



# EQUESTRIAN TEAM NZ

## VISION

**Kiwi Endurance team placing top ten at WEG & World Endurance Champs**



## MISSION

Ongoing support to our High Performance Endurance riders to enable repeatable completions at 160km rides, which will create competition for NZ team selection and motivate developing endurance riders.

### RIDERS

*Kiwi riders with the skills and ability to compete successfully and repeatedly at 160km rides*

- Identifying and selecting the right riders
- Supporting riders between championships – implementing Individual Performance Programmes (IPPs) and providing campaign preparation support
- Developing the riders’ skills to live and train as “high performance athletes” themselves

### HORSES

*Kiwi riders coupled with horses of medal-winning potential*

- Identifying horses of international calibre
- Seeking opportunities to secure and retain horses of medal-winning potential
- Using an integrated and proactive equine health programme to ensure longevity of horses

### CULTURE

*A renowned and embedded kiwi culture that demands success*

- Ongoing team building
- Valuing debriefs & learning from past experiences
- Encouraging and nurturing mentoring, coaching and peer support
- Forward-planning for pinnacle events and campaign preparation
- Celebrating success

### OUR PEOPLE

*Building a World-class HP support team*

- Identifying, recruiting, developing and retaining world-class support
- Using the experience and knowledge of our own people

### ENVIRONMENT/RESOURCES

*World-class training resources which enable repeatable and sustainable success*

- Individual training programmes complimented by team camps
- Seeking out opportunities for individual, team and international experience & exposure

CRITICAL SUCCESS FACTORS