, rent and ground expenses	71,819	64,058
Depreciation	127,733	96,032
Interest expense	3	-
Other expenses	-	(1,875)
Repairs and maintenance	126,531	240,160
Staff salaries	89,919	74,814
Stationery, photocopying, and printing	1,458	1,456
Telephone	2,035	1,817
Total operating expenditure	423,307	476,391
Operating surplus / (deficit) for the year	(21,167)	(8,362)
SUMMARY OF AVAILABLE FUNDS	2024	2023
AS AT 31 MAY 2024	\$	\$
Cash and cash equivalents	38,253	45,648
Total available funds	38,253	45,648

Note: This financial summary has been provided for information purposes only and does not form part of the audited financial statements.



NZL-Christen Lane and Bellhaven Cumbria take the title for the Archibald & Shorter Auckland CCI 4\* - L. 2023 NZL-Archibald and Shorter Puhinui International 3 Day Event. Joined by Bethan Montgomery. Copyright Photo: Libby Law Photography



Nicole Sweney rides KC Louison. Para Collective - FEI Para Grand Prix Copyright Photo: Libby Law Photography



Copyright Photo: Libby Law



2023 Secondary Schools Equestrian Championships, Taupö. Credit: Take the Moment

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## Statement of Comprehensive Revenue and Expenses

### CONSOLIDATED SPECIAL PURPOSE FINANCIAL STATEMENTS OF EQUESTRIAN SPORTS NEW ZEALAND INC

For the year ended 31 May 2024

	Notes	2024 \$	2023 \$
REVENUE FROM NON-EXCHANGE TRANSACTIONS			
High Performance Sport New Zealand Funding		2,559,518	2,389,923
Sport New Zealand Funding		380,746	374,393
Grants		162,893	208,299
Sponsorships and donations		912,039	793,587
		4,015,196	3,766,202

Total Revenue	7,739,006	7,335,652
	3,723,810	3,569,450
Sundry income	142,552	45,697
Camping, rent, and ground fees	809,856	880,307
Sale of goods and services	210,286	203,916
Membership income	1,744,408	1,672,774
Tours and events	713,351	705,571
Provision of education	378	1,500
Investment income	102,979	59,685
	102.070	50/

Total comprehensive revenue / (expense)		(40,212)	23,045
Other Comprehensive revenue or expense		0	0
Net Surplus for the year		(40,212)	23,045
Total Expenditure		7,779,218	7,312,607
Other operating expenditure	3	3,137,394	3,059,385
Merchandising expenditure		32,297	67,756
Borrowing costs		6,787	5,812
Operating lease expenses		96,604	90,700
High performance programmes / other		804,474	767,474
High performance international team		280,539	322,509
High performance athlete / coach support		482,840	306,866
Depreciation and amortisation expenses		329,852	286,539
Employee related costs		2,564,087	2,365,096
Audit Fees		44,344	40,470
LESS EXPENDITURE			

Signed for and on behalf of the Board of ESNZ who authorised these financial statements for issue on 17 September 2024.

X. J. Clank

Board Chair L Clark

Albows

Chief Executive J Bowden

## Statement of Movements in Equity

## CONSOLIDATED SPECIAL PURPOSE FINANCIAL STATEMENTS OF EQUESTRIAN SPORTS NEW ZEALAND INC

For the year ended 31 May 2024

	Notes	Restricted funds \$	Accumulated fund \$	Total \$
Balance at 1 June 2022		123,367	6,753,930	6,877,297
Distributions from restricted funds	11	(93,136)	0	(93,136)
Net surplus for the year		1,879	23,045	24,924
Balance at 31 May 2023		32,110	6,776,975	6,809,085
Net surplus/(deficit) for the year		845	(40,212)	(39,367)
Balance at 31 May 2024	11	32,955	6,736,763	6,769,718

## **Statement of Financial Position**

### CONSOLIDATED SPECIAL PURPOSE FINANCIAL STATEMENTS OF EQUESTRIAN SPORTS NEW ZEALAND INC

As at 31 May 2024

Intangible assets TOTAL ASSETS CURRENT LIABILITIES Payables under exchange transactions Accrued expenses Employee benefits Deferred revenue from non-exchange transactions GST payable Deferred revenue from exchange transactions	6 7 12 4 5	\$ 1,982,027 138,209 19,340 0 431,829 33,188 110,651 947,838 3,663,082 4,698,527 0 4,698,527 0 4,698,527 0 4,698,527	\$ 2,901,540 225,641 7,933 0 122,075 37,472 114,636 930,308 4,339,605 4,721,016 2,767 4,721,016 2,767 4,723,783 9,063,388
Cash and cash equivalents Receivables from exchange transactions Other receivables GST receivable Prepayments Inventories Loans and advances Short term investments  NON CURRENT ASSETS Property, plant and equipment Intangible assets  CURRENT LIABILITIES Payables under exchange transactions Accrued expenses Employee benefits Deferred revenue from non-exchange transactions GST payable Deferred revenue from exchange transactions	7 12 4	138,209 19,340 0 431,829 33,188 110,651 947,838 <b>3,663,082</b> 4,698,527 0 <b>4,698,527</b> 0 <b>4,698,527</b>	225,64 7,933 00 122,075 37,472 114,636 930,308 <b>4,339,605</b> 4,339,605 4,721,016 2,767 <b>4,723,783</b>
Receivables from exchange transactions Other receivables GST receivable Prepayments Inventories Loans and advances Short term investments  NON CURRENT ASSETS Property, plant and equipment Intangible assets  CURRENT LIABILITIES Payables under exchange transactions Accrued expenses Employee benefits Deferred revenue from non-exchange transactions GST payable Deferred revenue from exchange transactions	7 12 4	138,209 19,340 0 431,829 33,188 110,651 947,838 <b>3,663,082</b> 4,698,527 0 <b>4,698,527</b> 0 <b>4,698,527</b>	225,64 7,933 00 122,075 37,472 114,636 930,308 <b>4,339,605</b> 4,339,605 4,721,016 2,767 <b>4,723,783</b>
Other receivables GST receivable Prepayments Inventories Loans and advances Short term investments  NON CURRENT ASSETS Property, plant and equipment Intangible assets  TOTAL ASSETS  CURRENT LIABILITIES Payables under exchange transactions Accrued expenses Employee benefits Deferred revenue from non-exchange transactions GST payable Deferred revenue from exchange transactions	7 12 4	19,340 0 431,829 33,188 110,651 947,838 <b>3,663,082</b> 4,698,527 0 <b>4,698,527</b> 0 <b>4,698,527</b>	7,933 0 122,075 37,472 114,636 930,306 <b>4,339,605</b> 4,339,605 4,721,016 2,767 <b>4,723,783</b>
GST receivable Prepayments Inventories Loans and advances Short term investments  NON CURRENT ASSETS Property, plant and equipment Intangible assets  TOTAL ASSETS  CURRENT LIABILITIES Payables under exchange transactions Accrued expenses Employee benefits Deferred revenue from non-exchange transactions GST payable Deferred revenue from exchange transactions	12	0 431,829 33,188 110,651 947,838 <b>3,663,082</b> 4,698,527 0 <b>4,698,527</b>	4,721,016 2,767 4,723,783
Prepayments Inventories Loans and advances Short term investments  NON CURRENT ASSETS Property, plant and equipment Intangible assets  TOTAL ASSETS  CURRENT LIABILITIES Payables under exchange transactions Accrued expenses Employee benefits Deferred revenue from non-exchange transactions GST payable Deferred revenue from exchange transactions	12	431,829 33,188 110,651 947,838 <b>3,663,082</b> 4,698,527 0 <b>4,698,527</b>	122,075 37,472 114,636 930,308 <b>4,339,605</b> 4,721,016 2,767 <b>4,723,783</b>
Inventories Loans and advances Short term investments NON CURRENT ASSETS Property, plant and equipment Intangible assets TOTAL ASSETS CURRENT LIABILITIES Payables under exchange transactions Accrued expenses Employee benefits Deferred revenue from non-exchange transactions GST payable Deferred revenue from exchange transactions	12	33,188 110,651 947,838 <b>3,663,082</b> 4,698,527 0 <b>4,698,527</b> 8,361,609	37,472 114,636 930,308 <b>4,339,605</b> 4,721,016 2,767 <b>4,723,783</b>
Loans and advances Short term investments NON CURRENT ASSETS Property, plant and equipment Intangible assets TOTAL ASSETS CURRENT LIABILITIES Payables under exchange transactions Accrued expenses Employee benefits Deferred revenue from non-exchange transactions GST payable Deferred revenue from exchange transactions	12	110,651 947,838 <b>3,663,082</b> 4,698,527 0 <b>4,698,527</b> 8,361,609	114,636 930,308 <b>4,339,605</b> 4,721,016 2,767 <b>4,723,783</b>
Short term investments  NON CURRENT ASSETS  Property, plant and equipment Intangible assets  TOTAL ASSETS  CURRENT LIABILITIES  Payables under exchange transactions Accrued expenses Employee benefits Deferred revenue from non-exchange transactions GST payable Deferred revenue from exchange transactions	12	947,838 3,663,082 4,698,527 0 4,698,527 8,361,609	930,308 4,339,605 4,721,016 2,767 4,723,783
NON CURRENT ASSETS Property, plant and equipment Intangible assets TOTAL ASSETS CURRENT LIABILITIES Payables under exchange transactions Accrued expenses Employee benefits Deferred revenue from non-exchange transactions GST payable Deferred revenue from exchange transactions	4	3,663,082 4,698,527 0 4,698,527 8,361,609	<b>4,339,605</b> 4,721,016 2,767 <b>4,723,783</b>
Property, plant and equipment Intangible assets TOTAL ASSETS CURRENT LIABILITIES Payables under exchange transactions Accrued expenses Employee benefits Deferred revenue from non-exchange transactions GST payable Deferred revenue from exchange transactions		4,698,527 O 4,698,527 8,361,609	4,721,016 2,767 <b>4,723,783</b>
Property, plant and equipment Intangible assets TOTAL ASSETS CURRENT LIABILITIES Payables under exchange transactions Accrued expenses Employee benefits Deferred revenue from non-exchange transactions GST payable		0 4,698,527 8,361,609	2,767 <b>4,723,783</b>
Intangible assets TOTAL ASSETS CURRENT LIABILITIES Payables under exchange transactions Accrued expenses Employee benefits Deferred revenue from non-exchange transactions GST payable Deferred revenue from exchange transactions		0 4,698,527 8,361,609	2,767 <b>4,723,783</b>
Intangible assets TOTAL ASSETS CURRENT LIABILITIES Payables under exchange transactions Accrued expenses Employee benefits Deferred revenue from non-exchange transactions GST payable Deferred revenue from exchange transactions		0 4,698,527 8,361,609	2,767 <b>4,723,783</b>
TOTAL ASSETS         CURRENT LIABILITIES         Payables under exchange transactions         Accrued expenses         Employee benefits         Deferred revenue from non-exchange transactions         GST payable         Deferred revenue from exchange transactions		4,698,527 8,361,609	4,723,783
CURRENT LIABILITIES Payables under exchange transactions Accrued expenses Employee benefits Deferred revenue from non-exchange transactions GST payable Deferred revenue from exchange transactions			9,063,388
Payables under exchange transactions Accrued expenses Employee benefits Deferred revenue from non-exchange transactions GST payable Deferred revenue from exchange transactions		491654	
Payables under exchange transactions Accrued expenses Employee benefits Deferred revenue from non-exchange transactions GST payable Deferred revenue from exchange transactions		491.654	
Accrued expenses Employee benefits Deferred revenue from non-exchange transactions GST payable Deferred revenue from exchange transactions		491.654	
Employee benefits Deferred revenue from non-exchange transactions GST payable Deferred revenue from exchange transactions		101,001	467,179
Deferred revenue from non-exchange transactions GST payable Deferred revenue from exchange transactions		45,640	119,390
GST payable Deferred revenue from exchange transactions		123,269	135,627
Deferred revenue from exchange transactions	10	100,045	682,042
		51,685	65,27
Current portion of term liabilities	8	623,821	627,068
	9	83,000	80,269
		1,519,114	2,176,846
NON CURRENT LIABILITIES			
Non current portion of term liabilities	9	72,777	77,457
Total Liabilities		1,591,891	2,254,303
NET ASSETS		6,769,718	6,809,085
EQUITY Accumulated funds		6776767	6 776 075
	11	6,736,763	6,776,975
TOTAL EQUITY	11	32,955 <b>6,769,718</b>	32,110 <b>6,809,085</b>

## **Statement of Cash Flows**

### CONSOLIDATED SPECIAL PURPOSE FINANCIAL STATEMENTS OF EQUESTRIAN SPORTS NEW ZEALAND INC

For the year ended 31 May 2024

	Notes	2024 \$	2023 \$
CASH FLOWS FROM OPERATING ACTIVITIES			
Cash received from non-exchange transactions		3,433,199	3,458,956
Cash received from exchange transactions		3,697,595	3,595,362
Interest received		103,824	52,487
Interest paid		(6,787)	(5,812)
GST		(13,586)	(18,042)
Payments to suppliers		(5,233,236)	(4,486,643)
Payments to employees and contractors		(2,576,445)	(2,359,147)
Cash inflow from operating activities		(595,436)	237,161

Cash outflow from investing activities	(322,127)	(534,858)
Sale of investments	0	0
Purchase of intangible assets	0	0
Purchase of investments	(17,530)	(328,287)
Purchase of property, plant and equipment	(304,597)	(299,707)
Proceeds on the disposal of property, plant and equipment	0	0
Proceeds on the disposal of investments	0	93,136
CASH FLOWS FROM INVESTING ACTIVITIES		

Cash and cash equivalents at the end of the year	1,982,027	2,901,540
Cash and cash equivalents at the beginning of the year	2,901,540	3,316,907
Net (decrease) / increase of cash and cash equivalents	(919,513)	(415,367)
Net cash flows used in financing activities	(1,950)	(117,670)
Repayments of borrowings	(55,270)	(117,670)
Receipt from borrowings	53,320	0
CASH FLOWS FROM FINANCING ACTIVITIES		

## Notes to the Financial Statements

#### CONSOLIDATED SPECIAL PURPOSE FINANCIAL STATEMENTS OF EQUESTRIAN SPORTS NEW ZEALAND INC

For the Year ended 31 May 2024

## **1. Reporting Entity**

The reporting entity is Equestrian Sports New Zealand Incorporated ('ESNZ' or 'the entity') and is domiciled in New Zealand. ESNZ is an incorporated society registered under the Incorporated Societies Act 1908.

ESNZ is a sporting body that acts on behalf of its members who are involved in equestrian sports in New Zealand. Its primary purpose is to encourage more people to regularly participate in ESNZ equestrian competitions and have great experiences.

The financial statements of ESNZ are presented for the year ended 31 May 2024.

These special purpose consolidated financial statements and accompanying notes consolidate the financial results of activities carried out by the following disciplines:

- ESNZ Central
- ESNZ High Performance
- ESNZ Dressage (Including National Championships)
- ESNZ Jumping
- ESNZ Endurance
- ESNZ Eventing (Including National Three-Day Event Championships)
- National Equestrian Centre Taupō
- National Equestrian Centre Christchurch

These financial statements were authorised for issue by the Board on 17 September 2024.

## 2. Statement of Accounting Policies

#### **BASIS OF PREPARATION**

The special purpose consolidated financial statements of ESNZ have been prepared based on a special purpose framework and therefore do not comply with generally accepted accounting practice in New Zealand ('NZ GAAP'). The special purpose financial statements are prepared in accordance with the accounting policies disclosed below.

The preparation of the financial statements serves to report the aggregated financial performance and position to the members of those ESNZ disciplines outlined in note 1 and therefore may not be suitable for another purpose.

#### **MEASUREMENT BASIS**

The financial statements are presented in New Zealand dollars (NZ\$) and all values are rounded to the nearest NZ\$.

The financial statements have been prepared on the historical cost basis, unless otherwise stated.

Historical cost is generally based on the fair value of the consideration given in exchange for goods and services. Expenses are recognised when incurred (on an accrual basis).

#### BASIS OF CONSOLIDATION

In preparing the special purpose consolidated financial statements, the results of the disciplines outlined in note 1 above have been added together and all interdiscipline transactions, balances, income and expenses are eliminated in full on consolidation.

ESNZ is also affiliated with regional clubs, branches, and area groups. The results of these entities have not been included in the consolidation.

#### ACCOUNTING POLICIES

The financial statements have been prepared in accordance with the accounting policies set out below. These accounting policies have been applied consistently to all periods presented in the financial statements. There were no changes in accounting policies during the year which have impacted the recognition and measurement of balances presented in the financial statements.

#### **RECOGNITION OF REVENUE**

Revenue is recognised to the extent that it is probable that the economic benefits or service potential will flow to ESNZ and the revenue can be reliably measured, regardless of when the payment is being made.

Revenue is measured at the fair value of the consideration received or receivable and represents amounts receivable for goods and services provided in the normal course of business, considering contractually defined terms of payment, net of discounts and GST.

The specific recognition criteria described below must also be met before revenue is recognised.

#### **REVENUE FROM NON-EXCHANGE TRANSACTIONS:** *High Performance Sport New Zealand and Sport New Zealand Funding*

Funding from High Performance Sport New Zealand and Sport New Zealand is recognised as revenue when the conditions associated with the funding have been met, any funding received but not recognised as revenue is recognised as a liability until such time as the conditions associated with the funding have been met.

#### Grants

Grants are recognised as revenue when the requirements under the grant agreement have been met. Any grants for which the requirements under the grant agreement have not been completed are carried as liabilities until all the conditions have been fulfilled.

#### Sponsorships and Donations

Sponsorships and donations are recognised as revenue when cash is receipted by ESNZ.

#### REVENUE FROM EXCHANGE TRANSACTIONS: Investment Income

Interest income is recognised consistently through the financial year based on the effective interest rate applicable to the investment.

#### Membership Income

Revenue received from membership subscriptions is recognised proportionately over the period to which they relate. Any unearned membership subscription funds are carried forward as deferred revenue on the statement of financial position.

#### Camping, Rent and Ground Fees

Camping, Rent and Ground Fees are recognised as revenue when cash is receipted by ESNZ.

#### Other Income

Other income includes provision of education, tours and events, sale of goods and services and sundry income. Other income is recognised as services are provided or the risks and rewards associated with goods sold are passed on to the customer.

#### Employee related costs

Provision is made for benefits accruing to employees in respect of wages and salaries, annual leave, long service leave, and sick leave when it is probable that settlement will be required and they are capable of being measured reliably. Provisions made in respect of employee benefits are measured at their nominal values using the remuneration rate expected to apply at the time of settlement.

#### Financial Assets

Financial assets are recognised when ESNZ becomes party to the contractual provisions of the financial instrument. Financial assets are classified as either financial assets at fair value through surplus or deficit or loans and receivables.

#### Financial Liabilities

Financial liabilities include payables and term liabilities. Financial liabilities are initially measured at fair value net of transaction costs and are subsequently measured at amortised cost using the effective interest method. Interest expenses are recognised in surplus or deficit on an effective yield basis.

#### Cash and Cash Equivalents

Cash and cash equivalents are short term, highly liquid investments that are readily convertible to known amounts of cash and which are subject to an insignificant risk of changes in value.

#### Accounts and Sundry Receivables

Accounts and sundry receivables from exchange transactions are measured at amortised cost using the effective interest rate method and are reported net of provisions for impairment to reflect estimated recoverable amounts.

#### Short Term Investments

Short term investments comprise term deposits which have a term of greater than three months and less than 12 months and therefore do not fall into the category of cash and cash equivalents. These are measured at amortised cost using the effective interest rate method less impairment. Interest revenue is recognised by applying the effective interest rate. Short term investments are entered into generally for periods of 12 months or less and are therefore classified as current assets in the statement of financial position.

#### Foreign Currencies

Transactions in foreign currencies are converted at the New Zealand rate of exchange ruling at the date of the transaction. At balance date foreign monetary assets and liabilities are translated at the closing rate and variations arising from these transactions are included in the statement of comprehensive revenue and expenses.

#### Property, Plant and Equipment

Property, plant and equipment is recorded at cost less accumulated depreciation and any accumulated impairment losses. Costs includes expenditure that is directly attributable to the acquisition of the assets. Where an asset is acquired for no cost, or for a nominal cost, it is recognised at fair value at the date of acquisition.

An item of property, plant and equipment or investment property is derecognised upon disposal or when no further future economic benefits are expected from its use or disposal. Any gain or loss arising on de-recognition of the asset (calculated as the difference between the net disposal proceeds and the carrying amount of the asset) is included in revenue or expense in the year the asset is derecognised.

#### Depreciation

Depreciation is calculated at the following rates reflecting the useful lives of the assets:

	Straight Line	Diminishing Value
Land and Buildings:	2% - 20%	2.5% - 20%
Leasehold Improvements:	2% - 20%	2.5% - 22%
Plant and equipment:	10% - 20%	10 - 33%

#### Intangible assets

Intangible assets are recorded at costs less accumulated amortisation and any accumulated impairment losses. Costs include expenditure that is directly attributable to the acquisition of the assets.

Amortisation is recognised in surplus or deficit on a straight-line basis over the estimated useful life of the assets:

Straight L	.ine
------------	------

Software 10% - 20	%
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#### Impairments

The carrying amount of the entity's non-financial assets are reviewed each balance date to determine whether there is any indication of impairment. If the estimated recoverable amount of an asset is less than its carrying amount the asset is written down to its estimated recoverable amount and an impairment loss is recognised immediately in the statement of comprehensive income. Impairment losses are reversed when there is a change in the estimates used to determine the recoverable amount.

#### **Restricted Funds**

Restricted funds represent funds received and set aside to be used for various and specific purposes. The funds are initially recognised as revenue from non-exchange transactions in the statement of comprehensive revenue and expenses in the period that the fund is received.

#### **Operating Leases**

Operating lease payments, where the lessors effectively retain substantially all the risk and benefits of ownership of the leased items, are recognised as an expense in profit or loss on a straight-line basis over the lease term.

#### Goods and Services Tax

All amounts are stated exclusive of goods and services tax (GST) except for accounts payable and accounts receivable, which are stated inclusive of GST.

## 3. Other Operating Expenditure

Other operating expenditure is made up as follows:

Other operating expenditure is made up as follows.	2024 \$	2023 \$
Accommodation, meals and travel	478,580	401,726
Administration	143,172	183,076
Advertising expenses	36,158	45,771
Bank charges	4,859	4,734
Camping, rent and ground expenses	528,547	625,943
Coaching and training	28,123	30,508
Competitions and event expenses	717,800	662,046
IT consultancy and support	223,743	196,033
Legal expenses	33,119	31,761
Membership and registration expenses	48,151	49,946
Other expenses	438,286	482,620
People Development	50,148	45,549
Prize money	285,633	219,467
Sponsor servicing	27,321	9,657
Stationery, photocopying and printing	68,513	46,786
Telephone expenses	25,242	23,762
	3,137,394	3,059,385

## 4. Property Plant and Equipment

	Land and Buildings \$	Leasehold Improvements \$	Plant and Equipment \$	Total \$
2024				
Cost				
Opening cost at 1 June 2023	4,375,012	1,554,091	1,333,481	7,262,584
Additions	176,547		138,993	315,540
Less Disposals			(19,913)	(19,913
Closing cost at 31 May 2024	4,551,559	1,554,091	1,452,561	7,558,211
Accumulated Depreciation				
Accumulated depreciation at 1 June 2023	745,599	873,835	922,134	2,541,568
Depreciation charged for the year	128,806	71,775	126,503	327,085
Less Disposals			(8,969)	(8,969)
Accumulated depreciation at 31 May 2024	874,405	945,610	1,039,668	2,859,684
Net Book Value At 31 May 2024	3,677,154	608,481	412,893	4,698,527
2023				
Cost				
Opening cost at 1 June 2022	4,261,478	1,479,259	1,222,140	6,962,877
Additions	113,534	74,832	111,341	299,707
Closing cost at 31 May 2023	4,375,012	1,554,091	1,333,481	7,262,584
Accumulated Depreciation				
Accumulated depreciation at 1 June 2022	637,501	803,969	818,980	2,260,450
Depreciation charged for the year	108,098	69,866	103,154	281,118
Accumulated depreciation at 31 May 2023	745,599	873,835	922,134	2,541,568

As at 31 May 2024 a leasehold property valued at \$320,000 had a first charge registered mortgage held.

## 5. Intangible Assets

			2024			2023
	Software \$	Trademark \$	Total \$	Software \$	Trademark \$	Total \$
Cost						
Opening cost at 1 June	231,284	1,200	232,484	231,284	1,200	232,484
Additions	0	0	0	0	0	0
Restatement	0	0	0	0	0	0
Closing cost at 31 May	231,284	1,200	232,484	231,284	1,200	232,484
Accumulated Amortisation						
Accumulated amortisation at 1 June	229,243	474	229,717	223,942	354	224,296
Amortisation charged for the year	2,041	726	2,767	5,301	120	5,421
Accumulated Amortisation at 31 May	231,284	1,200	232,484	229,243	474	229,717
Net Book Value at 31 May	0	0	0	2,041	726	2,767

## 6. Receivables from exchange transactions

	2024 \$	2023 \$
Accounts receivable	82,414	106,134
Sundry receivables	55,795	120,092
Less: Provision for doubtful debts	0	(585)
	138,209	225,641

## 7. Loans and advances

	2024 \$	2023 \$
Opening balance	114,636	134,239
Loans advanced during the year	53,337	44,000
Loans repaid during the year	(57,322)	(63,603)
Closing balance	110,651	114,636
Due within 12 Months	110,651	114,636
Due thereafter	0	0
	110,651	114,636

Loans and advances include any HorsePower Loans that may have been advanced to High Performance Squad riders. The HorsePower Loan application goes through a three-tiered approval process and the rider is required to sign a legally binding agreement with ESNZ which will stipulate the conditions of the loan. These loans are granted on a short-term basis and there were no loans outstanding at 31 May 2024 (2023: \$Nil) that had a repayment term exceeding 12 months.

## 8. Deferred revenue from exchange transactions

	2024 \$	2023 \$
Taupō Hunt Loan	73,720	78,100
Lease Revenue in advance	65,984	79,152
Membership and Annual Starts	484,117	461,927
Annual Conference received in advance	-	7,889
Closing balance	623,821	627,068

Included in deferred revenue from exchange transactions is an amount received from Taupō Hunt Incorporated, being a conditional grant to the National Equestrian Centre (Taupō) to assist with the construction of the indoor arena. Conditions include the use of a designated room in the indoor facility for a period of 25 years to 31 December 2040. Use of the room was granted for the first time in 2021. The current amount recognised as deferred revenue is \$73,720 (2023: \$78,100).

## 9. Term Liabilities

	2024 \$	2023 \$
Opening Balance	157,726	275,398
Loans drawn during the period	53,320	0
Interest charged	6,757	5,812
Repayments made during the period	(62,026)	(123,484)
Closing Balance	155,777	157,726
Due within 1 Year	83,000	80,269
Due thereafter	72,777	77,457
	155,777	157,726

Term liabilities comprise of the following loans and finance leases:

- 1. Taupō Hunt Incorporated advanced \$250,000 to assist with the construction of the indoor arena. The loan is repayable over 10 years by monthly payments of interest and capital until 31 May 2027 at an interest rate of 5.25%. The amount outstanding as of 31 May 2024 is \$77,457 (2023: \$106,700).
- 2. Supporters of Fibre Fresh National Equestrian Centre (Taupō) extended two loans totalling \$300,000, for the completion of the indoor arena. These loans are interest free and are unsecured and are repayable on demand. The amount outstanding on 31 May 2024 is \$25,000 (2023: \$50,000).
- 3. Dunstan Horsefeeds National Equestrian Centre (Christchurch) entered a loan arrangement with ANZ for the purchase of a robotic mower on 24 May 2024. The term of the agreement is 36 months. Amount outstanding on 31 May 2024 is \$53,320 (2023: \$0).

## 10. Deferred Revenue from Non-exchange Transactions

	2024 \$	2023 \$
High Performance Sport NZ	100,045	656,296
Sport NZ	0	22,163
Other	0	3,583
	100,045	682,042

## **11. Restricted Funds**

	2024 \$	2023 \$
Opening balance	32,110	123,367
Interest recognised during the year	845	1,879
Grants paid during the year	0	(93,136)
Closing balance	32,955	32,110
Restricted funds comprise:		
Norwood Trust	5,405	5,143
WR Duncan	27,174	25,857
JN Lowry	376	358
Cresswell Fund	0	752
	32,955	32,110

The Norwood Trust was established in 1967. Interest income is intended to fund the prize for the Norwood Gold Cup competition at the Horse of the Year. Interest due on the term deposit of \$262 (2023: \$169) was recognised during the year.

The WR Duncan fund was established in 1989 with a bequest of \$15,000. Subsequently the balance in the European Tour and a bequest from the estate of JJ van Loghem have been added to the fund. Income is to be used for the training of technical officials across all disciplines on a rotational basis. The funds are invested in a term deposit on each year for a period of 12 months. The current investment matured on 10 June 2024 and was reinvested at an interest rate of 5.75% per annum (2023: 5.75%).

The JN Lowry Fund was established in 1962. The purpose of the fund was to provide the Lowry Medallion, that is awarded to the rider gaining the most points over the Horse of the Year Show. As the income earned on this fund no longer meets the annual cost of the medallion, income is not recorded separately and the cost of the medallion is met by ESNZ.

The Creswell Fund was established in 2014 pursuant to the terms of June Creswell's will. The fund was allocated to the Christchurch National Equestrian Centre for the construction of covered yards. The interest accumulated on the fund is to be used for prize money in the major Showjumping Nationals held at the Christchurch National Equestrian Centre.

## 12. Short Term Investments

	Effective	Maturity	2024 Actual \$	2023 Actual \$
	interest rate %			
TSB Bank	4.10%		15,000	15,000
TSB Bank	5.00%		260,000	260,000
TSB Bank	5.50%		30,000	30,000
ANZ Bank	6.00%	Jul-24	119,762	111,954
ANZ Bank	6.00%	Apr-25	162,290	153,735
ANZ Bank	5.85%	Jul-24	94,865	93,905
ANZ Bank	6.05%	Oct-24	102,564	100,000
ANZ Bank	6.10%	Dec-24	21,817	20,761
ANZ Bank	5.80%	Jun-24	13,239	12,770
ANZ Bank	6.00%	Nov-24	28,301	32,183
ANZ Bank	3.65%	Jul-24	50,000	50,000
ANZ Bank	5.25%	Jan-24	50,000	50,000
			947,838	930,308

## 13. Financial Instruments

	2024 \$	2023 \$
Financial assets (Loans and Receivables)		
Cash and cash equivalents	1,982,027	2,901,540
Receivables from exchange transactions	138,209	225,641
Loans and advances - current	110,651	114,636
Term investments	947,838	930,308
Total financial assets	3,178,725	4,172,125
Financial liabilities (Held at amortised cost)		
Payables under exchange transactions	491,654	463,578
GST payable	64,118	65,271
Term liabilities	155,777	161,327
Total financial liabilities	711,549	690,176

## **14. Related Parties**

Related parties for ESNZ include entities that are directly, or indirectly, controlled by ESNZ through the exercise of significant influence over the other party. It also includes key management personnel that exercise significant influence over ESNZ.

Horse of the Year (Hawkes Bay) Ltd is a company incorporated on 20 June 2013 in which ESNZ has a 33% shareholding. The shareholding carries the right to appoint two directors. The Secretary General of ESNZ, Vicki Glynn was appointed as a director in June 2015 and the former President of ESNZ, Richard Sunderland was appointed as a director in April 2018. Each of the three shareholders provided shareholder loans of \$30,000 to establish the company. The shareholder loan to Horse of the Year Ltd was impaired in ESNZ financial statements in the year ended 31 May 2014. The Horse of the Year Ltd shareholder loan remains impaired as at 31 May 2024.

As stated in Note 1 there are disciplines whose results are consolidated into these financial statements. In addition, there are other potential related parties in the form of organising committees and area groups throughout New Zealand who are connected through the various disciplines but whose financial activities are not reflected in these statements.

#### KEY MANAGEMENT REMUNERATION

The full-time equivalent remuneration paid to the individuals who are designated as key management is as follows:

	2024 Number	\$	2023 Number	\$
Management	4	637,351	4	592,308
Board members	10	Nil	10	Nil

Key management personnel consist of the Board and the Executive Management Team (which includes the Chief Executive).

## **15. Commitments**

#### **OPERATING COMMITMENTS**

At the balance date ESNZ had the following operating lease commitments:

At the balance date ESNZ had the following operating lease commitments:	2024 \$	2023 \$
Commitments in respect of operating leases due:		
Within one year	95,744	61,507
Later than one year but not later than five years	219,402	108,765
Later than five years	270,958	287,655
	586,104	457,927

As at 31 May 2024, ESNZ holds funds of \$146,458 (2023: \$217,460) on behalf of other parties. ESNZ has no right to these assets and is merely providing administrative services in respect of these amounts.

### **16. Post Balance Date Events**

There were no events following balance date that has an impact on these financial statements. (2023: Nil).

## 17. Contingent Liabilities

There were no contingent liabilities at balance date (2023: Nil).



#### **INDEPENDENT AUDITOR'S REPORT**

#### To the Members of Equestrian Sports New Zealand Incorporated

#### Opinion

We have audited the consolidated special purpose financial statements of Equestrian Sports New Zealand Incorporated on pages 1 to 15, which comprise the consolidated statement of financial position as at 31 May 2024, and the consolidated statement of comprehensive revenue and expenses, consolidated statement of cash flows, and the consolidated statement of movements in equity for the year then ended, and notes to the consolidated special purpose financial statements, including a summary of significant accounting policies.

In our opinion, the accompanying consolidated special purpose financial statements of Equestrian Sports New Zealand Incorporated for the year ended 31 May 2024 are prepared, in all material respects in accordance with the accounting policies stated in Note 1.

#### **Basis for Opinion**

We conducted our audit in accordance with International Standards on Auditing (New Zealand) (ISAs (NZ)). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Consolidated special purpose financial statements section of our report. We are independent of Equestrian Sports New Zealand Incorporated in accordance with Professional and Ethical Standard 1 (Revised) Code of Ethics for Assurance Practitioners issued by the New Zealand Auditing and Assurance Standards Board, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Other than in our capacity as auditor we have no relationship with, or interests in, Equestrian Sports New Zealand Incorporated.

#### **Emphasis of Matter**

Without modifying our opinion, we draw your attention to the summary of accounting policies which describe the basis of accounting. The consolidated special purpose financial statements are prepared to assist the Board of Equestrian Sports New Zealand Incorporated (the 'Board') report on the consolidated statement of comprehensive revenue and expenses and consolidated statement of financial position of those disciplines listed in Note 1 of the consolidated special purpose financial statements. As a result, the consolidated special purpose financial statements are prepared to assist the special purpose financial statements.

#### **Other Information**

The Board is responsible on behalf of the Equestrian Sports New Zealand Incorporated for the other information. The other information comprises the information in the Annual Report that accompanies the consolidated special purpose financial statements and the audit report.

Our opinion on the consolidated special purpose financial statements does not cover the other information and we do not express any form of assurance conclusion thereon.

Our responsibility is to read the other information and consider whether it is materially inconsistent with the consolidated special purpose financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If so, we are required to report that fact. We have nothing to report in this regard.

#### Board' Responsibility for the Consolidated Special Purpose Financial Statements

The Board are responsible on behalf of the entity for determining that the Generic Special Purpose framework adopted is acceptable in Equestrian Sports New Zealand Incorporated's circumstances, the preparation of consolidated special purpose financial statements, and for such internal control as the Board determine is necessary to enable the preparation of consolidated special purpose financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the consolidated special purpose financial statements, the Board are responsible on behalf of the entity for assessing the entity's ability to continue as a going concern, disclosing, as applicable, matters related



to going concern and using the going concern basis of accounting unless the Board either intend to liquidate the entity or to cease operations, or have no realistic alternative but to do so.

#### Auditor's Responsibilities for the Audit of the Consolidated special purpose financial statements

Our objectives are to obtain reasonable assurance about whether the consolidated special purpose financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (NZ) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the decisions of users taken on the basis of these consolidated special purpose financial statements.

As part of an audit in accordance with ISAs (NZ), we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- identify and assess the risks of material misstatement of the consolidated special purpose financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Company's internal control.
- conclude on the appropriateness of the use of the going concern basis of accounting by the Board and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the consolidated special purpose financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Company to cease to continue as a going concern.
- evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management. We communicate with the Board regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

#### **Restriction on Responsibility**

This report is made solely to the Members, as a body, in accordance with the constitution of Equestrian Sports New Zealand Incorporated. Our audit work has been undertaken so that we might state to the Members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Members as a body, for our audit work, for this report, or for the opinions we have formed.

PKF Kendons

Kendons Chartered Accountants Limited Lower Hutt 17 September 2024

The welcoming of the Teams for the Oceania Championships for Eventing. Land Rover Horse of the Year. Copyright Photo: Libby Law Photography

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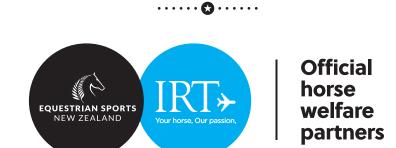
## Partnerships



Land Rover vehicles are synonymous with equestrian sports at a global level, and Equestrian Sports New Zealand is very grateful to Land Rover New Zealand for its commitment to equestrian sports in New Zealand.

Their state-of-the-art vehicles take centre stage at premier events in both North and South Islands, as Land Rover New Zealand continues to be a valued intergenerational member of our equestrian family.

Land Rover | Explore Luxury SUVs and 4x4 Vehicles | Land Rover New Zealand



IRT is the exclusive international horse transport provider for official ESNZ teams in all disciplines and the recommended transporter for members. They are also our Official Horse Welfare Partner.

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PUREI HŌIHO NĀTI O AOTEAROA

Thoroughbreds in Equestrian Sport (TiES) is a partnership with New Zealand Thoroughbred Racing that provides and encourages second career opportunities for Thoroughbred horses retiring from racing. TiES holds annual national competitions in the following equestrian sports categories: Dressage, Endurance/CTR, Eventing, Jumping and Show Hunter.



# **Membership Benefits**

https://www.nzequestrian.org.nz/esnz/member-benefits/



Petcover offers an exclusive 10% discount for ESNZ members' domestic pets and horses with some unique features, including flexible benefit options that can be mixed and matched to your requirements.



Majestic Horse Floats, who have been providing trusted, quality horse transport services in New Zealand for over 80 years are the preferred supplier of horse transport services to ESNZ. Discounts vary depending on date booked and locations of travel journey.





Book discounted Interislander ferry transportation rates online, visit <u>www.interislander.co.nz/groups</u> and follow the link. Quote the discount code provided for your discipline. Discounts are approximately 15% and vary depending on date and type of travel booked. Take advantage of the exclusive RD Petroleum fuel card offer for all ESNZ members. The Discounted fuel rates are posted weekly on the ESNZ Facebook page, so you can see for yourselves the awesome savings on offer. Sign up today for the fuel card deal at <u>www.apply.rdp.co.nz.</u>



Carters Tyres service offer a 25% discount off all passenger vehicle tyres including 4x4s and 5% off all truck tyres.

If you have a product or service of interest to our members and wish to partner with us, contact us on <u>nzef@nzequestrian.org.nz.</u>

# **ESNZ Officers**

#### Patron

Jennifer Millar CNZM

Chair Lynda Clark Deputy Chair Hannah Walton

#### **ESNZ Board of Directors**

Ana SeverAppointedLisa MarcroftAppointedVictoria HeineAppointedEvan DaviesCo-opted

Marg EvansEventingPenny TapleyJumpingSue HobsonDressageSue BilligheimerEndurance

#### Honorary Life Members († Deceased)

H.W. Beatson † C. Bolgar † A.R. Caro † T.I. Casley † D.M. Crowther † R.D. Dalley † Mr G.P. Donnelly † Mrs G.P. Donnelly † W.R. Duncan, † H.R. Dutton † R. Gapes † G. Gilmour † A.W.J Hampton ONZM † R.A. Hunter † B.E. Keiller † J.N. Lowry, † J. McCall † C. McRae † H.H. Morice † P. Morris MNZN † R.S. Pilmer † A.G. Quartley, † B.G. Rutherford, † H.V. Thompson † Sir Ronald Trotter KNZM † M. Tucker † P.T. Williams † Lord Willoughby Norrie † A. (Gus) Meech † T. White OBE † D. Holden † J. Wright MNZM †

#### **Honorary Life Members**

M. Bayley G. Beker B. Birnie A. Cameron R. Coles R. Egarr M. Hain QSM K. Hansen J. Haskell C. Hodson L. Jarden M. Leigh N.D. Matheson J. Millar CNZM W. Niederer S. O'Brien T. Pearce T. Pottinger J. Robertson W. Scott R. Sunderland B. Tait MBE Sir M. Todd KNZM CBE K. Trotter R. Ward-Smith

Auditors Kendons

# **Equestrian Sports New Zealand Staff**

### **National Office Team**

Chief Executive Officer \* Julian Bowden General Manager Community \* Jo Colin General Manager Finance \* Ange Kelly-Smith Community Development Manager – Horse & Human Wellbeing \* Heidi Bulfin Communications & Marketing Manager \* Dr Danni Mulrennan National Development Manager – Strengthen & Adapt \* Ashra McAvinue Accounts Officer \* Martin Freeman Board Secretary/Membership Services \* Catherine Plimmer Membership Services Administrator \* Cameron Madams Membership Services \* Lilly Jeffries

### **Sport Team**

Dressage Sport Manager \* Wendy Hamerton Dressage Series Points Coordinator / Calendar \* Jos Gresham Dressage Sponsorship Manager \* Christine Latch Endurance Administrator \* Rena Johnsen Eventing Sport Manager \* Hayley Daigle Jumping Sport Manager \* Marilyn Thompson Jumping Administrator \* Kirsten Hence Para-Equestrian Sport Manager \* TBC

### **High Performance Team**

High Performance General Manager & Eventing High Performance Manger (UK) \* Jonathan Paget High Performance Operations Manager \* Warrick Allan High Performance Operations \* Eliza Johns High Performance Administrator (UK) \* Jacky Green High Performance UK Events & Sponsorship Coordinator \* Ginny Loisel Eventing High Performance Manager (NZ) \* Lizzie Green Eventing High Performance Administrator (NZ) \* Yvette Lawson Jumping High Performance Manager \* Oliver Edgecombe Dressage High Performance Manager \* Denny Pearce Endurance High Performance Manager \* Ursula Keenan High Performance Media Liaison \* Diana Dobson

### **National Equestrian Centres**

Dunstan Horsefeeds National Equestrian Centre Christchurch Convenor \* Don Robertson Caretaker \* Blue Clarke Administrator \* Gail Power

> Fiber Fresh National Equestrian Centre Taupō Convenor \* Toni McIntosh Administrator \* Cathy Vennell



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