



ESNZ Eventing Board Member Role Description

Equestrian Sports New Zealand (ESNZ) is the national body for Equestrian Sports. It aims to deliver quality equestrian competitions and administration in conjunction with its five discipline bodies (Eventing, Jumping, Dressage, Endurance and Para Equestrian). The organisation's core values include the welfare of the horse, integrity, excellence, unity, fair play and respect. Fit for purpose policies, including Health & Safety and Drug & Alcohol, are in place for the benefit of all members. ESNZ has around 20 staff and a Wellington based head office.

For more information please visit <https://www.nzequestrian.org.nz>

The ESNZ Eventing discipline board is responsible to the ESNZ National Board and consists of; 4 elected members, up to 3 appointed members, 2 Rider Representatives (North and South Island) and 2 Organising Committee Representatives. The Chair and Vicechair are appointed by the board.

Functional Relationships with

- Eventing Sport Manager
- ESNZ CEO
- ESNZ Finance Director
- ESNZ High Performance Director
- Eventing Performance Leader
- Eventing Technical Advisory Group
- Event Riders Association of NZ
- ESNZ Area Eventing Groups
- Event Organising Committees

Primary Objectives

- Governance for the betterment of the sport of Eventing in New Zealand.
- Uphold the vision and values of Equestrian Sports New Zealand.

Key Tasks

- Formation of key visions, goals & mission statements that set the sport's strategic direction.
- To provide strategic direction and support to the Sport Manager
- Development of the sport's growth plan – growing participation, sport & competition resources, technical and coaching capabilities
- Work with other stakeholders to develop Performance pathways supporting the development of future elite athletes
- Develop, up-hold and deliver the sport's rules and by-laws in conjunction with the Technical Advisory Group – with a strategic focus on safe participation and good competition
- Ensure a robust competitive environment at all levels for NZ riders
- Developing, monitoring, planning and delivering sound financial strategies
- Development of the annual governance work plan
- Develop Terms of Reference for any standing committees within or ad-junct to the Board
- Review and evaluate the Board's performance regularly
- To have open and transparent communication with the wider sport
- To ensure the sport is sustainably resourced – physical, financial and personnel.

- Ensure that best-practice health & safety procedures are developed for the sport.
- Develop and maintain relationships with non ESNZ organisations such as NZPCA and RAS.
- Appoint short term working groups for specific purposes as and when required.

Key skills the Eventing board have identified that would complement the current skill-set of the board:

- **Governance skills/business leadership/strategic planning**
- Sponsorship management and communications experience
- Commercialisation Experience
- Legal expertise
- **Financial & risk management**
- Media, marketing and promotional experience