



**Minutes of Forum - ESNZ Endurance
1pm Saturday 25th July 2020
Zoom Meeting**

Welcome

The forum was chaired by Marie Wakeling, Chair of the ESNZ Endurance Board.

Marie welcomed members present to the forum and advised the meeting was being recorded for the purpose of documentation and recording of minutes. Marie advised there would be a roll call as in some cases there were multiple people using one device. She also checked to make sure everyone had read the handy hints for zoom meetings and asked that if those sharing a device could say their name before speaking so everyone knew who was speaking.

She also welcomed Lynda Clark, Chair of the ESNZ Board.

Present

Paula Adams, Sue Billigheimer, Mike Bragg, Helen Bray, Cherry Brown, Heidi Bulfin, Jenny Champion, Lynda Clark, Trevor Copland, Vicky Copland, Shane Dougan, Tracy Dunford, Wendy Farnell, Jane Ferguson, Philip Graham, Ian Gray, Ron Guest, Sandy Hickman, Louise Holmes (joined at 1.35pm), Leanne Ireland, Kevin James, Rena Johnsen, Ursula Keenan, Jo Lankow, Susie Latta, Elfi Menpes, Pip Mutch, Daryl Owen, Nick Page, Susan Reid, Andrea Rigby, Andrea Smith, Murray Smith, Sue Smith, Rachel Stocks, Marie Wakeling, Jenny Weston

Apologies

Del Bissell, Sharon Nisbett, Ana Whitehead, Vicky Whitehead, Ruth Dawber, Maeve McLellan, Chris Enstrom

Marie then handed over to Lynda Clark to do the presentation on behalf of ESNZ.

ESNZ Presentation

Lynda thanked Marie and Endurance Board for the invitation to attend the forum and acknowledged the work of the Endurance Board. And that it was a pleasure to be able to share some insights and focus of the ESNZ Board and management.

Thinking Differently post Covid-19 – what does it mean

- Has resulted in needing to do things in different ways.
- Meetings, officials seminars and some AGMs have been held electronically. Dressage also held their AGM electronically.
- ESNZ have re-instated their electronic newsletter.

Finances

- Need a solid base on which to function.
- There had been a 42% drop in membership during March-June but it is now tracking upwards but there had been a \$100k loss of income.
- Government wage subsidy has enabled ESNZ to retain all staff on full pay.
- Direct savings were made on items such as rent and travel.
- No staff remuneration increases and no new appointments being made.
- AFC meeting on a fortnightly bases to kept track of where things are at.
- Auckland, Waikato and Canterbury make up a significant portion of the members.
- Work has been done by Endurance to grow their membership.

Change the Rein

- A campaign focused on a conscious change of direction.
- Promote safety for all those in the sport, both members and horses.
- Need to provide a welcoming environment.
- Clarity around what the boundaries are.
- Unsupportive and inappropriate behaviour are not acceptable.
- Three stage programme
 - Rein it In - has begun with developing new policies such as safety, drug and alcohol.
 - Tighten the Rein – will be informed by the research and information gathered in stage one.
 - Loosen the Rein - once a new normal is established and accepted.
- Survey was done in March with 609 respondents. Of those 5% were from Endurance.
- Most thought people were supportive and well behaved.
- Those impacted negatively make their views known.
- Way forward is to promote acceptable behaviour, continue to develop policy resources for groups and areas.
- Campaign was launched at HOY 2020

Database

- The database is front of mind with everyone.
- ESNZ Board and management made the decision late last year to end the current database contract. The reasons for this were the database was:
 - Not serving its purpose
 - Not performing for staff and difficult to manage
 - The code was not stable.
- The Board decided not to put sticking plaster on a system that wasn't performing.
- Since then a dedicated project manager, Kate Brown, and Emma have been working on the new spec and functional system.
- The current database is still being supported.
- Two new appointments have been made to the ESNZ Board, both with significant IT experience.
- Results platform is being rebuilt.

Constitution Review

- Working party includes representatives of the disciplines.
- November 2020 there will be consultation with area groups.
- By the end of March 2021 there will be draft constitution
- 31st May final report to the ESNZ Board

Strategic – why and what

- One organisation
- The sport needs to be fit for purpose up to and beyond 2035.
- Working with Sport NZ to ensure that happens.
- Volunteer of the Month is creating huge engagement with the members.
- Welcoming people into the sport will make it grow.

Lynda again expressed her thanks for the opportunity to attend the forum and asked if there were any questions.

Ursula – Is there a time and cost budget for the database and how is the database expected to work from the perspective of event organisers and members?

Lynda – Ideally the database was wanted yesterday. But it has to be done thoroughly to ensure it is fit for purpose up to 2035 and beyond. That will possibly take 10 months to a year. Work is continuing to ensure the current database is more functional and a lot of data cleansing has been done.

Sue B – From an Endurance point of view it would be good to have a date as to when the results from previous years will be sorted.

Ursula – Will the results be corrected or just left with the incorrect dates?

Lynda – If those issues are still outstanding then they need to be sorted out.

Lynda - The ESNZ Board and management are looking at how to fund the new database – work with Sport NZ, seek outside investments, another option could be discipline loan arrangements as some disciplines are very financial. Full cost of the database could not be put on the members.

Ursula – Is the cost what is slowing things down?

Lynda- The cost isn't slowing things down. It isn't ready to go yet. The Discovery phase has been completed and need to capitalise on the learnings from last time to ensure the new database is fit for purpose for all disciplines. It needs to be a full system that works for everyone.

Wendy – Was recently trying to check entries for an event and there was no information at all showing on the database for some of the horses.

Lynda – Need to put anything like that which crops up in an email and send to Emma.

Lynda concluded by saying that Endurance had been very well represented at ESNZ Board level by Sue.

Development and Mentoring Programme

The Endurance Board had called for expressions of interest for managers for this programme but there had been no response.

To help the incoming Board what do the members want with regards this programme. Do they want a season long programme or just one or two camps in each Island?

Jane - members may need time to think about what it is they would like.

Ursula – wonder if this is something the clubs might be able to organise.

Daryl – A framework could be put together by the Board or a group on behalf of the Board and then driven by the clubs.

Marie – the purpose of what was sent out to the members was for them to consider what was in place and to provide feedback on ideas for the future for the incoming Board to consider.

Championship Events Roster

Marie – there are now four North Island and six South Island club so going forward are people happy with the roster. The Nelson Club have no representative in attendance.

Ursula – With the clubs on the South Island roster some are not currently even holding club events so not sure if they would be able to hold a championship event.

Sue B – The idea of the roster was to put it out for clubs to discuss. At the start of each season the Board may need to talk to the clubs on the roster for the following season to see if it is OK for them.

Ursula – May not be achievable to stick to the roster and some clubs may not intend to run championship events.

Marie – The onus is on the clubs to host the championship events. What would be the alternative to a roster?

Sue B- Roster can be used as a guide with the Board talking to the rostered clubs 18 months or more in advance to see what their intentions are. A roster is better than waiting until the AGM to see which clubs may put their hands up.

Jane – Wairarapa Club are happy with the roster. Can surely only plan on what we know now.

Marie - This forum is due to finish as the AGM commences at 2pm. We can continue this discussion under general business at the AGM and perhaps all clubs will be represented then.

Marie thanked everyone for attending and the forum closed at 2pm.

The forum closed at 2pm