



Photo: Amy Hoogenboom



ESNZ Endurance Annual General Meeting 2017



Photo: Maureen Davie



ESNZ Endurance
13th Annual General Meeting
Saturday 22nd July 2017
Location: Trevinos, Christchurch

Weekend Programme

Saturday 22nd July

Forum	8.30am
CTR Meeting	11.00am
AGM	1.00pm
Prize Giving	4.00pm
Dinner	6.00pm

Sunday 23rd July

Endurance Board Meeting	7.30am
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NOTE:

Proxy forms (endurance & CTR) must be handed in prior to the start of the forum at 8.30am on the 22nd July 2017. They will be returned to the Proxy prior to the start of the CTR Committee meeting and AGM.



ESNZ Endurance

Forum

Commencing at 8.30am, Saturday 22nd July 2017

Location: Trevinos, Christchurch

- 8.30am Presentation by ESNZ – to be confirmed
- Online Entries
- Presentation by Ron Guest – FEI IGA Role
- Communication – methods of getting information to clubs & members
- Multi Day and other types of rides within discipline rules
- Championship events – plan for hosting these going forward Proposed
- FEI rule changes
- Presentation from Officials Training Panel
- 11.00am Finish



ESNZ Endurance
13th Annual General Meeting
Commencing at 1pm, Saturday 22nd July 2017
Location: Trevinos, Christchurch

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- 2 Apologies
- 3 Confirmation of Minutes of the 12th Annual General Meeting
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- 8 Election of Board Members
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- 10 Setting of Affiliation Fees for 2018-2019
- 11 Setting of Ride Levies for 2017-2018
- 12 Voting on Rule Changes
- 13 Approval of Ride Calendar 2017-2018
- 14 General Business



DRAFT MINUTES OF ANNUAL GENERAL MEETING
ESNZ Endurance
Saturday 2 July 2016
Location: Heartland Hotel, Auckland

Attendees: Louisa Muir (Chair), Sue Reid, Alison Higgins, Sharon Nisbett, Ashley Cole, Daryl Owen, Wendy Farnell, Barbara Avery, Petra Paterson, Steph MacPherson, Rebecca MacPherson, Richard Armstrong, Emma Tylee, Mark Tylee, Ray Tylee, Carla Barakat, Jan Bambury, Jeanette Francis, Peter Birkett, Teresa Birkett, Robyn Peters, Beryl Sagar, Don Sagar, Sarah Addy, Braden Cameron, Shane Dougan, Brigitte Smith, Andrea Smith, Murray Smith, Warren James, David Paroli, Natalie Paroli, Lois Hosking, Raewyn Carter, Ross Hill, Tosca Warren, Judy Warren, Natasha Guest, Ursula Keenan, Chris Enstrom, Sonia Swinbourne, Hilary Webb, Sue Billigheimer, Ron Guest, Kerry Armstrong, Nadine Barker, Alice Nunn, Jenny Chandler, Joanne Loveridge, Mike Bragg, Heidi Bulfin, Kathryn Nicholas, Dinah Nicholas, Alison Lambden, Keith McLeod, Sue Drinnan, Selwyn Boler, Michelle Boler, Karen Blyth, Allan Haigh, Leanne Ireland, Sylvia Ireland, Barbara Avery, Vicki Glynn, Mark Davies

Apologies: Jo Lankow, Ian Bray, Kaye Lancaster, Kylie Avery, Lisa Davenport, Maureen Davie, Anton Loveridge, Stu Wakeling, Marie Wakeling, John Stevenson, Jenny Champion, Maeve McLellan, Pip Mutch, Jenny Weston, Beth Guest, Hannah Edwardson, Alex Williams, Amy Ingle, Paula Redmond, Lisa Simpson, Georgia Smith, Helen Graham, Phillip Graham, Robert Reid, Sian Reid, Trish Dakin, Caroline Lewin, Clay Galbraith, Philip Higgins, Kirsty Higgins, Emma Champ, Ash Cole, Shantelle Guertjans, Brittany Turner, David Marshall, Emily Harrington, Koa Gower, Libby Thompson, Emma Tunstall

Meeting started 2.00pm

Welcome

Louisa Muir welcomed all attendees and introduced Vicky Glynn and Mark Davies who had agreed to act as scrutineers

Confirmation of Minutes

Louisa moved that the minutes of the 11th AGM be accepted as true and correct.

Moved: Louisa Muir Seconded: Barbara Avery

There were no matters arising from these minutes

Chair's Report

Louisa moved that the Chair's Report be accepted as read

Moved: Ron Guest Seconded: Heidi Bulfin

Finance Report

Sharon Nisbett pointed out that the finance report is in draft because the AGM is too early for the auditors to be able to verify them. The main income is down this year. Affiliations are down with the loss of two clubs. On Admin less was paid out than in the past. There are discrepancies between Sharon's figures and the ESNZ figures. This can be accounted for by amounts being coded differently and it all balances out. Levies income has been estimated on what Sharon believes it will be.

Chris Enstrom asked about the high refund amounts for North Island Champs and was told that these included camping fees. Ursula asked about the income from trade stands at Champs events and was told it was included under sponsorship.

There are a number of rugs in stock that are too big for most endurance horses. It may be possible to sell these on to another discipline. Alison pointed out that when a supplier sends 'Rugs assorted' it will generally include whatever they have in stock, not a particular size.

Ron Guest asked for clarification on whether we have run all Champs rides at a loss for the last two years. Sharon will clarify this. Sharon hopes that by handing the Island championships back to clubs to run the figures on these rides will start to improve. Clubs hosting Island Champs would receive \$5,000 to go toward running these events. Alison suggested that with the two day format for Nationals it may be cheaper to not run this at Easter. To take advantage of better deals for travel of officials we need to book things earlier. Another solution is to negotiate the amount for each official and leave it to them to book travel at an appropriate price. Ursula wanted to know how if this was to happen we could ensure that those officials actually turned up rather than just taking the money and not attending. Ashley Cole said we now have lots of knowledge of procedures that don't work so will be better prepared in the future.

Carla Barakat asked if the Board could provide a guide to approach officials with.

Louisa clarified that when Nationals are in the South Island there are always lower entries. Sharon said that lower grant funding, low entries, and extra expenses at this year's Nationals all contributed to the final balance sheet for the event. Unexpected costs included track marking, rubbish removal, expensive toilet hire and marquee hire.

Ron Guest queried whether Clubs taking over the running of these events would mean that clubs had a vested interest in making the event successful. He suggested that rather than setting the amount at \$5,000 we should let the new Board sort this out. Louisa pointed out that Shane Dougan had said at the morning forum that clubs have a vested interest and resources to make rides successful. Louisa said that the new Board will be able to work with Sharon to decide an appropriate amount for this Board funding. Carla suggested that funding be allocated to specific spending.

There is a small mistake in the figure listed in the finance sheets for Nicky McBride. This should read \$5,000

Louisa asked that the finance report to be adopted

Moved: Sharon Nisbett

Seconded: Ray Tylee

High Performance

Louisa moved that the High Performance report be accepted

Moved: Louisa Muir Seconded: Sylvia Ireland

Technical Committee

Vicky Glynn commented on this report that with the new database membership details will be available online for members to print off but this will not necessarily mean that a membership card will be provided.

Louisa moved that the Technical Committee report be accepted

Moved: Louisa Muir Seconded: Barbara Avery

Election of Board Members

Vicky Glynn and Mark Davies were scrutineers for the voting. Vicky thanked all candidates and commented on the high level of voting. Those voted on to the Board (in the order they appeared on the ballot paper) were Braden Cameron, Kathryn Nicholas and Mark Tylee.

Vicky moved that the voting papers be destroyed

Moved: Vicky Glynn Seconded: Alison Higgins

Technical Committee

As there were no nominations for this, nominations were called for from the floor. Wendy Farnell was happy to restand. Alison Higgins also agreed to stay. Carla Barakat, Steph MacPherson and Dinah Nicholas were nominated from the floor. Steph MacPherson was ineligible as she is not an Open or Graded rider. It was agreed that there could be four members on the Technical Committee. The Technical Committee comprises Wendy Farnell (FEI rep), Alison Higgins (Board rep), Carla Barakat (Rider rep) and Dinah Nicholas (Rider rep)

Setting of Affiliation Fees

Sharon recommends that affiliation fees remain unchanged.

Moved: Louisa Muir Seconded: Heidi Bulfin

Ride Levies

Sharon would like to reduce levies on Intro rides but cannot recommend this unless Start Fees are adopted. Richard Armstrong moved that if Start Fees are introduced then ride levies on Intro rides up to and including 25km should be reduced to \$5

For: 55 Against: 9

Chris Enstrom suggested that the new Board go away and do the sums to see if we need Start fees. The reply was that Sharon has already done this.

Rule Changes

Voting for rule changes listed in the AGM papers was as follows:

Rule Change 1	For: 89	Against: 4	PASSED
Rule Change 2	For: 92	Against: 5	PASSED
Rule Change 3	For: 101	Against: 3	PASSED
Rule Change 4	For: 101	Against: 4	PASSED
Rule Change 5	For: 102	Against: 3	PASSED
Rule Change 6	For: 100	Against: 4	PASSED

Rule Change 7	For: 57	Against: 48	PASSED
Rule Change 8	For: 85	Against: 17	PASSED
Rule Change 9	For: 67	Against: 31	PASSED
Rule Change 10	For: 68	Against: 10	PASSED
Rule Change 11	For: 79	Against: 22	PASSED

Louisa restated the Board undertaking from the forum that if Rule 11 was passed then it should remain in place for at least three years to allow a fair trial of it.

Calendar

The calendar is still in draft form until the Championship events are set as other events may need to change depending on Championship dates. As soon as these events are determined the Technical Committee will send the calendar out. Jan Bambury asked that the AWEC 80km event on the draft calendar for November be changed to 40km.

General Business

Start Fees

Sharon proposes the introduction of start fees. This is to address the falling income of the sport. At the current rate the sport will run out of funds in six years. Sharon proposes a Start fee of \$30 per annum for novice, Intermediate and CTR horses and \$50 for Open or Graded horses. Prior to entering an Open or CEI ride of 80 or longer the start fee must be upgraded to the \$50 fee. Vicky Glynn said that ESNZ would be able to collect this along with registration fees for no extra charge to Endurance NZ, in the same way it does for other disciplines.

Moved: Sharon Nisbett Seconded: Alison Higgins
For: 77 Against: 13

Officials

The Officials Panel want to recognise and reward officials and volunteers. This year Ruth Dawber has been promoted to National Technical Delegate status

We have several retiring officials. Beth Guest and Lois Hosking are both stepping down as officials and the sport thanks them for their years of participation and officiating.

Mike Bragg continues as a National Official. The sport thanks Mike for his contribution and looks forward to his continued involvement nationally.

The Officials panel would also like to thank Penny and Peter Toft for their encouragement and support for the recent FEI course. It is hoped that this will be the beginning of further exchanges between Australian and New Zealand officials

Retiring Board members

Ashley spoke to thank Louisa for her job as Chair for the past year, to Barbara for her work on sponsorship and to Sue for her years on the Board as well. Sue will continue in her role with the juniors and with High Performance.

Meeting closed 15.34

Chairperson's Annual Report

The past year as Chair of the Endurance Board has been challenging to say the least.

It is the Boards duty and our Bylaws state that it is the Boards mission to organise and promote the growth of our discipline in New Zealand. This is something that has just not happened over the last 12 months to any extent. As Chair it is my duty to drive the Board so I have to shoulder some of the responsibility for the situation we have found ourselves in.

For those that have been brainwashed regarding ESNZ and the action they took by revoking the Endurance Boards Delegated Authority, ESNZ were forced onto this by the resignation of 4 of the Board members which meant we could no longer function as we didn't have a Quorum. The cold hard facts are that we are under statutory management until the AGM and a new Board is announced.

We had a group of strong minded people on the board some of which clearly showed a distaste for ESNZ and what their relationship with Endurance offered our sport. It is very difficult to be involved with a group that showed such negativity towards our governing body.

Some members have spent the entire time just looking at past statistics of membership and saying that this all changed and we started a downward spiral when we became a discipline of ESNZ. We cannot go back to being an affiliate of ESNZ. If we want to continue to do FEI and have endurance representation on the world stage we need to focus on the positives of being part of ESNZ and build a good working relationship with them. I really appreciate the support ESNZ have given Endurance and me over the past 12 months.

We have had the first season of a 3 year trial period of running CEI/CEN combined events and this has been well received by the members. We still have some work to do on this regarding eligibility of competitors which the Board and Technical Committee will have to work on.

I have decided to re stand for the Endurance Board as one of the main reasons for me standing in the first instance was to improve communication to the membership and this is an area that is still well below an acceptable level.

There are a few things that I feel should be of a priority for the new board to address and they include engaging a Sports Manager/ Secretary to work alongside Jo Lankow and Sharon Nisbett to take care of the day to day operational things so that the Board can get on with marketing and growing the sport.

I feel that the board needs to offer more support to the clubs and get them working together with regards to promoting the sport. We can use Canterbury Endurance and Trail Riding Club as an example as over the last season they have done an exceptional job and their growth has been phenomenal, well done to all involved with those initiatives.

I would like to see us using one set of rules with regards to stand downs no matter what event you are participating in. Different stand downs for CEN and CEI rides are very confusing for the membership.

Alison Higgins



ESNZ Endurance High Performance Annual Report 2016-2017

Summary of the Endurance HP Programme

Endurance was not represented at the last World Champs in 2016 due to the last-minute changes to the hosting nation and the costs involved in sending combinations to Slovakia at such late notice.

Notwithstanding that the Endurance High Performance Programme has continued to support its high performance riders with the 2018 World Equestrian Games at front-of-mind. The programme that Endurance HP Manager Sue Reid has implemented in the last 2 years on a minimal budget has bought the High Performance Riders together well ahead of their next championship to align their goals as a team and to begin preparing campaigns as individuals. One current HP squad member reported feeling “for the first time” “part of a team” and described the camps as “brilliant”. Another squad members said “I’m most impressed with the extra focus on working as a team and supporting and understanding each other”. The programme that Sue has developed includes both camp support and 1:1 support. Specifically the HP Programme has included bi-annual camps/clinics, IPP support and the provision of sponsored product and vet/nutrition support and advice from Randlab, Independent Equine Nutrition and Rolleston Veterinary Services.

HP Strategy

With the input of Endurance High Performance riders, selectors, management and ESNZ High Performance a high-level strategy for the programme was agreed in June 2016 – as attached to this Report. It is this which underpins the tenets programme, including the selection criteria.

The Vision for the Kiwi Endurance Team is a top ten placing at the World Equestrian Games in Tryon in 2018, but as agreed with the current cohort of Endurance High Performance Riders in 2016, the Mission is for our riders need to be achieving repeatable completions at 160km riders to create intra-competition for NZ team selection.

It’s important to note, however that the High Performance Programme can only be successful if talent is produced and developed at a performance level. It is a significant concern for HP that the Endurance Performance Programme has not continue to be developed because without riders coming up through the ranks, the HP Programme will not be able to produce repeatable and sustainable success.

Selection

There has been some consternation over the last year around the speeds set for the HP Squad Criteria. ESNZ High Performance have set the performance criteria at a higher level than that required as a minimum qualification criteria as we require strong, competitive performance of our high performance contenders and members. We are aiming for high performance combinations that can put in strong, credible and competitive performances at world championships and current international competition requires speeds of at least 16kph to achieve that. This is the case for each of the high performance programmes across our other disciplines - we are always striving for performances that are higher than the minimal FEI Qualification requirements.

In March 2017, ESNZ HP sought expressions of interest for the roles of HP Selectors and have been fortunate to get Jenny Weston and Warren James as HP Selectors out until December 2018. We thank Jenny, and Wendy Farnell for their expertise and time up to March this year as selectors.

The Selection Criteria for the WEG will be available in June 2017.

WEG 2018 Preparation

Recently the Chef De Mission meeting was held in Tryon to provide information around the 2018 World Equestrian Games. While a lot of the detail is still to be confirmed, the key messages for Endurance were as follows:

- Endurance will be on 12 September 2018
- Test Event CEI2* on 7th October – will aim to have NZ representatives at this
- 160km course, varied footing and elevations. Start and finish on site and vet gate on site. For training there will be a 20km loop – not on the course.
- Temperature – 22 – 17 degrees Celsius, Ave humidity 50 – 69%, Ave rainfall 1 inch
- Officials – Sue Phillips (USW), Rui Amanta (POR) – TD & Teresa Cross (USA) – Chief Steward
- Team and Grooms on-site accommodated
- Stabling:
 - 1200 + stalls; with fans and closed circuit cameras
 - Horses will be stabled by discipline; not by nation
 - 10x12 stalls
 - Numerous suppliers of feed and hay; if we wish to get other feed in it will need to be pre-arranged with the shippers
- Horse transport
 - Flights; EU horses will fly from Liege to Greenville/Spartanburg
 - All horses must be tested prior to boarding and in quarantine in US
 - Quarantine from EU will be in barn 5. Lock down for 42 hours with only hand walking on the circumference around stables;
 - Horses arriving from NZ/AUS directly to the US via LA will be subject to 42 hours of quarantine at a federal facility and only USDA vets will see the horse. This is a risk.
 - Recommendation by shippers that as many horses come from EU route as possible

We are currently in discussions with different international travel agents around best routes for our horses coming from New Zealand and the associated costs, but it is likely that this will be a costly exercise. Securing accommodation in the area is also proving to be very expensive. We hope to have more information around costs and logistics following the test event in October to enable fund-raising ventures to begin ASAP.

Sponsors and contributors

ESNZ High Performance would like to thank the following for their support, time and expertise which is invaluable to enabling the High Performance Programme to assist our riders as we head towards the 2017 World Equestrian Games:

- Cath and Mark Dunnett of Independent Equine Nutrition and RacingBlue Storm
- Nick Page of Rolleston Veterinary Services
- Chris Barris of Randlab who provide Gastropell and Ulcershield to our HP Combinations
- Sue Reid (HP Manager) who gives of her time freely to manage, co-ordinate and run the Endurance HP Programme

Sarah Dalziell-Clout and Sue Reid

ESNZ Endurance High Performance is proudly supported by:



Board Nominations

Name Sue Billigheimer
Nominated by: Ursula Keenan
Seconded by: Jo Lankow

Name Shane Dougan
Nominated by: Jo Lankow
Seconded by: Jenny Champion

Name Alison Higgins
Nominated by: Jo Lankow
Seconded by: Phillip Higgins

Name Louisa Muir
Nominated by: Stu Wakeling
Seconded by: Marie Wakeling

Name Daryl Owen
Nominated by: Richard Armstrong
Seconded by: Kelly Haywood

Name Marie Wakeling
Nominated by: Pip Mutch
Seconded by: Sue Reid

Name Jenny Weston
Nominated by: Murray Smith
Seconded by: Heidi Bulfin

The number of nominations equals the number of vacancies so the above nominees will be declared elected to the Endurance Board at the AGM

Board Testimonials and Answers to questions are at the end of this document.



Technical Committee Nominations

The Technical Committee consists of a minimum of three (3) members as follows:

One Board member appointed by the Board

One member from the FEI Officials list elected by the members at the AGM

One Ordinary member (must be Open or Graded as a rider) elected by the members at the AGM

Name	Heidi Bulfin
Nominated by:	Jenny Weston
Seconded by:	Jo Lankow

Name	Murray Smith
Nominated by:	Marie Wakeling
Seconded by:	Stu Wakeling

The number of nominations equals the number of vacancies so Heidi Bulfin and Murray Smith will be declared elected to the Technical Committee at the AGM.

No nominations will be called for from the floor

The Board member for the Technical Committee will be appointed by the Board at their first Board meeting.

TC Testimonials are at the end of this document.



Many thanks to the following Prize Giving sponsors:



Stu & Marie Wakeling

Jenny Weston



The Integral Group Ltd

Andrew White Farrier Services



Rule Changes

The following rule Rules changes/additions are for ratification. These changes /additions have been made by the Endurance Board since the 2016 AGM

Please Note: Some of these rules being ratified will need to be changed prior to the start of the new season due to changes to the ESNZ Membership Structure

Rule Change 1

- 1.2.e At all CEN rides junior/youth and senior divisions may be held in each class.
Senior - Any rider from the season in which they reach the age of 18.
~~Junior - Any rider until the end of the season in which they reach the age of 18.~~
Junior/Youth - Any rider until the end of the season in which they reach the age of 21.
- While under the age of 18 must have permission of a parent or guardian to enter any event.
- Juniors from the year in which they reach their 14th birthday may apply to ESNZ Endurance to compete in any CEI ride. *Refer Article 815.*

Rule Change 2

1.3 CEN Rides 120km & over

- a) To qualify for CEN rides 120km and over horses and riders must:
Qualify in at least one ride 80-119km before entering a CEN ride 120-139km
Qualify in at least one ride 120-139km before entering a CEN ride 140km or over
These qualifying rides for horses are only valid for 24 months from the date of each ride
Should a Horse fail to complete an event at the next level for which it has qualified within that period it will need to re-qualify for its existing level again before progressing further.
- b) All FEI star rated horses are eligible to compete in CEN classes of the same distance as their current star rating permits.
- c) Qualification in CEN rides of 80km and over does not contribute to the requirements of the CEI star qualifying procedure (*Article 816 Qualification procedure and Certificates of Capability*)

Rule Change 3

- 1.4 When running CEI and CEN classes together as one competition, the only placings to be declared are those that have been achieved in the competition, regardless of the class entered. These classes MUST be run under the same conditions and include, but not limited to
- a) Nominations & definite entry submission times.
 - b) Weight carried.

- c) Start time & start/finish line.
- d) Hold times & compulsory hold area.
- e) Officials & Veterinarians.

This is to ensure that it is a fair & equal playing field for all horse/rider combinations in the competition.

Rule Change 4

2.1 Horse Registration

Upon registration Horses will receive a logbook.

~~Horses must be registered to compete in endurance rides 40km or longer~~

Horses competing in Novice over 50km, Intermediate, Open and CEI classes must be registered

Registration entitles a horse to:

- Be credited with kilometres

- Be eligible for National Awards & Roll of honour

For these entitlements to apply for Novice, Intermediate, Open and CEI classes, the rider must be a current financial member of ESNZ and of an Affiliated Club as per Rule 2.2. The exception to this is horses ridden in CEI classes by foreign riders

Rule Change 5

- 2.2.a) Non club members can only ride in distances up to 39km but MUST be ESNZ Community members.

Rule Change 6

2.3 Claiming Kilometres - Three Ride Rule

A maximum of 3 rides can be claimed retrospectively. These rides must have been done within the previous 24 12 months of the date of the first time registering with ESNZ. ~~For the rider that is at the time of registering as a Full Member.~~

These claimed rides are for the horse only. The rider must have been a full member of ESNZ to enter the rides being claimed.

~~To claim these rides the appropriate form (Appendix I) must be completed and sent with copies of the Day Vet Cards to ESNZ and the results recorder at time of their first registration.~~

To claim these rides copies of the Day Vet Cards as well as registration forms & ID along with a blank stamped envelope must be sent for processing to

- Endurance Sport Administration Services

- Jo Lankow

- 1440 Taringamotu Road

- RD 4

- Taumarunui 3994

Rule Change 7

5.2.1.c) Horses cannot compete in any ride, endurance or CTR, during the rest period.

Rule Change 8

6.4 When running CEI & CEN classes together as a Championship please refer to the conditions under clause 1.4 of these discipline rules.



ESNZ Endurance North Island Event Calendar 2017-2018					
Month	Date	Host Club	Venue	Category	Distance
August	05/06				
	12/13	Waikato	Waiuku	End & CTR	40km
	19/20	Ruahine	Scotts Ferry	End	40,20
	26/27				
September	02/03	Wairarapa	Clareville	CTR	Sunday 10,17,34
		Waikato	Waiuku	End & CTR	40km
	09/10				
	16/17	Wairarapa	Waireka	End & CTR	CTR Sat 15,20,30 End Sun 15,30,40
Sept/Oct		Ruahine	Scotts Ferry	End	40,20
	23/24	Kohuratahi		End	40km
	30/01	Waikato	Pikowai	End	40, 80km
October	07/08	Wairarapa	Pirinoa	End	Sunday 15,25,40,60,80
	14/15				
	21/22	Ruahine		End	80km
	28/29				
November	04/05	Waikato	Hikumutu	End	40, 80
		Wairarapa	Tinui Forestry	CTR	Sunday 16,32
	11/12				
	18/19	Waikato	Thornton Beach	End	40km
		Wairarapa	Matahiwi	End & CTR	Sat End 10,25,40 CTR 30 Sun End 10,25,40,60,80
	25/26				
December	02/03	Kohuratahi		End	CEI 1*. CEN 80km Sat & Sun
	09/10				
	16/17	Ruahine		End	20, 40,60,80 both Saturday & Sunday
	23/24				
	30/31	AWEC		End	40, 80
January	06/07	Wairarapa	Daisybank	End & CTR	Sat CTR 15,30,40 Sun End 15,20,40,60,80

	13/14				
	20/21	Ruahine	North Island Champs		CEI / CEN / CTR
	27/28				
February	03/04	Waitomo	Pukeatua	End & CTR	40, 80km
	10/11				
	17/18	Waikato Wairarapa		End End	40, 80 Sat 15,20,40 Sun 15,20,40,60,80
	24/25				
March	03/04	Ruahine	Waiouru	End	40,80
	10/11	Wairarapa	Blackrock Road	CTR	Sun 15,30,60
	17/18	AWEC			40km
	24/25				
Mar/April	31/01	ESNZ Endurance	National Champs	End & CTR	
April	07/08				
	14/15	Waitomo		End & CTR	40, 80km
	21/22				
	28/29	Waikato		End	40km
May	05/06				
	12/13	Waikato		End	40km
	19/20				
	26/27				
June	02/03				
	09/10				
	16/17				
	23/24				
June/July	30/01				
July	07/08				
	14/15				
	21/22				
	28/29				

ESNZ Endurance South Island Event Calendar 2017-2018					
Month	Date	Host Club	Venue	Category	Distance
August	05/06				
	12/13				
	19/20	Mt Nimrod	Mt Somers	End & CTR	40km 20km 10km
	26/27	Canterbury	Southbridge	End & CTR	Sat End 20,40 Sun CTR 10,20,40
September	02/03				
	09/10	Nelson	Rabbit Island	End	40/20/10
	16/17	Marlborough		End & CTR	
	23/24				
Sept/Oct	30/01	Mt Nimrod	Mayfield	End & CTR	Sat & Sun 80km, 40km, 20km 12km
October	07/08	Nelson		END	40/20/10
	14/15	Marlborough		CTR	
	21/22	Canterbury	Hororata	End & CTR	End Sat 20,40,80 CTR Sun 10,20,40
	28/29				
November	04/05				
	11/12	Mt Nimrod	Macraes Flat	End & CTR	Sat & Sun 80km 40km 20km 10km & 40,20,10
	18/19	Marlborough		CTR	
	25/26				
December	02/03	Marlborough	Seaview	End & CTR	80/40/20
	09/10				
	16/17	Canterbury		End & CTR	CEI 1*, 80/40/20/10
	23/24				
	30/31				
January	06/07	Marlborough		CTR	
	13/14	Mackenzie		End & CTR	80/40/20/10
	20/21				
	27/28				
February	03/04	Marlborough		CTR	
	10/11	Mt Nimrod	South Island Champs	End & CTR	
	17/18				
	24/25				
March	03/04	Nelson	Twynham	END	80/40/20
	10/11	Mackenzie		END & CTR	80/40/20/10

	17/18	Marlborough		CTR	
	24/25				
Mar/April	31/01	ESNZ Endurance	National Champs	End & CTR	
April	07/08				
	14/15	Marlborough		CTR	15,25,35
	21/22	Canterbury		End & CTR	40/20/10
	28/29	Mt Nimrod	TBC	End & CTR	
May	05/06	Marlborough		CTR	15,25,35
	12/13				
	19/20				
	26/27				
	02/03				
June	09/10				
	16/17				
	23/24				
	30/01				
June/July	07/08				
July	14/15				
	21/22				
	28/29				



Competitive Trail Riding

**CTR Meeting to be held at 11.00am
Saturday 22nd July 2017
Location: Trevinos Christchurch**

Agenda

1. Apologies
2. Minutes of 2016 Meeting
3. CTR Annual Report
4. Election of CTR Committee
5. Rule Changes
6. General Business



Photo: Amy Hoogenboom

**Minutes of the CTR Annual General Meeting
Held at 1.00pm on Saturday 2nd July 2016
Location: Heartland Hotel, Auckland**

1. Welcome

The Chair welcomed members present to the CTR Annual General Meeting of ESNZ Endurance.

2. Present

Alison Higgins, Shane Dougan, Ashley Cole, Sue Drinnan, Sue Billigheimer, Hilary Webb, Barbara Avery, Chris Enstrom, Ursula Keenan, Ross Hill, Heidi Bulfin, Wendy Farnell

3. Apologies

Ash Cole, James Ireland, Shantalle Geurtjens, Jane Fergusson, Anna Hynes, Jenny Rouse, Eunice Algie, Jenny Champion

4. Minutes

The AGM considered the minutes of the previous Annual General Meeting held on 11th July 2015 and agreed that the minutes were a true and accurate record of proceedings.

Moved: S Billigheimer / S Dougan

5. Chairman's Report

The Chairman moved that her report for the 2015-16 season be adopted.

Moved: H Bulfin / S Billigheimer

6. Rule Changes

The proposed rules changes as presented included in these minutes were discussed and voted on:

Rule Change	Outcome
1	Passed
2	Passed
3	Passed
4	Passed
5	Passed
6	Passed

7. Election of CTR Committee

The following nominations to the committee were received:

- Heidi Bulfin
- Sue Drinnan

The following nominations were received from the floor:

- Sue Billigheimer
- Jane Fergusson

It was moved the above nominations be accepted to the CTR committee, with the fifth member to come from the Endurance Board.

Moved: H Bulfin / H Webb

8. General Business

- Board members present questioned the CTR Committee's introduction to include a CTR Decade Award, without consultation. Shane replied that CTR governed itself. Heidi said that other awards have been added in the past without consultation or query

9. Close of Meeting

With no further business the meeting was closed at 1.40pm

CTR Annual report 2016-2017

CTR has had a great season, with total numbers up by well over 200. It was really great to see two South Island clubs hosting CTR events this year for the first time, with a good response, and other clubs both North and South Island increasing numbers with a number of experienced riders also taking the opportunity to use the CTR rides as training rides.

40 events were held in total up from 26 last year giving credence to the lowering of levies encouraging clubs to make the effort to hold more rides and increase numbers.

Winter Series-Introductory rides are also being held. It is very encouraging to see lead rein classes being held promoting the sport to the young.

Championship Events

South Island Champs in Fairlie (McKenzie-In conjunction with endurance) 7 entries in total
North Island Champs in Taupo (Waikato-in conjunction with endurance) 17 entries in total
National Champs in Taupo (In conjunction with endurance) 12 entries in total

The championship events were supported by a slight increase in numbers overall from last year. Only one rider completed at Open (South Island champs). This can partly be attributed to holding the North Island Championships alongside Endurance. However an increase in Intermediate Riders, with over double the numbers at National Championship from two years ago when it was last held in the North Island, shows promise for future Championships. The increase in Intermediate riders can largely be attributed to the drive from the Waitomo club to get people into the sport.

This year the CTR Committee consisted of
Sue Billigheimer- Chair, Heidi Bulfin, Jane Ferguson, Sue Drinnan & Kathryn Nichols (Board rep)

We have not had a meeting this year but have had discussions on our face book page and by e-mail resulting in some proposed rule changes to clarify existing points and bring us in line with endurance.

In total CTR riders have completed 15,534 km equivalent to riding the same distance as Greymouth to Turkey. Pretty awesome.

Rider Statistics (as of 12th June)

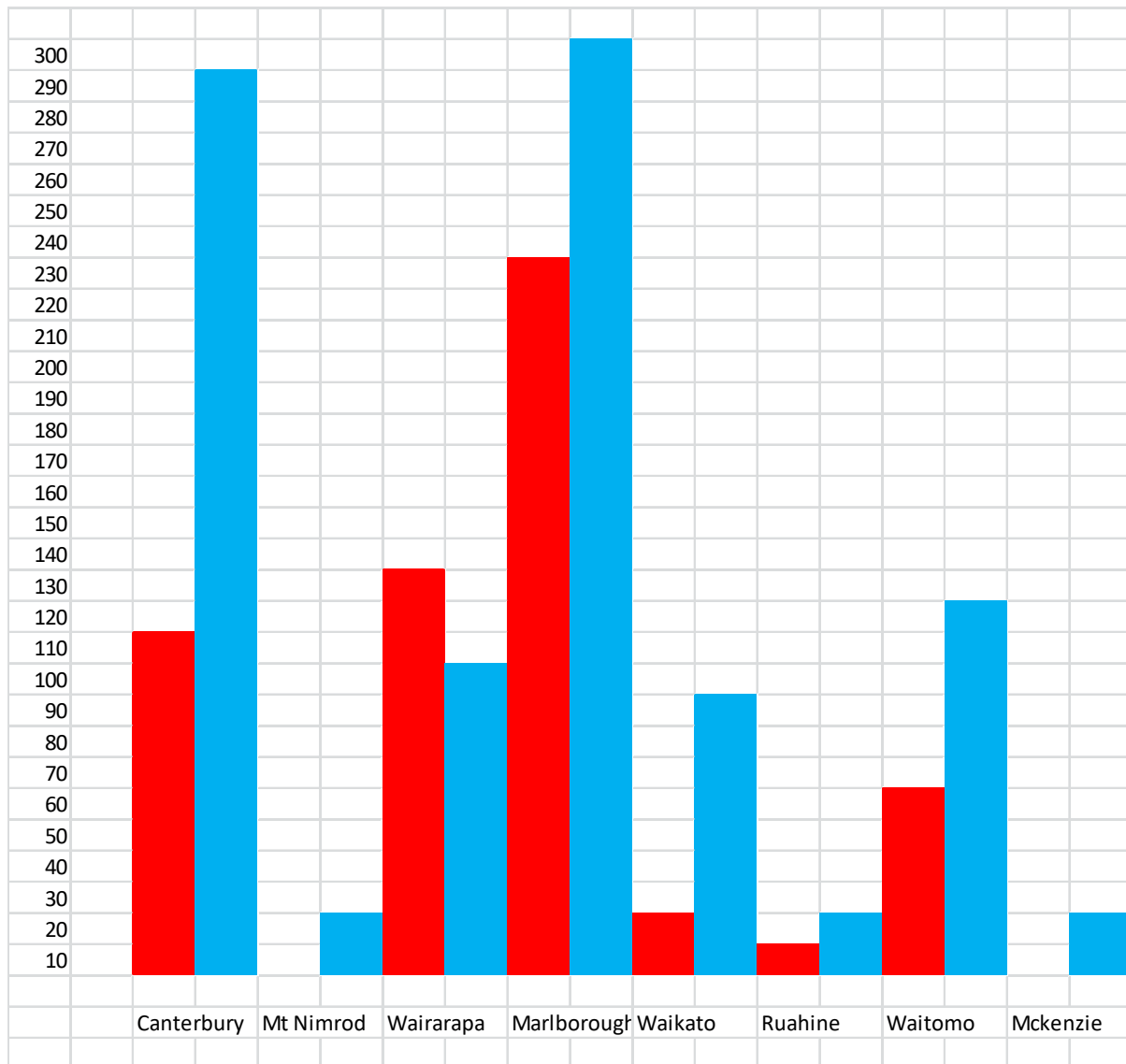
	2015-2106	2016-2017	Growth
No of Riders	612	973	159%
Rides held	26	40	158%
KM Completed	11,452	15,534	136%

Marlborough led the way with 302 riders and over 5000 KM's completed by their club.

Graph showing Riders per club

2015-2016

2016-2017



Election of CTR Committee for 2016-2017

The CTR Committee consists of one member appointed by the Board and four members elected at the CTR AGM.

CTR Committee Nominations

Name	Sue Billigheimer
Nominated by:	Ursula Keenan
Seconded by:	Jo Lankow

Name	Heidi Bulfin
Nominated by:	Jenny Weston
Seconded by:	Jo Lankow

Name	Sue Drinnan
Nominated by:	Melanie Barker
Seconded by:	Richard Armstrong

Name	Jane Ferguson
Nominated by:	Heidi Bulfin
Seconded by:	Sue Billigheimer

The number of nominations equals the number of vacancies so the above nominees will be declared elected to the CTR Committee at the CTR AGM.

CTR Testimonials

Sue Billigheimer

I first came into the sport as a full member several years ago competing in CTR becoming SI Champion at Open level and have loved riding CTR at all levels on various horses since. Whilst in the last two years I have concentrated on riding Endurance, currently a 2* rider, I am passionate about CTR and committed to promoting this part of the sport to help introduce new members.

I have been actively involved with Endurance and CTR, through many avenues, gaining experience and knowledge and quickly becoming involved with the Canterbury Club, first as a committee member and over the past two years as president of the Club. The Canterbury Club have enjoyed excellent growth in this time, particularly in the past season with over double the numbers of riders in CTR events. I have thrived on the hard work and dedication this has taken. I believe the Clubs growth shows that by celebrating our success and isolating and managing our weaker points it is possible to continue to compete with other equestrian disciplines and provide our members with enjoyable and positive events.

I have been on the Endurance NZ CTR Committee for two years and chaired this committee successfully in 2017.

Heidi Bulfin

I have been involved in CTR for a number of years as rider, official and OC member and am passionate about the principles of CTR and seeing it thrive within the ESNZ Endurance environment.

I have a good understanding of the rules and regulations and how they should be applied, and have a hand in bringing these up to date each year, to ensure that the main priorities are always horse welfare (first and foremost) and keeping a level playing field for all competitors.

I have been on this voluntary committee for a number of years already and am keen to continue to keep up the continuity and good work our team has achieved to date.

Sue Drinnan

I would like to continue on the CTR Committee to provide CTR in our area as it is great for riders new to the sport and also great for starting young horses.

Jane Ferguson

My name is Jane, and I've been a member of the National CTR committee for the past several years. While I am fairly new to the sport compared to some, only having been competing seriously in endurance and CTRs for the past six years, I had a background in lower-level eventing, dressage, showing and show jumping prior to that. I first discovered long distance riding after moving to the Wairarapa, and quickly fell in love with the discipline; after one cross country stop too many eventually decided to switch codes (and bought my first Arab).

I presently serve on the Wairarapa Club committee as treasurer, and can often be found acting as event secretary in our (slightly decrepit) club caravan on ride days. I have also qualified as a national level TD and judge. In my professional life I am a project manager by trade, and a capable administrator; skills that I bring to my love and support for the sport.

I found my way into the sport through CTR, and would never have believed when I did that first 17km ride round Clareville six years later I'd place in my first 120km ride, and be eyeing up a buckle attempt next season. If I can do it, anyone can!

I believe CTR is a wonderful discipline in its own right, as well as acting as an accessible and non-intimidating gateway to the sport for new competitors. CTR has been strongly supported in the lower North Island for many years, and has enjoyed substantial growth. I believe that CTR has not yet reached its potential for both affiliated and unaffiliated rides, and the opportunity exists to work cooperatively for the greater benefit and growth of the sport, and enjoyment of riders at all levels, whatever their goals.

CTR is ideally placed to attract new members to the sport, whom, for whatever reason, may not have the time or land to train for longer distance rides, but want to enjoy fabulous riding country, camaraderie with fellow riders, the joy of successful completion, and build a bond with their equine partner.



Proposed rule Changes for CTR -2017-2018 season – put forward by CTR Committee

Rule Change 1

1.4.2.a Open Class:

- Distance : One Day ride: 30km–75km
: Two Day Ride: 15km –120km, maximum distance per day is 60km
- Speed : Maximum 12kph
- Eligibility : Horses must be registered with ESNZ
: Horses must be at least 5 years.
: Riders must be a financial member of ESNZ & an Affiliated Club
: **Before entering an Open CTR ride-Horse and rider (not necessarily as a combination) must have qualified in two intermediate CTR rides or one 40km (or over) endurance ride.**
; Before entering an Open CTR over 50km the horse must first have qualified in two Open rides 30-50km (or Novice endurance rides) within the preceding 24 months.

Rule Change 2

1.4.2.d. Novice Class:

- Distance : Maximum 39km
- Speed : Maximum 10kph
- Eligibility : All horses and riders
: **Unregistered** Horses and riders not credited with kilometres.
: Horses must be at least 4 years

Rule Change 3

1.5.3. Rider Registration

Current **full** financial membership of ESNZ and an Affiliated Club is required to:
Enter Open, Intermediate & Junior classes at all events.
Be credited with kilometres.
Be eligible for National Award

Riders competing on unregistered horses in Intermediate and Junior classes will only be credited with the kilometres if and when the ride is claimed for the horse.

All other riders must be a member of ESNZ (Introductory or full) OR pay casual membership

Rule Change 4

1.6.1 Age & Classification of Horses:

- Horses are deemed to have their birthday on the ~~1st August~~ **1st January**
Four year old horses may enter classes up to a maximum distance of 45km.
Five year old horses may enter classes up to a maximum distance of 90km.
- Pregnant mares, obviously in advanced pregnancy, (meaning over 120 days) or with foal at foot cannot be entered in any ride.

Rule Change 5

1.16.4

To ride in any Championship class, the horse and rider (not necessarily that combination) must have qualified in affiliated CTR rides as follows:

1.16.4a

OPEN:

Horse and rider must have qualified in One (1) Open 30km or over Points ride. There must be no more than a maximum of 20 time penalties in the qualifying ride.

In addition they must have completed one or more Open CTR 30-50km rides (or 40km (or over) endurance Ride) within the preceding 24 months. (in Line with rule 1.4.2 a)

Rule Change 6

1.6.10 Claiming Kilometres (Three Ride Rule)

- A maximum of 3 rides can be claimed retrospectively for horses. These rides must have been done within the previous 12 months of the date of the first time registering the horse with ESNZ.
- The rider must have been a full member of ESNZ to enter the rides being claimed.
- These three rides count for lifetime kilometres only, not for annual awards or for championship qualifying.
- Only rides done in Intermediate and Junior classes can be claimed.
- ~~To claim these rides the appropriate form (Appendix I) must be completed and sent with copies of the Day Vet Cards or Qualification Certificates to the results recorder as soon as the horse has been registered for the first time~~
- To claim these rides copies of the Day Vet Cards as well as registration forms & ID along with a blank stamped envelope must be sent for processing to
Endurance Sport Administration Services
Jo Lankow
1440 Taringamotu Road
RD 4
Taumarunui 399

Rule Change 7

16.13

In a multi loop ride loop ride the rider has 20 minutes to present their horse at the vet gate. If the horse fails the heart rate criteria it may be presented once more within the 20 minutes. The horse's heart rate must then meet the required criteria as per Rule 1.6.4 or the horse will be eliminated. All vet gate HR's to be taken for a full 60 seconds. This counts towards the final score. The ride time will continue until the horse has been successfully presented. The rider will then have a hold time, specified at the pre-ride briefing, in which to rest their horse before presenting themselves and their horse to the timekeeper at the start line in order to commence the next loop. A horse must commence all remaining loops at the designated departure time (i.e. immediately after hold)The 'hold time' commences when the rider calls 'time' at the vet ring and the horse's pulse meets the ride criteria, and, having been declared fit to continue by the vet, finishes when the horse is due to depart on the next loop. At the end of the ride the horse may only be presented once. There is no second chance

Rule Change 8

2.1. Compulsory Rest Periods for Horses in CTR events

Novice Horses (less than 200 km in either Endurance 40km + distances or Open CTR events)
40-75 Km completed - 5 days

Intermediate or Open Horse (over 200 km in either Endurance 40 km + distances or Open CTR events)
90-120 km completed - 12 days

Horses cannot compete in any ride, endurance or CTR during the rest period.

Endurance Board - Testimonials & Question Answers

Sue Billigheimer

1. What are your objectives or goals for joining the Endurance Board?

Growth for both Endurance and CTR. During my time as a committee member with our club we have been successful at this, so I have a good understanding of what avenues are required for this.

Support for Clubs from the Board, with positive interaction to help with things like funding, and helping them run successful events.

2. If you were to join the Endurance Board – what would you like to achieve during your time on the Board?

I would like to help the clubs to increase competitor numbers and membership, which, in time will filter through to Championship events.

3. What skills, connections, resources and expertise to you have to offer to the Endurance Board?

I am a strategic thinker, financially astute and hugely committed to any task I take on. I enjoy interaction with likeminded individuals, often perfecting things in this way. I have both successful committee and management experience.

4. What do you see as the top priorities for the new Endurance Board?

Focus on the sport, its promotion both within Clubs and to the wider equestrian community. Keep an emphasis on the fact that Endurance and CTR is the most family driven equestrian discipline.

Other Points

- **Actions you believe are required to address the current decline in rider numbers.**
With a successful increase in growth (around 70%) within my own club, I feel I have an excellent grasp on this issue and what it will take to increase competitor numbers nationally. These avenues include but are not limited to: Marketing, Social Media, alignment and interaction with local PC and Adult Riding Clubs and encouraging clubs to host social and enjoyable events.
- **How to instil, foster and nurture a positive and constructive future for Endurance.**
To promote and celebrate achievements at all levels nationwide including High Performance and Performance. Series Awards with recognition (prizes, sashes etc.) and well publicise this.
- **Your understanding of the structure of ESNZ and the place of the Endurance discipline within that structure.**

ESNZ as the overall governing body are there to offer direction, guidance and administrative support with the discipline board responsible for strategic direction and marketing.

- **Your knowledge of the rules and ability to contribute to discussions on them.**

I am a 2* FEI Judge & National TD. I have a good understanding of both National rules (Endurance & CTR), By-laws and FEI rules for Endurance and have officiated at Club and Championship Events, along with competing to 2* level.

- **Any governance experience and /or training you may have had.**

Within Endurance and CTR, I have been on the CTR Committee for two years, with one as chair. I have also been on our club committee for three years, with two as chair.

Externally, I have worked within Corporate and Project Management.

- **How do you plan to utilise ESNZ and what they can offer endurance.**

I enjoy working with everyone to achieve the end goal and believe ESNZ have a role to play in this with the successful promotion of Endurance and CTR in NZ, and on the world stage. Working with ESNZ to help promote Endurance and CTR through other disciplines.

Shane Dougan

1. What are your objectives or goals for joining the endurance board?

Bring normality back to the board with everyone moving forward for the good of endurance.

2. If you were to join the endurance board what would you like to achieve during your time on the board?

Work to increasing membership as a top priority. Task clubs to make an effort to encourage and support new riders. Our Wairarapa Club members are tasked to do this so that new riders are made to feel welcome and understand what our sport is about. This has proved very successful for our club. I would like to see our discipline rules and FEI rules aligned as close as possible.

3. What skills connections resources and expertise do you have to offer to the endurance board?

I was previously a board member for 6 years. I am currently the president of the Wairarapa and CTR Club and have been approximately for the last 8 years. I have competed overseas and at WEG in 2007. I believe I can help to get our members back on track and moving ahead for the good of endurance. For Island and National events helping to make sure the best tracks are available.

4. What do you see as the top priorities for the new endurance board?

Increasing membership. Building on our relationship with ESNZ. Healing the rift in endurance. Encouraging members to become officials as our sport is struggling in this department.

Other Points

- **Actions you believe are required to address the current decline in rider numbers**
Advertisements in local papers, magazines etc. Try and get the Bulletin up and running again. Have Clubs designate club members to help and encourage new members. Make it easier to start in our sport.
- **How to instil, foster and nurture a positive and constructive future for endurance.**
By being proactive and positive in getting people together and moving forward for the good of endurance. Make sure any conflicts of interest are addressed.
- **Your understanding of the structure of ESNZ and the place of the endurance discipline within that structure.**
ESNZ is made up of a number of disciplines of which we are the Fourth. Our board is a sub- committee of ESNZ.
- **Your knowledge of the rules and ability to contribute to discussions on them.**
I have a reasonably good understanding of the rules and believe we should align our discipline rules with FEI rules as much as possible. I am also a qualified TD.

- **Any governance experience and or training you may have had.**
Was previously a board member for 6 years. I am president of the Wairarapa Club and have been approximately for the last 8 years.
- **How do you plan to utilise ESNZ and what they can offer endurance**
By utilising there expertise in areas of the High performance programme. Their help with WEG campaigns. Their help with fund raising through grants, sponsorship, etc. Help with advertising and promoting our sport. Offer strategies to increase membership.

Alison Higgins

Alison Higgins is a 46 year old mother of one, married to Phillip Higgins. Twynham, in the Nelson Lakes area is where Alison and Phillip manage 3500 acres, running sheep and beef. Alison and Phillip also breed and train endurance horses, they call their stud Twynham1.

Alison had her first encounter with Endurance in the year 2000 at the Nelson Lakes Nationals where she was roped in as a vet writer. She was immediately hooked and purchased her first purebred Arabian. Her first endurance ride was in November 2002 and along with that came her role as secretary for the Nelson Endurance Club – a position Alison has now held for 7 Years.

In 2007 Alison represented NZ in the Trans-Tasman competition. This was followed by her successful completion at WEG Kentucky 2010 in 26th place. In 2014 Alison again represented NZ at WEG in France where she found herself the only New Zealander still in the race at the fourth loop, but unfortunately the clock was her enemy that day and she was overtime. This has left Alison thinking she has unfinished business in her future aspirations of representing New Zealand. Alison's involvement with endurance over the last 15 years has given her a window to the world, the opportunity to forge lifelong friendships and to live a healthy, productive life. She now feels it is time to step up and be part of governance within her sport. Alison is passionate about constructive communication and would like the opportunity to be instrumental to deliver an improved pipeline of communication between the Endurance Board and the members.

The above statement is my original Testimonial I put forward when I stood for the Board 2years ago, I am re standing as I feel I have not followed through completely on my original reasons for standing as communication is still an area that needs improving and I feel this can be achieved by the board working more closely with the clubs and also getting a newsletter of some description up and running again.

When I first came onto the board I felt that we were the poor cousins as far as ESNZ were concerned but after serving on the ESNZ Board and working closely with ESNZ over the past 12 months this is not the case. We are as important to ESNZ as all the other disciplines and we have their full support. We as a sport need to embrace this and utilise the benefits that being a part of ESNZ offers.

I have served on the Technical Committee for the past 2 years which has given me a good understanding of the rules. I personally feel that we should have one set of rules in regards to stand downs etc. so as to avoid the confusion that is a problem at the moment. We could then do some work on our discipline rules to cater for multiple day rides etc to create a window of opportunity for those that wish to compete both days over a weekend on the one horse.

I feel that it is also time to engage the services of Massey University to do some formal study of Endurance horses in New Zealand and create a Committee (this could possibly be the Officials Panel) that could start putting Submissions into FEI regarding the impact that the increased stand downs etc. are having on our sport.

1 What are your objectives or goals for joining the Endurance Board?

To grow the sport and develop a closer working relationship with ESNZ our Governing body. I would like to try and develop an inter discipline competition of some sort so we can all get a better understanding of the disciplines.

2 If you were to join the Endurance Board – what would you like to achieve during your time on the Board?

I would like to see increased membership through better marketing of our sport. I would also like to see us have one set of rules to adhere to in regards to stand downs to avoid confusion and possible penalties from FEI for our members

3 What skills, connections, resources and expertise to you have to offer to the Endurance Board?

Over the past 12months I have developed a good working relationship with ESNZ management and staff, I have also served on the ESNZ Board for the past 8months, I now have a better understanding of how the whole structure of ESNZ works. My position as Chair of the Endurance Board has been demanding and challenging at times and has definitely made me a stronger person.

4 What do you see as the top priorities for the new Endurance Board?

In my opinion Endurance needs to engage the services of a Sports Manager/ secretary to work alongside Jo Lankow and Sharon Nisbett to take care of the day to day operational things so that the Board can get on with marketing and growing the sport.

The board needs to offer more support to the clubs and get them working together with regards to promoting our sport. We can use Canterbury as an example as over the last season they have done an exceptional job and their growth has been phenomenal.

Other points:

- **Actions you believe are required to address the current decline in rider numbers.**
- **How to instil, foster and nurture a positive and constructive future for Endurance.**
- **Your understanding of the structure of ESNZ and the place of the Endurance discipline within that structure.**
- **Your knowledge of the rules and ability to contribute to discussions on them.**
- **Any governance experience and /or training you may have had.**
- **How do you plan to utilise ESNZ and what they can offer endurance.**

The above points I feel I have covered in my testimonial.

Louisa Muir

I'm a motivated, goal orientated individual who loves to be challenged.

I live in Raurimu with my partner and my 10yr old daughter; we have around 12 horses (mostly Arabs!) and an array of other farm animals.

I'm employed by Ruapehu Alpine Lifts – a nonprofit organization, as the Food and Beverage Team Leader for Whakapapa Ski area. My responsibilities include oversight of all aspects of the food and beverage department including the operational functions of four cafes, distribution and purchasing logistics and cleaning services.

I am responsible for approximately 70 employees during our peak season which brings its own challenges and highlights.

I enjoy the constant challenge of a management position where organization, structure and communication are required to strengthen, develop and grow the business.

I enjoy working with a wide cross section of people and can easily relate to and manage a variety of personalities.

I am more effective when kept busy and if dedicating my time to a cause it must be well organized, progressive and satisfying to hold my interest and keep me motivated.

I am also a certified Equine Dentist based out of the Central North Island, I cover a range of disciplines with a large Polo X and Hunt Club customer base.

Prior to working at Ruapehu Alpine Lifts I was Self Employed for 10 years after spending 15 years in the Snow Sport industry with around 25 winters back to back in Japan, Europe, USA and NZ.

During this time, I was a National Examiner and Course Director for NZ Snow Sports and was a member of a national board often wearing several different hats.

I competed nationally and internationally in snowboarding and held several national and international titles.

In the sport of ESNZ Endurance I have competed up to FEI 3* level and am a member of the ESNZ Endurance Performance squad. I love the challenge endurance offers, I have ridden horses from very young and couldn't imagine life without them.

My past experience as a board member and chairman has taught me many lessons which I can draw on and will enable me to focus on governance rather than the operational issues that often consume board member's time.

If elected to the ESNZ Endurance board my goal would be to work toward securing the future of endurance by implementing strategic initiatives through robust discussion around the board table and with the membership. Engaging outside advice from professionals with diverse backgrounds, skills and experience will help fill the gaps the board may or may not lack will be an advantage.

Leadership is not about knowing all the answers but rather having the ability to realize your weaknesses and strengths and seek outside expert advice when needed.

The end goal would be to grow participation, engage and secure long term sponsorship and funding opportunities and create a fun sustainable sport that anyone can participate in and enjoy.

1 What are your objectives or goals for joining the Endurance Board?

To participate in the ongoing development of a successful, fun and sustainable ESNZ Endurance discipline working toward ensuring the growth, financial security and stability of Endurance moving forward for all to enjoy for future generations.

2 If you were to join the Endurance Board – what would you like to achieve during your time on the Board?

Implementation of a four year business plan with clear objectives laid out through a series of structured board workshops utilising the skills of co-opted specialists in their required fields to help achieve this.

Maximise the potential of the full ESNZ membership to encourage participation at an introductory level initially in order to help showcase our sport and increase exposure.

Also, work closer with pony clubs, hunt clubs and polo x as a means to provide them with an enjoyable way of getting horses fit while showcasing the endurance sport and encourage participation.

Introduce increased admin support to allow the board to invest their time into governance.

Introduce KPI's to individual board members and sub committees, although this is a volunteer position it's important to set out expectations.

Rewrite outdated Bylaws.

Look at the term of the Endurance board, from experience two years is insufficient to achieve any real momentum for change.

Invest in the relationship between Endurance, CTR and Distance riding groups to open up a pathway for varying levels of pleasure through to competitive endurance competition.

3 What skills, connections, resources and expertise to you have to offer to the Endurance Board?

I believe this is outlined in my testimonial.

4 What do you see as the top priorities for the new Endurance Board?

An initial workshop on governance, board responsibilities and expectations around respect, expectations around board members behaviour and a united professional approach and loyalty to ESNZ Endurance.

Servicing the membership in line with our constitution and shared vision.

Utilising the recent Swot Analysis to help develop a 4 year business plan.

Working in conjunction with ESNZ to grow our membership and in turn theirs.

Servicing the membership with clear correct information at all times.

Building strong subcommittee's in sponsorship and funding.

Other Points

- **Actions you believe are required to address the current decline in rider numbers.**
All sports see movement in membership up and down as family dynamics and desires change, plus the competition that alternate sports place on ours. That said we cannot sustain the cost of running the sport with a small membership base. Exposure, marketing and flexibility for membership is what I feel is key to growing our sport.
- **How to instil, foster and nurture a positive and constructive future for Endurance.**
This starts at board level. It is essential to be part of a cohesive team that brings a variety of experience and knowledge to the board table. A collective of experience in sport, governance and business will enable a strong board to focus on key objectives rather than operations.
- **Your understanding of the structure of ESNZ and the place of the Endurance discipline within that structure.**
ESNZ Endurance is one of 5 disciplines of ESNZ.
As a discipline it is our responsibility to facilitate maintain and govern our own sport and draw upon the resource's available to us from ESNZ if and when required.
In addition ESNZ gives all associated disciplines the portal to enable international completion through FEI if and when it is desired.
As a discipline it is our responsibility to ensure we work with the ESNZ General Regs, Codes, By-Laws and procedure. It is the disciplines responsibility to look outside the square and develop its own strategies for growth and sustainability.
- **Your knowledge of the rules and ability to contribute to discussions on them.**
Through the 2016 forum process I developed a better understanding of the rules however I feel that they are too complicated and this needs to be addressed.
Any governance experience and /or training you may have had.
I have sat on the ESNZ Endurance board and other boards in the past but will welcome further training. Training in Governance and Board protocols should and needs to be covered in the first meeting/workshop the board members attend.
- **How do you plan to utilise ESNZ and what they can offer endurance.**
In any way possible.

Daryl Owen

1. What are your objectives or goals for joining the Endurance Board?

To continue trying to promote endurance in a positive way and attract new members. To work as part of a team and enable/support our clubs to deliver opportunities to compete to as many riders as possible at all levels.

2. If you were to join the Endurance Board – what would you like to achieve during your time on the Board?

I would like to target promotion of the sport and publicity and see the rider numbers increase both in short distances and longer distances.

3. What skills, connections, resources and expertise do you have to offer to the Endurance Board?

I have in past years written many articles and produced newsletters for the sport. In the past few years I have been side tracked with other issues but I would like to return a focus on this. I have been on several management committees in varying roles and I am in a management position in the business I co-own. I have been involved with endurance since 2004. Within endurance I have a good record as a rider and have been organising endurance events for ten years at all levels within NZ. I understand the issues faced by riders, ride organisers and officials and have a good understanding of welfare issues, health and safety issues and financial issues. I believe that it is imperative on any management committee to be able to act for the betterment of the whole organisation and for the whole membership, rather than what will best serve myself or any other individual. This consideration is always foremost in any decisions I make in running events and in being on the Board.

4. What do you see as the top priorities for the new Endurance Board?

I believe the top priority for the Board is to up the profile of ESNZ Endurance and to identify and promote the value of being a part of it. We need to identify and promote what sets our sport apart and take pride in it. The Board also needs to appoint someone to seek grants and funding to provide support for our championship events and other series or initiatives.

Other Points

As already stated I believe that we need to identify and focus on what is great about our sport and promote it to attract higher participation, especially for newcomers. We need to ensure it is affordable and welcoming for riders at all distances and provides opportunities and recognition whether a rider is completing their first distance event or aiming for NZ representation.

Endurance was already an affiliated discipline of ESNZ when I became involved in the sport. I believe strongly that we are part of ESNZ and vice versa. It gives us the backup of a higher authority should we need it, and it gives us validity as competitive equestrians. This is one of the things that adds value to the sport.

I have a good overall knowledge of our rules, and I have experience in management without being a specialist in either. A range of skills are needed on the Board and it is rare for one person to be equally strong in all roles. Good management lies in being able to identify and utilise the individual strengths of individuals to achieve the goals of the organisation.

Marie Wakeling

Close to twenty years ago, Stu {husband}, and I were living in the head of the Waitotara Valley in South Taranaki. We had been breeding Arab horses and through this had met some people who were involved in Endurance.

Encouraged by them we hired a float from Wanganui one Friday night, farmed our boys out to family and drove back up the Valley in anticipation of an early morning start. Morning came, we loaded “Buddy” on the float and set out for Mohakatino Station for Stu to compete in his first ever 40k ride.

This was the beginning of a love and passion of endurance and a journey that has provided opportunity to witness some incredible scenery, otherwise hidden to the average New Zealander, and to meet people from all walks of life, but with a common passion for Endurance riding.

As the boys got older and with the very appreciative help from family, I also was able to start competing. Our boys Michael and Aaron soon became involved and the feeling I got from the ability to do a sport alongside the people I love the most in life is an opportunity I'm sure not many other sports are capable of offering.

I believe our involvement as a family, has aided us in preparing and educating our boys in the value of setting goals, animal welfare and husbandry, communicating effectively with others, paying attention to detail, public speaking {prize givings} personal pride and presentation. {And probably other qualities we've taken for granted}

Whilst living in the Valley I become President of the local Community Club which was responsible for raising funds and organising events for the local community.

I was also elected onto, and later became Chair of the Ngamatapouri School Board.

In August of 2004 we moved to the Para Paras between Wanganui and Raetihi.

Whilst there, I commenced working at the Ohakune Pharmacy as a Pharmacy Assistant.

In 2008 we relocated to Taumarunui where I started working at the Pharmacy there. Within 18 months I was offered management of the Pharmacy and then 12 months later also managing the operations of the Ohakune Pharmacy.

During the time of commencing my management role at Taumarunui until now, I have completed numerous Business Excellence, Strategic Planning, Leadership, HR Management, Financial Management, Performance Management and Effective Communication courses.

Knowledge learned from these courses needs to be applied on a daily basis to run an effective and progressive business. All of which is performed reviewed regularly by my bosses in order to assure competency to a high standard.

I believe all of these skills are necessary to be an effective and competent Board Member.

During the two decades of being involved in this sport, our family have had some very memorable achievements. Ones that come to mind are:

Completing our first ever rides

Becoming red card riders

Progressing through the CEI ratings

Representing NZ at Trans-Tasman

Representing NZ in the Southern Cross Challenge

Representing NZ in South Africa

I believe that having been privileged in experiencing these opportunities, it is only fitting to make contributions back to the sport

As a family, and club members, we have assisted in working at rides and also assisted at other clubs rides when they have been short staffed. Stu has spent many hours marking and demarking tracks for club and Championship rides.

I have assisted at Junior camps, been involved in fundraising for the Juniors and have had involvement with organising and assisting in the implementation of NI Champs and Nationals prior to the days of Board OCs.

I believe despite the recent turmoil our sport has been experiencing, we can be confident in the knowledge, there are, and will continue to be, people who will commit their time and energies to providing and promoting a sport for members to compete at their desired levels of competition in an environment that promotes rider and horse welfare. If elected onto the Endurance Board, I will go on with the intent to do my best for our members and those wishing to move our sport forward.

1. What are your objectives or goals for joining the Endurance Board?

My objective would be to utilize the governance skills I have gained through the training and education I have received within my career.

My main goal would be to assist in the formulation of a strong and workable strategic plan that will enable the Board and the appointed sub committees to progress the sport into a successful future.

2. If you were to join the Endurance Board – what would you like to achieve during your time on the Board?

I am a strong believer in the TEAM. To be part of a Board that works cohesively and provides a strong Governance role for our sport would be a pleasing outcome.

3. What skills, connections, resources and expertise do you have to offer to the Endurance Board?

As stated in my testimonial, over the years I have gained skills in leadership, strategic planning, performance reviews, financial management, human resource management, effective communication skills and business excellence skills.

4. What do you see as the top priorities for the new Endurance Board?

I believe the top priorities are to::

- Construct a meaningful strategic plan for the next 3 years with key performance indicators that will be reviewed to ensure success
- Re-establish and develop the relationship with ESNZ
- Focus on appointing sub-committees which constitute no more than 1 board member
- Re-establish and maintain effective relationships with appointed sub committees.
- Utilize & seek support systems to create a strong and well functioning board

- Emphasise good and regular reporting methods between subcommittees and the board
- Provide regular and effective communications to the membership
- Reinstate a newsletter
- Employ/Appoint a Board secretary/administrator

Other Points

- **Actions you believe are required to address the current decline in rider numbers.**

I believe initiatives that are in place by clubs are heading in the right direction to provide opportunity for riders to try us on for size e.g

The Winter Series

The Open Days.

I would like to see a video template of “how to do endurance” available for all clubs face book pages so people have a general idea of what is expected from entry to prize giving.

An instructional video of how and what is required to become a member on the ESNZ Endurance website would be helpful.

Clubs organising “fun and different “events also creates an upbeat environment that becomes infectious and makes others want to try.

Clubs need to be encouraged to hold prize givings. This is recognition of people’s achievements and moving away from doing this has, I believe, been detrimental to our sport.

Communicating with other riding groups, sending them our ride calendars with rides in their areas highlighted.

Utilising club FB pages to their fullest positive potential, by promoting our rides and riders in a positive light. Photos at prize givings etc.

- **How to instil, foster and nurture a positive and constructive future for endurance.**

I feel by following the initiatives above and creating a more social and fun environment at rides we will be supporting a culture of inclusion, enjoyment, encouragement and recognition.

- **Your understanding of the structure of ESNZ and the place of the Endurance discipline within that structure.**

Endurance is 1 of 5 disciplines governed by ESNZ. The disciplines have their own area groups/clubs in each region that run local shows/competitions throughout the country. The five competitive disciplines are Jumping (which includes Show Hunter), Dressage, Eventing, Endurance (including CTR) and Para Equestrian. In total ESNZ have around 6000 registered members and

6000 registered equines competing throughout the country. Endurance has 14 clubs affiliated.

The ESNZ Core organisational values are:

- Welfare of the Horse
- Integrity
- Excellence
- Unity
- Fairplay
- Respect

I believe these are values that should instil a confidence in its members that horse and riders are the paramount concern of the governing body.

- **Your knowledge of the rules and ability to contribute to discussions on them.**

Having ridden for about 16 years of endurance, I consider I have a fairly sound knowledge of the rules, although I certainly don't claim to be an expert. Like any other member I am able to access the rules on the ESNZ Endurance website if required to. However in saying this I do, in the future, intend to attend trainings or workshops as they become available, to understand our rulings better.

- **Any governance experience and/or training you may have had.**

I believe I have covered this previously.

- **How do you plan to utilise ESNZ and what they can offer endurance.**

I believe that ESNZ board and the organisational support staff are people who have a diverse and in depth knowledge base and tapping into this is essential for our board and our sports growth. Developing a relationship that is committed to progression will be beneficial for Endurance and ESNZ alike. I believe the resources (workshops, seminars, forums, expert advice) at hand through ESNZ will enable the Endurance Board to function cohesively and to its fullest potential.

Jenny Weston

Much of the relevant information about my suitability for this role is answered within the “Response to questions” section but as a summary:

I have been involved in endurance as a competitor then mainly as a veterinarian for more than twenty years, initially as a member of Kohuratahi club and now with Ruahine. I have extensive experience of working on committees and boards as well as strategic planning, governance, leadership and management. I have gained experience through my work with the New Zealand Veterinary Association, the Veterinary Council of New Zealand and Massey University.

As a competitor at the lower levels I believe that I have an understanding of what appeals to members who are new to the sport or considering involvement following experience with CTR and shorter distance non-affiliated rides. As a selector for High Performance Endurance and officiating at championship events in New Zealand and Australia I believe that I also have a good understanding of the top levels of the sport.

1 What are your objectives or goals for joining the Endurance Board?

To give something back to the sport at a time when there is a need for governance experience. To progress endurance at this critical juncture in time and grow membership by providing fun and appropriate events to suit competitors at a range of levels. I will be honest that my availability to dedicate large amounts of time to ESNZ Endurance are somewhat limited (and would need to be mainly at weekends) due to the nature of my work commitments and that I do not see myself being able to remain on the ESNZ Endurance Board for multiple terms.

2 If you were to join the Endurance Board – what would you like to achieve during your time on the Board?

Development of governance skills among those on the Board, paid administrative support to undertake much of the day to day management of activities including seeking funding some of which will contribute to making their role self-sustaining.

3 What skills, connections, resources and expertise to you have to offer to the Endurance Board?

I have extensive experience of both governance and management going back to being a Board member of the NZ Veterinary Association 1998-2003 including a term as President; am currently a Board member of the Veterinary Council of NZ; have been a committee member continuously for the Dairy Cattle Vets 1997-2017 including 7 years as Treasurer and a two year term as President. I was also involved with an organisational review of the NZVA with the development of a new constitution.

Additionally, I have been involved at both governance and management levels within my Institute at Massey University (staff of over 200) with financial oversight, high-level reporting to international accreditation authorities, strategic planning, staff

development and liaison between staff and students. My current role as Dean of Veterinary Sciences means I have overall responsibility for the academic programmes but am also frequently Acting Head of the Institute. I chair many committees and am fully familiar with the processes around running meetings as well as developing agendas and minute-taking; I pretty much touch-type. I have participated in many leadership development programmes and have a week-long residential leadership programme to attend in Wellington late in June 2017. About 10 years ago I participated in a Governance Essentials workshop hosted by the NZ Institute of Directors. I've been a Director of my husband's small company for the past 10 years and responsible for most of the accounting for that as well as gst returns.

I have won a national science communications prize (Young Dairy Science Communicator Award in 2009).

I've been involved with endurance on and off as a competitor and veterinarian since graduating in 1994 and am a 4* FEI veterinarian for endurance (treatment and officiating). Recently appointed to a second term as ESNZ Endurance High Performance selector. I know most of the endurance vets in NZ and many in Australia and have been responsible for fostering an interest in endurance among vet students.

4 What do you see as the top priorities for the new Endurance Board?

Strong leadership with clear communication to members to bring some stability to the sport; build and leverage the relationship with ESNZ Board and staff; develop strategy to progress the sport – particularly following on from the SWOT analysis that was developed at the 10th May meeting; support clubs to work with local distance riding groups and other equestrian groups e.g. pony clubs to introduce them to intro and novice endurance.

Promoting the positive aspects of endurance to introduce newcomers to the sport, particularly juniors:

- equal footing for all competitors regardless of age or gender
- family sport – something that those who have ridden before can participate in with their children and ride together
- strong relationship between rider and horse
- mental and physical challenge that requires excellent horsemanship
- getting to ride in beautiful and remote locations
- exceedingly high welfare standards with veterinary oversight at all levels of competition
- relatively cheap compared to many other equestrian or endurance sports – no need for specialist tack, equipment, clothing

Other Points

- **Actions you believe are required to address the current decline in rider numbers.**
See above

- **How to instil, foster and nurture a positive and constructive future for Endurance.**
Develop the skills of board members so that they can work efficiently and in a cohesive manner to develop the sport – this does not mean that everyone will always vote along the same lines but ideally work towards achieving consensus and board members need to move forward to action things even when they didn't agree with the outcome of the vote. Clear communication with a rapid response time to the members following board meetings and when issues in the sport need addressing
- **Your understanding of the structure of ESNZ and the place of the Endurance discipline within that structure.**
I have read and understood the constitution and bylaws of ESNZ and ESNZ Endurance. This parent-child type organisation is very similar to that of the NZ Veterinary Association and its Special Interest and Regional branches which I have been involved with for 20 years.
- **Your knowledge of the rules and ability to contribute to discussions on them.**
As a 4* FEI official veterinarian I have a strong working knowledge of the rules of endurance as well as General and Veterinary regulations.
- **Any governance experience and /or training you may have had.**
See above
- **How do you plan to utilise ESNZ and what they can offer endurance.**
I believe that the ESNZ Endurance board needs to seek input from ESNZ Board members by seconding one or two of them to the ESNZ Endurance Board for at least 1-2 years to assist with development of governance skills. Take up any governance training opportunities. Work with ESNZ staff for promotion/marketing and sponsorship opportunities.



Technical Committee Testimonials

Heidi Bulfin

I would like to put my hand up for the Technical Committee this year as I feel I have a lot to offer our sport in that department. As a rider and FEI/National official I have a firm grasp on our sport's rules and regulations and how they should be applied.

I believe that horse welfare should always take first priority when considering rules, and keeping a level playing field is also important and these are our main reasons for having rules in the first place.

I am also involved in the TC on an ESNZ level and have had a hand in developing new policies for the sports, to stay up to date with health and safety and keeping our members protected as best we can.