

Minutes of the ESNZ Jumping Board Thursday 26th November 2015 10:00am ESNZ Wellington

Present: Richard Sunderland Chair RS

Malcom McKeeVice ChairMMJan HuntMemberJHJenny BoothMemberJBChris ShoreMemberCSMaurice BeatsonRiders RepresentativeMB

Trudi Duncan SH Representative TD

In Attendance: Dana Kirkpatrick Jumping Director JD

Victoria Martin Jumping Administrator JA
Vicki Glynn ESNZ CEO VG

Board only time: 10:30 - 10:50am

VG and JD invited into meeting.

In committee discussion about strategic issues: 10:50 - 11:40am

JA invited into meeting.

Apologies: None

Interest Disclosures

JD has them on file all now current.

Correspondence

A response to our letter to the HOY board has been received listing a number of the key officials to be approved by the Jumping Board.

JB moved that the officials provided to date be approved

Moved: JB Seconded: MB

Erica McNeil – General Manager for Poverty Bay A&P has sent letters to both ESNZ Jumping, ESNZ CEO and to the CEO of NZ National Fieldays Society. In regards to the clash of Equidays and the Poverty Bay A&P. VG has not yet responded. As Equidays is run as a private event and Poverty Bay A&P is governed by the RAS this is not within out jurisdiction as they do comply with the ESNZ Jumping rule Article 249 this has already been expressed in previous correspondence.

In regards to the FEI World Jumping Challenge due to the FEI looking at changing the format this may not be an issue we have to see what the FEI come back with.

Entries for the 9th New Zealand Sport and Recreation Awards CLOSE 1 DECEMBER – correspondence in regards to the above was received. No time to look at something this year but should be looking at these awards in the future. Organisiations and Staff's achievements ESNZ have not featured in the awards we need to get out there these things can help with funding.

MM moved that this be calendared for next year

Moved: MM Seconded: MB

Approval of Previous Minutes: Thursday 24th September

Minutes are taken as true and correct

Moved: JB Seconded: JH

All in favor

Matters Arising

Kevin and Andrew Hansen's Prestigious Show - this was discussed noting the following: VG has met with Andrew, they have contracted AUS riders but would be exclusive to their show and unable to attend any other NZ shows. This is not working collaboratively but do understand that they need to protect their commercial investment. We could look at focus on their show till it is over.

RS has talked to Kevin and they want to meet on the 2nd of Dec.

We run a voluntary sport and they are contracting – they need us to sanction their event. Exclusitivity does not help our sport. Should we really be concerned if the riders come over and then head back? If we do not sanction then officials and riders could be banned for a period of time. This is not the answer they are moving the sport forward and we do want Jumping involved but is it right for them to be making a profit out of Jumping keeping in mind our business is not running shows.

VG, RS, JD to meet with Kevin and Andrew and work out a way forward that is mutually beneficial.

Jumping Director's Report

JD talked to her report noting the following:

- Still working on series sponsors we now have Coca-Cola onboard, Show Hunter have done very well this year with their sponsorship. The 7 year old still needs a sponsor but still have proposals out with two companies.
- The annual starts figures have slowed down we do still have a surplus but need to bear in mind that rebates still need to be paid out. So far November's figures are indicating a further drop.
- Jumping levies are coming in much better than last season. With no major issues. We have not had a large number of rebates applied for at this stage.
- HOY Series Classes All national series sponsors have been contacted. As their contracts did
 not specify HOY they can't expect naming rights. All are fine with that except one wanting to
 know if they are fine to not be involved. SH are adding Series classes and need to have a look at
 their contracts and talk with sponsors as well JD to liaise with Kate Mullins. Need to be careful
 as could end up back to same reasons Series Classes at HOY were dropped.
- JD has met with Sharyn Jones (Canterbury Equestrian) she is keen to supply KEP Helmets to national teams. The major problem being that we can't enforce the wearing them, could possibly be used for team photos. VG pointed out that ESNZ should not be endorsing that they are the safest this sort of endorsement will have to be directly through Canterbury Equestrian.
- Board approval is required for the series prize money this is the same as last year.

Moved: MM Seconded: MB

The series prize money needs to go on the website.

- Show Dates Application Form -
 - SH needs to add HOYQ and FH and PFH can come out SH will come back with any other changes required.
 - Change the year on WC as 2016 already decided
 - World Challenge needs to be changed to World Jumping Challenge

- Add some wording as to what is expected of shows if carded
- Would be ideal to add HOY date so shows can work around it JD to push for a definitive date for 2017
- Equestrian Australia has confirmed they will be sending a Young Rider team over to Gisborne.
- Course Designers Courses we have confirmation of the costs from Werner Deeg and need to apply to the FEI for funding. Technical will work on costing for participants, including possibility for observers. The course will need to be sanctioned with the FEI can do this with AUS and promote together particularly to Zone 8.

Resolution to Apply to the FEI for funding for the FEI Level 2 Course

Noved: MM Seconded: MB

We also need to advertise the John Vallance course to be held in Gisborne – mail out information to all Course designers.

- Action points from last Board meeting all points done or underway. CS talked about the Protection of the Grounds Committee noting the following:
 - What would happen if the GC gave the wrong advice could they be held liable?
 - Would Jumping look at coming up with half of the Turftec fee if the GC recommend getting a report done.
 - The GC could make the suggestion but not in a position to support financially.
- Outstanding debt JD to follow up on to find a resolution ask for kind.

FEI General Assembly

VG talked to this - noting the following

- RS was now Deputy Chair of the FEI Zone 8.
- Australia has had some changes in the organization making coloration efforts harder but we need to push for a closer collaboration between the two federations.
- The Olympic Agenda for 2020 and beyond was discussed and of note is that the International Olympic Committee will be looking at sports/Disciplines in terms of Youth, Gender equality and broadcasting performance. Equestrian is best only really fits the Gender Equality.
- The proposed new format for jumping is to limit the competition to 75 competitors with a max of three per NF. The first two days of competition would be individual with the first day having 5 heats of 15 (this format would make it more media friendly) with the second day combining the top 30 against the clock. Then the teams would compete for another two days.
- The European Nations would like to see horse substitutions allowed. There is an in-depth discussion paper and they are very open to counter proposals.
- New doping regulations being published 1st Jan have been put off.
- New regulations around the horse identity documents have also been put off till the Jan 2017.
 They will need to be approved by the FEI and will be loaded on to their website. The FEI will be sending through a template of what needs to be included and we will work on incorporating in the next year.

Lunch: 12:50 - 1:20pm

Finance

JH talked to this - noting the following

- Forecast to end of year is looking good need to keep in mind the South Island Grants and Rebates are still to be paid out.
- SH has prize money from last season series showing in this financial year.
- Sponsor servicing is already over budget. This is due to the sponsors flags that have been introduced this season so there was an unbudgeted outlay.
- JD clarified her phone charges are at her own expense. There was one instance where ESNZ covered an overspend due to work.

- Technical has had an unexpected \$1000 for replacement of the computer for the timing trailer. There were a few issues around this in that the purchase was not put through the appropriate channels or quoted on by various suppliers. This is something that we could have applied for funding to cover. This brings up the need to be proactive with equipment and likely end of life. Should have asset register when equipment due to be replaced.
- Technical will also be over budget with travel for FEI officials as the FEI WJC official travel was not budgeted for.
- We still have money coming in from self funded tours that will offset the uniform and other costs.
- JH provided the Budget for the YR South Island Show Jumping Committee and motioned that as per last board meeting the \$3500 grant be approved for payment. Show Hunter will formalize their grant of \$1200 at the coming SH meeting next week.

Moved: JH Seconded: MM

• 6 monthly financial report to be put up on the website move that the Budget Year End report be used – End Nov. Due to ins and outs we can only produce the report after the 20th Dec – the report will be circulated to the board prior to release.

Moved: JB Seconded: MB

- Still working on funding application for Series Finals Rugs and Ribbons, Admin and HP Coach. Equipment is also a good thing to look at funding for. SI has been good with funding things funded include Coaches and YR travel.
- RS has talked to Kathryn Roberts on reporting on the Nimon Trust and Tour Fund levy which will now be included in the AGM notes.
- JD to follow up on the \$15 000 mentioned in the financials at the AGA.
- JD also to sort out the previously written off bad debts with the new accountant along with chasing up payment of other bad debts in kind.

Move adoption of Financial Report

Moved: JH Seconded: MB

Performance Committee

RS talked to this - noting the following

- A national ridden dress code is being worked on along with the policy around the use of the silver fern.
- The performance committee is in the process of working on the process of Chef d'Equipes selection and training.
- The Performance pathway has been review by ESNZ High Performance.
- Training squads will be reviewed following Taupo Christmas Classic continued work is being done around squad selection and eligibility. The board questioned if squads was still the best way to be training this is an ongoing discussion that will be addressed by the performance committee.
- RS will be stepping down as a national selector after the Taupo Christmas Classic currently 4 selectors are too many and we need to asses when selectors should be stepping down and ensure that we have selectors in the right areas. International selection needs a panel the current international selector is one of the High Performance Greater panel.
- The Nations Cup is still an option with Luke Dee now working for Sharn Wordley, Katie Laurie having one horse in USA and possibly taking another one or two and Claudia Hay and Centavos heading over in Dec. With the new rider ranking points shows are finding it more attractive to run the Nations Cup. New Zealand is also starting to get more of a pool of horses to select from.
- Review of the Performance Coach Role is underway with the title changing from Coach to Leader.
- The training clinic to be held before the YHS is now canceled due to the time of year not suiting many of our Young Riders.

Move adoption of Perfrmance Report

Moved: RS Seconded: JH

Grounds Committee

CS talked to this - noting the following

- A letter was written to the A&P committee running the Waimate SCNO grounds regarding the poor condition of the grounds experienced during the 10-11 Oct show. The letter was received favorably and 300 m³ has been spread with water also being applied.
- Wally has been very helpful at the Taupo NEC. The main grass arena has been vertidrained and
 fertilizer applied. The all weather surface has had 1600 tonnes of pumice laid and will have the
 recommended Cambridge sand on top. The caretaker also has the support of the committee to
 restrict use of areas to give them a rest as required.
- A key aspect of the grounds committee is making shows and stakeholders aware of the importance of ground conditions.

Move adoption of Grounds Report

Moved: CS Seconded: JB

Technical Committee

The following recommendations have been made by the technical committee:

- 1. The following CV's for addition/upgrades have been received and recommended by the technical committee for board approval.
 - Sonya Smith to Candidate National Judge (Canterbury)
 - Suzanne McMaster to Candidate National Judge (Canterbury)
 - Amanda Garland Upgrade to National Judge (Bay of Plenty)
 - Adaleen Griffith Upgrade to National Judge (Auckland)

Moved: MM Seconded: JB
All in Favor

2. The following Officials for the Nationals have been received and are supported by the technical committee for board approval.

President of Ground Jury

Technical delegate

Co-ordinator of Course designers

Malcolm McKee

Ross Coles

Roger Laplanche

Appeal Committee Richard Sunderland (Chair) Audrey Cameron (TBC)

Bill Phiskie (TBC)

FEI Steward Ray Egarr, Mark Brown (TBC) Kaye Buckley (TBC)
Ground Jury President of Ground Jury - Malcolm McKee and

three officiating judges Ring 1 John Vallance

Course Designers Ring 1 John Vallance Ring 2 Donella Still

Ring 3 Eryn Duffy

Show Hunter CD Dorothy Scott

Moved: MM Seconded: CS All in Favor

3. Having reviewed the options from the FEI relating to changes to the World Jumping Challenge for 2016 - the technical committee would like to make the following recommendation in regards to the allocation of the FEI World Jumping Challenge Events in the North Island.

Event 1- Waikato 29-30 Oct Est
 Event 2 - Waikato 01-06 Nov Est
 Event 3 - Pukekohe 11-13 Nov Est

Audrey Cameron was to talk to Kerry Willetts but we have not yet heard anything MB will give him a call.

FEI committee has different recommendations – the above recommendations are based around the possible competition changes by the FEI. While the FEI committee was based on current competitions.

The board agreed in principal with the above dates but until the FEI come back with the recommendations we will hold off on making a final decision on the NI shows that will hold the WJC.

The SI is not an issue as they did not see the same drop off of riders – depending on FEI decision may need to apply for dispensation.

Moved: RS

Seconded: MM All in Favor

Stewards Seminars – there is a lack of Stewards coming through the ranks we need to look at running some seminars. JD will get in touch with those needing to upgrade. We also need to look at which FEI stewards and Judges will also need upgrading.

There is information on becoming an official and requirements in the back of the Jumping Rule Book. This could be adapted as a standalone informational document for potential officials.

Moved: MM

Seconded: MB

The timing trailer was set up for anyone to use and we need more people trained in its use. Ray Egarr and JD to work on a Job Description for the use of the timing trailer.

Moved: CS

Seconded: JB

Planning Committee

JB talked to this - noting the following

- The Show Dates Application form is to be finalised and sent out to all shows and area groups.
- A full series review is still on the cards a winter project.

Move adoption of Planning Committee Report

Moved: JB

Seconded: CS

Show Hunter

TD talked to this - noting the following

• SH will be going halves with HOY in brining over Course Designer for HOY.

Move adoption of Show Hunter Report

Moved: TD

Seconded: JB

FEI Committee

MB talked to this - noting the following

 With the FEI looking at enforcing rules more we need to look in particular to our stabling and security requirements at FEI WC events. Start by recommendation that all WC horses be stabled on the grounds and work on improving for next season. There will be a particular need to look at the arrangements at HOY closely we need to be seen to be abiding by and improving the implementation of the FEI rules. • The FEI committee also discussed the FEI WJC at depth but given the new FEI recommendations and previous discussion will work with what the board recommends when the FEI come back.

Move adoption of FEI Committee Report

Moved: MB

Seconded: MM

Riders Meeting

MB talked to this - noting the following

- The riders meeting at Waikato was not held. Would like one to be held at Taupo Xmas Classic.
- Minutes from the Wairarapa Area meeting included the following were the main topics discussed
 - Costs of shows inflating
 - World Jumping Challenge
- Suggest that the minutes from the riders meeting be put on the website where possible.

Moved: MB

Seconded: JB

All in favor

General Business

Strategic Planning - discussed with the following noted

- JD was asked if the board have any input around Job Descriptions and KPI for the new roles? They are clearly laid out but will be standard.
- Additional future savings will be made in reducing other contractor roles and requirements.
- JD will still be present at Board meeting and the AGM and will still be ultimately responsible for jumping and overseeing the JA staff. JD still to be the main point of contact.
- JD asked that the board approve the proposal and the action points so JD can move forward with the strategic plan.

Board agrees in principal with the proposal

Moved: TD

Seconded: MB

All in favour

Board supports the JD in implementing and moves the action points

Moved: MM

Seconded: JB

All in favour

JD to prepare a statement around the new structure, until the statement is released this is to be held in confidence.

Beijing Tour

MB gave a report around the tour including the communication from Beijing. In the end they did not front up with what was originally promised. In the future we need to make sure that any invitations go through the National Federation. RS moved that the tabled report be accepted.

Moved: RS

Seconded: JH All in favour

Response to Poverty Bay Letter

JD will draft a letter reiterating that while we do not like to see these types of clashes with Equidays being a privately run show and Poverty Bay being run under RAS we do not have any jurisdiction in the matter.

The FEI are looking a possible changes to the allocation of the WJC so depending on the outcome the proposed dates and shows holding the WJC may change.

Competition in our sport is not a bad thing and other shows have come up with novel ideas like the Two Bay Challenge to encourage and attract additional entries.

Jumping Board Representative to main ESNZ Board

RS will step down as the Jumping Board representative, RS moves that MM be appointed .

Moved: RS

Seconded: JH

Media Reports

• Media reports and stories are not getting published quickly enough. If they are not out the night of the show finish then the main stream media don't want to know. Area reps need to take more responsibly in getting the information to the publicity officers.

Next Meeting

Thursday 04 February 9:00am. Christchurch.

The board was thanked for their attendance and the meeting was closed 3.30pm.