



*New Zealand Three Day Event Champion 2019 – Maddison Crowe & Waitangi Pinterest.  
Photo credit: Pip Hume Photography*

# **ESNZ EVENTING ANNUAL GENERAL MEETING 2019**



ESNZ Eventing wishes to acknowledge the support of the sponsors of the National Three Day Event Championships for 2019



As well as;

Bayleys, IRT, NZ Rubber Solutions, HUS Design Store, PGG Wrightson, Magnum Industries, Dynavite, Huka Honda, Hyundai Izuzu, Taupo District Council, Taupo Airport, The Johnstone Family, The Crowe Family, Richard Otto, Eventing Performance Programme Riders and Members of the ESNZ Eventing Board.

Thank you to Equestrian Entries for their ongoing scoring support of our national series competitions.



Thank you to Alec Jorgensen and the Waikato Equine Vet Centre for supporting the Eventing Performance Programme & Oceania Campaign



Thank you to The Rider Shop for sponsorship of The Rider Shop Style Prize 2018-2019





## AGENDA

### ANNUAL GENERAL MEETING of ESNZ Eventing

National Equestrian Centre, Taupo

**Saturday 29 June 2019 at 3.15pm**

1. Welcome from the Chairman ESNZ Eventing (Todd Gloyn)
2. Confirmation of Voting Delegates
3. Confirmation of minutes of the meeting of the Annual General Meeting, 14 July 2018
4. Matters Arising
5. Annual Reports
  - 5.1 Report Presented by Chairman Todd Gloyn
  - 5.2 Financial Report and Budget 2018/19
  - 5.3 Report of the Eventing Sport Manager Eliza Johns
  - 5.4 Report of the Technical Chair Hamish Butler-Gallie
  - 5.5 Report of the High Performance Director Simon Bennett
    - 5.5.1 Report of the National Eventing Selector
6. Election of Board Members

Nominations received from;

  - Clive Long - Wellington
  - Jane Callaghan - Waitemata

Ratification of Appointed Board Member;

  - Raewyn Eastwood

Confirmation of Appointment of Organising Committee Representatives

  - Leonne Jones – Canterbury
  - Rosie Edwards – Wellington
7. Notices of Motion
8. Board Member Remuneration
9. Appointment of 9 Voting Delegates to the ESNZ AGA - 25 September in Wellington
10. General Business
11. Meeting Close



## EVENTING

### ESNZ Eventing Annual General Meeting

#### Draft Minutes

3.30pm 14 July 2018

Location: meeting room 3, West Plaza Hotel, Wellington

#### 1. Welcome/Apologies

The Chairman opened the meeting by welcoming all Eventing board members, voting delegates and Observers to the Annual General Meeting.

#### Present

Todd Gloyn	ESNZ Eventing Chair
Angela Lloyd	ESNZ Eventing Board Member
Melissa da Souza	ESNZ Eventing Board Member
Marg Evans	ESNZ Eventing Board Member
Jenny Draper	Organising Committee Representative
Kirsty Sharapoff	SI Riders Representative
Bundy Philpott	NI Riders Representative
Tich Massey	ESNZ Eventing Technical Advisory Group
Susan Geddes	ESNZ Eventing Technical Advisory Group
Stuart Bishell	ESNZ Eventing Technical Advisory Group & SCNO Delegate
Neil Mackenzie-Hall	ESNZ Eventing Technical Advisory Group
Hamish Butler-Gallie	ESNZ Eventing Technical Advisory Group
Eliza Riedel	Sport Manager
Nick Pyke	ESNZ Chair
Virginia Caro	Observer (Central & Southern Hawkes Bay)
Campbell Draper	Delegate (BOP)
Caroline Strugnell	Delegate (Central Districts)
Anna Gray	Delegate (Northland)
Leonne Jones	Observer (Canterbury)
Jim Hoddinott	Delegate (Wellington)
Claudia Faulkner	Delegate (Canterbury)
Jade McRae	Delegate (Southland)
Julie McRae	Observer (Southland)
Sam Felton	Delegate (Waikato)
Jock Paget	ESNZ Eventing Development Coach
Vicki Glynn	ESNZ Secretary General
John McGiven	Observer (Waikato)
Denise McGiven	Observer (Waikato)
Alison Franklin	Delegate (C&SHB)

Wendy Lansdown	Observer (C&SHB)
Heather Gunsen	Observer (C&SHB)
David Gibbons	Observer (Wellington)
Karley Norton	Delegate (Waitemata)
Tinks Pottinger	Delegate (Wairarapa)
Amanda Pottinger	Observer (NHB)
John Holmes	Delegate (NHB)
Charlotte Gendall	Observer (Wellington)
Graham Fox	Observer (Northland)
Amanda Illston	Auckland (Observer)

### **Apologies read from**

Jennifer Millar  
 Bill Phiskie  
 Helen Christie  
 Kate Wood  
 Maree Burnett  
 Anne Tylee  
 Dana Kirkpatrick  
 Richard Sunderland  
 Sonya Mason  
 Dave Sutton

### **Moved: apologies be accepted**

**Moved: Todd Gloyn**  
**Seconded: Marg Evans**

## **2. Obituaries**

The meeting acknowledged the passing of Mr John Finlayson and Mr Lawrence O'Toole and the contribution they made to the sport.

## **3. Voting Delegates**

The Chairman confirmed those members present that have the right to vote;

- There were 10 voting delegates present; Anna Gray (Northland), Stuart Bishell (South Canterbury, North Otago), Tinks Pottinger (Wairarapa), Campbell Draper (BOP), Caroline Strugnell (Central Districts), Claudia Faulkner (Canterbury), Samantha Felton (Waikato), Jim Hoddinott (Wellington); Jade McRae (Southland), John Holmes (NHB). Tich Massey held the proxy vote for Auckland.
- There were 4 voting members of the Eventing Board present
- The North Island and South Island Riders Reps were present.
- The Organising Committee Representative was present.

**Moved Todd Gloyn  
Seconded Melissa da Souza  
Carried**

#### **4. Confirmation of minutes of the AGM, 2 July 2017**

**Moved: that the Minutes from the AGM 2 July 2017 were a true and correct record.**

**Moved Stuart Bishell  
Seconded Campbell Draper  
Carried**

#### **5. Matters Arising**

There were no matters arising from the previous minutes.

#### **6. Annual Reports**

##### **5.1 Chairman's report**

The Chair tabled his annual report with special mention of start numbers across the season, the weather and the difficulties this posed to some competitions. Clarke Johnstone's performance at Adelaide CCI4\* was a highlight of the 17-18 competition year as well as the back to back wins of Jonelle Price at Badminton & Luhmuhlen CCI4\*. The Chair wished Clarke well in his WEG campaign. Special thanks were mentioned for the organising committees around the country and also to Hamish Butler-Gallie for his contribution as National safety officer for Eventing. Thanks were also noted to all officials, board members and the sport manager.

The Chair took his report as read and then welcomed any questions from the floor; there were no questions.

**Moved: The adoption of the chairman's report**

**Todd Gloyn  
Seconded Neil Mackenzie-Hall  
Carried**

##### **5.2 Financial Report**

The chair presented the financial report for 2017-2018 as well as the budget for 2018-2019.

The meeting was presented with a summary P&L as at 31 May 2018 and the Eventing Balance Sheet.

The chair spoke to the financial result and highlighted income and expenditure variances.

The following points were highlighted;

- EADCMP fee (FEI clean sport testing fee) \$30 charged to each starter has not covered the fees to ESNZ Eventing from the FEI and has resulted in a \$1787 deficit.

- Sponsorship income was 14k down on budget. ESNZ Eventing has formed a working group to focus on sponsorship and funding for the 2018-19 year. This group is made up of Bundy Philpott, Maree Burnett and Kirsty Sharapoff.
- The NRM3DE deficit was unbudgeted as the event had been expected to run a break even budget. It is now apparent to the sport that the event in its current state is not financially viable, having made a considerable loss over the past 4-5 years. The Eventing board has formed a project team to focus on the event and provide funding and sponsorship support to the event director.
- Oceania competition which runs biannually in NZ and Australia is a large cost to the sport. More so when NZ teams travel to Australia as horse and athlete flights are covered by ESNZ Eventing. The board has undertaken to work with High Performance and look at the current funding model.

The Eventing Draft Budget for 2018-19 was presented.

The following points were highlighted;

- The first draft budget presented was a worst case scenario based on no increase in start numbers or revenue. It included only confirmed sponsorship to date and no inflated sponsorship or funding targets. The first draft contained a forecasted result of \$3K but did not include the \$12k already committed to the redevelopment of the NINEC 3\* cross country.
- The second draft of the budget included an increase to start levies and the effect this has on the net result with no change in expenditure. The forecasted result is \$38k. Start levies to increase by \$10 from 105-3\* levels and by \$5 for 65cm – 95cm per start.
- It was noted that whilst this surplus will go somewhat towards covering the \$57k deficit of the 17/18 year, the board will have to work hard on sponsorship and funding to allow for expenditure removed to be reinstated. This includes a part time support contract for the sport manager, increased officials development spend, 3\* athlete support scholarships and the XC style prize.
- The sport is focused on securing support funding for the NRM3DE, 2019 Oceania, NI NEC XC development and sport wide sponsorship and funding.

**Moved: the adoption of the 2017/2018 financial report and acceptance of the draft Budget for 2018/2019**

**Moved Todd Gloyn**  
**Seconded Bundy Philpott**  
**Carried.**

### 5.3 Sport Manager's Report

The Sport Manager tabled her report and moved that it be accepted. There were no questions.

**Moved: The adoption of the Sport Manager's report**

**Moved Eliza Riedel  
Seconded Marg Evans  
Carried**

**5.4 Technical Advisory Group Report**

Chair of the technical advisory group, Stuart Bishell, addressed the meeting with a special note of thanks to the other advisory group members and also Judy Haskell for her work in collating fall data for the year.

**Moved: The adoption of the Technical report**

**Moved Stuart Bishell  
Seconded Todd Gloyn  
Carried**

**5.5 High Performance Report**

The HPD was not present for the meeting and in her absence the chair tabled the report as read.

**Moved: The adoption of the High Performance report**

**Moved Todd Gloyn  
Seconded Bundy Philpott  
Carried**

**5.6 Selectors Report**

Vicki Glynn spoke on behalf of the national selection panel made up of Vicki Glynn, Mitty Forsyth and Bill Phiskie noting how pleasing it has been to see the rise in the standard and consistency of performance across the squad members. Also the increase in the number of combinations vying for squad selection.

**7. Election of Board Members**

There were two positions up for election.

Nominated members Graham Fox and Marg Evans were invited to address the meeting.

The chair asked the voting delegates to confirm the election of the two nominations for a 3 year term each.

Unanimous

**6.1 Ratification of Appointments**

The Chair addressed the meeting regarding appointed member Maree Burnett who couldn't attend the meeting due to being overseas with work commitments. The delegates were sent a copy of Maree's cv prior to the meeting.

**The Chair called the voting delegates to ratify the appointment of Maree Burnett to the Eventing Board.**

**Unanimous**



Krista Riding who was appointed to the Board in 2016 stepped down from her appointed position in early 2017 due to a change in personal circumstances. The chair thanked Krista for her contribution to ESNZ Eventing.

## **8. Remits**

Eventing Southland spoke to their remit on cross country falls and a proposed change to article 666 – Scoring asking for first fall on XC at CNC105 and below to result in elimination.

Northland representative, Graham Fox, asked for the motion to be rejected on the basis that this could deter riders from participating in eventing and the sport could not afford to lose any more starters.

The Waikato delegate stated that their area group was divided in position, riders against and officials for.

The FEI believe that no concussion is insignificant and therefore has a no falls tolerance within any discipline.

It was noted that the sport needs to take responsible steps to protect riders and follow international best practice.

**The chair called for voting delegates to cast their vote.**

**For 12  
Against 6  
Motion carried.**

## **9. Board Member remuneration**

The chairman explained to the meeting that currently there is no remuneration for board members and proposed no change for the coming year.

**Moved: That the board remuneration stays at the current level**

**Moved Todd Gloyn  
Seconded Melissa da Souza  
Carried**

## **10. Appointment of 9 voting Delegates for attendance at the ESNZ AGA 9 October 2018**

It was announced that the Equestrian Sports New Zealand Annual General Assembly will be held on 9 October in Wellington.

The Delegates chosen were:

- Todd Gloyn
- Melissa da Souza

- Marg Evans
- Kirsty Sharapoff
- Jenny Draper
- Bundy Philpott
- Graham Fox
- Judy Haskell
- David Gibbons

**The chair moved that the 9 members above are accepted as Voting Delegates to attend the ESNZ AGA.**

**Moved Todd Gloyn  
Seconded Angela Lloyd  
Carried**

## **11. General Business**

Virginia Caro raised the topic of international results on the ESNZ website, stating that she felt it is the responsibility of the national body to record and publish all international results – Olympics and World Equestrian Games.

Virginia offered to provide the results she has compiled to be displayed on the ESNZ Eventing page.

**Action: Sport Manager to upload.**

With no further business the Chair thanked everyone for their attendance and declared the meeting closed at 4.55pm.

## **5. ANNUAL REPORTS**

---

# Eventing Chairman's Report

To: ESNZ Eventing Delegates  
From: Todd Gloyn  
Date: June 2019

---

As we end the 2018/19 year for ESNZ Eventing, I am pleased to report that the sport is, in many ways, in a better position than this time last year.

As far as starts are concerned, we seem to be relatively static at the higher levels with continued growth at the lowest levels of CNC65 & CNC80. The continued growth of CNC65 numbers has come about as more organisers recognise the value of providing these classes. A large proportion of riders coming in at this level are likely to move up the grades in due course, and having more tracks that allow people to try eventing at a level that is within their own comfort zone is a key part of our discipline's future. Providing even more opportunities for these lower level competitors will be an integral part of Eventing in NZ.

It was sad to lose Springbush Hunua, one of our most popular events, from the Calendar. This had a negative effect on starts, as did the loss of the Central Districts event in late April. It is concerning that the Kihikihi organising committee has elected not to run in 2020. I sincerely hope that this event, a premier one for our sport, is not lost forever.

The higher levels have seen good competition and we have had a number of NZ-based competitors compete overseas, including a large contingent at Adelaide CCI4\* (now CCI5\*-L), the highlight of which was a second placing for Amanda Pottinger and Just Kidding. Other combinations would have learned a lot from the experience at Adelaide and riders will be better equipped for the future because of this experience.



*Amanda Pottinger & Just Kidding, Adelaide CCI4\* 2018. Photo credit: Libby Law*

One new and exciting development this year was taking up an invitation to send a secondary schools team to Australia for a competition. This self-funded venture exceeded our expectations in terms of interest from riders and is definitely something that will be developed further in the future. Thanks to Libby Rayner for her great work as team manager.

In late May I attended the North Island secondary schools teams eventing championships for the first time. It was a great competition and what really struck me on talking to riders and their support teams was how many did not actually have a background in eventing – very much emphasised by the open-front boots and lack of breastplates on many of the mounts. I believe that as a gateway into our discipline, this event and others like it could play a very big role in the future. Riders love a teams competition with the comradery that comes with it and they also tend to be very proud to represent their schools in equestrian.

The sport would not be possible without the hard work of organising committees and they all deserve a huge thanks for what they provide for our competitors. It is amazing how much time and effort is put in and how many unpaid hours are clocked up to deliver our events. With a relatively small competitor base and, almost without exception, tight budgetary constraints, organisers do a fantastic job delivering competitions that are of such high standards.

The board have worked very hard with organising committees to deliver the required opportunities at FEI level to qualify both riders and horses for progression up the grades. These events come with considerable cost and considerable extra demands on the organisers also. I am sure that all riders appreciate the hard work that goes into providing these opportunities for them. As a board, we continually grapple with how we can work with organisers to provide these opportunities for the relatively small numbers we have at the top of the sport without losing focus on the needs of the grassroots. We need to provide sufficient opportunities for MER's at FEI level without having more events than demand requires so we don't overburden our organisers with FEI costs and requirements unnecessarily.

A real concern for the Board is the ability of our organisers to deliver Long Format CCI events in a financially sustainable way without compromising the standards that keep these events up with the best worldwide. It is critical to the competition pathway that these events continue to be provided, and clear thinking will be required to come up with ways to make these Long Format events continue to happen without making them unaffordable for riders.

Hamish Butler-Gallie, our National Safety officer, has done an excellent job in his first full year in the role. Hamish has been very proactive and we have made rapid progress in measuring our safety statistics and moving toward frangible technology. Monitoring of falls and other safety-related data has increased markedly and we are now in a much better place to drive the safety conversation using facts rather than subjectivity. Hamish has also acted as Chairman of the Technical Advisory Group (TAG) since the departure of Stuart Bishell from TAG last year. I would like to thank Hamish and the TAG team for all their work in preparing the large number of rule changes made necessary by the FEI undertaking some major changes for this year, especially in changing the "star" levels. The presence of the TAG Chair at our Board meetings has really helped in improving the communication between the group and the board.

ESNZ Eventing are fortunate to have a good number of Officials who officiate at all our events. TAG does a fantastic job training, mentoring and developing our officials and it is good to hear how well-regarded our officials are in the international eventing community. Having said that, we are always looking for more officials and this is particularly so for Technical Delegates at present. These people are extremely important to our events and a few more would help prevent the very real risk of over-extending some of those we currently have.

Last year saw our team compete at the World Equestrian Games in Tryon. This was a major event for us and is the pinnacle event between Olympic Games. Most of you know the details of what happened in Tryon and I do not need to repeat those here (refer to the High Performance Director's report). Feedback has been that, despite a disappointing result, our team were well prepared and conducted themselves well throughout the competition. The main positive out of the event was the fact we did qualify our team for the Tokyo Olympics by way of our 7th place finish.

In spite of this disappointment, our HP programme remains in a very good place. I would like to pay tribute to Sarah Dalziell-Clout for her excellent strategic focus and all the work she has put in to deliver an HP programme that is sustainable and builds performance. Eventing was sad to lose Sarah from the programme this year when she decided to resign. Her contribution will have a continued legacy, particularly in what she has developed at home here in NZ to ensure that in the longer term we have riders of the quality to keep NZ as one of the leading Eventing nations.

On the international stage, our riders continue to excel. At all the big Events in Europe our riders are very competitive and consistently on the podium. The Prices –Tim and Jonelle are undoubtedly Eventing's leading couple worldwide. Tim's success at Burghley last September saw the pair of them hold three of Europe's four CCI4\* titles for 2018. It is fantastic to see Tim take over as the world's number one ranked eventing rider this month. It was a huge boost to the sport here to have Tim and Jonelle in NZ riding at this year's HOY. Generously loaned horses by Samantha Lissington, they competed at a high level and were an inspiration for everyone.



*Jonelle Price, Ricker Ridge Divine Right HOYS 2019 – Photo credit: Libby Law*



*Tim Price, Ricker Ridge Escada HOYS2019 – Photo credit: Libby Law*

I believe that the work done by High Performance through their NZ programmes is really starting to pay big dividends in producing world-class Eventing combinations for the future. Special mention should be made of Penny Castle for her work as Performance Leader over the past few years. It is pleasing that although she has left the role, she will continue to be part of the programme. Jock Paget has added to his job description by taking on the Performance Leader's role and he continues to benefit the riders, particularly in the area of competition performance being reflective of the attention to detail in the day-to day training routines.

The Oceania competition against our Australian cousins was a major competition for Eventing in NZ this year. We were proud to host this event at the Taupo NEC. Two senior and a Young Rider team made a total of twelve combinations crossing the Tasman – the biggest Trans-Tasman operation ever. Thanks must go to HP for working with Australia to make this happen and for their support of this competition. The decision to use the event to test the Olympic format may have come back to bite us in our quest to win the Trans-Tasman trophy, however the intelligence gained from the experience will, hopefully, lead us to making better decisions as we head to Tokyo – decisions that lead to medals! It was a privilege to host Catrin Norinder, FEI Eventing Director, at Taupo to monitor the Olympic format and be part of our major competition.



Although we did not win the teams events at Taupo, we did produce a number of world-class individual performances that illustrate the strength of our programmes. The value of the courses provided at the build-up competitions that allowed such classy performances to be produced should be acknowledged also.

As you may remember, the National Three Day Event contributed to a significant loss for ESNZ Eventing last year. This year, we resolved to do better. The organisation of the event was complicated by the resignation of the Event Director, without warning, less than two months out from the competition. In order to get through, a group of Board members and other interested people banded together and did a whole lot of work to help our Sport Manager deliver the event. I would like to thank those people and the sponsors and helpers they dragged in for making the Event a success. In addition, we are very grateful to all 100-plus volunteers who gave their time to helping with the competition. Whilst I do not think that the Event has come in within budget, I do believe that we are on the right track going forward.

It is pleasing that this year we have managed to report a positive financial result for the sport. This was imperative to recover from the previous year's deficit. It is the Board's responsibility to ensure our strategic goals are financially achievable and the Board will continue working hard to ensure that happens going forward.

Communication is something that we can always do better, no matter how well we do it. Our wide-distribution newsletter, "The 10-minute Box", remains our key means of communicating with our stakeholders. On top of this, we have a strong social media following. We have board members who are specifically Organising Committee and Rider representatives and they use their own means to communicate specific relevant information to those who are also organisers and riders. Board members are also available by phone and email, as well as our board members having a presence at many events. I would like to thank those of you that have contacted myself and other board members through the year. I know that, disappointingly, you do not always receive the answers you would like to receive; however it is always good to hear your concerns and requests and be able to discuss them with you. The eventing "family" in NZ is small and needs engagement from everyone in order to be the strong sport that we all wish to see it be.

This is my last report as ESNZ Eventing Chairman. As I step down I would like to thank all the people I have worked with over the years on the board. I have enjoyed working with every single one of you and as Eventing people we should be grateful to the talented members who have given their time to ensure the sport has good governance. The current board has a good mix with some very capable people and I have confidence in them going forward. I would especially like to pay tribute to our outgoing members. Melissa da Sousa has been a passionate contributor who has given a massive amount of time and effort which will be greatly missed. Jenny Draper has brought a pragmatic approach and always carefully thinks through the implications of any proposals. Both of these have provided a great deal of value to the Board. We wish them both all the best and know that because they are such passionate "eventing people" they will continue to contribute to our sport in many other ways in the future. This year we were fortunate to have Raewyn Eastwood join the board as an appointed member. Raewyn impresses with her attention to detail, process and accountability. She will be a most valuable board member. To those that are stepping onto the Board for the first time, thank you. I look forward to seeing new ideas and initiatives.

I would like to take this opportunity to thank Eliza Johns for her hard work as our sport manager in what has not been an easy year. Eliza has coped remarkably with a heavy load, especially around the National Three Day Event/Oceania Champs. I would also like to thank the ESNZ Board and CEO Dana Kirkpatrick for their help to our Board and Sport Manager.

Lastly, I would like to thank every single volunteer who has given up their time so that our sport can function in 2018/19. You are all pieces of a jig-saw that, put together, make Eventing in New Zealand possible. As I write this we are, I read, in the middle of National Volunteers Week. I couldn't help but think that this year's theme – Whiria te Tangata (weaving the people together) is just so apt for all involved in delivering the sport of Eventing in this country.

Todd Gloyn



# Eventing Financial Report

To: ESNZ Eventing Delegates  
Date: June 2019

---

Copies of the Financial Statement and Report will be available at the AGM.

**The financial statements for ESNZ Eventing are draft and will remain that way until approved by the auditor.**



*Renee Faulkner & Rubinstar HH, Adelaide CCI4\* 2019.  
Photo Credit: Libby Law*

# Eventing Sport Manager's Report

To: ESNZ Eventing Delegates  
From: Eliza Johns  
Date: June 2019

---

It is with great pleasure that I present my Sport Manager's Report for the 2018 - 2019 Season.

We started the season with a determination to improve the overall performance of ESNZ Eventing, to lead and manage with renewed enthusiasm and a desire to finish the year in a better position than we started. I am delighted to report that we have succeeded.

We had a big task ahead of us in the spring of 2018 with a raft of new rules and level changes to implement. These changes were introduced relatively seamlessly at the start of 2019, and while there was a large amount of work done in the background, the planning and input from the technical advisory group, board members and rider reps meant that overall the effect on organisers, officials and competitors was minimal.

With the new year and the new level structure ticking along nicely we had the task of the New Zealand Three Day Event Championships and Oceania Teams Event to stage. The CCI-L Championships is an enormous exercise and the addition of the Oceania event with the increased team size meant the 2019 event was bigger than ever. Add in the testing of the Olympic format and a visit from the FEI Eventing Director, we were looking at something really quite significant. I am very grateful to each and every person who stepped in to help, whether it was to raise funds, volunteer, set up, pack up, cook, clean, run errands, tidy up or just pat me on the back and smile, the event was a great success and I am very proud of what we achieved. I must say a special thank you to Jenny Draper for the sheer amount of time, energy and sanity that she brought to the event. We couldn't have done it without you Jenny.

ESNZ Eventing were invited to participate in the 19<sup>th</sup> Annual Victorian Inter-schools Horse Trials Championships at Wandin in April and your board accepted the invitation as part of ESNZ's development of inter-schools competition. This meant we needed to coordinate the selection of a team at a time when we were very focused on Taupo and the upcoming Oceania. Thank you to our selectors for supporting this process and to Libby Rayner who volunteered her time and expertise as chef d'Equipe of this team. Libby was very much thrown in the deep end and stepped up to manage the team very professionally.

This year we completed our 'welcome to eventing guide' which was developed as a resource for first time competitors. The guide includes helpful tips and tricks and our plan is to direct email this to athletes competing in ESNZ competition for the first time. The guide is also available on our website and will be a useful resource moving forward.

Many of our athletes and officials achieved notable results and appointments over the season, too many to list here, but mention must be made of Neil Mackenzie-Hall's appointment as Assistant Technical Delegate for Tokyo 2020 and Helen Christie's transfer to Level 3 FEI Steward and appointment as Eventing Chief Steward for these games.

Barbara Woolhouse was awarded the Chris Hodson Scholarship from ESNZ which supported her trip to Europe late in the season to enable her to gain further international experience as she works towards her transfer to Level 3 Judge. The FEI pathway for Officials is always evolving as the FEI strive to have the most capable and competent officials working at the top end of the sport. For some the road is very long and I commend the hours, weeks and years of work that officials invest in their career development. Much of this work goes unnoticed so it is nice to be take this opportunity to not only congratulate those that have been successfully transferred, but also thank those officials for their contribution.

Eventing High Performance continues to support our sport here in New Zealand through a number of channels. Primarily the performance programme and national squads based here, the Oceania event which was very much a shared exercise this year, facilitating access to prime ministers scholarships which benefit athletes and officials and development of the course and facilities at the NEC.

Thank you to our hardworking technical advisory group (TAG) and the individual liaisons for their support over the past year.

- Tich Massey – Course Design
- Neil Mackenzie-Hall – Technical Delegates
- Jenny Draper – Judges
- Susan Geddes – Stewards
- Susan Morris – Rules
- Hamish Butler-Gallie – National Safety Officer

Susan Morris has stepped down from the Rules Liaison role – special thank you to Susan for her time and input into TAG and the rules position. TAG are currently reviewing the rules liaison position prior to making another appointment.

I'd like to take this opportunity to congratulate all our national title winners and to also extend my thanks to the Organising Committees who delivered our national championships for 2018-19.

Young & Junior Rider Three Day Championships – McLeans Island (Oct 18)

Swarbrick Trophy – Lucy Turner & Carbon

Lenamore Trophy – Jordan Shrimpton & Ka Pai Kiwi

Young & Junior Rider One Day Championships – Puhinui (March 19)

Charisma Trophy – Vicky Browne-Cole & Cutting Edge

Hoffman Trophy – Jasmyne Speake & DSE Ratmansky



National One Day Championships – Kihikihi International Horse Trials (April 19)

Forest Gate Trophy – Samantha Lissington & Ricker Ridge Rui

Waiteko Trophy – Monica Oakley & Artist

Ferndale Salver – Clarke Johnstone & Watermill Glenneagle

Tait Trophy – Clarke Johnstone & Watermill Hadley

National Three Day Event Championships – Taupo (May 19)

Wills Trophy – Maddison Crowe & Waitangi Pinterest

Piccadilly Trophy – Samantha Felton & Ricker Ridge Sooty GNZ

Mamaku Trophy – Clarke Johnstone & Watermill Glenneagle

Thomson Trophy – Danielle Wheeler & Soldierboy

Mary Bowling Memorial Trophy – Samantha Lissington & Ricker Ridge Ricochet

The board have taken to looking further ahead and have confirmed many of the championship venues to 2023, all of these details will be available on our website in the coming weeks but we can look forward to championships at the following venues in the coming year;

- Young & Junior Rider Three Day Championships – McLeans Island (Oct 19)
- Young & Junior Rider One Day Championships – Rotorua (Nov 19)
- National One Day Championships – McLeans Island (April 20)
- National Three Day Event Championships – Taupo (May 20)

The six (6) national series competitions continued over the 2018-2019 year despite a lack of sponsorship. The board still believe the series add value to the sport through driving participation and recognising consistent performance, and will continue to support these through the coming year.

Congratulations to our Series Winners for 2018-2019 and to the placegetters.

Super League Series – Maddison Crowe & Waitangi Pinterest

Equestrian Entries Pro Am Series – Louise Mulholland & Mr McTaggart

Mitavite Young Rider Series – Lucy Turner & Astek Victor

PEL Amateur Rider Series – Shannon Galloway & Daywalker

Junior Riders Series – Kaitlyn Freeman & Landisohn

Grassroots Series – Leisa Keightley & Black Attire

The Rider Shop XC Style Prize was well supported this year with 14 events selecting winners from their 105 and below classes. Deserving winners were awarded with a \$50 voucher from the Rider Shop. Thank you to Georgina Palmer from The Rider Shop for supporting this great initiative. We encourage all eligible events to support this through next season.

Eventing Start numbers across the sport dipped this year which can be attributed to the loss of Central Districts, Woodhill Sands and one of the Southland events (Ryal Bush second event) together these events produced just short of 500 starts in 2017-2018 and had they run our starts this year would have been on par with last.

Discipline Annual starts have dropped slightly and the board will be looking at the reasons behind this. It is worth noting that the decrease is at levels where casual participation is an option so it could be a matter of participants choosing to compete on casual starts rather than committing to purchasing a full annual start.



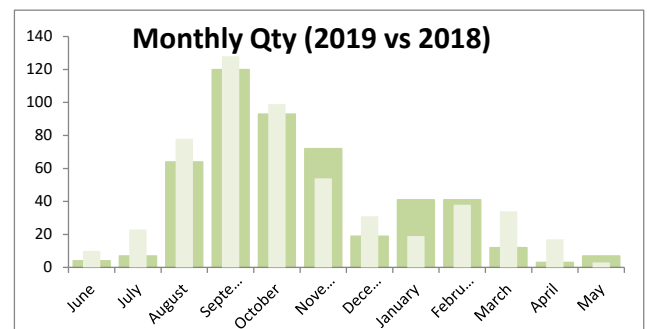
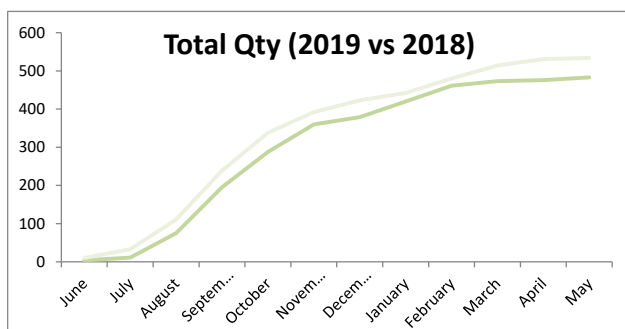
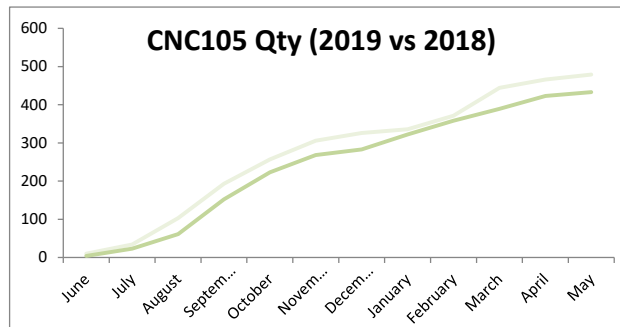
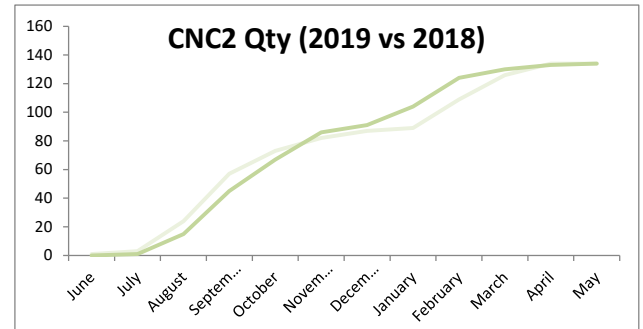
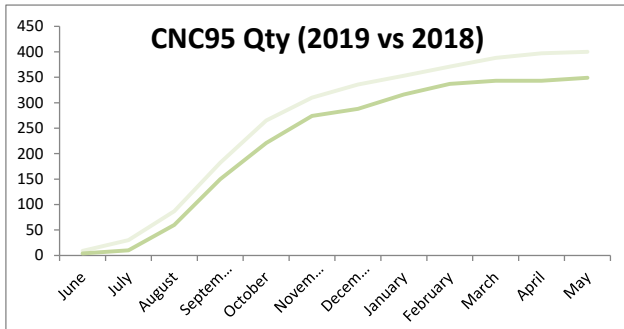
EVENTING

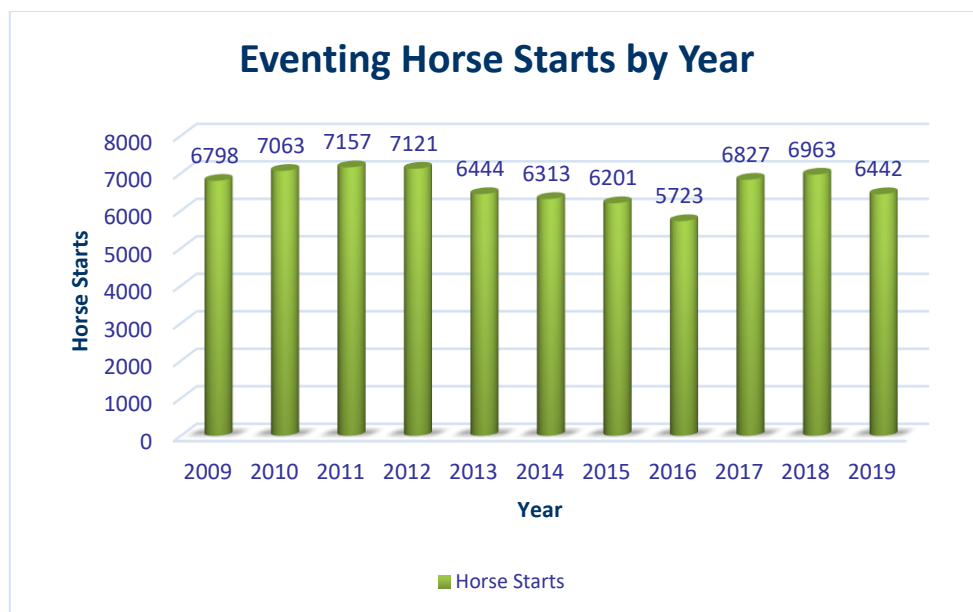
## Eventing Annual Start Levies

Current Financial Year: 2019

Current Reporting Month: May

	Current Year								Prior Year							
	CNC95		CNC2		CNC105		Total		CNC95		CNC2		CNC105		Total	
	Qty	Value	Qty	Value	Qty	Value	Qty	Value	Qty	Value	Qty	Value	Qty	Value	Qty	Value
June	4	\$ 87	0	\$ -	1	\$ 52	5	\$ 139	9	\$ 196	1	\$ 78	4	\$ 209	14	\$ 483
July	6	\$ 130	1	\$ 78	19	\$ 991	26	\$ 1,200	21	\$ 457	2	\$ 157	24	\$ 1,252	47	\$ 1,865
August	50	\$ 1,087	14	\$ 1,096	38	\$ 1,983	102	\$ 4,165	57	\$ 1,239	21	\$ 1,643	69	\$ 3,600	147	\$ 6,483
September	90	\$ 1,957	30	\$ 2,348	91	\$ 4,748	211	\$ 9,052	95	\$ 2,065	33	\$ 2,583	90	\$ 4,696	218	\$ 9,343
October	71	\$ 1,543	22	\$ 1,722	71	\$ 3,704	164	\$ 6,970	83	\$ 1,804	16	\$ 1,252	64	\$ 3,339	163	\$ 6,396
November	53	\$ 1,152	19	\$ 1,487	45	\$ 2,348	117	\$ 4,987	45	\$ 978	9	\$ 704	49	\$ 2,557	103	\$ 4,239
December	14	\$ 304	5	\$ 391	15	\$ 783	34	\$ 1,478	26	\$ 565	5	\$ 391	20	\$ 1,043	51	\$ 2,000
January	28	\$ 609	13	\$ 1,017	39	\$ 2,035	80	\$ 3,661	17	\$ 370	2	\$ 157	10	\$ 522	29	\$ 1,048
February	21	\$ 457	20	\$ 1,565	36	\$ 1,878	77	\$ 3,900	18	\$ 391	20	\$ 1,565	35	\$ 1,826	73	\$ 3,783
March	6	\$ 130	6	\$ 470	31	\$ 1,617	43	\$ 2,217	17	\$ 370	17	\$ 1,330	73	\$ 3,809	107	\$ 5,509
April			3	\$ 235	34	\$ 1,774	37	\$ 2,009	9	\$ 196	8	\$ 626	22	\$ 1,148	39	\$ 1,970
May	6	\$ 130	1	\$ 78	10	\$ 522	17	\$ 730	3	\$ 65	0	\$ -	13	\$ 678	16	\$ 743
	349	\$ 7,587	134	\$ 10,487	430	\$ 22,435	913	\$ 40,509	400	\$ 8,696	134	\$ 10,487	473	\$ 24,678	1,007	\$ 43,861
Prior Year Comparative	400	\$ 8,696	134	\$ 10,487	473	\$ 24,678	1,007	\$ 43,861								
Projected from Prior Year	349	\$ 7,587	134	\$ 10,487	430	\$ 22,435	913	\$ 40,509								
Full Year Variance	-51	\$ -1,109	0	\$ -	-43	\$ -2,243	-94	\$ -3,352								





This year we are saying farewell to two board members who have been with ESNZ Eventing for a very long time. Todd Gloyn's term as an elected board member is ending and he is not seeking re-election. Todd has been around the board table for 10 years and holds an incredible wealth of knowledge on everything eventing. Melissa da Souza started as Organising Committee Rep in 2013 when the role was introduced and moved into an appointed position in 2018. Melissa's knowledge and understanding of eventing has grown hugely over the past 6 years and she has been actively involved in a number of initiatives. You will both be missed around the board table but we look forward to your continued involvement in the sport within your local area groups and we know you are only a phone call away.

Jenny Draper steps out of the organising committee rep role this year and we welcome two new faces in Leone Jones and Rosie Edwards. Jenny continues to wear many other hats so isn't going far. Welcome to the two new board members, Jane Callaghan and Clive Long, I look forward to working with you all. Thank you also to outgoing South Island Rider Representative Kirsty Sharapoff for her input and welcome to Lydia Truesdale who was elected by the South Island Riders at the April event at McLeans Island.

As with every year there are far too many people to thank individually, those mentioned in my report are just a few of the people who have had significant influence on the sport over the past year. Thank you to all of the staff at ESNZ, the team that drive and deliver our performance programme, the Eventing Board, our selectors, the volunteers, officials and organisers, our sponsors and supporters and all the athletes who make this sport great.

Our sport is a giant puzzle, made up of hundreds of tiny little pieces that joined together make a great picture. All of us are involved for different reasons, have varied opinions and strive to achieve different results. Whether or not you aim to represent New Zealand one day as a rider, official or volunteer or are happier tackling the lower levels we all make it work – keep it up and let's look forward to another great year of Eventing.

# Eventing Technical Report

To: ESNZ Eventing Delegates  
From: Hamish Butler-Gallie  
Date: June 2019

---

The Technical Advisory Group (TAG) for Eventing has had busy time since the last AGM and all members, Jenny Draper (Judges), Tich Massey (Course Designers), Neil MacKenzie-Hall (Technical Delegates), Susan Geddes (Stewards) and Susan Morris (Rules Officer) have put in a considerable amount of time and effort.

## 1. Rules

---

During the first half of the Eventing season 2018/19 the TAG was focused on updating the ESNZ Rules of Eventing as a result of the international change to the different levels planned for January 2019. This saw our sport going from four levels 1\* star to 4\* star to a sport with five levels 1\* star to 5\* star.

At the same time as undertaking the administrative change to the rules the TAG also undertook a significant overhaul of the rules.

- The first part of this revamp was to remove several inconsistencies that had developed over time between the FEI Rule of Eventing and those of ESNZ especially with respect to levels shared by ESNZ and FEI i.e. 1\* through to 5\*
- The second part was to introduce rules at those lower levels below 1\* that would help encourage continued participation by athletes as they developed the basic skill and understanding necessary to complete and enjoy
- The third part of the review was focused on risk management and involved the change to the fall run during the cross-country phase and the need for a medical check after any fall during a competition including integration with the ESNZ Concussion Policy and Procedures.

The updated rules were published in January 2019 in order to align with the changes brought in by the FEI at the same time. At this stage it is TAGs intention to return to the previous August update of rules unless it relates to a risk management / safety issue.

## 2. Education & Development of Officials

---

### 2.1. National Officials List 3,2 & 1

During the past season the TAG have run Eventing Official Seminars at Papatoetoe Pony Club and Rakaia Pony Club. All these events were well attended with a total of approximately 36 participants.

However, the number of new officials resulting from these seminars has been disappointing.

The table below summaries the number of new officials and transfers during the past year

	New List 3	Transfers from List 3 to List 2	Transfers from List 2 to List 1	Maintenance
Technical Delegates	1	3	2	
Course Designers	5			
Cross Country Judges	2			
Stewards			3	

The TAG has undertaken a review of the education and training system to try and address the gap between those attending seminars and those going on the register as officials with ESNZ Eventing. As a result of this review in future individuals who want to become officials can do so without attending a seminar. They will still need to meet the existing criteria to become a List 3 official but will only need to download a training document and complete and pass a test covering the content in the course and rules. Eventing Officials Seminars in future will be focused on the training needs of List 3 and List 2 officials wishing to transfer as well as those wishing to maintain their List status.

In addition, a new Performance Assessment process and form is being introduced to help all officials understand the key communication and other skills needed to develop as an official in addition to technical skills around rules.

## **2.2. FEI Officials Level 2 & 3**

The FEI in 2019 updated its education process with new assessment processes and seminar structures. The FEI now requires for all officials wishing to join the FEI or transferring from Level 2 to Level 3 to undergo three evaluations, one at a seminar and a further two at events. The evaluation at events are to be carried out by the most senior Technical Delegate, Course Designer and Ground Jury official (president) at the event, at least one of whom must be an overseas official.

FEI Officials wishing to transfer from level 2 to level 3 can only be assessed at specific FEI events in New Zealand and around the world. Those events in New Zealand are Puhinui CCI-S in March, HOY CCI-S in March, Kihikhi CCI-S in April, Taupo CCI-L in May, Taupo CCI-S in October/November and Puhinui CCI-L in December.

This change in procedure will mean that TAG and Organising Committees will need to work more closely together from now on to ensure that officials have the opportunity to complete their evaluations at the specified events within the time span allowed by the FEI (2 years).

## **3. Risk Management & Safety**

---

### **3.1. Guide to Cross Country Design for Officials (Active Prevention Action)**

The FEI have in recent years placed increasing emphasis on the FEI Guide to Cross Country Design for Officials in terms of education and development of officials. This guide focus is focused on 1\* through to 5\* level courses.

A TAG project team led by Campbell and Jenny Draper with input from a number of course designers and builders has been developing a New Zealand guide for levels CCN65 through to CCN105.



The purpose of the guide is to share information based on experience and is intended to help with designing and evaluating cross country courses. The Guide is intended to provide a document for referring to on a regular basis. They are notes for guidance and are not rules nor do they represent a complete guide to course design. The guide seeks to help officials achieve the same standard of cross-country course at each level of competition and seeks to improve standards of safety for Horse and Athlete. TAG hopes to have a final approved document available before the start of the forthcoming season.

### **3.2. Data Collection & Analysis (Active Preventative Actions)**

We have continued to collect data on falls to add to our database of information. This represents the second season of data collection for ESNZ Eventing.

### **3.3. Frangible Devices (Passive Protective Measures)**

This past season saw the distribution all the MIMs Clips obtained under a funding grant to Organising Committees around the country. Several OCs and Course Designers have purchased their own sets of MIMs Clips.

### **Thanks**

---

Once again, I would like to express my thanks to my colleague on TAG for their work and to the Eventing Board for their ongoing support for TAG initiatives.



## TEAM NEW ZEALAND

### ESNZ Eventing High Performance Annual Report 2018-2019

Having been in the High Performance Director's role since late March, I would firstly like to thank everyone for their support and help in coming up to speed with the role. The one point that has been very clear is the quality of the entire High Performance team as we build towards the Tokyo Olympics. There will certainly be no stone left unturned to give the Eventing team their best possible opportunity to deliver a top performance.

The Olympics will certainly be uncharted territory for all Eventing teams with the new team format being employed. The National Three day at Taupo gave us all a feel of what can happen under the new format. It was difficult to watch our team members achieve first and second as individuals (along with NZ riders being third and sixth) but the team then totally out of contention due to the third team member's fall on the cross country. As many have said, not having a discard score along with the heat & humidity will certainly change our selection focus versus past events.

### World Equestrian Games 2018

As has been widely written about, the Tryon WEG will go down as one of the most trying events we have ever attended. From venue readiness, hurricane threats, heat issues and OC communications, the NZ WEG support team were challenged in almost all tasks. Despite this, the entire team delivered a smooth event allowing the riders to focus on their own performances. Although not the results we were after, the team did gain the important qualification for the Tokyo Olympics.

Everyone was unanimous in their support of Jonelle Price, (with her two 4\* wins earlier in 2018) as New Zealand's flag-bearer for the WEG Opening Ceremony. The team wore the NZ flag with pride and worked extremely well together which has been a long term trait of our team.

The NZ squad had a very pleasing run of podium finishes heading into WEG but our depth of horse power, including unavailable horses, limited the team selection options. This was not new to all involved and has been a focus of the HP strategy for the past four years. The HP strategy is certainly gaining momentum with top finishes by UK based riders who have not been in past teams. NZ based squad riders also had top finishes against Australian competitors at the National Three Day Event at Taupo along with promising finishes at Adelaide as our depth builds towards International tournaments.

The Eventing team at WEG were as follows:

- Sir Mark Todd & McClaren
- Jonelle Price & Classic Moet
- Tim Price & Cekatinka
- Blyth Tait & Dassetts Courage
- Dan Jocelyn & Grovine de Reve (individual)

The Eventing budgeted cost of the WEG campaign was \$420,400 verses actual costs of \$467,000. The total WEG budget across all disciplines was \$1,073,300 verses actual costs of \$1,008,600. The Eventing Campaign was wholly funded by HPSNZ Funding.

## **Eventing High Performance Squads**

Eventing's HP Manager, Graeme Thom, continues to successfully develop the HP Program and training program in the UK. The comprehensive training programs and competition support has been supplemented with input from additional trainers such as Rodrigo Pessoa and Captain Mark Phillips among other trainers. This has been well received by the squad and this will continue to be employed as and when it is viewed as beneficial. Graeme works with all riders on their annual plans for each horse due to their busy competition schedules to ensure we have teams available for key events and Nation Cup competitions.

The NZ based squads led by Jock Paget have continued the momentum built up by Penny Castle (who continues to work with the squads in her capacity as dressage trainer) and have reflected a number of the initiatives from the UK strategy. Jock has been keen to trial all ideas including using a drone for the riders to see their cross country lines and approaches to jumps at training camps; everyone found that very beneficial. The squads have had a successful year with a good number of podium finishes and improved performances in all three phases. As mentioned, two members Maddy and Amanda, finished first and second at Taupo with other riders in the lineup in other classes. Riders have found the "Individual Performance Plans" beneficial in identifying their areas for improvement in each phase.

## **The Build up to the Tokyo Olympics**

The Tokyo Olympics will be one of the most challenging games ever for all athletes due to the expected heat and humidity. In 1952 the games were scheduled for the same time but were then pushed back a month due to concerns with the heat. Unfortunately this won't happen in 2020. This issue is front of mind for everyone and the NZOC has a team working on sharing knowledge, gathering data and exploring new or alternative options to maximize athlete performance.

As part of our own information gathering Graeme will be taking our UK based vet to the test event in mid-August. The test event will be run at the lower level and at this stage there appears to be only a few overseas combinations attending as most have elected to send observers to gather information. The conditions during the Olympics are very front of mind for the FEI who have a team working with the organizing committee focusing on horse welfare. All squad members have an IPP set out to give each horse the best potential for being considered for the team.

## **Horse Power Program**

The HP strategy has a clear focus on improving our depth of horse power and support for riders. A special note of thanks to the BlackGold team and those who have helped promote the Horse Power program to our supporters. Events run in the UK and NZ have been well supported with the likes of the Badminton event admired by everyone. We are constantly looking at new ways of connecting with owners and potential new owners to share the exciting opportunities in our sport. Additional training is planned for NZ based squad riders to upskill their public speaking, social media strategies for connecting with owners and financial planning.

## **Building towards the Paris Olympics**

Research groups have been run in the UK and NZ with key stakeholders as we develop the HP strategy for 2020 – 2024 and the Paris Olympics. The aim is to have the strategy developed and ready for feedback in September – October.

The need for ongoing investment and planning around our strategic priorities in New Zealand remains front of mind. The 2016 – 2020 strategy has benefited from a steady investment in facilities, both private

and the NECs. The indoor centre at Taupo needs special mention and the team behind the fundraising to complete the indoor as it will be a great addition for the HP program among other users. For our NZ based HP strategy to continue to develop talent for international competitions and success so therefore HPSNZ funding, it is important that we continue to develop:

- International standard training and competition facilities along with international standard XC course design
- Access to world-class coaches in NZ through our HP Coaching Plan
- Ensuring that we have international-quality officials, judges and course-designers
- Providing opportunity for both riders and their teams to have access to international competition
- Providing opportunities for existing and prospective owners and sponsors to enjoy the sport

Lastly thank you to all the volunteers who help to run, support, officiate, judge and give so much of their time for everyone to enjoy our great sport.

Simon Bennett  
High Performance Director



# Eventing Selection Panel (national) Report

To: ESNZ Eventing Delegates  
From: Vicki Glynn, Mitty Forsyth  
Date: June 2019

---

This NZ season got underway just after WEG which had highlighted how even with strong form leading up to the competition, a result not quite of the standard we strive for can occur. Injuries take their toll on the team right up to the very last minute too. Just as in Rio a 'very close' result simply was not good enough, but the silver lining was qualifying for Tokyo 2020 and not having to chase that during 2019.

## **Work in Progress:**

NZ is a very small pool of riders so we need to work on broadening our base which means that our goals and objectives need to reflect ways of doing this. Our squad selection for the entry level Talent ID requires riders to apply and we had a good number of applicants. We encourage riders to apply as the application requires them to do some thinking about what they want to achieve and how they might do that. It shows us their determination and desire and helps us identify those with aspirations early. We can then watch these riders over the spring season and target as many events as possible. This squad is an introduction phase to our program and runs for two years to give riders a first taste of what is required and the path to take. We have only limited places in this squad but this year introduced a "wild card" so that if a spot came available then a rider could be invited along to the training sessions of which there are two camps per year. In the Talent ID group we have seen several riders flourish and progress while some decide that this is not their future after all.

## **Talent Development:**

The next stage for young eventers is the Talent Development group which riders are selected for; they do not apply. This is a three year program that offers a lot more assistance and is targeted at those that are doing everything to make eventing their future and have committed everything to the sport. This is limited in numbers and most riders will have come through the Talent ID squad. This is a youth based programme assisted by HPSNZ who set some of the parameters we work within. Riders in this squad have flourished in most cases and it is very successful.

## **Further Squads:**

At this point the transition between the National and International Selectors starts to come into play. Both panels work collaboratively to try to identify riders who are sitting somewhere between these squads (above) and the top two HP squads. This has been very good to help riders get support and guidance while they are working towards the top squads. Whatever your structure there always seems to be someone who does not fit any of the criteria but we try to be as flexible as possible and if necessary let riders know what needs to be achieved. There have been some very strong results worldwide from riders in this **"Future Potential Recognition"** squad during the year.

Over the course of the New Year there was a lot of change in personnel and one of those was Bill Phiskie who resigned as a National Selector. We have valued Bill's huge input and guidance over the last years so this left a large gap for us, especially covering the South Island riders. Thank you Bill for your great contribution, your engagement and occasional banter about the South Island vs the North Island! We did you proud in selecting a South Island team which won the Silver Spurs at Taupo! We look forward to seeing you officiating even more now.

This caused a challenge as we had Oceania looming. Applications are required for all Oceania teams and sadly some riders chose not to apply which further complicated our task. Perhaps this system may not be perfect in the future as we do have limited qualified riders and horses. We note that the British selectors have just called for applications for riders to compete on Nations Cup teams so it seems that all panels have their challenges. Our main Oceania selection trials were Land Rover HOY and Kihikihi though we were not limited to these as all performances were monitored of those who applied. We chose only 5 YR's who went to a very beneficial training camp prior to Taupo and after feedback from camp selected the team and reserve. Trialling the Olympic format for Oceania has been hugely helpful to selectors for the future but sadly it was not helpful to 2019 success and very frustrating that we would have won both Senior and YR under the normal system of 4 riders to compete with only 3 scores to count. All riders were great role models for their teams and I think everyone can be proud of them and many of their individual performances were inspiring and a testament to the work they are putting in.

The latter part of the season also highlighted the strength of the coaching that is provided in NZ and makes us confident that it is evolving and keeping pace with the rest of the world. Bringing our international riders, coaches and selectors to NZ helps raise this standard and has meant that improvement is ongoing.

The opportunity for further dialogue between selectors, riders and coaches is a work in progress and something which we value and want to see continuing as we head into the 2019/2020 season.



*Photo credit: Libby Law*

## **6. ELECTION OF BOARD MEMBERS**

---

### **6.1 Nominations received from;**

- Clive Long (Wellington)
- Jane Callaghan (Waitemata)

### **6.2 Ratification of Appointed Board Member;**

- Raewyn Eastwood

### **6.2 Confirmation of Appointed Organising Committee Representatives;**

- Leonne Jones (Canterbury)
- Rosie Edwards (Wellington)

# RESUME - Clive Long

Prepared May 2019 in support of nomination for ESNZ Eventing Board Membership

---

## PERSONAL STATEMENT

Having spent many years of my life involved with horses and the sport of Eventing I would like to contribute further as an elected member of the ESNZ Eventing Board.

The obvious pre-requisite would be to have some knowledge of, and involvement with, horses and the sport of Eventing. My interest in horses started as an 8 year old riding on my family farm in Rongotea, then as a Pony Club kid in the 1960s. It was rekindled when my daughter started riding 15 years ago. She is now a member of the ESNZ Eventing Development squad, has a team of 5 horses, competes at all levels from 80cm on young horses to up to 4\*, and has represented NZ three times as a member of the Oceanic Young Rider and Senior teams. Because of this, I have over the years been and still are heavily involved working with my daughter and her horses at home and at competitions and squad camps. I am proud to be the oldest groom on the circuit. This alongside my volunteer work for Eventing Wellington over the past 10 years in various capacities, most recently as a Cross Country Course Designer & Builder, and with a perspective of the FEI, ESNZ and ESNZ Eventing I might not otherwise get being provided by my wife who is Event Secretary for Eventing Wellington, I have a broad view and understanding of the sport of Eventing in NZ and overseas, and of ESNZ Eventing, ESNZ and the FEI. My involvement in the sport also means I have met and continue to meet many people in different roles (riders, coaches, parents, organisers, judges, officials etc) who express their opinions and views and impart knowledge on all sorts of issues and topics relating to the sport and its governance.

For those of you interested in my formal qualifications; my background is in hospitality and adult education. I am a qualified chef (although the challenge of setting up and then running successful restaurants is what really interested me not the cooking!), and I also have hospitality management and adult education qualifications (believer in accelerated learning techniques, making learning hands on and relevant rather than the traditional view of teaching).

Although my formal background is in hospitality and adult education my true skill is the ability to not only deal with day to day operations but to see beyond and look to the future, recognise opportunities to be seized upon, come up with ideas and put them into action, find ways to “make things happen” rather than reasons why it “can’t” be done. I am self-motivated, an optimist, not afraid to make decisions and get things happening, but flexible in my views so I will listen to others and remain open to new ideas and points of view.

I have employed these skills throughout my life enabling me to set up and run many successful and diverse businesses. I was one of the first individuals to set up an NZQA Private Tertiary Establishment in 90’s with several training venues in the lower North Island. We later branched out into the assessment of experienced overseas chefs for NZ Cookery qualifications as I could see there was a need for this when no other NZQA Provider could see it and many still can’t see it 13 years later. I am now expanding this into the assessment of NZ based chefs for Australian Cookery qualifications in association with a Australian Training Provider. To satisfy my personal interests I have in partnership with my wife and daughter set up a small equestrian facility on our property with a Cross Country course available to the public. There are very few Cross Country Courses/Jump Farms available on a permanent basis in NZ for riders of all ages and abilities to train on. As they said in the Kevin Costner movie “build it and they will come” - it initially had a slow uptake and there were disbelievers but for the 9 month period it was open this season over 300 combination have used the course.

As well as having entrepreneurial skills I have the skills required for good governance as these are the skills I employ to oversee my businesses and deal with the compliance requirements of Government agencies such as NZQA, ServiceIQ and the Dept of Education.

I believe it is important to accept and adapt to changes that may be thrust upon you when dealing with short, medium and long term issues facing any board operating under a governance structure like the FEI/ESNZ; the key is to keep moving forward.

Clive Long



---

## E JANE CALLAGHAN

021 331 682

[horses@gyro.co.nz](mailto:horses@gyro.co.nz)

RIMMER RD EQUESTRIAN LTD  
124 Rimmer Rd  
Helensville  
AUCKLAND  
0875

### Profile

JANE CALLAGHAN - 16/12/67

### Work Experience

**Marketing and Promotion**

**Exhibition and Event Management**

**Graphic Design / Spatial Design / Signage**

**Business and Project Management**

My working experience has been varied.

I have worked in the above areas as both employee and employer.

I have owned, consulted, designed, managed and facilitated in each of these areas. My experience has been developed from formal training and a willingness to apply myself and develop skills through practical application.

### Voluntary Organisations and Meeting Process

**Herne Bay Play Centre - Fundraising and Project Manager**

**Facilitating the Strangely Normal Garden Tours**

**Design and Build of the Herne Bay Play Centre**

**Grey Lynn Primary - Chairperson**

**New Zealand Pony Club Assn**

**Kumeu District PC - Secretary, Vice President, President, Event Secretary**

**Helensville PC - Head Coach, Secretary, President**

**Waitemata Rodney Area PC - Vice President**

**Speaker NZPCA Conference 2015 & 2016**

I am able to work in a team and communicate and navigate meeting process.

I am a confident speaker and a strategic thinker.

I am able to adopt ideas and apply them to problems and see logic.

I enjoy a robust discussion

I like to focus on the job ahead and the plan to make it a reality.

### Education

**AUT Certificate Business and Marketing**

**AUT Bachelor in Visual Design and Communication**

### Skills

Planning, Management, Writing, Design, Facilitating meetings, Delegation,  
Liaising with others, Creative thinking, Conceptual thinking.

### Current Commitments

Rimmer Rd Equestrian Ltd - Agistment and Training Facility - [horses@gyro.co.nz](mailto:horses@gyro.co.nz)

Gyro Constructivists Ltd - Director - Designer/Project Manager

Drimee NZ - Agent & Distributor - [sales@drimee.co.nz](mailto:sales@drimee.co.nz)

---

021 331 682  
horses@gyro.co.nz

RIMMER RD EQUESTRIAN LTD  
124 Rimmer Rd  
Helensville  
AUCKLAND  
0875

### **Supporting Snap Shot**

My statement is not a criticism of the current organisation or management  
Merely I am letting you know my perceived focus going forward.

I am a passionate and committed equestrian enthusiast.  
I am putting myself forward to assist our sport navigate the demands of the current environment with a view to preparing it for a strong and progressive future, in particular the Eventing Areas, NZ as a whole and ultimately the International sporting environment.

### **Eventing - Growing a healthy membership and culture within our sport**

I believe we need to focus on growing & strengthening the underlying foundation of who we are and what we foster - both in terms of rider development and competition.

Our basic foundation

- 1 Our membership body - Riders / Horses / Owners
- 2 Our Area Committees & supporting stakeholders
- 3 Officials and Technical - Succession Training and Development
- 4 External Relationships with Councils and Grant structures
- 5 ESNZ & FEI organisational bodies and managers.

### **Elevating Eventing within the NZ sporting culture**

I believe we need to work harder to promote Eventing to the public.  
Increasing our national sporting profile and appeal serves to promote our sport to a broader audience. And in turn enriches relationships between the public, our sponsors, owners, and riders

### **Facilitating a healthy competition environment**

I believe it's essential that Sponsors & Owners need to be encouraged and retained. A public audience needs to be encouraged to satisfy the need for investment and value within our sport.

I believe we need to continue to develop a clear path way for rider participation and the development of future talent to foster high performance ideals ahead of selection processes.

I believe we need to develop open and accessible pathways for supporting officials and assistants.

I believe we need to foster closer relations with like minded organisations and establish working relationships for generations to come.

---

## **Riding Experience**

NZPCA B Cert 1984  
NZPCA Eventing Championships WW A1 -1986 Tomoana  
NZPCA Eventing Championships WW A1 -1987 - Captain - Avondale  
Junior Rider Rep - Wairarapa Eventing - Tauherenikau 3 Day 1987  
Junior Rider Rep - Wairarapa SJ - Solway 1986 - 87  
Former member of Wairarapa, Taupo and Pakuranga Hunt Clubs  
Currently producing young horses and breeding  
Competing SJ 140 - 45  
Dressage Prix St George  
Eventing 2\*3\*  
ESNZ Grass Roots series winner 2015 & Reserve 2016  
ESNZ List SJ Course Designer  
Currently working towards ESNZ List XC Course designer  
Currently enrolled in the ESNZ Coaching Program

## **International Events - Spectator**

2017 - European SJ & Dr Championships Gothenburg  
2017 - Burleigh Horse Trials  
2017 - Blenheim Horse Trials  
2019 - Badminton Horse Trials  
2019 - National SJ Champs - French Federation of Equestrian Centre

## **Conclusion**

Hopefully my little synopsis is ringing a bell that is already in place with our organisation and that I have shared a viewpoint that resonates with many of my fellow equestrians.

In short I'm not into glory or ownership of a position.

I don't like building walls around positions and or authority.

And I have no problems offering an alternative perspective.

I also don't see committees as social structures.

I am happy to put myself forward for service to the sport whilst still being an active rider on the ground with just as many goals and aspirations for my riding as the next person.

If you have any questions relating to my views please do give me a call to either educate me or share any positive or negative viewpoints.

Yours sincerely

Jane Callaghan.

# Curriculum Vitae

## Raewyn Eastwood MBA

### Key Strengths

As an experienced people manager and management consultant, I relish roles where I enable others to excel and contribute to the organisation's success.

- **Strategic planning; problem solving and solution development;** working collaboratively to determine the best course of action based on accurate assessments of current issues and opportunities
- **Change, Project and Programme management;** uses conceptual and relationship skills combined with pragmatic approach to deliver results
- **Flexibility and adaptability;** responds and refocuses quickly to changing circumstances and challenges
- **Effective relationships;** builds trusting and productive relationships across project teams, business groups, and leadership team
- **Team Leadership and coaching;** relishes the opportunity to lead a team and coach individuals to raise the level of individual skills and organisational maturity
- **Building capability;** passionate about building organisations capability through its people with new and innovative approaches, systems and processes

# Employment History

## **Office of the Pro Vice-Chancellor, College of Sciences, Massey University**

### **Manager College Projects and Operations    August 2017 to current**

This position plays a critical role supporting the Pro Vice-Chancellor with the strategic development of the College and its business operations. The College has over 700 staff and an operational budget over \$80m. This is a varied role during a critical period with the strategic repositioning of the College for its future and financial sustainability. Raewyn as a member of the Executive Committee participated in the discussions that cumulated in the development and release of the strategic plan in April 2018. In addition to this Raewyn provided advice, acted as a sounding board for the PVC in managing risk and issues, and preparing documents, presentations and communications to the Exec and Staff. Raewyn is now managing a number of projects arising from the strategy including development of the College's marketing strategy, creation of an internal communication framework and development of an action plan to enhance equity of opportunity for women in within the College.

Operationally, Raewyn has focused on ensuring timely decision making of BAU matters, management of one off initiatives and to act as a go-to person for the College's Heads of Schools/Institutes and their senior professional staff on operational matters.

## **Institute of Veterinary, Animal and Biomedical Sciences (IVABS), Massey University**

### **Business Manager    August 2015 – August 2017**

This is a key management position which provided strategic and business management support to the Head of IVABS, Dean of Veterinary Science and the Director of the Veterinary Teaching Hospital (VTH), to support the Institute's strategic development and ensure its financial sustainability. This included:

- Participation on IVABS Executive and Management committees, the VTH's Advisory Board and the Clinical Services Management committee
- Lead strategic projects and business improvement initiatives
- Preparation and management of IVABS's annual operational Budget ~\$40m

Highlights of achievements include:

- Developed and implemented a Continuing Professional Development Strategy and plan across all of IVABS
- Restructured the financial management of the VTH
- Reviewed and implemented a new Afterhours Clinician remuneration scheme
- Initiated and facilitated the Proof of Concept for a new role within the Nursing model for the VTH which successfully achieved its KPIs and was implemented
- Preparation of a \$125m business case for the facility upgrade
- Sign off of annual budgets

### **Career break / full time Mum    Feb 2010 – July 2015**

During this time I involved myself with a number of volunteer activities, including:

**Eventing Wairarapa Committee - Vice Chairperson** - Developed sponsorship proposals for commercial sponsors; funding strategy and plan for building their new home ground; researched and submitted funding grant applications. Cross Country Convenor for Horse Trials.

**Organiser for Joe Meyer (NZ Olympic Rider) Eventing Clinics**  
**Wairarapa Endurance & CTR Club – Event Organisation**

## **ANZ National Bank**

### **Manager Learning and Development    February 2009 – Jan 2010 Human Resources**

The role managed the Learning and Development (L&D) function to provide consulting services, management of projects, suppliers, and curriculum, instructional design, multi-channel learning facilitation and infrastructure, and learning administration services. With responsibility for 30 staff and management of \$10.8m budget, it delivered L&D services to 10,500 staff across New Zealand. Highlights include:

- The challenge of leading and building the team that had had four managers and three restructures within the previous two years, including all ten direct reports being new to role within the previous six months. Conducting the initial L&D 'Health Check' and developing the annual plan contributed to building and consolidating the team and addressing stakeholder concerns.
- Budget management including an investigation into significant under spend on taking up the role and achievement of 22% budget cut midyear. Preparation of 2010 budget bid and successful signoff of fully restored budget despite other business units being flat-lined to 2009 levels.
- Participation on the HR leadership team and strategic planning process.
- Liaison with ANZ Group L&D and imbedding of the new shared services model.

### **Change Leadership Team Lead    June 2008 – January 2009 Common Systems Programme**

A significant programme of work undertaken to investigate the viability of creating a common set of IT systems across both ANZ and National Bank brands. As part of the Programme leadership team, this role was responsible for leading the change leadership workstream, a team of six senior change practitioners covering knowledge, learning, communications, culture and transition management. The change leadership strategy was developed as part of the Programme's business case and contributed a budget of \$18m to implement the changes across 8,500 staff. It was decided not to take the Programme's business case, requiring an investment of over \$200m, to the Board given the global financial crisis occurring at that time.

### **Change Manager    July 2006 – June 2008 Human Resources**

Responsible for the oversight of HR's Strategic Programme of Work, Change Management, Information Management, Risk and Compliance, Operational Communications, and Support Services for Human Resources to ensure business as usual and change was managed effectively and efficiently.

The Change Management framework and tools Raewyn developed for use within the Human Resources department were adopted by the Bank's Programme Office for use throughout the Bank on all projects.

This role also lead internal Human Resources Projects. A key one being Project Enhance initiated to identify and implement ways to ensure Human Resources were configured and operating in the most efficient and effective way. A 'political' project, it required management of 14 workstreams and reported through to a Steering Committee of 17 Senior Managers. The restructure was highly successful from stakeholder's feedback and was seen as a role model for other business units.

**Senior Project Manager    June 2004 – July 2006**  
**Project Services, Business Operations**

Senior Project Managers undertook programme management or delivered complex or high risk projects across the Bank, ensuring delivery to agreed business objectives. Projects undertaken included:

- Establishment of Human Resources Strategic Programme of Work:  
Developed and managed governance processes and programme of work, coached project managers and developed project and change management guidelines and tools. From its inception, Human Resource's projects were delivered as promised to the business overcoming previous problems of late delivery.
- Coaching to Rural Banking Project:  
Established to enhance their service offering to their high value and complex customers resulting in a complete portfolio restructure. Results exceeded business case projections.

**Abbott McCaw Richter (AMR) and Associates**

**Management Consultant    July 2001 – June 2004**

AMR (now known as Maven) is an independent professional services company who provide specialist advice and services to help their customers to get the most out of their investment in people, process and technology. Raewyn worked within the Programme and Project Management practice offering customers a range of services to help them successfully deliver change initiatives. Raewyn also worked for AMR Capability Solutions (now known as Inspire Group) which focused on the human side of the enterprise, building the capability of their people using an integrated approach to knowledge and learning.

Highlights included:

- Project Manager Training Development, KiwiBank. An HRINZ award winning project.
- IT Programme Establishment, Ministry of Education.
- Capability Maturity Assessment, Ministry of Social Development.
- Programme Office Establishment, Transition Tertiary Education Commission.
- Charters and Profiles Trial Team, Transition Tertiary Education Commission.
- Programme Management, Department of Internal Affairs.

**Telecom New Zealand Limited**

**Advisor    May 2001 – July 2001**  
**Organisational Capability**

Reviewed their Employee Value Proposition and effectiveness of the Human Resources group.

**Project Manager    Dec 1999 – April 2001**  
**Human Resource Development (HRD)**

The HRD group prided itself on developing innovative online solutions for the core people management processes. One of Raewyn's projects implementing one of the first online learning and Learning Management Systems in NZ, contributed to Telecom's HR group winning the HRINZ Initiative of the Year Award in 2000.

**Turoa Ski School - Ski Instructor July 1999 - Oct 1999**

## **Deloitte Consulting**

### **Senior Change Leadership Consultant    Jan 1997 - June 1999**

Consulting in the Change Leadership service line involved assisting clients with the people side of implementing large scale organisational change. The role required the ability to work in all phases of a project life cycle, from responding to Requests for Proposals to Post Implementation Reviews, and with all the various stakeholders. It was a specialist role which worked closely with practitioners from other service lines and client personnel. Project experiences included;

- Provision of programme leadership and project management support to the Australian Tax Office.
- Assisted the Sydney Adventist Hospital undertake a business reengineering project to reposition themselves for growth.
- Assisted the Australian Tax Office reengineer one of its five business lines, transforming it to a process and customer segment focused organisation rather than functionally based.
- Conducted a pilot of SAP and associated reengineered processes before its state-wide rollout for Queensland Health.

## **Deloitte, Touche, Tohmatsu**

### **Organisational Development Consultant    Apr 1995 - Dec 1996**

As part of the Human Resources Consulting team, provided expert advice and services including:

- Job redesign and development of new work practises and policies.
- Development and delivery of training solutions.
- Remuneration system reviews and realignment. Pay scale modelling.
- Outplacement services involving onsite support to staff and management.
- Post implementation reviews of OD initiatives.

### **NZ Association for Disabled Skiers - Christchurch Branch - Programme Manager / Instructor    May 1993 - Oct 1993**

### **Whakapapa Ski School - Ski Instructor    Aug 1992 - Oct 1992**

### **James Cook High School - Physical Education Teacher    Jan 1990 - July 1992**

## **Academic Education**

***Master of Business Administration***    University of Canterbury    1994 – 1995

***Post Graduate Diploma of Teaching (Secondary)***    Auckland College of Education    1989

***Bachelor of Physical Education***    University of Otago    1985 - 1988

## **Personal Interests**

Horses and horse riding, skiing, pilates, reading.



# LEONNE JONES

134 Mandeville Road, Mandeville, RD 2, Kaiapoi 7692

Ph: Mobile - 027 2388006 Home - 03 3128411

[leonnepete@gmail.com](mailto:leonnepete@gmail.com)

I am passionate about the sport of Eventing and have been actively involved as a Committee Member of ESNZ Eventing Canterbury for the past 5 years and I am excited at taking the opportunity of becoming more involved at a governance level that the role of Organising Committee Representative on the ESNZ Eventing Board would provide.

Currently, as a member of the ESNZ Eventing Canterbury Committee, I am involved in providing 6 events (2 FEI and 4 National) every year for our riders in the wider Canterbury area and also for many South Island riders who travel from Otago, the West Coast and Marlborough to compete at our Events. We also attract riders from the North Island to our SI 3-Day Event held in October. Additionally, we run Express and Twilight Events and other training days (including running Combined Training Classes at all our events) to try to give our riders and their horses the mileage and outings needed to be competitive, not only at our Events, but Nationally and Internationally as well.

As a group, we try to be very rider focused and our aim is to provide quality Events to enable all our riders the opportunity to achieve their Eventing goals – definitely this means doing all we can do for our riders at the top level to ensure they are able to obtain the qualifications required to compete at the top level, but alongside of that we recognize that many of our riders only want to compete at lower levels and we do our utmost to fulfill the requirements of these riders as well.

I am my daughter's supporter and (part-time) groom at Events and training days, and am involved with Halswell Pony Club as a parent.

My husband and I train a small team of Standardbred horses (mainly trotters) from Mandeville, just north of Christchurch. In addition, we breed to sell or race from a small group of mares (the "girls"), all of whom we raced and a family that we have been involved with for several generations now.

## EXPERIENCE

**DATES FROM 2014 – 2019**

**COMMITTEE MEMBER, ESNZ EVENTING CANTERBURY**

Current responsibilities include being the Event Convener (National Events), Assistant Event Convener (FEI Events), Day Secretary for Events, assisting our Event Secretary in the lead up to Events and being an involved member of our committee. I have also set up our Twilight Events as a very popular accumulator series for our riders over the past 3 years and, although I am no longer responsible for organizing the Twilights, I still act as the Secretary and have taken on the scoring role for the Twilights.

I have an IT background and have used my skills in that area to update some of our systems making them more user friendly and easier for the group to access.

## SKILLS

- Strong team member
- Excellent communication and IT skills
- Ability to see the bigger picture
- Motivated and passionate

## **SUMMARY**

I have been involved in Eventing for many years – initially, as a parent supporting my daughter and helping at Pony Club and the competitions she competed at. Over the past 5 years, I have been also been involved on the ESNZ Eventing Canterbury Committee and look forward to increasing my involvement at a governance level. I am passionate about the sport of Eventing and the people involved at all levels – riding and non-riding.

# **Dr Rosie Edwards** (MBChB FRANZCP)

---

## **Personal Statement**

Outside my professional life I have been interested in horses from an early age. When my children became involved with Pony Club and Eventing in 2008 I became heavily involved in equestrian sports, in both a formal governance capacity and informal roles. I have a strong sense of purpose, and ability for getting things done. I am able to communicate in a clear manner. I have good leadership skills and enjoy working collaboratively. I respect and value people from all backgrounds.

Being part of an Organising Committee (OC) has meant I have been interested in how events are run and the people involved. I believe I am in a good position to create and maintain effective relationships with people on other OCs around New Zealand, canvassing their views and representing their interests on the ESNZ Eventing Board.

## **Key Skill Set**

In the course of my clinical and community work I have developed a set of skills that would dovetail well with the role of Eventing Organising Committee Representative, including:

- Providing leadership for organisational change;
- Relationship management and liaison within and across the health, justice and social sectors;
- Financial and resource management;
- Clinical leadership, and building productive relationships between management and clinicians;
- Excellent communication skills across a range of different settings;
- Well-developed governance skills by virtue of my experience on a number of committees; and
- An ability to identify development needs and training requirements to ensure strong organisational growth.

In addition, I have of course developed an excellent understanding of the practical aspects of competitive Eventing by way of my attendance with my daughter to many horse Events across New Zealand.

## **Education, Training and Employment**

I obtained my MBChB from the University of Otago (New Zealand) in 1991, and my Fellowship of the RANZCP in 2002 as a Consultant Forensic Psychiatrist. I am employed at CCDHB, Wellington. In addition to my formal medical and specialist education, I have completed a number of other relevant courses including the Company Directors' Course with the Institute of Directors, a Diploma in Health Services Management, Leadership and Management Programme, and the Gallup Organisation Strengths Finder. I have completed first aid courses and updated my CPR training every second year.

## **Committee Involvement**

Royal Australian and New Zealand College of Psychiatrists:

- General Councillor on College Board (2009 – 2013);
- Resource Management Committee (2009 – 2013);
- Human Resources Sub-committee, RMC (2009 – 2013);
- Committee for Examinations (Written subcommittee 2007; Marking written papers 2007, 2011-2014);
- New Zealand National Committee, Chair (2011–2016). Treasurer 2013 – present;
- Convenor, New Zealand Conference 2012-2014; and
- Chair, New Zealand Mental Health Professional Liaison Committee (2010–2015).

Community involvement:

- Wellink Trust, Board Member (2009);
- Waikanae Pony Club committee. Vice President 2009, President 2010, 2011;
- Eventing Wellington committee, Vice President & Event Convenor 2017 – present;
- Representing the OC with Greater Wellington Regional Committee discussions and workshops regarding future use of Queen Elizabeth Park (QEP) for equestrian sports; and
- Renegotiation of lease for use of QEP land for National Events and Training days.